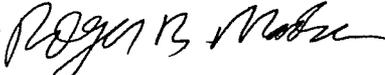


## TRANSMITTAL # 2

### MEMORANDUM

January 17, 2007

**TO:** Workforce Development Council

**FROM:** Roger B. Madsen, Director 

**SUBJECT:** State of the Workforce Report

**ACTION REQUESTED:** Provide Guidance to Staff on the State of the Workforce Report

#### BACKGROUND:

Staff have been collecting information for a State of the Workforce Report since the concept was adopted in the 21<sup>st</sup> Century Workforce Policy Academy effort. The report, originally a project of Boise State University, has been updated and expanded to include a wide variety of data that can be used to inform decision making. As currently envisioned, the report would include the Council's Goals and Objectives which would serve as a basis for recommendations for the system. The report would also include recommendations from last year's e<sup>3</sup> 2006 Idaho Economic Symposium, the summary and regional reports from the e<sup>3</sup> Continuing Dialogue, detailed information on programs, purposes, funding, services and target groups as well as selected administrative and organizational information, including service locations.

Selected sections of the report are attached. A narrative will be refined following the Council's recommendation for final goals and objectives. Currently, the Council has three sets of goals. While they are generally reflective of the recommendations from the public input processes, it would be useful to consolidate the goal statements and articulate them to more clearly support recommendations from the public. The various goals and recommendations have been incorporated on the attached table for the Council's consideration. Prior to the next meeting of the Council, staff will work with the Executive Committee to refine the recommendations for full Council consideration. Secondly, the detailed survey has been completed by most but not all workforce agencies. These are in process and expected soon. In the interim, staff developed a sample table that could be used to highlight critical information. Staff is interested in Council input on whether this is the data to display in the report or if other survey data is more useful. Finally, staff distributed the reports from the regional dialogue sessions and have received only one minor comment; therefore, these are ready to be published in final form.

**Staff Recommendation:** Provide guidance and direction to staff so that the final report can be made available at the March 20, 2007 meeting for the Council's consideration.

**Contacts:** Primary: Cheryl Brush (208) 332-3570, ext. 3312  
Secondary: Jim Adams (208) 332-3570, ext. 3219

Attachment

# WORKFORCE DEVELOPMENT COUNCIL

## Goals and Activities

	<i>Executive Order/Local WIA Requirements</i>	<i>Council Vision, Mission and Goals</i>	<i>Twenty-first Century Workforce Policy Academy</i>	<i>Workforce Investment Priorities</i>	<i>E<sup>3</sup> Local Recommendations</i>
<i>Mission</i>		The Governor's <i>Workforce Development Council</i> , understanding the unique needs of business, education, and labor, will develop policy and provide oversight for an integrated Idaho workforce development system, promoted and implemented within established constraints.			
<i>Vision</i>	<p>The economic future of Idaho and the prosperity of its residents depend upon the ability of business in Idaho to compete in the world economy.</p> <p>A well-educated and highly skilled workforce provides businesses in Idaho with a competitive edge critical for their success.</p> <p>Idaho is committed to preparing its current and future workforce with the skills necessary for the 21<sup>st</sup> Century.</p> <p>Empowering business, labor and community leaders to take a more active and strategic role in developing the state's economic and workforce development policy will enhance the quality and</p>	Idaho will deliver a highly trained, diverse workforce through partnerships among business, labor, education, and government. This integrated workforce development system will meet the productivity needs of a market-driven economy -- improving profitability, increasing global competitiveness, and enhancing Idaho's quality of life.	The 21st Century will be a century of opportunity for individual growth and achievement for those who are prepared. Idaho will have a highly skilled and entrepreneurial workforce that retains and attracts globally competitive businesses. The 21st Century workforce system will be demand driven with access to information, training and education services to ensure that all Idahoans have an opportunity for success.		

# WORKFORCE DEVELOPMENT COUNCIL

## Goals and Activities

	<p>responsiveness of these programs.</p> <p>The development of a comprehensive workforce development strategy for Idaho will improve planning and oversight functions; improve the effectiveness, quality and coordination of services designed to maintain a highly skilled workforce and help provide for the most efficient use of federal, state and local workforce development resources.</p>				
<i>Workforce System</i>			Idaho will have an adaptive workforce development system that responds to the needs of workers and business		Ensure a comprehensive workforce and education system that responds to needs of individuals and business
	<p>Development of a statewide employment statistics program;</p> <p>Development of a plan for comprehensive labor market information;</p>	<p><b><u>GOAL I</u></b>  <b>Assess the needs of business and industry to enhance economic development, based on market sensitivity.</b></p> <p>Develop and conduct a statewide assessment of training and employment needs of business and industry.</p> <p>Develop a system for ongoing assessment and evaluation.</p>	<p>Improve labor market supply-demand information through partnerships with state and education agencies and worker and business intermediaries</p> <ul style="list-style-type: none"> <li>• Combine data from multiple agencies to create an integrated supply-demand information system</li> <li>• Develop an outreach system allowing data analysis and input from business boards,</li> </ul>	<p><b>Improve Workforce Information.</b></p> <p>Under the direction of the Council, two primary improvement activities are planned for workforce information. The first is the organization of workforce occupations and skills into career clusters for use in economic development, workforce development and education. The second is improved projections for supply-demand information by working with multiple state</p>	

# WORKFORCE DEVELOPMENT COUNCIL

## Goals and Activities

			<p>associations and other business interests to improve data quality</p> <ul style="list-style-type: none"> <li>• Convert data to useful information for curriculum development and strategic planning for government and business</li> </ul>	<p>and business organizations in critical industries, those that exhibit higher than average wage and job growth potential. Each of these will improve program planning, guide curriculum development and assist individuals and businesses in their labor market decision-making.</p>	
	<p>The Council will be responsible for advising the Governor and the State Board of Education, as appropriate, and at regular intervals on the following:</p> <ul style="list-style-type: none"> <li>• Development of a statewide strategy for workforce development programs which encompass all workforce programs;</li> </ul> <p>Local WIA requirements:</p> <ul style="list-style-type: none"> <li>• Create One Stop Policy</li> <li>• Develop Memorandum of Understanding</li> <li>• Identify One Stop Centers</li> <li>• Name One Stop Operators.</li> </ul>	<p><b>GOAL II</b>  <b>Establish a comprehensive workforce development delivery system.</b></p> <p>Promote a system with a comprehensive menu of quality information services.</p> <ul style="list-style-type: none"> <li>• Develop policy recommendations for a One-Stop Career system.</li> <li>• Oversee implementation of the One-Stop Career system.</li> </ul> <p>Ensure access to employment and training services for diverse population groups.</p> <ul style="list-style-type: none"> <li>• Identify and eliminate barriers in the workforce development system.</li> </ul>	<p>Ensure access for business and workers to the full array of workforce and education services and supports</p> <ul style="list-style-type: none"> <li>• Enhance the One Stop Career system</li> <li>• Promote collaborative efforts to expand access to the full array of services</li> </ul> <p><b>Idaho's workforce development, education, and economic development systems will be connected</b></p> <p>Create a policy framework that aligns services across multiple agencies and programs</p> <ul style="list-style-type: none"> <li>• Define the workforce development system</li> <li>• Inventory current workforce development programs</li> <li>• Identify and fill the gaps in services</li> </ul>	<p><b>Enhance Integration of the One Stop System.</b></p> <p>The One Stop system will be enhanced by expanding the number of <i>IdahoWorks</i> One Stop Centers from six to twenty-four, broadening the reach to Idaho's citizens and business customers in our urban and rural areas. As indicated above, the focus in year one will be on building the capacity of these centers to offer economic and community development services. During 2005, the Governor's Workforce Development Council will also negotiate new MOUs with One Stop Partner organizations with the goal of expanding their participation in the One Stop system in PY'06 to more fully integrate the wide range of services available at the centers.</p>	

# WORKFORCE DEVELOPMENT COUNCIL

## Goals and Activities

		<p>Develop, recommend and support a substate governance structure.</p> <ul style="list-style-type: none"> <li>• Integrate planning, oversight and delivery systems at the state and local levels.</li> <li>• Approve initiatives, program plans and grant applications to ensure coordination and minimize duplication.</li> </ul>		<p><b>Eliminate Duplicative Administrative Systems and Maximize Opportunities for Training.</b> Governor Kempthorne plans to move toward creation of a single workforce area when regulations permit. In the interim, the Governor will name two workforce areas within the state designed to function as a single state area.</p>	
				<p><b>Refocus Youth Investments.</b> The statewide delivery structure also affords an opportunity for the Workforce Development Council, working in concert with the Governor's Coordinating Council for Families and Children, to redesign youth programs, taking advantage of opportunities for leveraging funds among organizations serving youth. During PY 2005, the State will, to the extent possible, honor the commitments made by the six local boards. At the same time, the Workforce Development Council will partner with the Governor's Coordinating Council for Families and Children in a strategic planning process designed to identify gaps and prioritize services to those youth who demonstrate the greatest need.</p>	

# WORKFORCE DEVELOPMENT COUNCIL

## Goals and Activities

		<p>Establish partnerships with business, agencies, and education in the development of a workforce system.</p>		<p><b>Continue Transformation into a Demand-Driven System.</b>          The new statewide structure will enhance efforts to transform the system into a demand-driven system by further integrating economic development activities into the one stop system. The 24 Commerce and Labor offices across the state will serve as the state's One Stop Centers and will incorporate the full range of economic and community development services in their offerings. The priority for 2005 will be to ensure that all 24 offices have the training and support necessary to become full service business centers.</p>	
		<p><b><u>GOAL III</u></b>  <b>Support a comprehensive educational system for all students K-16+ that includes rigorous school-based learning and relevant work-based learning.</b></p> <p>Promote access for all students to accurate and current information about careers, occupations, and available education and training programs.</p> <ul style="list-style-type: none"> <li>• Promote career information systems for common use</li> </ul>	<p>Increase responsiveness of the postsecondary system</p> <ul style="list-style-type: none"> <li>• Create an integrated system of professional-technical and community colleges to respond to regional demands</li> <li>• Ensure seamless transition among all levels of education for transferability of credits</li> <li>• Create performance reports that measure responsiveness to workforce needs</li> </ul>	<p><b>Assure a quality pre-K-16 plus system of education and training.</b>          Idaho will focus on building better early learning opportunities, achieving standards in K-12, improving the transition between K-12 and postsecondary education and improving responsiveness and accountability in the postsecondary system. While Idaho enjoys a better than average high school graduation rate, too few students enter and complete postsecondary education. Two "high school reform"</p>	<p><b>Improve the K-12 pipeline to prepare students for work and further learning.</b></p> <ul style="list-style-type: none"> <li>• Support K-12 reforms to increase skills in science and math, including applied academics</li> <li>• Expand career awareness, professional-technical education and work-based learning opportunities</li> <li>• Encourage</li> </ul>

# WORKFORCE DEVELOPMENT COUNCIL

## Goals and Activities

		<p style="text-align: center;">throughout the state.</p> <p>Expand opportunities and increase student participation in work-based learning.</p> <ul style="list-style-type: none"> <li>Promote the development of a wide variety of work-based learning opportunities.</li> <li>Encourage the educational system to recognize and support work-based learning.</li> <li>Broaden the numbers of businesses providing work-based learning opportunities.</li> </ul>	<p>Develop a process to identify and deliver education and workforce services to targeted industries</p> <ul style="list-style-type: none"> <li>Define a set of career clusters and supporting tools useful for career exploration, workforce development, education, and economic development in Idaho</li> <li>Develop business-education partnerships to expand the quality and capacity for worker preparation and continuing education</li> <li>Develop and pilot innovations in the health care and science and technology sectors</li> </ul>	<p>initiatives are underway to streamline transition between high school and postsecondary education, and a second project will introduce improvements through the implementation of career clusters. Recommendations by the Governor’s 2020 Task Force and the Policy Academy to create an integrated system of community and technical colleges to increase access and improve responsiveness are being implemented through creation of a community college in the state’s largest population center. The Council will also explore options for expanding business-education partnerships to support greater opportunities for work-based learning and attainment of skills recognized in the workplace.</p>	<p>development of workplace foundation skills in all students</p> <ul style="list-style-type: none"> <li>Provide access to quality pre-K services to ensure student readiness</li> <li>Increase the transition to postsecondary education</li> </ul> <p><b>Increase access to low cost postsecondary education</b></p> <ul style="list-style-type: none"> <li>Establish system of community and technical colleges with multiple physical and online access points</li> <li>Reduce costs of online instruction</li> <li>Establish needs-based scholarships</li> <li>Expand open entry-open exit models</li> </ul>
		<p>Support a coordinated marketing campaign for all users.</p> <ul style="list-style-type: none"> <li>Develop and implement a statewide marketing/public awareness program.</li> </ul>	<p>Develop innovative approaches to creating awareness of Idaho’s investments in workforce development</p> <ul style="list-style-type: none"> <li>Market the workforce development system</li> <li>Encourage Workforce Investment Boards and Chambers of Commerce to promote</li> </ul>	<p><b>Expand Awareness.</b> The Workforce Development Council identified the need to create system awareness and adopted the <i>IdahoWorks</i> logo to develop a common brand for the system. The 21<sup>st</sup> Century Workforce Policy Academy also identified a need to promote the importance of building a</p>	

