

**DRAFT Minutes**  
**Idaho Health Professions Education Council**  
**May 14, 2013 Meeting**

**Council Members Present**

David Schmitz, Chair  
Steven Bruce  
Claudeen Buettner  
Anthony Fernandez  
B. J. Swanson

**Council Members Absent**

Jim Girvan  
John Kee  
William Woodhouse

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**Welcome**

The meeting was called to order by Chair David Schmitz at 9:30 a.m. Chair Schmitz welcomed all in attendance and asked for introductions.

**Minutes**

Chair Schmitz asked the council to review the draft minutes for the October 1, 2012 meeting. Chair Schmitz accepted a motion by Tony Fernandez, seconded by Claudeen Buettner to accept the minutes; with no objections, the minutes were approved unanimously.

Chair Schmitz proposed that the annual report this year will include the new recommendations on public health and social work and an update to the existing report. It was decided that the draft report be completed by mid-July and finalized in early August and ready to submit to the Governor's office by the end of August.

Chair Schmitz called the attention of members to be considering topic areas for future discussions and presentations. Discussion followed on midwifery as a possible topic for an upcoming meeting and if midwifery is within the council's jurisdiction.

The responsibilities as listed in the Governor's Executive Order were reviewed:

- a. Conduct health workforce analyses;
- b. Assess Idaho's capacity for training healthcare professionals;
- c. Advise the Governor and legislators on healthcare workforce issues;
- d. Develop healthcare workforce objectives for the State of Idaho and provide policy recommendations for achieving the objectives;
- e. Recommend strategies to address healthcare provider shortages in rural locations;
- f. Develop strategies to increase public/private partnerships to increase the healthcare providers for Idaho.

**Agenda**

**State Board of Education update – Mike Rush and Matt Freeman**

Chair Schmitz introduced Mike Rush, Executive Director of the State Board of Education (SBOE) and Matt Freeman, Chief Financial Officer of the State Board of Education to provide an update.

Mr. Rush reported that the State Board of Education this year supported the recommendations of the medical education committee and included in the SBOE 2014 budget request for expansion of the medical residency programs and 5 new WWAMI seats under the TRUST program

Mr. Freeman reported the legislature approved the SBOE health education budget with new funding received for the expansion of the 5 new WWAMI seats, \$240,000 for the internal medicine residency program which provides for rotation sites in rural areas and a base funding increase of 7% for the family medicine and psychiatry residency programs.

Chair Schmitz informed the council that Andrew Turner who was the director of the University of Idaho WWAMI program resigned from the council last month.

Discussion followed regarding the Idaho Dental Education Program (IDEP) at Creighton University, possibility of transferring dental seats to the University of Utah dental school, University of Washington RIDE program, TRUST program, rural training tracks in Caldwell and Magic Valley, nursing faculty shortage and need to increase nurse educators masters degrees, future SBOE funding requests for expanding WWAMI seats and residency programs, preceptor funding and the need for a preceptor data base, application for AHEC funds by nursing programs, co-operation of nursing programs at ISU and BSU, and costs/salaries for medical education.

#### **Idaho Public Health – Russell Duke, Director**

Chair Schmitz introduced Russell Duke, Director of the Central District Health Department which is one of seven public health districts in the state.

Mr. Duke reported that the health district model for the state was established in 1971 and covers all 44 counties and is usually anchored by a metropolitan city in each district. The Idaho district health departments' primary focus is prevention and they receive funding from a state appropriation (20%), a county appropriation (20%), a federal government appropriation (40%) and fee revenues (20%). Each district has a governing local board which is appointed by the county commissioners.

The Central District Health Department employs about 165 people and has over 100 volunteers. The FY 2013 budget is for \$9.9 million, the district population is 443,851 (28% of Idaho's population) and the district covers 9,677 square miles.

The Central District Health Department employs many health care professions that include nurses, nurse practitioners, physician assistants, environmental health specialists, nutritionists, health education specialists, dental hygienists and epidemiologists.

The Central District Health Department provides the following services:

- *Environmental Health* – food protection (inspections), solid waste, onsite sewage, public swimming pools, water systems, child care
- *Public Health preparedness* – emergency planning, national stockpile, health care liaison, risk communications

- *Reproductive Health* – family planning clinic, adolescent outreach, STD clinic, pregnancy risk reduction, breast and cervical cancer screening
- *Immunizations* – childhood immunizations
- *Women, Infants and Children* – WIC nutrition program, breastfeeding education, supplemental nutrition
- *Communicable Disease Control* – Epidemiology, disease surveillance, health alert network, TB control
- *Health Promotion and Policy* – childhood overweight prevention, tobacco use prevention, injury prevention, perinatal and children oral health

Mr. Duke said the following skill sets are needed in the Idaho public health system:

1. Epidemiology programs and education
2. Policy development - research, writing, community outreach and negotiation skills
3. Data and trend analysis
4. Information technology fluency, including appropriate/effective use of social media

Mr. Duke stated that the department's recruitment challenges are with:

- Mid-level providers, critical to clinical operations are challenging to find due to the public health districts inability to compete when it comes to salary
- Registered dental hygienists are difficult to recruit and retain
- Registered dietitians who seem to be in growing demand

Discussion focused on the core functions of public health, the need for nutrition education, and emphasis on prevention. Mr. Duke emphasized the workforce needs include registered dietitians, epidemiologists, nurse practitioners for rural areas and policy makers and a dental director with master's degree in public health,

#### **Department of Labor presentation – Andrew Townsend, Regional Economist**

Chair Schmitz introduced Idaho Department of Labor Regional Economist Andrew Townsend and Senior Planner Cheryl Foster to update the council.

Ms. Foster reported the HRSA workforce planning grant was complete in May 2012 because of lack of funding, but with an extension the Department of Labor continued working on the occupational reports. The department published occupational reports on physicians, nursing, dentists, dental hygienists, social workers, counselors, and marriage and family therapists. Research will continue with the Board of Nursing under Cheryl's direction and the Board of Medicine under Gabriel Reilly.

The agreement on the workforce data gathering grant has come to an end because of a lack in funding but the council will continue their support with an informal relationship.

Mr. Townsend provided a presentation on healthcare professions in the labor market and reported that the unemployment rate in Idaho is currently 6.2% which is under the 7.6 % national average. There has been a continually strong growth in the health care and social assistance industry in Idaho since 1999. Mr. Townsend discussed the growth of health care employers and the average industry wages. In Idaho total employment has increased 17.2%, while jobs in the healthcare industry have increased

36.2% since 2010. Healthcare jobs amount to 23 out of the top 100 hot jobs. Idaho's projection for 2031 shows a substantial growth in the population of 65 and older group.

### **Social Work – Bill Clouser**

Chair Schwartz introduced Lewis Clark State College Social Science Division Chair Dr. Bill Clouser.

Dr. Clouser said that to understand social work education, one must realize that there is one national accrediting body for all undergraduate, graduate, and doctorate social work programs and it is mandatory to teach the following:

1. Practice within individuals, families, groups, communities and organizations
2. Social welfare policy
3. Human behavior in social environments
4. Research
5. Yearlong internship (450 hours)

Dr. Clouser said the undergraduate degree has the same curriculum at all schools whether it is at Boise State, Idaho State University, or any other school in the nation.

The three primary principles of social work education are:

- Emphasis on empowerment, strengths, and resiliency
- Importance of understanding how human diversity characterizes and shapes the human experience and is critical to the formation of “identity”
- Advocacy for human rights, and the pursuit of social and economic justice

The four primary processes are:

1. Assumption of a wide range of roles
2. Application of critical thinking skills throughout the intervention process
3. Incorporates research-informed practice to determine most effective/best practice principles
4. Follow a planned change process

Dr. Clouser said that 60% of mental health professionals are social workers. There is a great demand in Idaho for mental health professionals especially in rural areas where the suicide rate is 6<sup>th</sup> highest in the country and increasing. The code of ethics for social workers states that the social worker does not engage in dual roles, but within rural areas the dual role is unavoidable.

Dr. Clouser pointed that within mental health services, there are two main gaps:

- children who have a parent with a mental illness are left out and are underserved
- policy practice between mental illness issues and substance abuse

Discussion followed on the shortage of social workers and mental health services in rural areas and the difference between bachelor's and master's degree in social work. Dr. Clouser recommended that Idaho needs more social work faculty and a rural social worker master's program with an emphasis on mental health.

### **Further Business**

Discussion on future meeting topics included Idaho health insurance exchange, Medicaid expansion, and certified nurse midwifery.

It was decided that the annual report would be drafted by Dr. Schmitz with email input from the council. The next meetings are scheduled for a conference call in July/August to finalize the report, October, February and May.

### **Adjournment**

The meeting adjourned at 2:30 p.m.

### **Presenters**

Matt Freeman, Deputy Director/Chief Fiscal Officer, Office of the State Board of Education

Mike Rush, Executive Director, Office of the State Board of Education

Russell Duke, Director, Central District Health Department

Andrew Townsend, Regional Economist, Idaho Department of Labor

Cheryl Foster, Senior Planner, Idaho Department of Labor

Bill Clouser, Chair, Social Science Division, Lewis-Clark State College

### **Guests**

Larry Belisle, Workforce Program Specialist, Idaho Department of Labor

Gabriel Reilly, Senior Research Analyst, Idaho Department of Labor

Pat Nelson, Administrative Assistant, Idaho Department of Labor