

**DATE:** July 11, 2014  
**TO:** All WIA Subrecipients  
**FROM:** Marsha Wright, Workforce Bureau Chief, Employment and Business Division  
**SUBJECT:** PY 2014 WIA Performance Goals

Recently, Idaho concluded negotiating performance goals for the current program year. The table below shows the new goals and how they compare to PY 13 goals. PY 14 goals are retroactive to July 1<sup>st</sup>, 2014.

IDAHO WORKFORCE INVESTMENT ACT		
PERFORMANCE GOALS FOR PY 2013 & 2014		
	PY 13	PY 14 Negotiated
<b>WIA Adult Program</b>		
1. Entered Employment Rate	85.0%	88.0%
2. Employment Retention Rate	90.0%	87.5%
3. Average Six Months Earnings	\$13,700	\$14,500
<b>WIA Dislocated Worker/NEC Program</b>		
4. Entered Employment Rate	88.0%	89.0%
5. Employment Retention Rate	93.0%	91.0%
6. Average Six Months Earnings	\$16,000	\$18,500
<b>WIA Youth Program</b>		
7. Placement in Employment or Education	82.0%	86.0%
8. Attainment of a Degree or Certificate	82.0%	82.0%
9. Literacy and Numeracy Gains	45.0%	43.0%

Questions may be directed to any member of the grants management team.