

# Youth work experience

Workforce Innovation and Opportunity Act (WIOA) – A federally funded program designed to prepare eligible young adults between ages 16 and 24 for employment.

## A youth work experience is:

- An opportunity for young adults to develop good work habits and basic employment skills.
- Provides an opportunity to explore occupations firsthand and gain limited job experience.
- A chance to develop and reinforce soft skills.
- Opportunity to build responsibility and confidence.
- A means of promoting a stronger workforce.

A youth experience is not intended to displace or replace current employees or seasonal workers.

## Snapshot

- **You** interview the WIOA applicant for a good fit.
- **We** complete the necessary paperwork.
- **We** pay for up to 520 hours of work-based learning up to \$15 per hour, depending on specific job functions.
- **We** cover the workers compensation.
- **We** are the “employer,” but you call the shots.
- There’s no obligation to hire at the end.

## Your role is to:

- Provide a learning-rich job description.
- Provide work maturity skills, mentoring, supervision and basic job skills training.
- Track hours and submit weekly timesheets to the Idaho Department of Labor.
- Complete an employee evaluation.
- Communicate with the Idaho Department of Labor WIOA career planner to ensure success.

**For more information contact your local office at [labor.idaho.gov/officedirectory](https://labor.idaho.gov/officedirectory).**