# WORKFORCE DEVELOPMENT COUNCIL

## Goals and Activities

			<p>the workforce system to the business community</p> <ul style="list-style-type: none"> <li>• Engage Workforce Investment Boards to connect business and education</li> <li>• Expand the awareness and use of the Career Information System (CIS)</li> </ul>	<p>quality workforce, engage business in building the workforce and to promote opportunities available through the education, employment and economic development system. This will be a focus of marketing efforts to ensure that business and individual customers, including customers of faith based organizations, are aware and can take advantage of the wide range of services to support the labor market.</p>	
		<p>Develop and recommend performance and evaluation methods.</p> <ul style="list-style-type: none"> <li>• Support a system that regularly measures progress toward goals and determines customer satisfaction.</li> </ul>	<p>Develop measures to test system effectiveness and responsiveness to the business community (note both for workforce and education)</p>	<p><b>Implement Reporting for Common Measures and Strengthen Accountability.</b> The Workforce Development Council will continue efforts initiated under the Policy Academy to develop common measures across programs. While the agencies will meet federally required reporting of new common measures, the Council will also explore the model known as the Integrated Performance Information or IPI which was developed by states as an option for system measures. During PY'05, the State will also integrate systems to track the Trade Adjustment Assistance Program with the WIA data system. Finally, the new statewide structure will strengthen administrative oversight and accountability</p>	

# WORKFORCE DEVELOPMENT COUNCIL

## Goals and Activities

<p><b>Workforce</b></p>		<p><b><u>GOAL IV</u></b>  <b>Provide opportunities for and encourage life-long skill development for Idaho's current and transitional workers.</b></p> <ul style="list-style-type: none"> <li>• Coordinate with representatives of minority populations to identify their needs.</li> <li>• Promote English language training to better prepare limited English speaking Idahoans for the workplace.</li> </ul> <p>Facilitate transitions to or within the workforce.</p> <ul style="list-style-type: none"> <li>• Encourage businesses to partner with local instructional providers to offer training for current employees.</li> <li>• Support welfare reform efforts.</li> <li>• Encourage Idahoans in their efforts to attain economic independence and self-sufficiency.</li> </ul>	<p>Ensure lifelong learning opportunities and create strategies that retain productive mature workers and expand technology skills of Idaho's aging workforce</p>	<p>processes.</p> <p><b>Ensure Lifelong Learning and Work Opportunities.</b>          The U.S. Census Bureau's latest projections place Idaho's population growth at 52% through 2030 (the sixth fastest growing state) with the major contributor to that growth being older individuals. Idaho's aging population base is increasingly important in maintaining an adequate labor force. The Workforce Development Council will explore strategies (a) to help business retain and recruit productive, aging employees and (b) expand the technological skills of Idaho's aging workforce.</p>	<p><b>Increase the size and skills of the Idaho workforce</b></p> <ul style="list-style-type: none"> <li>• Optimize participation of the untapped labor pool using various strategies to retain older workers and engage people with disabilities, offenders and the educationally and economically disadvantaged in the workforce</li> <li>• Explore supports that enable students and workers to engage in life-long learning (focus on the disadvantaged)</li> <li>• Eliminate policies that penalize or discourage participation</li> <li>• Change the vision— increase awareness of workers, students and parents about opportunities in the workforce and education and training systems</li> <li>• Expand access to the career information system, counselors and coaches</li> <li>• Explore the use of financial literacy as a</li> </ul>
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# WORKFORCE DEVELOPMENT COUNCIL

## Goals and Activities

					<p>career guidance tool</p> <ul style="list-style-type: none"> <li>• Use government, education, and industry partnerships to inform students, parents and workers about career opportunities and supports</li> <li>• Test new assessment, recruitment and certification processes</li> <li>• Identify specific processes to retain a diminishing number of youth in Idaho</li> <li>• Improve wages through focusing investment and increasing skills of the workforce</li> <li>• Support drug prevention and recovery efforts</li> </ul>
<b>Workplace</b>		<p>Promote and recognize the interdependence of and need for balance between work and family life.</p> <ul style="list-style-type: none"> <li>• Support community services and employment practices that enable applicants to enter the workforce and continue providing quality family life.</li> </ul>		<p><b>Promote Flexible Workplaces.</b> The Workforce Development Council will partner with the Governor’s Coordinating Council for Families and Children to promote flexible workplaces in an effort to support families of young children and those with elder care responsibilities. Workplace sensitivity to the needs of families is key to the retention of experienced</p>	<p><b>Engage business as a partner in building and retaining a quality workforce</b></p> <ul style="list-style-type: none"> <li>• Promote training of incumbent workforce and develop incentives for selected high growth, high wage occupations</li> <li>• Encourage use of workplace flexibility to attract and retain</li> </ul>

# WORKFORCE DEVELOPMENT COUNCIL

## Goals and Activities

				workers to meet the skill demands of our growing businesses.	<p>workers</p> <ul style="list-style-type: none"> <li>• Strengthen business-education-workforce partnerships to improve labor market information, expand career awareness, increase work-based learning opportunities and align education and workforce services to business needs.</li> <li>• Encourage use of incentives to keep youth in school</li> </ul>
		Promote use of the Workforce Development Training Fund to deliver customized training for new employees, and upgrade training for current workers who are at risk of being permanently laid off.	<p><b>Idaho will support an entrepreneurial workforce</b></p> <p>Provide programs informing primary and secondary students about entrepreneurial careers</p> <p>Extend programs to students in higher education</p>	<p><b>Create an Entrepreneurial Workforce.</b></p> <p>The state will build on opportunities to create an entrepreneurial workforce and an environment that supports business growth and expansion. Idaho will support entrepreneurial development, provide programs informing primary and secondary students about entrepreneurial careers, and extend programs to students in higher education. A combination of tax credits and training incentives will be used to incent business formation and expansion. The State's Workforce Development Training Fund will be enhanced to encourage higher wage jobs and WIA funds will</p>	

# WORKFORCE DEVELOPMENT COUNCIL

## Goals and Activities

				<p>be used, where appropriate, for customized and incumbent worker training to support job creation and increased earnings for participants in high wage, high skill jobs.</p>	
<p><b>Workforce Council/ Admin</b></p>	<p>The Council will be responsible for advising the Governor and the State Board of Education, as appropriate, and at regular intervals on the following:</p> <ul style="list-style-type: none"> <li>• Development of the WIA State plan;</li> <li>• Development and continuous improvement of services offered under the statewide system;</li> <li>• Development and continuous improvement of state performance measures;</li> <li>• Development of comments at least annually on the Carl D. Perkins Vocational and Applied Technology Education Act;</li> <li>• Preparation of the annual report to the U.S. Secretary of Labor</li> <li>• Development of an incentives plan;</li> </ul> <p>The Council will be</p>	<p><b><u>GOAL V</u></b>  <b>To advance issues related to Idaho's Workforce Development system by providing recommendations and progress reports to the Governor, State Board of Education and policy makers.</b></p>			

# WORKFORCE DEVELOPMENT COUNCIL

## Goals and Activities

	<p>responsible for:</p> <ul style="list-style-type: none"> <li>• Approval and oversight of the expenditures from the ES Reserve Fund (Admin Tax)</li> <li>• Development and oversight of procedures, criteria and performance measures for the Workforce Development Training Fund; and</li> <li>• Such other duties as the Governor assigns.</li> </ul> <p>Local WIA responsibilities:</p> <ul style="list-style-type: none"> <li>• Establish priorities for WIA funding</li> <li>• Transfer funds between Adult and Dislocated Worker Programs</li> <li>• Establish program policies</li> <li>• Maintain an accountability system including ETP</li> <li>• Establish policies governing service provider selection and resource allocation.</li> </ul>				
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Attachment B to Transmittal # 2

Inventory of Major Programs for Coordination Opportunities

**Table 2: IDAHO WORKFORCE DEVELOPMENT SYSTEM —**

AGENCY	Commerce & Labor	Commerce & Labor	Commerce & Labor	Commerce & Labor	Commerce & Labor	Commerce & Labor	Commerce & Labor	Commerce & Labor	Commerce & Labor	Commerce & Labor
PROGRAM	UI	ES	LMI	WIA-A	WIA-Y	WIA-DW	TAA	Wage & Hour	WOTC	DVOP/LVER
PURPOSE	Assist unemployed; Economic stabilization; Employer relations	Labor exchange & related services	Labor market & economic statistics; Information services	Employment, job retention, wage gain, skills attainment	Employment, job retention, wage gain, skills & educational attainment	Employment, job retention, wage gain, skills attainment	Job search, relocation, assessment & re-training, cash assistance via UI system	Compliance; Resolve wage disputes; Public relations	Incentive for targeted population w/ certain barriers to employment	Veterans employment & Job training services
SERVICE PROVIDERS	IDCL	IDCL	IDCL	IDCL; Pvt. nonprfts.	IDCL; Pvt. nonprfts; K-12 schools.	IDCL	IDCL	IDCL	IDCL	IDCL
TARGET GROUP AND ELIGIBILITY	Displaced unemployed workers	Job seekers & employers	Universal access	Core services: adults (18+); Training; low-income adults	Low income youth-at-risk with barriers	Dislocated workers	Trade-related displaced workers	Employers and their employees	Employers; Targeted populations	Veterans, Disabled Veterans
SERVICES										
Employment counseling & assessment	Eligibility	X		X	X	X	X			X
GED assistance & other education leading to high school diplomas				Purchase	Purchase	Purchase	Purchase			
Job development		X		X	X	X	X			X
Job readiness skills		X		X	X	X	X			X
Job referrals		X		X	X	X	X			X
Job search and placement activities		X		X	X	X	X			X
Occupational or vocational training				Purchase	Purchase	Purchase	Purchase			
On-the-job training				X	X	X	X			
Remedial academic/English language/basic adult literacy				Purchase	Purchase	Purchase	Purchase			
Work experience				X	X	X				
Support services				X	X	X	X			
Other	UI Benefits	Business Svcs.	Info. Requests		X	X	Trade Benefits	Dispute Resolution	Public Info.	Advocacy
Labor Market Information	X	X	X	X	X	X	X			X
FUNDING 2006										
Total Program	14,430,556	6,596,257	705,860	2,801,747	3,353,496	3,374,760	2,748,937	618,900	64,000	886,000
Federal	14,430,556	6,596,257	705,860	2,801,747	3,353,496	3,374,760	2,748,937		64,000	886,000
State								618,900		
Other	\$110,303,204 Benefits Paid									
PARTICIPANTS 2006										
Served	96152	204816	NA	810	1073	1364	217	1130	1480	16906
Positive	NA	22,864 placements	NA	333 ent emp	1,003 goal attain	619 ent emp				11,908 svcs provided

**— INVENTORY OF MAJOR PROGRAMS AND SERVICES FOR COORDINATION OPPORTUNITIES**

Commerce & Labor	Commerce & Labor	Industrial Comm.—Rehab.	Juvenile Corrections	Commission on Aging	Vocational Rehabilitation	Comm.for Blind & Visually Impaired	Professional Technical Ed.	Education	Correction	Health & Welfare	Health & Welfare
FLC	WDTF	WC-R	JC	SCSEP	VR	VR-BVI	PTE	ABE	ABE+TRNG	TANF/TAFI	FOOD STAMPS E&T
Fill employment needs in occupations with a shortage of domestic workers	Employee job skill training or upgrade; Economic development	Rehabilitation of workers with on-the-job injuries	Employment, self-sufficiency, reduce recidivism.	Community service, training, economic self-sufficiency	Gainful employment of people with disabilities	Gainful employment	Professional & technical education of work force; Meet employer work force skill requirements	Improve basic education skills	Academic, life skills, work force development	Reduce welfare dependency-improve self sufficiency	Employment
IDCL	Pub./pvt. partnerships; Higher ed; Pvt trng.orgs.	Staff; Contractors	Staff; County probation offices	IDCL; Area Agencies on Aging.	Staff; Pvt. profit & nonprofit orgs.	Staff; Pvt. nonprofits.	Area Tech.Colleges; Secondary schools; Corrections.	Colleges; Correction; Other groups	Staff; Pvt. nonprofits	Contractors	Contractors
Businesses seeking qualified foreign workers	New or expanding businesses	Disabled on the job	Juvenile offenders	Unemployed, low-income older individuals	People with disabilities	Blind & Visually Impaired	Secondary & post secondary students; Displaced homemakers; and Incarcerated	Educationally disadvantaged; Limited English writing & speaking	Incarcerated adults; Persons on probation or parole	Needy families; very low-income individuals	Food stamp recipients
		X	X	X	X	X	X		X	X	X
				Purchase	X	X	X		X	X	X
			X	X	X	X		X		X	X
		X	X	X	X	X	X		X	X	X
		X	X	X	X	X			X	X	X
	Purchase	Purchase	X	Purchase	Purchase	X	X		X	X	X
	X		X	X	X	X			X	X	X
			X	Purchase	Purchase	Purchase		X	X	X	X
X			X	X	X	X			X	X	X
Employer Svs.		X	X	Advocacy	Advocacy	Advocacy			X	Limited financial assistance	
Wages		X		X	X		X		X		
168,081	1,657,928	3,575,900 (est)	8,873,900 (Community Svs.)	464,305	16,327,263	2,150,000	54,232,800	2,982,848	1,648,946	7,966,200	625,200
168,081				464,305	12,849,556	1,655,500	7,649,700	2,029,458	103,570	3,009,800	465,400
	1,657,928	3,575,900 (est)	8,873,900 (Community Svs.)		3,477,707	494,500	46,583,100	953,390	1,572,400	4,956,400	159,800
									73,076		
NA	2198	1439	706 (State program)	94	13191	514	88225	7003	3269	Included in TANF	
NA				24 ent emp	1907	64	93.4% of completers		2121		

Attachment C to Transmittal # 2

Idaho Workforce Development System Program Survey

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## **ID 1 Program Unemployment Insurance (UI)**

**CFDA** 17.225

**Primary Agency** Idaho Dept. of Commerce & Labor (IDCL)

**Purpose** Assist unemployed; Economic stabilization; Employer relations

### *Governance*

**Direct Grantee** Idaho Dept. of Commerce & Labor

**Upward Line of Authority** Governor appoints Executive. IDCL Executive. Workforce Development Council provides advice on selected programs.

