

WIAB #10-04

DATE: May 9, 2005
TO: All Local Workforce Investment Areas
FROM: Cheryl A. Brush, Chief, Workforce Systems Bureau
SUBJECT: Hewlett Packard Employees Included in Dislocated Worker Program's Designated Governor's Group

On April 29, 2005, Governor Kempthorne designated Hewlett Packard (HP) employees that were laid off or notified of layoff commencing April 22, 2005, as meeting the criteria for inclusion into the WIA Dislocated Worker program's Designated Governor's Group. Please see the attached April 28, 2005 Memorandum from Director, Roger Madsen, as approved by Governor Kempthorne.

By definition, the Designated Governor's Group eligibility criteria is: an individual who has been laid off or terminated due to natural disaster or severe economic downturn, as defined and approved by the Governor or his designated representative.

Effective immediately, case managers may begin utilizing the WIA Dislocated Worker's Designated Governor's Group eligibility criteria for HP employees that were laid off or notified of layoff beginning April 22, 2005. Essentially, eligibility for this group is the same for that of Group A – Recently Dislocated, with the exception that the Governor's Designation waives State policy that determines "unlikely to return to a previous industry or occupation." Therefore, the following criteria must be verified when utilizing the Designated Governor's Group:

- General Eligibility (Birth date/Age; U.S. Work Authorization; Selective Service Registrant; Residency; Veterans Priority (where applicable))
- Has been terminated or laid off, or who has received a notice of termination or layoff from HP (documentation must connect the individual to employment with HP)
- Is: 1) Eligible for or has exhausted entitlement to unemployment compensation, or 2) Has been employed for a duration sufficient to demonstrate attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law

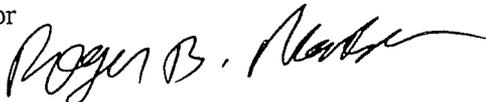
Any provider in the State with Dislocated Worker funds may utilize the Governor's Group Designation for HP employees. **Only** HP-impacted layoff employees may use the Governor's Group Designation.

If you have any questions, please contact:
Region III Subrecipients - Dania Rivers
All other Regions - your assigned Grants Manager

April 28, 2005

MEMORANDUM

TO: Dirk Kempthorne, Governor

FROM: Roger Madsen, Director 

SUBJECT: Designation of a Group of Workers Unlikely to Return to the Same or Similar Occupation Elsewhere in the Labor Market Area

ACTION REQUESTED:

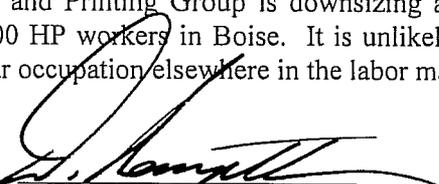
Designate those employees of Hewlett Packard who have been laid off or notified of layoff commencing April 22, 2005, as meeting the criteria for being members of a group unlikely to return to the same or similar occupation elsewhere in the labor market area.

BACKGROUND:

The Workforce Investment Act (WIA) of 1998, establishes basic criteria for identifying persons who are eligible for WIA Worker readjustment and retraining assistance. One of these criteria defines procedures for workers unlikely to return to the same or similar occupation elsewhere in the labor market area, if members of this group have worked in Unemployment Insurance (UI) covered employment, and have been laid off/received notice of layoff not more than two years prior to the date of WIA application.

Idaho state policy allows the Governor to designate groups of workers as unlikely to return to the same or similar occupation elsewhere in the labor market area. In the absence of this designation, workers laid off or notified of layoff must be unemployed or unsuitably employed for the four weeks immediately prior to application before meeting eligibility requirements.

HP's Imaging and Printing Group is downsizing across the nation – this division employs most of the estimated 3,700 HP workers in Boise. It is unlikely that the workers dislocated by HP will return to the same or similar occupation elsewhere in the labor market area.

APPROVED: 
DIRK KEMPTHORNE
Governor

April 29, 05
Date