



Oneida County

IDAHO
DEPT. OF LABOR

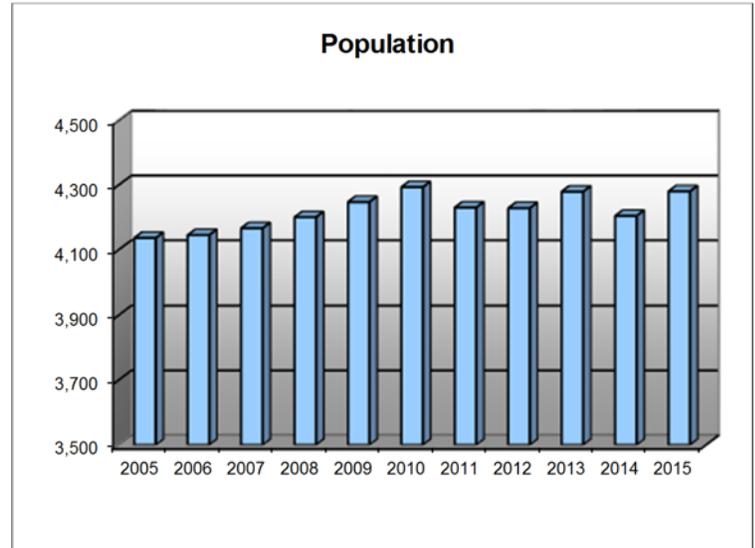
November 2016

Workforce Trends

Population

Oneida County sits on the Utah border in the northern end of the Great Basin against the stately peaks of the Rocky Mountains. A leisurely lifestyle and spectacular scenery combine with affordable land and housing to encourage residents to stay if they can find suitable work. The population has been relatively flat during the last 10 years, increasing just 157 to 4,294 in 2010. Between 2014 and 2015, the county population grew by 76 from 4,205 to 4,281. Malad is the largest city in the county with a population of 2,050 in 2015.

The county boasts wide open spaces, scenic canyons with interesting rock formations, springs, streams and reservoirs for year-round recreational activities. Many people working along Utah's Wasatch Front have chosen to live in Oneida County because of its surroundings and relaxed lifestyle.

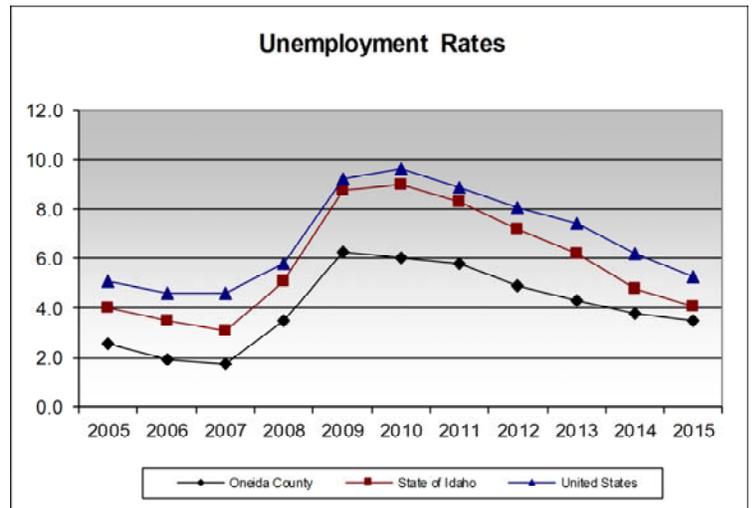


Labor Force & Employment

Oneida County's diverse and skilled labor force experienced growth from 2005 and 2007, an 11 percent increase. Between 2008 and 2013, the labor force declined yearly with an uptick beginning in 2014. The county has maintained one of the lowest unemployment rates in Idaho and the nation since 2000. In 2015 the rate stood at 3.5 percent, decreasing from 3.8 percent in 2014.

The county's location on the Utah border provides additional employment opportunities across the state line. Businesses in Malad City, the county seat, take advantage of trade with Utah residents, who drive to Idaho for state lottery tickets among other things.

Malad City is site of several local festivals including a popular Welsh heritage festival, rodeo, and auto shows.



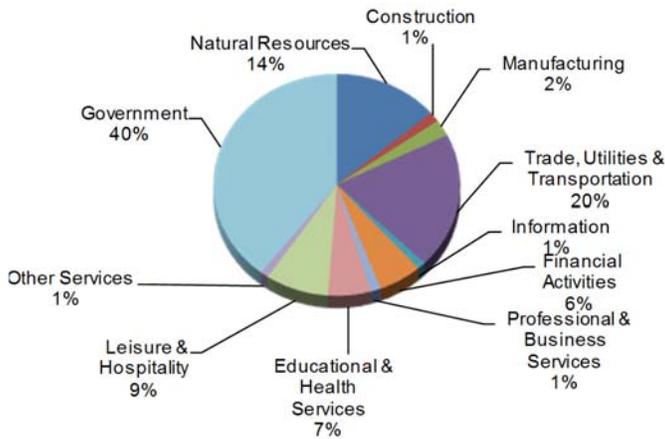
The local Chamber of Commerce is active in attracting visitors to the community.