**Role/Function** Workforce Development Council advises Governor, IDCL on policy & legislation, reviews & provides input to strategic plan & programs, approves budget for Administrative Tax, approves policy for WDTF and reviews reports.

**Service Provider(s)** IDCL Field Offices

### *Planning & Public Involvement*

**Public Input Process** UI Advisory Council, Workforce Development Council, employer organizations.

**Coordination** Primarily US DOL

**Marketing Efforts** Workforce Development Council; Public Information Office; Brochures, One Stops; Media; Web site; posters.

**Role of Legislature** Standard. Set and approve State Unemployment Insurance policies & provisions; appropriate General Funds for Wage & Hour functions; authorize Workforce Development Training Funds.

### *Program Customers & Eligibility*

**Target Population** Displaced or unemployed workers

**Income Eligibility Requirement**

**Other Eligibility Requirement** Eligible unemployed

### *Program Funding* Annual Funding Cycle Federal Fiscal Year (Oct. 1 - Sept. 30) and State Fiscal Year (July 1 - June 30)

<b>Program Amount 2004</b>	\$15,169,503	<b>Program Amount 2006</b>	\$14,430,556
<b>Federal Funding 2004</b>	\$15,169,503	<b>Federal Funding 2006</b>	\$14,430,556
<b>State Funding 2004</b>		<b>State Funding 2006</b>	
<b>Other Funding 2004</b>	\$144,351,000 Benefits pd. CY04	<b>Other Funding 2006</b>	
<b>Program Amount 2005</b>	\$15,190,057	<b>Program Amount 2007</b>	\$15,408,926 prelim
<b>Federal Funding 2005</b>	\$15,190,057	<b>Federal Funding 2007</b>	\$15,408,556 prelim
<b>State Funding 2005</b>		<b>State Funding 2007</b>	
<b>Other Funding 2005</b>	\$106,701,437 Benefits pd CY05	<b>Other Funding 2007</b>	

Other Funding Source Benefits paid. Funding amounts are base funds only.

### *Program Services*

<b>Emp Cnslg &amp; Assmt</b>	Eligibilit
<b>GED or HS equiv.</b>	No
<b>PS Deg or Cert</b>	No
<b>Job Development</b>	No
<b>Job Readiness</b>	No
<b>Job Referral</b>	No
<b>Job Search</b>	No
<b>Nondegree Occ Trng</b>	No
<b>On the Job Trng</b>	No
<b>ABE or ESL</b>	No
<b>Work Experience</b>	No
<b>Support Services</b>	No
<b>Labor Market Info</b>	No
<b>Other Services</b>	UI Benefits

### *Program Measures*

<b>Entered Employment</b>	No
<b>Employment Retention</b>	No
<b>Wage Gain</b>	No
<b>Ed or Credential Attainment</b>	No
<b>Other Positive Outcome</b>	No
<b>Efficiency</b>	No
<b>Customer Satisfaction</b>	No
<b>Perf Mgt System</b>	Yes
<b>Other Performance Measure</b>	Various DoL re: timeliness, accuracy

### *Participant Outcomes*

<b>Served 2004</b>	108,260
<b>Positive 2004</b>	NA
<b>Served 2005</b>	96,152
<b>Positive 2005</b>	NA
<b>Served 2006</b>	
<b>Positive 2006</b>	

**In One Stops** Yes

**Referral Tracking** No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## ID 2 *Program* Employment Service/Wagner-Peyser (ES)

CFDA 17.207

Primary Agency Idaho Dept. of Commerce & Labor (IDCL)

Purpose Labor exchange & related services

### *Governance*

Direct Grantee Idaho Dept. of Commerce & Labor

Upward Line of Authority

Role/Function

Service Provider(s) IDCL Field Offices

### *Planning & Public Involvement*

Public Input Process Workforce Development Council, Key state agency stakeholders & partners ( PTE, ABE, IDHW, IVR, CBVI, ICOA particularly). 30 day public comment period for strategic plan/major updates. JSEC

Coordination IVR, IMC, constituency groups, IDHW, ICOA, ABE, local higher ed, all local support and direct delivery partners.

Marketing Efforts Public Information Office activities and earned media; web site; local offices; local economic development activities; business advisory councils; business association community presentations.

Role of Legislature Standard.

### *Program Customers & Eligibility*

Target Population Universal access for job seekers & employers

Income Eligibility Requirement

Other Eligibility Requirement Priority service to veterans, MSFW, disabled, unemployed

### *Program Funding* Annual Funding Cycle Federal Program Year (July 1 - June 30)

Program Amount 2004	\$6,691,195	Program Amount 2006	\$6,596,257
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Federal Funding 2004	\$6,691,195	Federal Funding 2006	\$6,596,257
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State Funding 2004		State Funding 2006	
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Other Funding 2004		Other Funding 2006	
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Program Amount 2005	\$6,650,767	Program Amount 2007	\$6,320,755
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Federal Funding 2005	\$6,650,767	Federal Funding 2007	\$6,320,755 (CR)
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State Funding 2005		State Funding 2007	
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Other Funding 2005		Other Funding 2007	
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Other Funding Source CR = Continuing Resolution amount

### *Program Services*

Emp Cnslg & Assmt Yes

GED or HS equiv. No

PS Deg or Cert No

Job Development Yes

Job Readiness Yes

Job Referral Yes

Job Search Yes

Nondegree Occ Trng No

On the Job Trng No

ABE or ESL No

Work Experience No

Support Services No

Labor Market Info Yes

Other Services Employer Svs.

### *Program Measures*

Entered Employment Yes

Employment Retention Yes

Wage Gain No

Ed or Credential Attainment No

Other Positive Outcome No

Efficiency No

Customer Satisfaction Yes

Perf Mgt System Yes

Other Performance Measure

### *Participant Outcomes*

Served 2004 216,124

Positive 2004 18,721 placements

Served 2005 204,816

Positive 2005 22,864 placements

Served 2006

Positive 2006

In One Stops Yes

Referral Tracking Yes

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## **ID 3 Program Labor Market Information ETA+BLS (LMI)**

**CFDA** 17.002

**Primary Agency** Idaho Dept. of Commerce & Labor (IDCL)

**Purpose** Labor market/economic statistics; Information services

### *Governance*

**Direct Grantee** Idaho Dept. of Commerce & Labor

**Upward Line of Authority**

**Role/Function**

**Service Provider(s)** IDCL Staff

### *Planning & Public Involvement*

**Public Input Process** Publish rules for public input; ongoing feedback LMI; feedback from constituent service; Legislative committee.

**Coordination** 6 Regional Labor Economists; CIS; State Division of Financial Management; Idaho Hospital Assn. (web site); IDHW, IVR,

**Marketing Efforts** Mayors; Executive committee; all departments in IDCL.

Web site, staff training; business & community outreach; brochures, paid and earned media/PR; open houses; direct mail to targeted businesses;

**Role of Legislature** Standard.

### *Program Customers & Eligibility*

**Target Population** Universal access

**Income Eligibility Requirement**

**Other Eligibility Requirement**

### *Program Funding* Annual Funding Cycle Federal Fiscal Year (Oct. 1 - Sept. 30)

<b>Program Amount 2004</b> \$781,361	<b>Program Amount 2006</b> \$705,860
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<b>Federal Funding 2004</b> \$781,361	<b>Federal Funding 2006</b> \$705,860
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<b>State Funding 2004</b>	<b>State Funding 2006</b>
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<b>Other Funding 2004</b>	<b>Other Funding 2006</b>
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<b>Program Amount 2005</b> \$770,409	<b>Program Amount 2007</b> \$852,856
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<b>Federal Funding 2005</b> \$770,409	<b>Federal Funding 2007</b> \$852,836 (CR)
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<b>State Funding 2005</b>	<b>State Funding 2007</b>
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<b>Other Funding 2005</b>	<b>Other Funding 2007</b>
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Other Funding Source BLS and ETA-LMI funds only. CR = Continuing Resolution amount

### *Program Services*

**Emp Cnslg & Assmt** No

**GED or HS equiv.** No

**PS Deg or Cert** No

**Job Development** No

**Job Readiness** No

**Job Referral** No

**Job Search** No

**Nondegree Occ Trng** No

**On the Job Trng** No

**ABE or ESL** No

**Work Experience** No

**Support Services** No

**Labor Market Info** Yes

**Other Services** Info. Requests

### *Program Measures*

**Entered Employment** No

**Employment Retention** No

**Wage Gain** No

**Ed or Credential Attainment** No

**Other Positive Outcome** No

**Efficiency** No

**Customer Satisfaction** Yes

**Perf Mgt System** No

**Other Performance Measure**  
Awareness

### *Participant Outcomes*

**Served 2004** NA

**Positive 2004**

**Served 2005** NA

**Positive 2005**

**Served 2006**

**Positive 2006**

**In One Stops** Yes

**Referral Tracking** No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## **ID 4 Program WIA Title I - Adults (WIA-A)**

**CFDA** 17.258

**Primary Agency** Idaho Dept. of Commerce & Labor (IDCL)

**Purpose** Employment, job retention, wage gain, skills attainment

### *Governance*

**Direct Grantee** Idaho Dept. of Commerce & Labor

**Upward Line of Authority**

**Role/Function**

**Service Provider(s)** State IDCL; IDCL Field Offices; contract services to private nonprofits

### *Planning & Public Involvement*

**Public Input Process** Workforce Development Council, Key state agency stakeholders & partners ( PTE, ABE, IDHW, IVR, CBVI, ICOA particularly). 30 day public comment period for strategic plan/major updates. JSEC

**Coordination** IDCL, IDOE, IDHW, IVR, CBVI, and ICOA.

**Marketing Efforts** Web based services and information; 6 Regional offices marketing plans; direct marketing to business community; consulting via Rapid Response.

**Role of Legislature** Standard.

### *Program Customers & Eligibility*

**Target Population** Universal access to core services for adults 18+ & priority to low-income for training

**Income Eligibility Requirement**

**Other Eligibility Requirement** Low income are priority for training

### *Program Funding* Annual Funding Cycle Federal Program Year (July 1 - June 30)

<b>Program Amount 2004</b>	\$3,478,699	<b>Program Amount 2006</b>	\$2,801,747
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<b>Federal Funding 2004</b>	\$3,478,699	<b>Federal Funding 2006</b>	\$2,801,747
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<b>State Funding 2004</b>		<b>State Funding 2006</b>	
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<b>Other Funding 2004</b>		<b>Other Funding 2006</b>	
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<b>Program Amount 2005</b>	\$3,125,990	<b>Program Amount 2007</b>	\$2,449,853
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<b>Federal Funding 2005</b>	\$3,125,990	<b>Federal Funding 2007</b>	\$2,449,853 (CR)
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<b>State Funding 2005</b>		<b>State Funding 2007</b>	
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<b>Other Funding 2005</b>		<b>Other Funding 2007</b>	
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**Other Funding Source** Special Administrative Tax and UI penalty/interest fund supplement ICL pr

### *Program Services*

<b>Emp Cnslg &amp; Assmt</b>	Yes
<b>GED or HS equiv.</b>	Purchase
<b>PS Deg or Cert</b>	Purchase
<b>Job Development</b>	Yes
<b>Job Readiness</b>	Yes
<b>Job Referral</b>	Yes
<b>Job Search</b>	Yes
<b>Nondegree Occ Trng</b>	Purchase
<b>On the Job Trng</b>	Yes
<b>ABE or ESL</b>	Purchase
<b>Work Experience</b>	Yes
<b>Support Services</b>	Yes
<b>Labor Market Info</b>	Yes
<b>Other Services</b>	Yes

### *Program Measures*

<b>Entered Employment</b>	Yes
<b>Employment Retention</b>	Yes
<b>Wage Gain</b>	Yes
<b>Ed or Credential Attainment</b>	Yes
<b>Other Positive Outcome</b>	No
<b>Efficiency</b>	Yes
<b>Customer Satisfaction</b>	Yes
<b>Perf Mgt System</b>	Yes
<b>Other Performance Measure</b>	

### *Participant Outcomes*

<b>Served 2004</b>	974
<b>Positive 2004</b>	460 ent emp
<b>Served 2005</b>	810
<b>Positive 2005</b>	333 ent emp
<b>Served 2006</b>	
<b>Positive 2006</b>	

**In One Stops** Yes

**Referral Tracking** Yes

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## **ID 5 Program WIA Title I - Youth (WIA-Y)**

**CFDA** 17.259

**Primary Agency** Idaho Dept. of Commerce & Labor (IDCL)

**Purpose** Employment, job retention, wage gain, skills & educational attainment

### *Governance*

**Direct Grantee** Idaho Dept. of Commerce & Labor

**Upward Line of Authority**

**Role/Function**

**Service Provider(s)** State IDCL; IDCL Field Offices; contract services to education institutions and private nonprofits

### *Planning & Public Involvement*

**Public Input Process** Workforce Development Council, Key state agency stakeholders & partners ( PTE, ABE, IDHW, IVR, CBVI, ICOA particularly). 30 day public comment period for strategic plan/major updates. JSEC

**Coordination** IDCL, IDOE, IDHW, IVR, CBVI, and ICOA.

**Marketing Efforts** Web based services and information; 6 Regional offices marketing plans; direct marketing to business community; consulting via Rapid Response.

