



Idaho Workforce Development Council

Governor C.L. "Butch" Otter

Chair Tim Komberec

Vice-Chair B.J. Swanson

Workforce Development Council WIOA Roles and Responsibilities

Idaho Combined State Plan for the
Workforce Innovation and Opportunity Act

Cheryl Foster

Senior Planner, Idaho Department of Labor

Title I-A System Alignment

- State Workforce Board
 - State Plan
- Local Workforce Board
 - Regional Planning and Regional Plan
 - Local Plan
- Performance Accountability



WIOA State Workforce Board

- Composition
- Functions
- Staffing
- State Plan

Idaho Workforce Development Council



State Workforce Board - Composition

Workforce Development Council is grandfathered from JTPA Board as an Alternative Entity.

- **New WIOA Requirements**

Minimum 33 members (MT has 38)

No multiple representation

Includes

- Governor
- 2 State Representative (House and Senate each)
- 2 or more chief elected officials
- Majority Business members (must include small business)
- 20% Workforce (labor, apprenticeship, CBOs and providers)
- Government Officials from Core Programs
- Optional (education, economic development, partners)

Idaho Workforce Development Council



State Workforce Board - Composition

- Alternative Entity
 - Existed before 1998 WIA
 - Substantially similar to WIOA board composition
 - Includes representatives of business and labor organizations

Workforce Development Council is grandfathered from JTPA Board as an Alternative Entity.

- Proposed WIOA Regulations for Alternative Entities
 - Regularly scheduled consultations with unrepresented groups
 - Advisory committee of unrepresented membership groups

Idaho Workforce Development Council



State Workforce Board - Functions

WIA to WIOA Functions

WIA – 9 functions – (2/3 of one page description)

WIOA - 12 functions (over 2 pages description)

Dropped – Application for incentive grants; Annual comments on Perkins (PTE) measures

Same – State Plan, Annual Reports, Performance, One-Stop System, Governance, Funding Allocations, LMI

Idaho Workforce Development Council



State Workforce Board - New Functions

- Workforce Development System and Policies
 - Career pathways and sector strategies
 - Statewide One-Stop system policies
- Technology
 - Service delivery across programs
 - Participants and staff
- Staff Development
 - Workforce professionals
 - Program cross-training
- Disseminate Best Practices
 - One-Stop Operations

Idaho Workforce Development Council



State Workforce Board - New Functions

Workforce Development System

More specificity for strategies supporting:

Career Pathways

Industry Sector Partnerships

Policies

Develop statewide One-Stop system policies

Review One-Stop partner policies in State Plan to ensure alignment

Idaho Workforce Development Council



State Workforce Board - New Functions

Technology

Strategies for improving access to and quality

- for service delivery across programs
- for participants and staff
- for alignment of core programs
(assessments and reporting outcomes)



State Workforce Board - New Functions

Staff Development

Strategies to support staff training and awareness across workforce development programs

Strengthen professional development among providers and workforce professionals – re: technology

Idaho Workforce Development Council



State Workforce Board - New Functions

Disseminate Best Practices

Effective One-Stop Operations

- Business outreach
- Partnerships
- Service delivery strategies, including to those with barriers to employment

Effective Training Programs

- Using real-time LMI
- Using quality assessments

Idaho Workforce Development Council



Title I-A - Local Workforce Board

- Membership Composition
- Certification
- Functions
- Hire Staff
- Local Plan



Local Workforce Board - Composition

Currently under a waiver for Workforce Development Council to act the local board for statewide planning region

WIOA requires 1 for each local area
(Idaho has two local areas)

Board Composition (minimum of 19 members)

- Majority Business members
- 20% Workforce (labor, apprenticeship, CBOs and providers)
- Local education – ABE and postsecondary
- Economic Development
- Core program representatives

Idaho Workforce Development Council



Local Workforce Board - Certification

- Governor must certify local boards every two years according to performance
- Explicitly allows State Board to serve as Local Board in single area states



Local Workforce Board - Functions

Similar to State Board

- Local Plan and Regional Plan if required
- Local LMI
- Engage local stakeholders, esp. employers
- Develop Career Pathways
- Disseminate Best Practices
- Technology
- Set Performance Measures



Local Workforce Board - Functions

Additional to State Board Functions – Same as WIA

- Program oversight – Title IB, One-Stop System
 - Funds and Activities
- Select or Identify as appropriate:
 - One-Stop Operators
 - Youth Providers
 - Eligible Training Providers
 - Eligible Career Service Providers
- Budget and Administration
 - Board activities and grant funds



Local Workforce Board - Functions

Additional to State Board Functions – New for WIOA

- Annual assessment of all One-Stop centers for physical and programmatic accessibility
- Coordination with Education Providers
 - Review applications for providers of ABE services to ensure consistency with local plan and make recommendations if needed
 - Replicate cooperative agreements under Rehabilitation Act



Staffing – New to WIOA

- Local Board and State Board each given explicit authority to hire director and other staff
- Proposed Regulations:
 - Written agreement to clarify roles and responsibilities of any workforce entity staffing the council.



Workforce Development Council

WIOA State Workforce Development Board

WIOA Local Workforce Development Board

Questions?

Cheryl Foster

Sr. Planner

Idaho Department of Labor

Idaho Workforce Development Council

