

Madison County

IDAHO
DEPT. OF LABOR

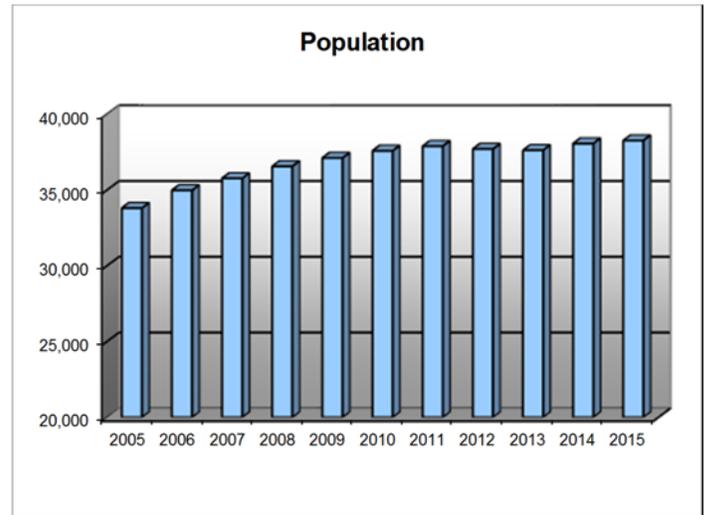
January 2017

Workforce Trends

Population

Madison County's population increased 13.2 percent between 2005 and 2015. In 2004 Rickes College was converted from a two-year college to Brigham Young University-Idaho a four-year college. The record-breaking enrollment the school had been experiencing has continued, pushing economic growth, especially through construction of student housing and campus expansion. BYU-Idaho plans to further expand its student population through 2018.

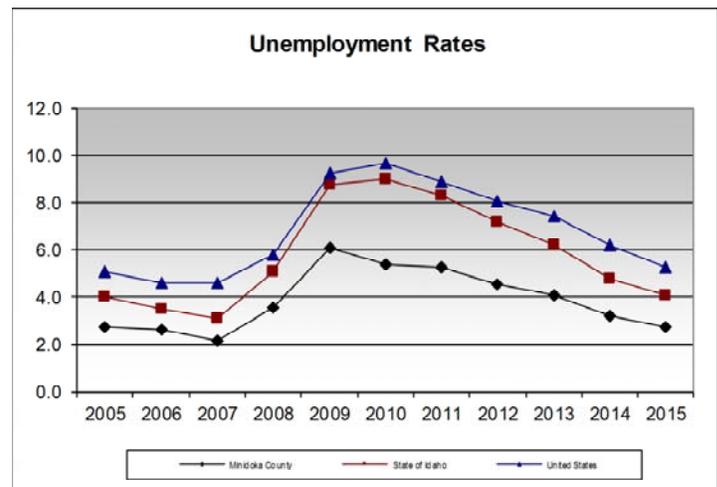
The county's population slowed beginning in 2012 but experienced a 1.7 percent increase in 2015 to 36,273, ranking 11th in the state in population. Over the last decade Madison County was the tenth fastest growing county in the state. Rexburg, the largest city in the county, posted a population of 27,663 in 2015.



Labor Force & Employment

Madison County has maintained one of the lowest unemployment rates in the state. The county has been well below the national and state rates, and the expansion of existing businesses and emergence of new ones has kept its multilingual labor market very tight. Call centers are finding the bilingual skills of computer-trained students enticing. Of the county's major employers, three are call-center based. New business parks in Rexburg are also attracting many new and expanding businesses.

Trade generates one-fourth of the county's jobs, strong in both retail and wholesale. Health care and education also play a large role, and the hospital is expanding as the number of clinics countywide increases. The university is still growing and adding more degree programs, fueling an increase in education employment.

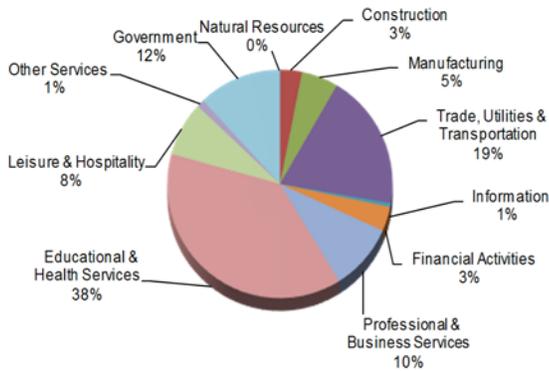


| Labor Force | Dec 15 | Dec 16 |
|-----------------------------|--------|--------|
| Civilian Labor Force | 20,656 | 20,427 |
| Total Employment | 20,155 | 19,984 |
| Unemployed | 501 | 443 |
| % of Labor Force Unemployed | 2.4 | 2.2 |
| State of Idaho % Unemployed | 3.9 | 3.7 |
| U.S. % Unemployed | 5.0 | 4.7 |

Full-time students are not counted by the U.S. Bureau of Labor Statistics as part of the civilian labor force. As a result these estimates can understate the actual size of the labor force and the unemployment rate for small counties with a large university presence. In 2013 the Idaho Department of Labor estimated the county's underemployment rate at 46.0 percent—highest in the state.

| | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|-----------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Civilian Labor Force | 14,980 | 14,878 | 16,441 | 16,673 | 16,049 | 17,483 | 17,896 | 18,429 | 18,469 | 19,063 | 19,805 |
| Unemployment | 409 | 393 | 356 | 598 | 978 | 939 | 946 | 842 | 758 | 611 | 538 |
| % of Labor Force Unemployed | 2.7 | 2.6 | 2.2 | 3.6 | 6.1 | 5.4 | 5.3 | 4.6 | 4.1 | 3.2 | 2.7 |
| Employment | 14,571 | 14,484 | 16,085 | 16,075 | 15,071 | 16,545 | 16,950 | 17,586 | 17,711 | 18,451 | 19,267 |

Nonfarm Payroll Jobs for 2015



| Major Employers |
|----------------------------------|
| Brigham Young University - Idaho |
| Melaleuca, Inc |
| Madison Memorial Hospital |
| Broulim's Foodtown |
| Basic American Foods |
| Wal-Mart |

Covered Employment & Wages

Covered employment increased 3.9 percent between 2014 and 2015 adding over 500 jobs to the economy. Trade, utilities and transportation and information were the only industries that didn't have positive job growth over the year. Education and health services posted the largest gain of more than 250 each.

Total covered employment increased 17.3 percent since 2005. Education and health services showed the largest increase at 53.9 percent, 1,067 jobs.

Covered employers are those subject to state and federal unemployment insurance laws. These laws apply to approximately 92 percent of employees in Idaho.

| Eastern Idaho Occupational Wages* | Median Wages |
|---|--------------|
| Cashiers | \$8.12 |
| Carpenters | \$14.60 |
| Child Care Workers | \$8.56 |
| Cooks & Food Preparation Workers | \$8.56 |
| Customer Service Reps | \$11.08 |
| Food Processing Workers | \$14.14 |
| General Office Clerks | \$11.63 |
| Hand Packers/Packers | \$8.45 |
| Janitors/Cleaners (not maid/hotels) | \$10.23 |
| Nurses, Registered | \$25.68 |
| Retail Salesperson | \$9.57 |
| Secretaries & Administrative Assistants | \$15.03 |
| Truck Drivers, Heavy & Tractor Trailer | \$16.40 |

* Wages include nine counties of eastern Idaho. Additional occupational wage data can be found on the Idaho Commerce & Labor website at <http://lmi.idaho.gov>.

| Covered Employment & Average Annual Wages Per Job for 2005, 2014 & 2015 | 2005 | | 2014 | | 2015 | |
|---|--------------------|---------------|--------------------|---------------|--------------------|---------------|
| | Average Employment | Average Wages | Average Employment | Average Wages | Average Employment | Average Wages |
| Total Covered Wages | 11,849 | \$23,247 | 13,374 | \$29,432 | 13,899 | \$29,927 |
| Agriculture | 306 | \$24,595 | 341 | \$27,941 | 395 | \$30,994 |
| Mining | " | " | " | " | " | " |
| Construction | 542 | \$23,257 | 444 | \$28,983 | 499 | \$30,706 |
| Manufacturing | 1,021 | \$26,122 | 783 | \$31,963 | 893 | \$31,753 |
| Trade, Utilities & Transportation | 2,504 | \$21,836 | 3,576 | \$26,604 | 3,264 | \$27,342 |
| Information | 151 | \$20,580 | 91 | \$27,827 | 88 | \$30,793 |
| Financial Activities | 409 | \$23,719 | 527 | \$28,414 | 584 | \$28,795 |
| Professional and Business Services | 2,011 | \$16,049 | 1,492 | \$21,165 | 1,599 | \$21,205 |
| Educational and Health Services | 1,978 | \$35,968 | 2,778 | \$44,351 | 3,045 | \$43,446 |
| Leisure and Hospitality | 1,035 | \$8,440 | 1,186 | \$10,494 | 1,309 | \$10,566 |
| Other Services | 144 | \$18,023 | 158 | \$20,089 | 183 | \$19,458 |
| Government | 1,747 | \$26,533 | 1,996 | \$31,610 | 2,041 | \$33,171 |

| Per Capita Income | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|-------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Madison County | \$16,261 | \$17,253 | \$18,219 | \$18,497 | \$29,453 | \$19,722 | \$20,767 | \$21,522 | \$22,039 | \$23,456 |
| State of Idaho | \$31,357 | \$32,580 | \$33,031 | \$31,436 | \$31,727 | \$33,296 | \$34,691 | \$35,703 | \$37,153 | \$38,392 |
| United States | \$38,144 | \$39,821 | \$41,082 | \$39,376 | \$40,277 | \$42,453 | \$44,267 | \$44,462 | \$46,414 | \$48,112 |

Information provided by Bureau of Economic Analysis



This county is served by the office listed below:
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This publication is produced by the Idaho Department of Labor and is funded at least in part by federal grants from the U.S. Department of Labor. Costs associated with this publication are available upon request. The Idaho Department of Labor is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. Dial 711 for Idaho Relay Service.