**Role of Legislature** Standard.

### *Program Customers & Eligibility*

**Target Population** Low income youth-at-risk with barriers

**Income Eligibility Requirement** Yes

**Other Eligibility Requirement** Must also have identified barriers-offenders, pregnant/parenting/low skills

### *Program Funding* **Annual Funding Cycle** Federal Program Year (July 1 - June 30)

<b>Program Amount 2004</b> \$3,736,937	<b>Program Amount 2006</b> \$3,353,496
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<b>Federal Funding 2004</b> \$3,736,937	<b>Federal Funding 2006</b> \$3,353,496
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<b>State Funding 2004</b>	<b>State Funding 2006</b>
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<b>Other Funding 2004</b>	<b>Other Funding 2006</b>
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<b>Program Amount 2005</b> \$3,759,244	<b>Program Amount 2007</b> \$2,878,030
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<b>Federal Funding 2005</b> \$3,759,244	<b>Federal Funding 2007</b> \$2,878,030 (CR)
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<b>State Funding 2005</b>	<b>State Funding 2007</b>
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<b>Other Funding 2005</b>	<b>Other Funding 2007</b>
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Other Funding Source CR = Continuing Resolution amount

### *Program Services*

**Emp Cnslg & Assmt** Yes

**GED or HS equiv.** Yes

**PS Deg or Cert** Purchase

**Job Development** Yes

**Job Readiness** Yes

**Job Referral** Yes

**Job Search** Yes

**Nondegree Occ Trng** Purchase

**On the Job Trng** Yes

**ABE or ESL** Yes

**Work Experience** Yes

**Support Services** Yes

**Labor Market Info** Yes

**Other Services** Yes

### *Program Measures*

**Entered Employment** Yes

**Employment Retention** Yes

**Wage Gain** Yes

**Ed or Credential Attainment** Yes

**Other Positive Outcome** Yes

**Efficiency** Yes

**Customer Satisfaction** Yes

**Perf Mgt System** Yes

**Other Performance Measure**

### *Participant Outcomes*

**Served 2004** 1,206

**Positive 2004** 1,283 goal attain

**Served 2005** 1,073

**Positive 2005** 1,003 goal attain

**Served 2006**

**Positive 2006**

**In One Stops** Yes

**Referral Tracking** Yes

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## **ID 6 Program WIA Title I - Displaced Workers (WIA-DW)**

**CFDA** 17.260

**Primary Agency** Idaho Dept. of Commerce & Labor (IDCL)

**Purpose** Employment, job retention, wage gain, skills attainment

### *Governance*

**Direct Grantee** Idaho Dept. of Commerce & Labor

**Upward Line of Authority**

**Role/Function**

**Service Provider(s)** State IDCL; IDCL Field Offices.

### *Planning & Public Involvement*

**Public Input Process** Workforce Development Council, Key state agency stakeholders & partners ( PTE, ABE, IDHW, IVR, CBVI, ICOA particularly). 30 day public comment period for strategic plan/major updates. JSEC

**Coordination** IDCL, IDOE, IDHW, IVR, CBVI, and ICOA.

**Marketing Efforts** Web based services and information; 6 Regional offices marketing plans; direct marketing to business community; consulting via Rapid Response.

**Role of Legislature** Standard.

### *Program Customers & Eligibility*

**Target Population** Dislocated workers

**Income Eligibility Requirement**

**Other Eligibility Requirement** Unlikely return to previous industry; Displaced homemakers

**Program Funding Annual Funding Cycle** Federal Program Year (July 1 - June 30)

<b>Program Amount 2004</b>	\$4,600,066	<b>Program Amount 2006</b>	\$3,374,760
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<b>Federal Funding 2004</b>	\$4,600,066	<b>Federal Funding 2006</b>	\$3,374,760
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<b>State Funding 2004</b>		<b>State Funding 2006</b>	
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<b>Other Funding 2004</b>		<b>Other Funding 2006</b>	
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<b>Program Amount 2005</b>	\$4,507,976	<b>Program Amount 2007</b>	\$2,648,810
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<b>Federal Funding 2005</b>	\$4,507,976	<b>Federal Funding 2007</b>	\$2,648,810 (CR)
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<b>State Funding 2005</b>		<b>State Funding 2007</b>	
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<b>Other Funding 2005</b>		<b>Other Funding 2007</b>	
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Other Funding Source      CR = Continuing Resolution amount

### *Program Services*

<b>Emp Cnslg &amp; Assmt</b>	Yes
<b>GED or HS equiv.</b>	Purchase
<b>PS Deg or Cert</b>	Purchase
<b>Job Development</b>	Yes
<b>Job Readiness</b>	Yes
<b>Job Referral</b>	Yes
<b>Job Search</b>	Yes
<b>Nondegree Occ Trng</b>	Purchase
<b>On the Job Trng</b>	Yes
<b>ABE or ESL</b>	Purchase
<b>Work Experience</b>	Yes
<b>Support Services</b>	Yes
<b>Labor Market Info</b>	Yes
<b>Other Services</b>	Yes

### *Program Measures*

<b>Entered Employment</b>	Yes
<b>Employment Retention</b>	Yes
<b>Wage Gain</b>	Yes
<b>Ed or Credential Attainment</b>	Yes
<b>Other Positive Outcome</b>	No
<b>Efficiency</b>	Yes
<b>Customer Satisfaction</b>	Yes
<b>Perf Mgt System</b>	Yes
<b>Other Performance Measure</b>	

### *Participant Outcomes*

<b>Served 2004</b>	1,787
<b>Positive 2004</b>	801 ent emp
<b>Served 2005</b>	1,364
<b>Positive 2005</b>	619 ent emp
<b>Served 2006</b>	
<b>Positive 2006</b>	

**In One Stops**      Yes

**Referral Tracking**      Yes

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## *ID 7 Program* Trade Adjustment Assistance & NAFTA TAA (TAA)

CFDA 17.245

Primary Agency Idaho Dept. of Commerce & Labor (IDCL)

Purpose Job search, relocation, assessment & re-training, cash assistance via UI system

### *Governance*

Direct Grantee Idaho Dept. of Commerce & Labor

Upward Line of Authority

Role/Function

Service Provider(s) IDCL Field Offices

### *Planning & Public Involvement*

Public Input Process Feedback from customer surveys.

Coordination Primarily US DOL

Marketing Efforts Workforce Development Council; Public Information Office; brochures, One Stops; Media; Web site; posters.

Role of Legislature Standard.

### *Program Customers & Eligibility*

Target Population Trade-related displaced workers

Income Eligibility Requirement

Other Eligibility Requirement Eligible dislocated worker groups; meet separation test

### *Program Funding* Annual Funding Cycle Federal Fiscal Year (Oct. 1 - Sept. 30)

<b>Program Amount 2004</b>	\$4,455,540	<b>Program Amount 2006</b>	\$2,748,937
<b>Federal Funding 2004</b>	\$373,200 prgm	<b>Federal Funding 2006</b>	\$2,748,937
<b>State Funding 2004</b>		<b>State Funding 2006</b>	
<b>Other Funding 2004</b>	\$4,082,340 trng	<b>Other Funding 2006</b>	
<b>Program Amount 2005</b>	\$2,682,600	<b>Program Amount 2007</b>	\$2,336,596
<b>Federal Funding 2005</b>	\$349,904 prgm	<b>Federal Funding 2007</b>	\$304,773 prgm
<b>State Funding 2005</b>		<b>State Funding 2007</b>	
<b>Other Funding 2005</b>	\$2,332,696 trng	<b>Other Funding 2007</b>	\$2,031,823 trng

Other Funding Source Adjustment benefits & training costs

### *Program Services*

Emp Cnslg & Assmt Yes  
 GED or HS equiv. Purchase  
 PS Deg or Cert Purchase  
 Job Development No  
 Job Readiness Yes  
 Job Referral Yes  
 Job Search Yes  
 Nondegree Occ Trng Purchase  
 On the Job Trng Yes  
 ABE or ESL Purchase  
 Work Experience Yes  
 Support Services Yes  
 Labor Market Info Yes  
 Other Services UI Benefits

### *Program Measures*

Entered Employment Yes  
 Employment Retention Yes  
 Wage Gain Yes  
 Ed or Credential Attainment No  
 Other Positive Outcome No  
 Efficiency Yes  
 Customer Satisfaction No  
 Perf Mgt System Yes  
 Other Performance Measure

### *Participant Outcomes*

Served 2004 888  
 Positive 2004  
 Served 2005 217  
 Positive 2005  
 Served 2006  
 Positive 2006

In One Stops Yes

Referral Tracking Yes

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

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## **ID 8 Program State Wage & Hour**

### **CFDA**

**Primary Agency** Idaho Dept. of Commerce & Labor (IDCL)  
**Purpose** Compliance; Resolve wage disputes; Public relations

### *Governance*

**Direct Grantee** Idaho Dept. of Commerce & Labor  
**Upward Line of Authority**  
**Role/Function**

**Service Provider(s)** IDCL Field Offices

### *Planning & Public Involvement*

**Public Input Process** Feedback from customer surveys.  
**Coordination** Primarily US DOL  
**Marketing Efforts** Workforce Development Council; Public Information Office; brochures, One Stops; Media; Web site; posters.  
**Role of Legislature** Standard.

### *Program Customers & Eligibility*

**Target Population** Employers  
**Income Eligibility Requirement**  
**Other Eligibility Requirement**

### *Program Funding* Annual Funding Cycle State Fiscal Year (July 1 - June 30)

<b>Program Amount 2004</b>	\$440,100	<b>Program Amount 2006</b>	\$618,900
<b>Federal Funding 2004</b>		<b>Federal Funding 2006</b>	
<b>State Funding 2004</b>	\$440,100	<b>State Funding 2006</b>	\$618,900
<b>Other Funding 2004</b>		<b>Other Funding 2006</b>	
<b>Program Amount 2005</b>	\$552,400	<b>Program Amount 2007</b>	
<b>Federal Funding 2005</b>		<b>Federal Funding 2007</b>	
<b>State Funding 2005</b>	\$552,400	<b>State Funding 2007</b>	
<b>Other Funding 2005</b>		<b>Other Funding 2007</b>	

Other Funding Source

### *Program Services*

<b>Emp Cnslg &amp; Assmt</b>	No
<b>GED or HS equiv.</b>	No
<b>PS Deg or Cert</b>	No
<b>Job Development</b>	No
<b>Job Readiness</b>	No
<b>Job Referral</b>	No
<b>Job Search</b>	No
<b>Nondegree Occ Trng</b>	No
<b>On the Job Trng</b>	No
<b>ABE or ESL</b>	No
<b>Work Experience</b>	No
<b>Support Services</b>	No
<b>Labor Market Info</b>	Yes
<b>Other Services</b>	Dispute Resolution

### *Program Measures*

<b>Entered Employment</b>	No
<b>Employment Retention</b>	No
<b>Wage Gain</b>	No
<b>Ed or Credential Attainment</b>	No
<b>Other Positive Outcome</b>	No
<b>Efficiency</b>	No
<b>Customer Satisfaction</b>	No
<b>Perf Mgt System</b>	Yes
<b>Other Performance Measure</b>	

### *Participant Outcomes*

<b>Served 2004</b>	1,180
<b>Positive 2004</b>	
<b>Served 2005</b>	1,130
<b>Positive 2005</b>	
<b>Served 2006</b>	
<b>Positive 2006</b>	

**In One Stops** Yes

**Referral Tracking** No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## *ID 9 Program* **Workforce Opportunity Tax Credit (WOTC)**

**CFDA**  
**Primary Agency** Idaho Dept. of Commerce & Labor (IDCL)  
**Purpose** Incentive for targeted population w/ certain barriers to employment

### *Governance*

**Direct Grantee** Idaho Dept. of Commerce & Labor  
**Upward Line of Authority**  
**Role/Function**

**Service Provider(s)** IDCL Field Offices

### *Planning & Public Involvement*

**Public Input Process** NA  
**Coordination** Primarily US DOL  
**Marketing Efforts** Public Information Office; brochures, IDCL One Stop Centers and One Stop Partners; Web site  
**Role of Legislature** Standard.

