



Southeastern Idaho

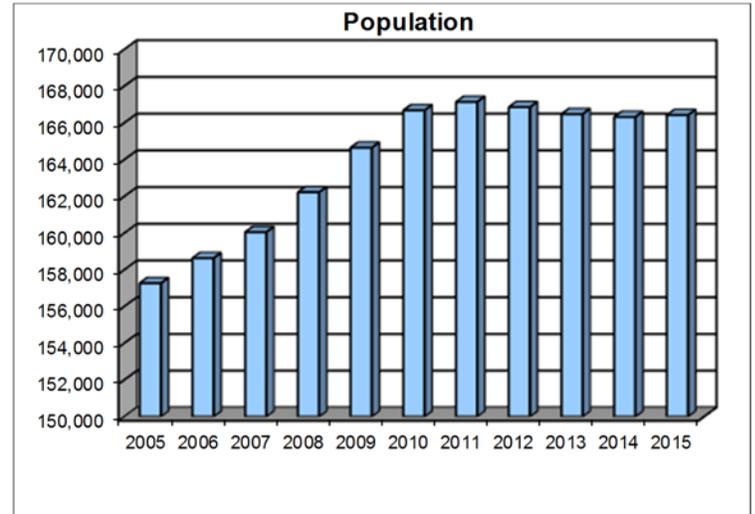
IDAHO
DEPT. OF LABOR

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Workforce Trends

Population

The seven-county southeastern region of Idaho posted 5.8 percent population growth from 2005 to 2015 to 166,429. Between the 2005 and 2015, the region's largest county, Bannock, grew 8.2 percent to 83,744 as did Franklin County to 13,074. The second largest county, Bingham, was up 4.2 percent to 44,990. Two counties in the region had declining populations. Bear Lake fell 2.6 percent to 5,222, and Caribou was down 2.8 percent to 6,770. Power and Oneida counties experienced at least a 3 percent growth to 7,648 and 4,281, respectively.

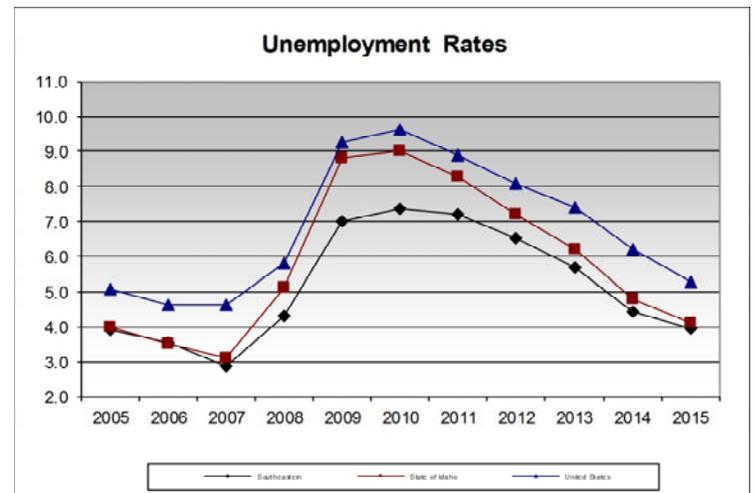


Labor Force & Employment

In 2007 southeastern Idaho enjoyed an unemployment rate of just 2.9 percent. By 2010 the rate had more than doubled to 7.4 percent. Despite the sharp increase, the region continued to have unemployment rates lower than both the state and the nation. The area's labor force is expected to continue growing as the nation recovers economically.

Lower than average unemployment rates result from an increasingly stable and diverse economy.

The region has experienced changes over time with the closure of the FMC elemental phosphorus plant for safety issues, the merger of AMI and On Semiconductor with subsequent layoffs and the closure of the Ballard/Kimberly Clark medical supplies



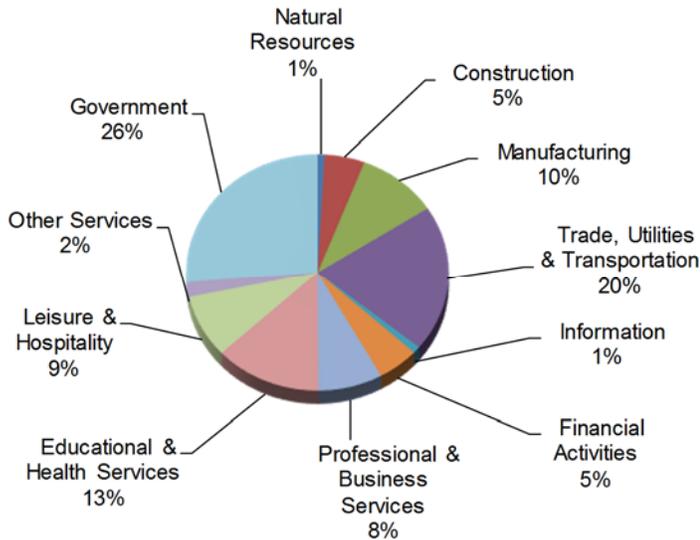
plant, which moved to Mexico. Franklin County, which is part of the interstate Logan Metropolitan Statistical Area, consistently has one of the lowest jobless rates in the region because of commuters to Utah. Bear Lake and Oneida counties, even during the recession, maintained unemployment rates near 5 percent.

