



Ada County

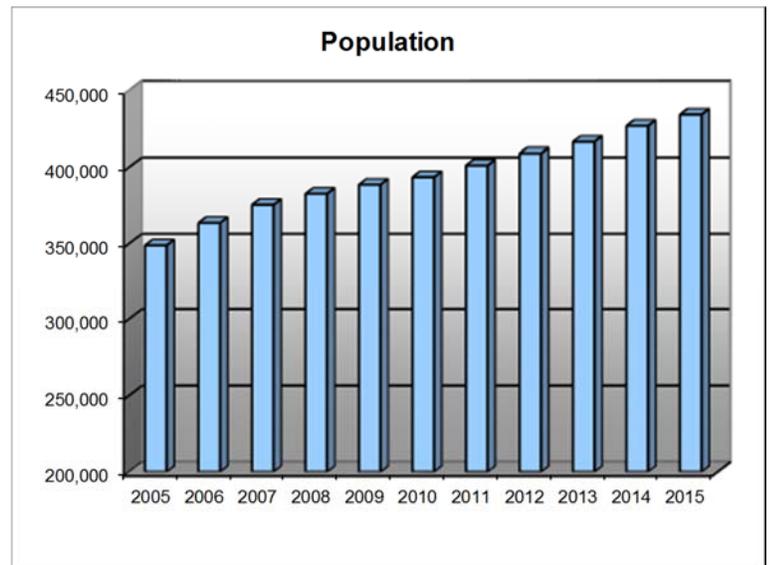
IDAHO
DEPT. OF LABOR

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Workforce Trends

Population

Ada County is Idaho's most populous with over 434,000 residents. It is a regional center of government, industry and education. It is more than twice the size of neighboring Canyon County, the state's second most populous. Ada County ranks 31st among the 44 counties in area. It has grown rapidly, adding 85,000 residents since 2005. Population increased rapidly in the years leading up to the recession. People from other states flocked to the county for its outdoor lifestyle and comparatively low real estate prices. While annual population growth has slowed since then, the county continues to grow more rapidly than the nation, growing 1.8 percent between 2014 and 2015.

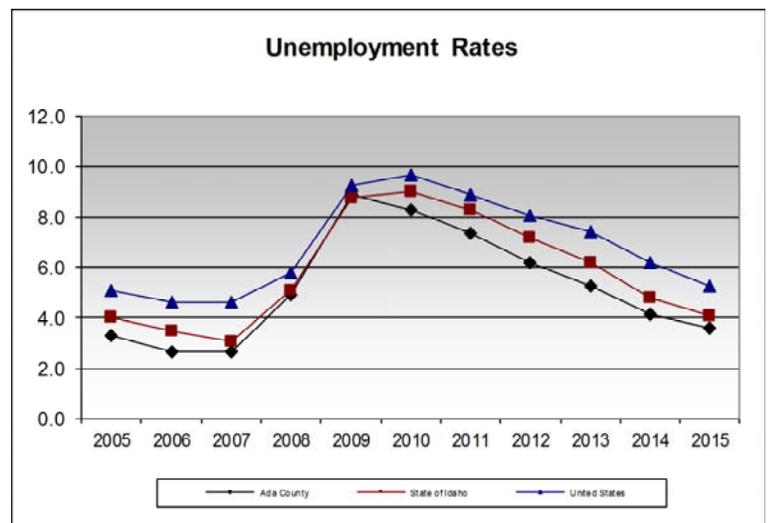


Labor Force & Employment

The Ada County labor force grew significantly between 2005 and 2015, increasing by over 30,000. Ada County has more jobs than its labor force supports, requiring commuters from neighboring counties to fill them. During 2015, the unemployment rate continued to decline, dropping 0.6 points from 2014. The county consistently posts rates below the statewide average.

The county's annual payroll continued to increase in 2015, adding 6,400 covered jobs. Four sectors made up nearly 70 percent of the growth. The largest growth was in trade, utilities & transportation sector which added 1,717 jobs. This was followed by 1,130 jobs education and health care and 755 jobs in leisure and hospitality. Government, including public education, was fourth with 680 additional jobs.