### *Program Customers & Eligibility*

**Target Population** Employers; targeted populations  
**Income Eligibility Requirement**  
**Other Eligibility Requirement**

### *Program Funding* **Annual Funding Cycle** Federal Fiscal Year (Oct. 1 - Sept. 30)

<b>Program Amount 2004</b>	\$72,727	<b>Program Amount 2006</b>	\$64,000
<b>Federal Funding 2004</b>	\$72,727	<b>Federal Funding 2006</b>	\$64,000
<b>State Funding 2004</b>		<b>State Funding 2006</b>	
<b>Other Funding 2004</b>		<b>Other Funding 2006</b>	
<b>Program Amount 2005</b>	\$37,422	<b>Program Amount 2007</b>	\$64,000
<b>Federal Funding 2005</b>	\$37,422	<b>Federal Funding 2007</b>	\$64,000 (CR)
<b>State Funding 2005</b>		<b>State Funding 2007</b>	
<b>Other Funding 2005</b>		<b>Other Funding 2007</b>	

Other Funding Source CR = Continuing Resolution amount

### *Program Services*

**Emp Cnslg & Assmt** No  
**GED or HS equiv.** No  
**PS Deg or Cert** No  
**Job Development** No  
**Job Readiness** No  
**Job Referral** No  
**Job Search** No  
**Nondegree Occ Trng** No  
**On the Job Trng** No  
**ABE or ESL** No  
**Work Experience** No  
**Support Services** No  
**Labor Market Info** No  
**Other Services** Public Information

### *Program Measures*

**Entered Employment** No  
**Employment Retention** No  
**Wage Gain** No  
**Ed or Credential Attainment** No  
**Other Positive Outcome** No  
**Efficiency** No  
**Customer Satisfaction** No  
**Perf Mgt System** No  
**Other Performance Measure**

### *Participant Outcomes*

**Served 2004** 1,335  
**Positive 2004**  
**Served 2005** 1,480  
**Positive 2005**  
**Served 2006**  
**Positive 2006**

**In One Stops** Yes **Referral Tracking** No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

**ID 10 Program Disabled Veterans Outreach Program (DVOP) & Local Veteran's  
CFDA 17.801 Employment Representative Act (LVER)**

**Primary Agency** Idaho Dept. of Commerce & Labor (IDCL)  
**Purpose** Veterans employment & job training services

*Governance*

**Direct Grantee** Idaho Dept. of Commerce & Labor

**Upward Line of Authority**

**Role/Function**

**Service Provider(s)** IDCL Field Offices

*Planning & Public Involvement*

**Public Input Process** NA

**Coordination** Primarily US DOL

**Marketing Efforts** Public Information Office; brochures, IDCL One Stop Centers and One Stop Partners; Web site

**Role of Legislature** Standard.

*Program Customers & Eligibility*

**Target Population** Veterans, Disabled Veterans

**Income Eligibility Requirement** Priority Status

**Other Eligibility Requirement**

*Program Funding* Annual Funding Cycle Federal Fiscal Year (Oct. 1 - Sept. 30)

<b>Program Amount 2004</b>	\$1,014,384	<b>Program Amount 2006</b>	\$886,000
<b>Federal Funding 2004</b>	\$1,014,384	<b>Federal Funding 2006</b>	\$886,000
<b>State Funding 2004</b>		<b>State Funding 2006</b>	
<b>Other Funding 2004</b>		<b>Other Funding 2006</b>	
<b>Program Amount 2005</b>	\$819,203	<b>Program Amount 2007</b>	\$183,000
<b>Federal Funding 2005</b>	\$819,203	<b>Federal Funding 2007</b>	\$183,000 (CR)
<b>State Funding 2005</b>		<b>State Funding 2007</b>	
<b>Other Funding 2005</b>		<b>Other Funding 2007</b>	

Other Funding Source CR = Continuing Resolution amount

*Program Services*

**Emp Cnslg & Assmt** Yes  
**GED or HS equiv.** No  
**PS Deg or Cert** No  
**Job Development** Yes  
**Job Readiness** Yes  
**Job Referral** Yes  
**Job Search** Yes  
**Nondegree Occ Trng** No  
**On the Job Trng** No  
**ABE or ESL** No  
**Work Experience** No  
**Support Services** Yes  
**Labor Market Info** Yes  
**Other Services** Advocacy

*Program Measures*

**Entered Employment** Yes  
**Employment Retention** Yes  
**Wage Gain** No  
**Ed or Credential Attainment** No  
**Other Positive Outcome** No  
**Efficiency** No  
**Customer Satisfaction** No  
**Perf Mgt System** No  
**Other Performance Measure**

*Participant Outcomes*

**Served 2004** 17,817  
**Positive 2004** 12,195  
**Served 2005** 16,906  
**Positive 2005** 11,908  
**Served 2006**  
**Positive 2006**

**In One Stops** Yes

**Referral Tracking** Yes

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## **ID 11 Program Foreign Labor Certification Program 20CFR, Part 655 (FLC)**

CFDA 17.203

Primary Agency Idaho Dept. of Commerce & Labor (IDCL)

Purpose Fill employment needs in occupations with a shortage of domestic workers

### *Governance*

Direct Grantee Idaho Dept. of Commerce & Labor

Upward Line of Authority

Role/Function

Service Provider(s) IDCL Field Offices

### *Planning & Public Involvement*

Public Input Process Business and worker representatives; USDOL

Coordination Business and worker representatives; USDOL

Marketing Efforts Website Information

Role of Legislature Standard.

### *Program Customers & Eligibility*

Target Population Business seeking foreign workers qualified for openings

Income Eligibility Requirement

Other Eligibility Requirement

### *Program Funding* Annual Funding Cycle Federal Fiscal Year (Oct. 1 - Sept. 30)

Program Amount 2004	\$391,430	Program Amount 2006	\$168,081
Federal Funding 2004	\$391,430	Federal Funding 2006	\$168,081
State Funding 2004		State Funding 2006	
Other Funding 2004		Other Funding 2006	
Program Amount 2005	\$245,948	Program Amount 2007	\$22,148
Federal Funding 2005	\$245,948	Federal Funding 2007	\$22,148 (CR)
State Funding 2005		State Funding 2007	
Other Funding 2005		Other Funding 2007	

Other Funding Source CR = Continuing Resolution amount

### *Program Services*

Emp Cnslg & Assmt	No
GED or HS equiv.	No
PS Deg or Cert	No
Job Development	No
Job Readiness	No
Job Referral	No
Job Search	No
Nondegree Occ Trng	No
On the Job Trng	No
ABE or ESL	No
Work Experience	No
Support Services	No
Labor Market Info	Prevailin
Other Services	Employer Svs.

### *Program Measures*

Entered Employment	No
Employment Retention	No
Wage Gain	No
Ed or Credential Attainment	No
Other Positive Outcome	No
Efficiency	No
Customer Satisfaction	No
Perf Mgt System	No
Other Performance Measure	

### *Participant Outcomes*

Served 2004
Positive 2004
Served 2005
Positive 2005
Served 2006
Positive 2006

In One Stops No

Referral Tracking No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## **ID 12 Program State Workforce Development Training Funds (WDTF)**

**CFDA** 17.258

**Primary Agency** Idaho Dept. of Commerce & Labor (IDCL)

**Purpose** New employee job skill training or upgrade existing employee skill; Economic development

### *Governance*

**Direct Grantee** Idaho Dept. of Commerce & Labor

**Upward Line of Authority** IDCL. Workforce Development Council provides policy direction input.

**Role/Function** Workforce Development Council provides policy guidance.

**Service Provider(s)** Public/private partnerships; higher ed, private training organizations.

### *Planning & Public Involvement*

**Public Input Process** Workforce Development Council

**Coordination** Primarily liaison with state and local economic developers. Specific projects managed by IDCL and PTE.

**Marketing Efforts** IDCL is the marketing arm for the Workforce Development Training Fund as a tool for economic development. Use brochures, web, presentations to associations, business fairs, and direct outreach to attract business to Idaho.

**Role of Legislature** Standard. The Idaho Code provides for a five year sunset.

### *Program Customers & Eligibility*

**Target Population** New or expanding businesses

**Income Eligibility Requirement**

**Other Eligibility Requirement**

**Program Funding Annual Funding Cycle** State Fiscal Year (July 1 - June 30)

<b>Program Amount 2004</b>	\$7,056,400	<b>Program Amount 2006</b>	\$1,657,928
<b>Federal Funding 2004</b>		<b>Federal Funding 2006</b>	
<b>State Funding 2004</b>	\$7,056,400	<b>State Funding 2006</b>	\$1,657,928
<b>Other Funding 2004</b>		<b>Other Funding 2006</b>	
<b>Program Amount 2005</b>	\$4,044,475	<b>Program Amount 2007</b>	
<b>Federal Funding 2005</b>		<b>Federal Funding 2007</b>	
<b>State Funding 2005</b>	\$4,044,475	<b>State Funding 2007</b>	
<b>Other Funding 2005</b>		<b>Other Funding 2007</b>	

Other Funding Source Training funds from a UI Administrative Tax reserve fund

### *Program Services*

<b>Emp Cnslg &amp; Assmt</b>	No
<b>GED or HS equiv.</b>	No
<b>PS Deg or Cert</b>	No
<b>Job Development</b>	No
<b>Job Readiness</b>	No
<b>Job Referral</b>	No
<b>Job Search</b>	No
<b>Nondegree Occ Trng</b>	Purchase
<b>On the Job Trng</b>	Yes
<b>ABE or ESL</b>	No
<b>Work Experience</b>	No
<b>Support Services</b>	No
<b>Labor Market Info</b>	Yes
<b>Other Services</b>	Employer Svs.

### *Program Measures*

<b>Entered Employment</b>	No
<b>Employment Retention</b>	No
<b>Wage Gain</b>	No
<b>Ed or Credential Attainment</b>	No
<b>Other Positive Outcome</b>	No
<b>Efficiency</b>	Yes
<b>Customer Satisfaction</b>	No
<b>Perf Mgt System</b>	No
<b>Other Performance Measure</b>	
# of jobs created;	
# of projects funded	

### *Participant Outcomes*

<b>Served 2004</b>	2,880
<b>Positive 2004</b>	
<b>Served 2005</b>	2,198
<b>Positive 2005</b>	
<b>Served 2006</b>	1,122
<b>Positive 2006</b>	1,122

**In One Stops** No

**Referral Tracking** No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## ID 13 *Program* State Worker's Compensation Rehabilitation Program (WC)

### CFDA

**Primary Agency** Idaho State Industrial Commission (SIC)  
**Purpose** Rehabilitation of workers with on-th-job injuries

### *Governance*

**Direct Grantee** Idaho Industrial Commission  
**Upward Line of Authority** Governor appoints Industrial Commission members. Board appoints Executive.  
**Role/Function** Commission is governing board: sets policy, ensures legal compliance, adjudicates decisions, directs strategic plan and measurement. Advisory Committee provides IIC with informed recommendations & advice on issues affecting the Idaho workforce.  
**Service Provider(s)** State & Local Agency Staff; contracted providers.

### *Planning & Public Involvement*

**Public Input Process** Idaho Industrial Commission; Advisory Committee representing labor, employees and attorney constituents; 10 field offices.  
**Coordination** IDCL and local shared offices.  
**Marketing Efforts** Outreach to employers & insurance companies; web site; word of mouth; medical providers; attorneys referrals; networking seminars & conferences; SBA employer compliance sessions.  
**Role of Legislature** Standard.

### *Program Customers & Eligibility*

**Target Population** Disabled on job  
**Income Eligibility Requirement**  
**Other Eligibility Requirement**

### *Program Funding* Annual Funding Cycle State Fiscal Year (July 1 - June 30)

<b>Program Amount 2004</b>	\$3,363,100	<b>Program Amount 2006</b>	\$3,575,900 (est)
<b>Federal Funding 2004</b>		<b>Federal Funding 2006</b>	
<b>State Funding 2004</b>	\$3,363,100	<b>State Funding 2006</b>	\$3,575,900 (est)
<b>Other Funding 2004</b>		<b>Other Funding 2006</b>	
<b>Program Amount 2005</b>	\$3,402,300	<b>Program Amount 2007</b>	
<b>Federal Funding 2005</b>		<b>Federal Funding 2007</b>	
<b>State Funding 2005</b>	\$3,402,300	<b>State Funding 2007</b>	
<b>Other Funding 2005</b>		<b>Other Funding 2007</b>	

Other Funding Source

### *Program Services*

**Emp Cnslg & Assmt** Yes  
**GED or HS equiv.** No  
**PS Deg or Cert** No  
**Job Development** No  
**Job Readiness** Yes  
**Job Referral** Yes  
**Job Search** Yes  
**Nondegree Occ Trng** Purchase  
**On the Job Trng** No  
**ABE or ESL** No  
**Work Experience** Yes  
**Support Services** Yes  
**Labor Market Info** Yes  
**Other Services** Yes

### *Program Measures*

**Entered Employment** No  
**Employment Retention** No  
**Wage Gain** No  
**Ed or Credential Attainment** No  
**Other Positive Outcome** No  
**Efficiency** No  
**Customer Satisfaction** No  
**Perf Mgt System** No  
**Other Performance Measure**  
 Yes (INA)

### *Participant Outcomes*

**Served 2004** 1,405  
**Positive 2004**  
**Served 2005** 1,439  
**Positive 2005**  
**Served 2006**  
**Positive 2006**

**In One Stops** Yes

**Referral Tracking** No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## ID 14 *Program* **Migrant and Seasonal Farm Workers WIA Sec. 167 (MSFW)**

CFDA 17.264

Primary Agency Idaho Migrant Council (IMC)

Purpose Economic self-sufficiency via employment

### *Governance*

Direct Grantee Idaho Migrant Council

Upward Line of Authority Governing board of nonprofit corporation. 19 member "consumer board" of trustees plus Exec. Dir. as ex-officio member.