Between 2010 and 2015 employment grew 9 percent of 2,051. Natural resources (which includes mining), trade, utilities and transportation and government account for 73 percent of the nonfarm jobs in the county. Government, which includes local education, posted nearly 450 jobs in 2015.

| Labor Force | Oct 15 | Oct 16 |
|-----------------------------|--------|--------|
| Civilian Labor Force | 2,165 | 2,188 |
| Total Employment | 2,099 | 2,116 |
| Unemployed | 66 | 72 |
| % of Labor Force Unemployed | 3.0 | 3.3 |
| State of Idaho % Unemployed | 4.0 | 3.8 |
| U.S. % Unemployed | 5.0 | 4.9 |

| Labor Force | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Civilian Labor Force | 2,148 | 2,231 | 2,381 | 2,304 | 2,222 | 2,006 | 2,016 | 2,092 | 2,097 | 2,121 | 2,132 |
| Unemployment | 55 | 43 | 42 | 81 | 139 | 121 | 117 | 103 | 90 | 81 | 75 |
| % of Labor Force Unemployed | 2.5 | 1.9 | 1.8 | 3.5 | 6.3 | 6.0 | 5.8 | 4.9 | 4.3 | 3.8 | 3.5 |
| Employment | 2,093 | 2,188 | 2,339 | 2,223 | 2,082 | 1,885 | 1,899 | 1,989 | 2,007 | 2,040 | 2,057 |

Nonfarm Payroll Jobs for 2015



Wages & Income

Wages and covered employment in Oneida County are among the lowest in the state. Covered wages increase 21 percent over the past decade. The largest increase was in professional and business services, but that due to a loss of 30 lower paid workers. On the other hand, wages in the information sector posted the second largest increase as the number of workers nearly doubled.

Oneida County's per capita personal income in 2014 stood at \$30,802, up from \$29,993 in 2013. The county's per capita income lags behind both the state and nation.

Major Employers (Private)

| |
|----------------------------|
| Allen Drug |
| Burger King |
| Hess Pumice Products, Inc. |
| Ireland Bank |
| Malad Living Center |
| Moss Trucking |
| Mountain West Select |
| Thomas Foods |

| Occupational Wages* | Starting Wages |
|-------------------------------------|----------------|
| Cashiers, Retail | \$7.25 |
| Cooks | \$7.25 |
| Food & Beverage Servering Workers | \$7.25 |
| Janitors & Cleaners | \$9.34 |
| Construction Laborers | \$9.29 |
| Maids | \$7.25 |
| Nurses, Registered | \$22.23 |
| Office Clerks, Information & Record | \$8.29 |
| Auto Mechanics | \$9.57 |
| Teachers | \$18.84 |

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

| Covered Employment & Average Annual Wages Per Job for 2005, 2014 & 2015 | 2005 | | 2014 | | 2015 | |
|-------------------------------------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|
| | Average Employment | Average Wages | Average Employment | Average Wages | Average Employment | Average Wages |
| Total Covered Wages | 997 | \$20,176 | 1,098 | \$24,194 | 1,103 | \$24,504 |
| Agriculture | 22 | \$26,224 | 36 | \$20,641 | 31 | \$24,315 |
| Mining | 78 | \$34,430 | 139 | \$35,635 | 151 | \$28,728 |
| Construction | 35 | \$13,627 | 12 | \$12,309 | 14 | \$14,054 |
| Manufacturing | 21 | \$26,921 | 22 | \$29,760 | 24 | \$27,742 |
| Trade, Utilities & Transportation | 169 | \$18,446 | 198 | \$23,024 | 206 | \$23,964 |
| Information | 7 | \$17,934 | 8 | \$24,429 | 12 | \$37,513 |
| Financial Activities | 56 | \$29,231 | 69 | \$37,075 | 60 | \$37,138 |
| Professional and Business Services | 44 | \$23,950 | 14 | \$51,805 | 15 | \$50,367 |
| Educational and Health Services | 61 | \$15,173 | 68 | \$15,507 | 60 | \$14,625 |
| Leisure and Hospitality | 73 | \$6,479 | 91 | \$9,858 | 91 | \$10,137 |
| Other Services | 11 | \$7,286 | 10 | \$12,106 | 11 | \$13,570 |
| Government | 422 | \$19,965 | 432 | \$23,089 | 427 | \$25,126 |

| Per Capita Income | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
|-------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Oneida County | \$22,497 | \$24,311 | \$27,385 | \$29,305 | \$26,927 | \$28,471 | \$30,179 | \$30,075 | \$29,993 | \$30,802 |
| State of Idaho | \$29,815 | \$31,945 | \$32,952 | \$32,854 | \$31,392 | \$32,050 | \$33,544 | \$34,846 | \$35,641 | \$36,734 |
| United States | \$35,904 | \$38,144 | \$39,821 | \$41,082 | \$39,376 | \$40,277 | \$42,453 | \$44,266 | \$44,438 | \$46,049 |

Information provided by U.S. Census Bureau