TITLE 72

WORKER'S COMPENSATION AND RELATED LAWS -- INDUSTRIAL COMMISSION

CHAPTER 13
EMPLOYMENT SECURITY LAW

72-1311A. COMPELLING PERSONAL CIRCUMSTANCES (<u>NEW SECTION</u>). (1) "Compelling Personal Circumstances" means the following circumstances:

(a) The serious illness, necessary treatment by a health care provider, death, or funeral of an immediate family member;

(b) The wedding of the claimant or an immediate family member;

(c) The birth of claimant's child;

(d) Sincerely held religious beliefs that do not allow working on a certain day; or

(e) Travel not exceeding twenty-four (24) hours necessary to obtain essential goods and services not available in claimant's locality; and

(f) Required service for jury duty or attendance at court proceedings or depositions pursuant to a lawfully issued subpoenaed.

(2) For purposes of this section, "immediate family member" means a claimant's spouse, child, foster child, parent, brother, sister, grandparent, grandchild, or the same relation by marriage.

09.01.30.175.03. Compelling Personal Circumstances. For the purposes of this rule, compelling personal circumstances are defined as:

a. A situation in which the claimant required the assistance of emergency response personnel;

b. The serious illness, death, or funeral of an immediate family member; or

c. The wedding of the claimant or an immediate family member.

d. Under this rule, "immediate family member" means a claimant's spouse, child, foster child, parent, brother, sister, grandparent, grandchild, or the same relation by marriage.

09.01.30.175.04. Conscientious Objection. No person may be held to be unavailable for work solely because of religious convictions not permitting work on a certain day.

09.01.175.13. Jury Duty/Subpoenas. A claimant serving on jury duty or subpoenaed is excused from the availability and work-seeking requirements of the law for that time period, and may refuse work that would commence during that time period.