Role/Function Sets policy and provides governance over (with approval of) 50% farm workers, ex-farm workers (within last 5 years) & low income socio-economic members, plus business & support members.

Service Provider(s) IMC & contract providers are private nonprofit organizations on contract with IDCL.

### *Planning & Public Involvement*

Public Input Process Board is constructed to be consumer driven, therefore the Board provides input and ultimately approves plans. Includes regional advocacy groups.

Coordination One Stop Centers (IDCL), rural development partners/agencies, court system, Head Start, housing agencies, advocacy groups, Marketing Efforts PTE and IVR.

Outreach to individuals, communities and businesses, networking (word of mouth), Spanish language radio, printed materials in Spanish language, fairs, fiestas & community events.

Role of Legislature None. Direct Federal Grantee.

### *Program Customers & Eligibility*

Target Population Migrant and seasonal farm workers; dependents

Income Eligibility Requirement Yes

Other Eligibility Requirement Un/underemployment & nonpermanent residency

### *Program Funding* Annual Funding Cycle Federal Program Year (July 1 - June 30)

Program Amount 2004	\$1,043,681		Program Amount 2006	\$996,734
Federal Funding 2004	\$1,043,681		Federal Funding 2006	\$996,734
State Funding 2004			State Funding 2006	
Other Funding 2004			Other Funding 2006	
Program Amount 2005	\$1,034,710		Program Amount 2007	
Federal Funding 2005	\$1,034,710		Federal Funding 2007	
State Funding 2005			State Funding 2007	
Other Funding 2005			Other Funding 2007	

Other Funding Source

### *Program Services*

Emp Cnslg & Assmt	Yes
GED or HS equiv.	Yes
PS Deg or Cert	No
Job Development	Yes
Job Readiness	Yes
Job Referral	Yes
Job Search	Yes
Nondegree Occ Trng	Purchase
On the Job Trng	Yes
ABE or ESL	Yes
Work Experience	Yes
Support Services	Yes
Labor Market Info	Yes
Other Services	Yes

### *Program Measures*

Entered Employment	Yes
Employment Retention	Yes
Wage Gain	Yes
Ed or Credential Attainment	No
Other Positive Outcome	No
Efficiency	No
Customer Satisfaction	No
Perf Mgt System	No
Other Performance Measure	Yes (INA)

### *Participant Outcomes*

Served 2004	893
Positive 2004	136
Served 2005	856
Positive 2005	159
Served 2006	
Positive 2006	

In One Stops (some)

Referral Tracking No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## **ID 15 Program**    **Juvenile Corrections Community Services Program**

**CFDA**    84.331

**Primary Agency**    Idaho Dept. of Juvenile Corrections (IDJC)

**Purpose**    Employment, self-sufficiency, reduce recidivism.

### *Governance*

**Direct Grantee**    Idaho Dept. of Juvenile Corrections

**Upward Line of Authority**    Governor appoints Executive & 3 of 5-member Idaho Juvenile Justice Commission (2 legislative members).

**Role/Function**    Develop goals, standards & measures to evaluate effectiveness & efficiency.

**Service Provider(s)**    District staff work with county probation officers; assist with transitional assistance

### *Planning & Public Involvement*

**Public Input Process**    7 regional Juvenile Justice Councils, community service agencies.

**Coordination**    Advisory Committee, regional Juvenile Justice Councils, probation officers, county & state police, IDHW, contracted providers in communities, Dept. of Transportation, judiciary, schools.

**Marketing Efforts**    None

**Role of Legislature**    Standard.

### *Program Customers & Eligibility*

**Target Population**    Dislocated, migrant, older, youth, disabled, unemployed, veterans; juvenile offenders

**Income Eligibility Requirement**

**Other Eligibility Requirement**

**Program Funding**    **Annual Funding Cycle**    State Fiscal Year    Some Federal program cycle.

<b>Program Amount 2004</b>	\$8,908,700 (Cmty Svs)	<b>Program Amount 2006</b>	\$8,873,900 (Cmty Svs)
<b>Federal Funding 2004</b>	\$141,700	<b>Federal Funding 2006</b>	INA
<b>State Funding 2004</b>	5,073,500	<b>State Funding 2006</b>	\$8,873,900
<b>Other Funding 2004</b>		<b>Other Funding 2006</b>	
<b>Program Amount 2005</b>	\$8,873,900 (Cmty Svs)	<b>Program Amount 2007</b>	
<b>Federal Funding 2005</b>	\$69,900	<b>Federal Funding 2007</b>	
<b>State Funding 2005</b>	\$8,804,000	<b>State Funding 2007</b>	
<b>Other Funding 2005</b>		<b>Other Funding 2007</b>	

Other Funding Source

### *Program Services*

<b>Emp Cnslg &amp; Assmt</b>	Yes
<b>GED or HS equiv.</b>	No
<b>PS Deg or Cert</b>	No
<b>Job Development</b>	Yes
<b>Job Readiness</b>	Yes
<b>Job Referral</b>	Yes
<b>Job Search</b>	Yes
<b>Nondegree Occ Trng</b>	Purchase
<b>On the Job Trng</b>	Yes
<b>ABE or ESL</b>	Yes
<b>Work Experience</b>	Yes
<b>Support Services</b>	Yes
<b>Labor Market Info</b>	Yes
<b>Other Services</b>	Yes

### *Program Measures*

<b>Entered Employment</b>	Yes
<b>Employment Retention</b>	Yes
<b>Wage Gain</b>	No
<b>Ed or Credential Attainment</b>	Yes
<b>Other Positive Outcome</b>	Yes
<b>Efficiency</b>	No
<b>Customer Satisfaction</b>	No
<b>Perf Mgt System</b>	No
<b>Other Performance Measure</b>	Yes (INA)

### *Participant Outcomes*

<b>Served 2004</b>	
<b>Positive 2004</b>	
<b>Served 2005</b>	
<b>Positive 2005</b>	
<b>Served 2006</b>	706 State program only
<b>Positive 2006</b>	

**In One Stops**    No

**Referral Tracking**    No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## **ID 16 Program Senior Community Service Employment Program (SCSEP)**

**CFDA** 17.235

**Primary Agency** Idaho Commission on Aging (ICOA)

**Purpose** Substantive community service, training, economic self-sufficiency

### *Governance*

**Direct Grantee** Idaho Commission on Aging

**Upward Line of Authority** Governor appoints Executive & 7 members to Commission on Aging.

**Role/Function** Advocacy, advisory, set policy and rules, strategic planning, recommend budget to Governor.

**Service Provider(s)** Service administered by state; service contracts with IDCL One Stops, and Area Agencies on Aging.

### *Planning & Public Involvement*

**Public Input Process** Public hearings/public input process for Older Americans Act planning, Workforce Development Council, State Senior Employment Services Coordination Plan.

**Coordination** All WIA partners, Area Agencies on Aging, IVR, ABE,

**Marketing Efforts** One Stops, Web, Workforce Development Council, direct mail, flyers, posters, PSAs, outreach to business associations and community service agencies.

**Role of Legislature** Standard.

### *Program Customers & Eligibility*

**Target Population** Unemployed, low-income older individuals

**Income Eligibility Requirement** Yes

**Other Eligibility Requirement** Age

**Program Funding Annual Funding Cycle** Federal Program Year (July 1 - June 30)

<b>Program Amount 2004</b> \$481,072	<b>Program Amount 2006</b> \$464,305
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<b>Federal Funding 2004</b> \$481,072	<b>Federal Funding 2006</b> \$464,305
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<b>State Funding 2004</b>	<b>State Funding 2006</b>
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<b>Other Funding 2004</b>	<b>Other Funding 2006</b>
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<b>Program Amount 2005</b> \$467,588	<b>Program Amount 2007</b> \$459,661
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<b>Federal Funding 2005</b> \$467,588	<b>Federal Funding 2007</b> \$459,661
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<b>State Funding 2005</b>	<b>State Funding 2007</b>
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<b>Other Funding 2005</b>	<b>Other Funding 2007</b>
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**Other Funding Source** Funding amounts are for state program. Additional funds are spent in Idaho by national contractors funded directly by ETA.

### *Program Services*

**Emp Cnslg & Assmt** Yes

**GED or HS equiv.** Purchase

**PS Deg or Cert** Purchase

**Job Development** Yes

**Job Readiness** Yes

**Job Referral** Yes

**Job Search** Yes

**Nondegree Occ Trng** Purchase

**On the Job Trng** Yes

**ABE or ESL** Purchase

**Work Experience** Yes

**Support Services** Yes

**Labor Market Info** Yes

**Other Services** Advocacy

### *Program Measures*

**Entered Employment** Yes

**Employment Retention** Yes

**Wage Gain** No

**Ed or Credential Attainment** No

**Other Positive Outcome** Yes

**Efficiency** No

**Customer Satisfaction** Yes

**Perf Mgt System** Yes

#### **Other Performance Measure**

Svs Level; Comm.Svs; Host Satis; Part.Satis; Emplr Satis; Most in Need. % of aggregate goals achieved in 2006 = 103%

### *Participant Outcomes*

**Served 2004** 131

**Positive 2004** 79 ent emp

**Served 2005** 94

**Positive 2005** 24 ent emp

**Served 2006** 76

**Positive 2006** 13 ent emp

**In One Stops** Yes

**Referral Tracking** No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

**ID 19 Program**    **State Vocational Rehabilitation Services Program**    **Voc. Rehab. Act 20CFR,**  
**CFDA**    84.126    **Part 652 (VR)**

**Primary Agency**    Idaho Division of Vocational Rehabilitation (IDVR)  
**Purpose**    Gainful employment of people with disabilities

### *Governance*

**Direct Grantee**    Idaho Division of Vocational Rehabilitation  
**Upward Line of Authority**    Governor appoints members to St. Bd. of Ed. & State Advisory Committee. SBOE appoints Executive Director of  
**Role/Function**    Two advisory committees provide input and advice: State Independent Living Council provides advice on independent living; and the Idaho State Rehabilitation Council provides advice to Vocational Rehabilitation by monitoring policies & practices & making recommendations.  
**Service Provider(s)**    Private sector for profit & nonprofit providers in Community Rehabilitation sites..

### *Planning & Public Involvement*

**Public Input Process**    Federal Rehabilitation Act mechanisms. Town meetings, State Rehabilitation Council, public requests for input. Types required by State rules & Federal regulations.  
**Coordination**    ISBE, universities, 6 agencies that are part of state rehabilitation umbrella, WIA partners & numerous others.  
**Marketing Efforts**    Mental health facilities; adult corrections & juvenal correctional system; school districts, disability organizations; and employers.  
**Role of Legislature**    Standard. Make laws that relate to education in Idaho.

### *Program Customers & Eligibility*

**Target Population**    People with disabilities  
**Income Eligibility Requirement**    None  
**Other Eligibility Requirement**    Disability is a barrier to obtaining, maintaining, or regaining employment

### *Program Funding*    **Annual Funding Cycle**    State Fiscal Year & Federal Program Year.

<b>Program Amount 2004</b>	\$15,227,671	<b>Program Amount 2006</b>	\$16,327,263
<b>Federal Funding 2004</b>	\$11,984,94	<b>Federal Funding 2006</b>	\$12,849,556
<b>State Funding 2004</b>	\$3,243,494	<b>State Funding 2006</b>	\$3,477,707
<b>Other Funding 2004</b>		<b>Other Funding 2006</b>	
<b>Program Amount 2005</b>	\$16,171,093	<b>Program Amount 2007</b>	\$17,292,066 est.
<b>Federal Funding 2005</b>	\$12,509,032	<b>Federal Funding 2007</b>	\$13,608,856 est
<b>State Funding 2005</b>	\$3,662,061	<b>State Funding 2007</b>	\$3,683,210 est
<b>Other Funding 2005</b>		<b>Other Funding 2007</b>	

Other Funding Source

### *Program Services*

**Emp Cnslg & Assmt**    Yes  
**GED or HS equiv.**    Purchase  
**PS Deg or Cert**    Purchase  
**Job Development**    Yes  
**Job Readiness**    Yes  
**Job Referral**    Yes  
**Job Search**    Yes  
**Nondegree Occ Trng**    Purchase  
**On the Job Trng**    Yes  
**ABE or ESL**    Purchase  
**Work Experience**    Yes  
**Support Services**    Yes  
**Labor Market Info**    Yes  
**Other Services**    Advocacy

### *Program Measures*

**Entered Employment**    Yes  
**Employment Retention**    No  
**Wage Gain**    Yes  
**Ed or Credential Attainment**    No  
**Other Positive Outcome**    No  
**Efficiency**    Yes  
**Customer Satisfaction**    Yes  
**Perf Mgt System**    Yes  
**Other Performance Measure**  
   Fed. RSA measures

### *Participant Outcomes*

**Served 2004**    13,438  
**Positive 2004**    1,777  
  
**Served 2005**    13,191  
**Positive 2005**    1,907  
  
**Served 2006**    12,874  
**Positive 2006**    1,996

**In One Stops**    Yes

**Referral Tracking**    Yes

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## *ID 20 Program* **Commission for the Blind and Visually Impaired**

### CFDA

**Primary Agency** Idaho Commission for the Blind & Visually Impaired (ICBVI)

**Purpose** Gainful employment

### *Governance*

**Direct Grantee** Idaho Commission for the Blind & Visually Impaired

**Upward Line of Authority** 5 member governing board appointed by Governor. Board appoints Executive.

**Role/Function** Sets policy, procedures; supervises Administrator. Board submits annual report to Governor.

**Service Provider(s)** Services provided primarily by state & local agency staff; some on contract with private sector nonprofits.