Over the decade, the county has increased payrolls by over 19,147. That is impressive considering this time frame included the worst recession in recent memory. Construction and



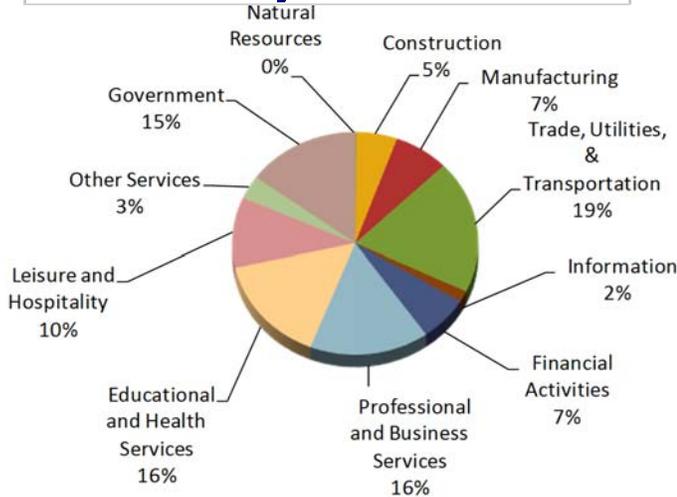
manufacturing lost over 7,000 jobs between 2005 and 2015. These sectors made up 18 percent of the covered employment in 2005 but comprise only 13 percent now.

Despite the recession, education and health care posted a gain of over 10,800 jobs since 2005. This sector was followed by trade, utilities and transportation with over 6,100 new jobs. Leisure and hospitality added almost 4,800 jobs over the decade, while Government saw a growth of over 3,000 jobs.

Labor Force	Oct 15	Oct 16
Civilian Labor Force	218,335	221,494
Total Employment	211,121	214,262
Unemployed	7,214	7,232
% of Labor Force Unemployed	3.3	3.3
State of Idaho % Unemployed	4.0	3.8
U.S. % Unemployed	5.0	4.9

Labor Force	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Civilian Labor Force	187,127	193,828	196,740	196,434	196,383	196,922	200,186	204,298	206,834	212,175	217,280
Unemployment	6,213	5,211	5,240	9,586	17,491	16,360	14,705	12,661	10,817	8,827	7,798
% of Labor Force Unemployed	3.3	2.7	2.7	4.9	8.9	8.3	7.3	6.2	5.2	4.2	3.6
Employment	180,914	188,617	191,500	186,848	178,892	180,562	185,482	191,637	196,017	203,348	209,483

Nonfarm Payroll Jobs for 2015



Per Capita Income & Wages

Ada County ranked 3rd among the 44 counties in per capita income with \$43,738 in 2014, an increase of \$1,331 from 2013. That was still 19 percent higher than statewide per capita income but 5 percent, or \$2,311, less than national per capita income.

In 2015, six sectors paid more than the average wage of \$45,210.

Major Private Employers

St. Luke's Regional Medical Center
St. Alphonsus Regional Medical Center
Blue Cross of Idaho Health Services
DirectTV
Hewlett Packard Co
Idaho Power Co.
Micron Technology, Inc.
Wells Fargo
Wal-Mart
Albertsons Inc
WDSGlobal

Occupational Wages*

Entry Level Wage

Medical Assistants	\$12.11
Waiters and Waitresses	\$8.09
Structural Metal Fabricators and Fitters	\$13.70
Customer Service Representatives	\$9.83
Electricians	\$15.29
Construction Laborers	\$10.46
Team Assemblers	\$9.32
Registered Nurse	\$23.79
Exec Secretaries & Admin Assistants	\$14.95
Welders	\$12.26
Retail Salespersons	\$8.16

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2005, 2014 & 2015	2005		2014		2015	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	197,524	\$36,774	210,260	\$44,874	216,671	\$45,210
Agriculture	765	\$24,576	761	\$32,426	725	\$34,039
Mining	141	\$37,107	178	\$85,517	140	\$79,287
Construction	14,013	\$38,623	11,205	\$45,217	11,802	\$45,119
Manufacturing	21,253	\$57,509	15,764	\$98,023	16,014	\$84,052
Trade, Utilities & Transportation	36,811	\$34,012	41,210	\$40,571	42,927	\$42,278
Information	3,812	\$45,470	3,564	\$51,561	3,593	\$50,034
Financial Activities	11,305	\$43,795	11,657	\$54,611	12,105	\$57,147
Professional and Business Services	34,000	\$37,365	34,048	\$43,461	34,608	\$45,853
Educational and Health Services	23,642	\$36,121	33,368	\$44,800	34,495	\$46,854
Leisure and Hospitality	17,858	\$12,740	21,901	\$15,482	22,657	\$16,233
Other Services	5,192	\$23,393	5,522	\$26,245	5,845	\$27,254
Government	28,733	\$37,673	31,081	\$44,797	31,760	\$46,124

Per Capita Income	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Ada County	\$38,971	\$42,427	\$41,950	\$40,089	\$38,553	\$39,426	\$40,103	\$41,643	\$42,407	\$43,738
State of Idaho	\$29,815	\$31,945	\$32,952	\$32,854	\$31,392	\$32,050	\$33,544	\$34,846	\$35,641	\$36,734
United States	\$35,904	\$38,144	\$39,821	\$41,082	\$39,376	\$40,277	\$42,453	\$44,266	\$44,438	\$46,049

Information provided by Bureau of Economic Analysis



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