The region's future will improve as firms such as On Semiconductor and Allstate Insurance provide many new employment opportunities.

Labor Force	Oct 15	Oct 16
Civilian Labor Force	83,995	84,369
Total Employment	80,962	81,529
Unemployed	3,033	2,839
Southeastern Idaho % Unemployed	3.6	3.4
State of Idaho % Unemployed	4.0	3.8
U.S. % Unemployed	5.0	4.9

Labor Force	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Civilian Labor Force	79,961	80,293	82,335	80,462	79,274	83,149	82,871	83,304	82,944	82,971	83,491
Unemployment	3,118	2,841	2,371	3,473	5,567	6,142	5,984	5,434	4,725	3,671	3,317
% of Labor Force Unemployed	3.9	3.5	2.9	4.3	7.0	7.4	7.2	6.5	5.7	4.4	4.0
Employment	76,843	77,453	79,964	76,989	73,707	77,007	76,888	77,870	78,219	79,300	80,174

Nonfarm Payroll Jobs for 2015



Major Employers
Basic American Foods Inc
Conagra Foods Packaged Food Co
Convergys Customer Management
H J Heinz Frozen Foods
Idaho State University
J R Simplot Co
ON Semiconductor, Inc.
Portneuf Medical Center
Shoshone Bannock Tribes
Union Pacific Railroad
Varsity Contractors

Industry Employment & Wages

The average wage grew 26 percent from \$27,080 in 2005 to \$34,163 in 2015. Wages in southeastern Idaho are among the lowest in the state and have factored into the region's low operating expenses that attract new employers. Manufacturing, financial services and mining jobs are among the highest paying. Leisure, hospitality and retail jobs are among the lowest paying. The large university student population in Pocatello also contributes to lower average wages because students are more likely to work part time. As more medical and research workers move to the area, it is likely wages will rise at a faster rate.

Occupational Wages*	Starting Wage
Assemblers/Production Workers	\$9.50
Cashiers & Retail Sales	\$6.36
Clerks, General Office	\$9.19
Corrections Officers	\$12.97
Customer Service Reps.	\$7.83
Home Health & Nurses Aides	\$7.52
Janitors and Cleaners	\$7.80
Maintenance & Repair Workers	\$10.23
Nurses, Registered	\$21.27
Secretaries & Admin. Assistants	\$8.94
Teachers	\$38,875
Telemarketers	\$7.98
Truck Drivers	\$11.68

* Additional Occupational Wage data can be found on the Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2005, 2014 & 2015	2005		2014		2015	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	59,142	\$27,080	58,878	\$33,687	59,377	\$34,163
Agriculture	2,112	\$21,437	2,602	\$31,846	2,620	\$32,369
Mining	531	\$43,792	482	\$54,733	510	\$54,405
Construction	3,817	\$28,560	2,730	\$36,309	2,791	\$36,539
Manufacturing	6,322	\$23,578	5,992	\$54,066	5,912	\$54,855
Trade, Utilities & Transportation	11,274	\$28,541	11,083	\$30,395	11,172	\$30,947
Information	972	\$30,272	598	\$31,474	554	\$32,730
Financial Activities	2,401	\$33,938	2,763	\$40,875	2,848	\$40,750
Professional and Business Services	5,457	\$21,989	4,691	\$32,484	4,638	\$32,692
Educational and Health Services	4,420	\$24,121	7,601	\$33,092	7,692	\$33,145
Leisure and Hospitality	4,966	\$9,200	4,824	\$12,118	5,064	\$12,385
Other Services	1,299	\$20,565	1,188	\$27,190	1,190	\$27,254
Government	15,574	\$30,272	14,326	\$34,052	14,387	\$35,312

Per Capita Income	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Southeast Idaho	\$25,427	\$28,572	\$28,572	\$29,419	\$28,624	\$28,832	\$30,444	\$31,057	\$31,732	\$32,321
State of Idaho	\$29,815	\$31,945	\$32,952	\$32,854	\$31,392	\$32,050	\$33,544	\$34,846	\$35,641	\$36,734
United States	\$35,904	\$38,144	\$39,821	\$41,082	\$39,376	\$40,277	\$42,453	\$44,266	\$44,438	\$46,049

Information provided by Bureau of Economic Analysis