### *Planning & Public Involvement*

**Public Input Process** Consumer controlled board, state agency meetings, public meetings.

**Coordination** IDCL, Local interest groups, IVR, Gooding School, independent living councils, Disability Determination, Medicaid, higher education providers, Social Security Administration, Special Ed.

**Marketing Efforts** One Stops, health fairs, open houses, brochures and tools to vision/sight providers, presentations to businesses & associations, regional outreach by referral, outreach to tribes & other minorities.

**Role of Legislature** Standard. Governor approves & presents budget recommendation.

### *Program Customers & Eligibility*

**Target Population** Blind & Visually Impaired

#### **Income Eligibility Requirement**

**Other Eligibility Requirement** Blind or visually impairment, adults (14 & older)

**Program Funding** **Annual Funding Cycle** State Fiscal Year. Some Federal program cycle & some agency specific.

**Program Amount 2004** \$2,365,062

**Federal Funding 2004** \$1,846,452

**State Funding 2004** \$518,610

**Other Funding 2004**

**Program Amount 2005** \$2,136,063

**Federal Funding 2005** \$1,684,853

**State Funding 2005** \$485,370

**Other Funding 2005**

**Program Amount 2006** \$2,150,000

**Federal Funding 2006** \$1,655,500

**State Funding 2006** \$494,500

**Other Funding 2006**

**Program Amount 2007** \$2,150,000 est

**Federal Funding 2007** \$1,655,949 est

**State Funding 2007** \$494,400 est

**Other Funding 2007**

**Other Funding Source** Direct grantee

### *Program Services*

**Emp Cnslg & Assmt** Yes

**GED or HS equiv.** Purchase

**PS Deg or Cert** Purchase

**Job Development** Yes

**Job Readiness** Yes

**Job Referral** Yes

**Job Search** Yes

**Nondegree Occ Trng** Purchase

**On the Job Trng** Yes

**ABE or ESL** Purchase

**Work Experience** Yes

**Support Services** Yes

**Labor Market Info** Yes

**Other Services** Advocacy

### *Program Measures*

**Entered Employment** Yes

**Employment Retention** No

**Wage Gain** Yes

**Ed or Credential Attainment** No

**Other Positive Outcome** No

**Efficiency** Yes

**Customer Satisfaction** Yes

**Perf Mgt System** Yes

**Other Performance Measure**

Fed. RSA measures

### *Participant Outcomes*

**Served 2004** 531

**Positive 2004** 72

**Served 2005** 514

**Positive 2005** 64

**Served 2006** 498

**Positive 2006** 75

**In One Stops** No

**Referral Tracking** No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## **ID 21 Program Professional and Technical Education - All Programs incld Carl Perkins CFDA 84.048 Vocational Education Act**

**Primary Agency** Professional Technical Education (PTE)  
**Purpose** Improve professional & technical education of workforce; Meet employer skill requirements of workers

### *Governance*

**Direct Grantee** Professional Technical Education  
**Upward Line of Authority** Idaho State Board of Education appoints Administrator.  
**Role/Function** Idaho State Board of Education is the governing board. Local school boards govern secondary programs.

**Service Provider(s)** Area Technical Colleges in PTE; secondary schools; Dept of Corrections.

### *Planning & Public Involvement*

**Public Input Process** Advisory committees and public hearings.  
**Coordination** Workforce Development Council and all partner agencies, professional technical schools, IDCL, Corrections, IDHW, IVR, and IDOEd.  
**Marketing Efforts** Secondary ed programs via CIS, higher ed local outreach efforts, career fairs, internal cross training, brochures, web, technical college marketing programs, newspaper, TV, Radio ads, internet, Centers' newsletter & word of mouth, & Idaho Works, Job Servi  
**Role of Legislature** Make laws that relate to education in Idaho. Set annual appropriations.

### *Program Customers & Eligibility*

**Target Population** Students secondary & post secondary; Displaced Homemaker; and Incarcerated.  
**Income Eligibility Requirement**  
**Other Eligibility Requirement**

### *Program Funding* Annual Funding Cycle State Fiscal Year. Each technical college submits annual application & budget request

<b>Program Amount 2004</b>	\$52,580,800	<b>Program Amount 2006</b>	\$54,232,800
<b>Federal Funding 2004</b>	\$7,783,600	<b>Federal Funding 2006</b>	\$7,649,700
<b>State Funding 2004</b>	\$44,219,700	<b>State Funding 2006</b>	\$46,583,100
<b>Other Funding 2004</b>		<b>Other Funding 2006</b>	
<b>Program Amount 2005</b>	\$53,820,400	<b>Program Amount 2007</b>	\$56,182,000
<b>Federal Funding 2005</b>	\$7,518,100	<b>Federal Funding 2007</b>	\$7,467,700
<b>State Funding 2005</b>	\$45,691,600	<b>State Funding 2007</b>	\$48,714,300
<b>Other Funding 2005</b>		<b>Other Funding 2007</b>	

Other Funding Source

### *Program Services*

**Emp Cnslg & Assmt** Yes  
**GED or HS equiv.** Yes  
**PS Deg or Cert** Yes  
**Job Development** No  
**Job Readiness** Yes  
**Job Referral** No  
**Job Search** No  
**Nondegree Occ Trng** Yes  
**On the Job Trng** No  
**ABE or ESL** No  
**Work Experience** No  
**Support Services** No  
**Labor Market Info** Yes  
**Other Services** No

### *Program Measures*

**Entered Employment** Yes  
**Employment Retention** Yes  
**Wage Gain** No  
**Ed or Credential Attainment** Yes  
**Other Positive Outcome** Yes  
**Efficiency** Yes  
**Customer Satisfaction** No  
**Perf Mgt System** No  
**Other Performance Measure**  
 State standards

### *Participant Outcomes*

**Served 2004** 86,628  
**Positive 2004** 92.9% of completers  
**Served 2005** 88,225  
**Positive 2005** 93.4% of completers  
**Served 2006**  
**Positive 2006**

**In One Stops** Yes

**Referral Tracking** Yes

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

**ID 23 Program** **Adult Education & Literacy - State Grant Program (excludes funds passed to institutions, i.e. Corrections)**  
**CFDA** 84.002

**Primary Agency** Idaho Dept. of Education (IDOE)  
**Purpose** Improve basic education skills

### *Governance*

**Direct Grantee** Idaho Dept. of Education  
**Upward Line of Authority** SBOE & US Dept of Education (for Federal component). ABE in PTE. ABE reports to Governor via Federal Programs  
**Role/Function** SBOE Management provides governance; Some statutory & Agency rules also from US Dept of Ed.

**Service Provider(s)** Adult Basic Education

### *Planning & Public Involvement*

**Public Input Process** Public notices/public meetings; advisory groups; regional meetings at community colleges, Workforce Development Council.  
**Coordination** All required WIA partners, school districts, colleges & universities, businesses, community development agencies, churches (especially if ESL program in place), Head Start/Even Start, corrections, Idaho Migrant Council. IDVR, Centers for New Directions.  
**Marketing Efforts** Referrals. Recruitment to target niches. Create awareness within the WIA community & schools.  
**Role of Legislature** Via SBOE

### *Program Customers & Eligibility*

**Target Population** Educationally disadvantage; limited English speaking or  
**Income Eligibility Requirement**  
**Other Eligibility Requirement**

**Program Funding** **Annual Funding Cycle** Federal Program Year (for WIA). Under US Department of Education.

<b>Program Amount 2004</b>	\$3,030,580	<b>Program Amount 2006</b>	\$2,982,848
<b>Federal Funding 2004</b>	\$2,062,293	<b>Federal Funding 2006</b>	\$2,029,458
<b>State Funding 2004</b>	\$968,287	<b>State Funding 2006</b>	\$953,390
<b>Other Funding 2004</b>		<b>Other Funding 2006</b>	
<b>Program Amount 2005</b>	\$3,016,727	<b>Program Amount 2007</b>	
<b>Federal Funding 2005</b>	\$2,047,907	<b>Federal Funding 2007</b>	
<b>State Funding 2005</b>	\$968,820	<b>State Funding 2007</b>	
<b>Other Funding 2005</b>		<b>Other Funding 2007</b>	

**Other Funding Source** Funds to 6 Post-Secondary schools; Idaho Migrant Council; TANF/TAFI providers

### *Program Services*

**Emp Cnslg & Assmt** No  
**GED or HS equiv.** Yes  
**PS Deg or Cert** No  
**Job Development** No  
**Job Readiness** No  
**Job Referral** No  
**Job Search** No  
**Nondegree Occ Trng** No  
**On the Job Trng** No  
**ABE or ESL** Yes  
**Work Experience** No  
**Support Services** No  
**Labor Market Info** No  
**Other Services** No

### *Program Measures*

**Entered Employment** Yes  
**Employment Retention** Yes  
**Wage Gain** No  
**Ed or Credential Attainment** Yes  
**Other Positive Outcome** Yes  
**Efficiency** Yes  
**Customer Satisfaction** Yes  
**Perf Mgt System** No  
**Other Performance Measure**  
 State standards

### *Participant Outcomes*

**Served 2004** 7,744  
**Positive 2004** 5,023  
**Served 2005** 7,003  
**Positive 2005**  
**Served 2006**  
**Positive 2006**

**In One Stops** No      **Referral Tracking** No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## ID 27 Program State Correction Education Bureau, including Adult Basic Education and Workforce Programs

CFDA

**Primary Agency** Idaho Dept. of Correction (IDC)  
**Purpose** Academic, life skills, workforce development

### *Governance*

**Direct Grantee** Idaho Dept. of Correction  
**Upward Line of Authority** Governor appoints 3 member Board of Correction. Board appoints Executive Director.  
**Role/Function** Policy, rulemaking, advisory, approve budgets and supervise executive.

**Service Provider(s)** Education programs at correctional facilities. Services may be provided by state & local agency staff & on contract with private se

### *Planning & Public Involvement*

**Public Input Process** Educational Corrections Advisory Committee, Board of Correction, education plan incorporated into deputies' plans.  
**Coordination** Educational Corrections Advisory Committee, Parole Commission, PTE, IVR, Division of Adult and Juvenal Corrections. 11  
**Marketing Efforts** required partners for 'going home' program. IDHW, Judicial system, drug court, police agencies, etc.  
 Active collaboration with multiple agencies whose services wrap around IDOC education program.  
**Role of Legislature** Idaho Code 33-123 establishes educational services for inmates. Appropriates funds.

### *Program Customers & Eligibility*

**Target Population** Incarcerated adults; persons on probation or parole  
**Income Eligibility Requirement**  
**Other Eligibility Requirement** Reception assessment used to determine service needs

### *Program Funding* Annual Funding Cycle State Fiscal Year. Some Federal program cycle.

<b>Program Amount 2004</b>	\$1,629,000	<b>Program Amount 2006</b>	\$1,648,946
<b>Federal Funding 2004</b>	\$92,000	<b>Federal Funding 2006</b>	\$103,570
<b>State Funding 2004</b>	\$1,425,000	<b>State Funding 2006</b>	\$1,572,400
<b>Other Funding 2004</b>	\$112,000	<b>Other Funding 2006</b>	\$73,076
<b>Program Amount 2005</b>	\$1,679,738	<b>Program Amount 2007</b>	
<b>Federal Funding 2005</b>	\$118,085	<b>Federal Funding 2007</b>	
<b>State Funding 2005</b>	1,312,353	<b>State Funding 2007</b>	
<b>Other Funding 2005</b>	\$259,300	<b>Other Funding 2007</b>	

Other Funding Source Inmate Management Fund and Special Projects; Voc Rehab; ABE; Youth Offender Program; Carl Perkins Act grants; Special Ed; Title I Ed; Serious & Violent Offenders

### *Program Services*

**Emp Cnslg & Assmt** Yes  
**GED or HS equiv.** Yes  
**PS Deg or Cert** Yes  
**Job Development** Yes  
**Job Readiness** Yes  
**Job Referral** Yes  
**Job Search** Yes  
**Nondegree Occ Trng** Yes  
**On the Job Trng** Yes  
**ABE or ESL** Yes  
**Work Experience** Yes  
**Support Services** Yes  
**Labor Market Info** Yes  
**Other Services** Yes

### *Program Measures*

**Entered Employment** Yes  
**Employment Retention** Yes  
**Wage Gain** Yes  
**Ed or Credential Attainment** Yes  
**Other Positive Outcome** Yes  
**Efficiency** No  
**Customer Satisfaction** No  
**Perf Mgt System** No  
**Other Performance Measure**  
 State standards;  
 Attendance; risk factors; recidivism

### *Participant Outcomes*

**Served 2004** 2,297  
**Positive 2004** 1,916  
**Served 2005** 3,269  
**Positive 2005** 2,121  
**Served 2006** 4,966  
**Positive 2006** 3,218

**In One Stops** No

**Referral Tracking** No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## ID 28 *Program* **Temporary Assistance for Needy Families (TANF/TAFD) - Self-Reliance Program** CFDA 93.558

**Primary Agency** Idaho Dept.of Health & Welfare (IDHW)  
**Purpose** Reduce welfare dependency; improve self-sufficiency

### *Governance*

**Direct Grantee** Idaho Dept.of Health & Welfare  
**Upward Line of Authority** Governor appoints Director & 7 regional members to Board of Health & Welfare.  
**Role/Function** Policy, rulemaking and advisory.

