

TRANSMITTAL # 4

MEMORANDUM

October 19, 2015

TO: Workforce Development Council

FROM: Ken Edmunds, Director

SUBJECT: Micro-Grant and Industry Sector Grant Updates

ACTION REQUESTED: Information Only

BACKGROUND: Micro-Grants

During its June 25, 2015 meeting the Workforce Development Council approved the establishment of WDTF Micro Grants to encourage youth and young adult workers to stay in their communities. The program would provide up to \$25,000 per award to assist grantees in developing these solutions, and not exceed the total grant program budget of \$500,000.

UPDATE:

The Review Panel started meeting on July 15, 2015, and continue to meet via conference call every Wednesday at 10 am. As of October 9th, fourteen applications have been approved, and six of the fourteen are now fully executed contracts (see attachment).

Due to the nature of these contracts, training plans, and trainees, it may be difficult to track actual outcomes as many of the attendees are students who may not be immediately employed, and/ or the nature of the training plans provide soft skills and basic work skills. There are more stringent FERPA regulations for high schools preventing them from providing social security numbers. Thus the department will accept anecdotal information to insure some outcomes are met.

BACKGROUND: Industry Sector Grants

During its July 13, 2015 meeting the Workforce Development Council approved an additional \$1,000,000 for a third round of non-competitive WDTF Industry Sector Grant based on the success of previous sector grants.

UPDATE:

The public release for a third round of Industry Sector Grants was finalized on September 30, 2015. A new application, guidelines, and the scoring criteria were established to ensure compliance with Idaho Code, and the latest legislative intent (Senate Bill 1192, section 7).

Revised Timeline:

- July 13 Workforce Council Approved
- September 30 Public Release of Sector Grant Opportunities
- Ongoing Award of funds until fully obligated

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WORKFORCE DEVELOPMENT TRAINING FUND

MICRO GRANTS 2015

Micro Grants Contracts						
Organization Name	Start Date	End Date	Contract Amount	# to be trained	Planned Avg Wage	Industry Training Plan
College of Western Idaho	8/15/2015	8/14/2016	\$25,000	14	\$10	Masonry training modeled as an apprenticeship "Earn and Learn"
Lemhi County EDA, Inc.	8/20/2015	8/19/2016	\$25,000	71	\$12	Certified Nurse Aid In-Person Training
St. Maries JSD# 41	9/1/2015	8/31/2016	\$25,000	35	\$28	Welding, Millwork, Diesel Mechanics, and Solid works/ computer programming
City of Mountain Home	9/15/2015	9/14/2016	\$25,000	25	\$15	Auto-Community Aided Drafting/ Solid works
Community Action Partnership – St. Maries	8/12/2015	8/11/2016	\$25,000	10	\$8	"Bridges to Work" (soft skills & basic work skills, personal goal coaching to improve job retention)
Community Action Partnership – Kamiah	8/12/2015	8/11/2016	\$25,000	10	\$8	"Bridges to Work" (soft skills & basic work skills, personal goal coaching to improve job retention)
TOTAL SIGNED MGs			\$150,000	165		

Pending Micro Grants to be fully executed						
Organization Name	Start Date	End Date	Contract Amount	# to be trained	Planned Avg Wage	Industry Training Plan
City of Driggs, ID	10/1/2015	9/30/2016	\$25,000	30	\$15	Online Information Technology Skill Building
Partners for Prosperity	9/16/2015	9/15/2016	\$25,000	200	\$11	Financial literacy, soft skills and job readiness training.
Madison Memorial Hospital	8/27/2015	8/26/2016	\$25,000	123	\$10	Ostomy Management Specialist Certification
Community Action Partnership – Region 2	9/23/2015	9/22/2016	\$25,000	20	\$9-\$12	"Bridges to Work" (soft skills and work readiness skills) targeted to Seniors at Alternative High School

WORKFORCE DEVELOPMENT TRAINING FUND

Idaho-Lewis County Technical Education Foundation	9/30/2015	9/29/2016	\$25,000	18	\$9.50	Machinist entry level skills in classroom and on job site for 12 high school seniors and 6 current employees
Idaho State University	9/30/2015	9/29/2016	\$19,740	150	Will submit	Soft skills training for new employees with five business partners and in HS classrooms
College of Western Idaho	9/30/2015	9/29/2016	\$25,000	280	\$10.50	Certificate programs for restorative aide, palliate care/hospice aid and mental health aide
Orofino JSD #171	10/2/2015	10/1/2016	\$24,977	122	\$11.50	Construction, metal fabrication and auto maintenance entry level training for HS students
Total to be Awarded			\$194,717	943		

Awards by Region:

Region 1: 2 Contracts \$50,000 total

Region 2: 4 Contracts \$99,977 total

Region 3: 3 Contracts \$75,000 total

Region 4: No contracts to date

Region 5: 2 Contracts \$44,740 total

Region 6: 3 Contracts 75,000 total

Total amount awarded: \$344,717

*** Twenty other applications have been denied based on the following:

- Lack of community need
- Lack of community based team
- Single employer submitting application