

# WIOA Advisory Group Mascot “Max”



Idaho Workforce Development Council





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Governor C.L. "Butch" Otter

Chair Tim Komberec

Vice-Chair B.J. Swanson

## Performance Accountability & Data Integration

### Idaho Combined State Plan for the Workforce Innovation and Opportunity Act

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# Performance Accountability System

- New requirement for all WIOA core programs
- To promote better alignment and document effectiveness across core programs with the goal of increasing education, training and employment outcomes for individuals served by the workforce system.
- Core programs are required to report on 6 common performance indicators.
- Some indicators not previously used by several of the programs.



# Common Performance Measures

## WIOA Primary Indicators

1. Percent Employed 2<sup>nd</sup> Qtr. after exit
2. Percent Employed 4<sup>th</sup> Qtr. after exit
3. Median Earnings 2<sup>nd</sup> Qtr. after exit
4. Credential Attainment (up to 1 year after exit)
5. Measurable Skill Gains
6. \*Effectiveness in Serving Employers



# Data Alignment & Integration

- Data alignment is necessary:
  - To improve the effectiveness of the workforce system
  - For federal reporting
- All programs maintain their own data system.
- Evaluate processes for identifying common data elements for opportunities to streamline processes (e.g. potential for common intake).



# Data Integration Plan

- Continue to fine tune current data systems
- Establish a Data Integration Workgroup
- Conduct an analysis of existing programs data collection, reporting, and intake processes
- Develop framework to interconnect systems
- Research and review available products or option for a custom product
- Prepare scope of work
- Solicit RFP