**Service Provider(s)** All services via contract with private for-profit & nonprofit providers on approved state list. Employment contractor is funded by

### *Planning & Public Involvement*

**Public Input Process** Strategic Plan process includes consultation with all state agencies.  
**Coordination** Local H&W boards; community action agencies; all state agencies; provider partners.  
**Marketing Efforts** Total program approach; no separate activities.  
**Role of Legislature** Standard. Authorizes federal matching.

### *Program Customers & Eligibility*

**Target Population** Needy families  
**Income Eligibility Requirement** Yes  
**Other Eligibility Requirement** Income

### *Program Funding* Annual Funding Cycle State Fiscal Year (July - June)

<b>Program Amount 2004</b>	\$8,333,900	<b>Program Amount 2006</b>	\$7,966,200
<b>Federal Funding 2004</b>	\$7,802,308	<b>Federal Funding 2006</b>	\$3,009,800
<b>State Funding 2004</b>	\$531,600	<b>State Funding 2006</b>	\$4,956,400
<b>Other Funding 2004</b>		<b>Other Funding 2006</b>	
<b>Program Amount 2005</b>	\$8,321,100	<b>Program Amount 2007</b>	\$8,057,400
<b>Federal Funding 2005</b>	\$5,545,700	<b>Federal Funding 2007</b>	\$4,714,100
<b>State Funding 2005</b>	\$2,775,400	<b>State Funding 2007</b>	\$3,343,300
<b>Other Funding 2005</b>		<b>Other Funding 2007</b>	

Other Funding Source

### *Program Services*

**Emp Cnslg & Assmt** Yes  
**GED or HS equiv.** Yes  
**PS Deg or Cert** No  
**Job Development** Yes  
**Job Readiness** Yes  
**Job Referral** Yes  
**Job Search** Yes  
**Nondegree Occ Trng** Yes  
**On the Job Trng** Yes  
**ABE or ESL** Yes  
**Work Experience** Yes  
**Support Services** Yes  
**Labor Market Info** No  
**Other Services** Limited Fin. Assistance

### *Program Measures*

**Entered Employment** Yes  
**Employment Retention** Yes  
**Wage Gain** Yes  
**Ed or Credential Attainment** No  
**Other Positive Outcome** No  
**Efficiency** No  
**Customer Satisfaction** No  
**Perf Mgt System** No  
**Other Performance Measure**  
 "Eligible Work Service" metrics

### *Participant Outcomes*

**Served 2004** 6,728  
**Positive 2004** 1,278  
**Served 2005** 8,317  
**Positive 2005** 1,414  
**Served 2006** 5,849  
**Positive 2006** 877

**In One Stops** nfo only

**Referral Tracking** No

# IDAHO WORKFORCE DEVELOPMENT SYSTEM PROGRAMS

## **ID 30 Program Food Stamps Employment & Training - Self-Reliance Program**

CFDA 10.551

Primary Agency Idaho Dept.of Health & Welfare (IDHW)

Purpose Employment

### *Governance*

Direct Grantee Idaho Dept.of Health & Welfare

Upward Line of Authority

Role/Function

Service Provider(s) All services via contract with private for-profit & nonprofit providers on approved state list. Employment contractor is funded by

### *Planning & Public Involvement*

Public Input Process Strategic Plan process includes consultation with all state agencies.

Coordination Local H&W boards; community action agencies; all state agencies; provider partners.

Marketing Efforts Total program approach; no separate activities.

Role of Legislature

### *Program Customers & Eligibility*

Target Population Job-ready food stamp recipients.

Income Eligibility Requirement Yes

Other Eligibility Requirement Unemployed, nonexempt, age, dependents

### *Program Funding Annual Funding Cycle State Fiscal Year (July - June).*

Program Amount 2004	\$486,000	Program Amount 2006	\$625,200
Federal Funding 2004	\$317,200	Federal Funding 2006	\$465,400
State Funding 2004	\$168,800	State Funding 2006	\$159,800
Other Funding 2004		Other Funding 2006	
Program Amount 2005	\$741,500	Program Amount 2007	\$643,900
Federal Funding 2005	\$504,200	Federal Funding 2007	\$415,700
State Funding 2005	\$237,300	State Funding 2007	\$228,200
Other Funding 2005		Other Funding 2007	

Other Funding Source

### *Program Services*

Emp Cnslg & Assmt	Yes
GED or HS equiv.	Yes
PS Deg or Cert	Yes
Job Development	Yes
Job Readiness	Yes
Job Referral	Yes
Job Search	Yes
Nondegree Occ Trng	Yes
On the Job Trng	Yes
ABE or ESL	Yes
Work Experience	No
Support Services	No
Labor Market Info	No
Other Services	Food Stamps

### *Program Measures*

Entered Employment	No
Employment Retention	No
Wage Gain	No
Ed or Credential Attainment	No
Other Positive Outcome	No
Efficiency	No
Customer Satisfaction	No
Perf Mgt System	No
Other Performance Measure	
"Eligible Work Service" metrics	

### *Participant Outcomes*

Served 2004	Included in TANF
Positive 2004	
Served 2005	Included in TANF
Positive 2005	
Served 2006	
Positive 2006	

In One Stops nfo only

Referral Tracking No

NORTH CENTRAL IDAHO			PROGRAMS DELIVERED													SERVICES DELIVERED														
City	Service Provider	Type/Name	Higher Education	Employ.Svs., UI, LMI, Econ.Dev., CIS, St.Wage Compl. (CS)	WIA Adult Program	WIA Youth Program	WIA Dislocated Worker Program	SCSEP	Adult Basic Education	Vocational Rehabilitation	Veterans Programs LVER/DVOP	Professional & Technical Education	Centers for New Directions	TAFI/FS/JSAP	Emp Counseling & Assessment	GED or HS equivalent	Post-Secondary Degree or Certification	Job Development	Job Readiness	Job Referral	Job Search	Nondegree Occupational Training	On-the-Job Training	ABE or ESL	Work Experience	Support Services	Other Services	Labor Market Information		
Colville, WA	REGION I & II USDA FNS	Spokane Field Location, Food Stamp Program												TA/FS	X	X	X	X	X	X	X	X	X	X	X	X	X			
Cottonwood	IDOC - North ID Correctional Institution	RJS Education Programs													X				X						X		X			
Grangeville	Grangeville Commerce & Labor	Affiliate One Stops		CS	WA	WY	WD				V				X	X	X	X	X	X	X	X	X	X	X	X				
Grangeville	ID Dept. of Health & Welfare	Self-Reliance Office - ID Co.												TA/FS	X	X	X	X	X	X	X	X	X	X	X	X	X			
Grangeville	ID Dept.of Correction - Community Corrections	Satellite Community Corrections													X			X	X	X	X	X	X	X	X	X	X	X	X	
Kamiah	ID Dept. of Health & Welfare	Self-Reliance Office - Lewis Co.												TA/FS	X	X	X	X	X	X	X	X	X	X	X	X	X			
Kamiah	Nez Perce Tribe																													
Lapwai	Nez Perce Tribe																													
Lewiston	Community Action Partnership	ICOA - Area II - North Central Idaho						SE							X	X	X	X	X	X	X	X	X	X	X	X			X	
Lewiston	ID Comm. Blind & Visually Impaired	Region 2 Office - Service Location								VR					X	X	X	X	X	X	X	X	X	X	X	X	X	X		
Lewiston	ID Dept. of Health & Welfare	Region 2 Office - Self-Reliance Office - Nez Perce Co.												TA/FS	X	X	X	X	X	X	X	X	X	X	X	X	X			
Lewiston	ID Dept.of Correction - Community Corrections	District 2 Office													X			X	X	X	X	X	X	X	X	X	X	X	X	
Lewiston	ID Dept. of Juvenile Corrections	Region 1 (District 1 & 2) Office													X			X	X	X	X	X	X	X	X	X	X	X	X	
Lewiston	ID Industrial Comm.	Regional Office								VR					X				X	X						X	X	X		
Lewiston	ID School for Deaf & Blind at LCSC	Region 2 - ID School for Deaf & Blind Outreach								VR					X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Lewiston	LCSC	Higher Education	HE																											
Lewiston	LCSC - School of Technology	PTE- Workforce Training Network							ABE			PTE	CND																	
Lewiston	LCSC - Adult Success Center	ABE							ABE							X								X						
Lewiston	Lewiston Commerce & Labor/N. Central IdahoWorks Career Center	Comprehensive One-Stop Career Centers; ICOA - Area II - Aging and Adult Services at Commerce & Labor		CS	WA	WY	WD	SE			V				X	X	X	X	X	X	X	X	X	X	X	X				

NORTH CENTRAL IDAHO			PROGRAMS DELIVERED											SERVICES DELIVERED														
City	Service Provider	Type/Name	Higher Education	Employ.Svs., UI, LMI, Econ.Dev., CIS, St.Wage Compl. (CS)	WIA Adult Program	WIA Youth Program	WIA Dislocated Worker Program	SCSEP	Adult Basic Education	Vocational Rehabilitation	Veterans Programs LVER/DVOP	Professional & Technical Education	Centers for New Directions	TAFI/FS/J SAP	Emp Counseling & Assessment	GED or HS equivalent	Post-Secondary Degree or Certification	Job Development	Job Readiness	Job Referral	Job Search	Nondegree Occupational Training	On-the-Job Training	ABE or ESL	Work Experience	Support Services	Other Services	Labor Market Information
Lewiston	ID Dept. of Voc. Rehab.	General VR / Region 2 Office; Nez Perce Tribe Outreach at Lapwai							VR						X	X	X	X	X	X	X	X	X	X	X	X	X	X
Lewiston	ID Dept. of Voc. Rehab.	School-Work Office for Lewiston School District							VR						X	X	X	X	X	X	X	X	X	X	X	X	X	X
Lewiston	ID Dept. of Voc. Rehab.	Mental Health / River City Mental Health Office							VR						X	X	X	X	X	X	X	X	X	X	X	X	X	X
Moscow	CO-AD	Voc Rehab; Workforce Training							VR						X	X	X	X	X	X	X	X	X	X	X	X	X	X
Moscow	Hawthorne Village Computer Lab	HUD Neighborhood Networks Center																										
Moscow	ID Dept. of Health & Welfare	Self-Reliance Office - Latah Co.												TA/FS	X	X	X	X	X	X	X	X	X	X	X	X		
Moscow	ID Dept. of Correction - Community Corrections	Satellite Community Corrections													X			X	X	X	X	X	X	X	X	X	X	X
Moscow	ISU - ID Assistive Technology Project	ID Dept. of Voc. Rehab.							VR																			
Moscow	Moscow Commerce & Labor	Affiliate One Stops		CS	WA	WY	WD				V				X	X	X	X	X	X	X	X	X	X	X			
Moscow	Sojourners' Alliance																											
Moscow	U of ID	Higher Education	HE																									
Moscow	ID Dept. of Voc. Rehab.	General VR / Moscow Sub. Office							VR						X	X	X	X	X	X	X	X	X	X	X	X	X	X
Orofino	ID Council on Aging	Area II Aging and Adult Services at Commerce & Labor						SE							X	X	X	X	X	X	X	X	X	X	X			X
Orofino	ID Dept. of Health & Welfare	Self-Reliance Office - Clearwater Co.												TA/FS	X	X	X	X	X	X	X	X	X	X	X	X		
Orofino	ID Dept. of Correction - Community Corrections	Satellite Community Corrections														X								X				
Orofino	IDOC - ID Correctional Institution	RJS Education, ABE; Work Training							ABE						X			X					X		X	X		
Orofino	Orofino Commerce & Labor	Affiliate One Stops		CS	WA	WY	WD				V				X	X	X	X	X	X	X	X	X	X	X			
Orofino	ID Dept. of Voc. Rehab.	General VR / Orofino Sub. Office							VR						X	X	X	X	X	X	X	X	X	X	X	X	X	X