

# IDAHO OCCUPATIONS IN DEMAND

Help Wanted Online Job Posting Data

February 2016



Idaho Department of Labor  
Communications & Research Division

*Prepared by  
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# Top 50 Occupation Vacancy Rates in Idaho



## Job Listings Sorted By Vacancy Rate - February 2016

SOC Code

\* Vacancy  
Rate  
February  
2016

Total  
Openings  
February  
2016

Total  
Openings  
February  
2015

Idaho Total  
Employment  
(OES)

Idaho  
Median  
Wage (OES)

|    |  |         | * Vacancy<br>Rate<br>February<br>2016 | Total<br>Openings<br>February<br>2016 | Total<br>Openings<br>February<br>2015 | Idaho Total<br>Employment<br>(OES) | Idaho<br>Median<br>Wage (OES) |
|----|--|---------|---------------------------------------|---------------------------------------|---------------------------------------|------------------------------------|-------------------------------|
|    | <b>Total All Occupations</b>   | 00-000  | <b>4%</b>                             | 24,640                                | 25,660                                | 628,139                            | \$ 31,062                     |
| 1  | Occupational Therapists  | 29-1122 | <b>80%</b>                            | 264                                   | 287                                   | 331                                | \$ 71,220                     |
| 2  | Speech-Language Pathologists   | 29-1127 | <b>48%</b>                            | 247                                   | 123                                   | 511                                | \$ 63,947                     |
| 3  | Demonstrators and Product Promoters  | 41-9011 | <b>34%</b>                            | 160                                   | 107                                   | 464                                | \$ 24,296                     |
| 4  | Marketing Managers   | 11-2021 | <b>32%</b>                            | 220                                   | 246                                   | 687                                | \$ 91,943                     |
| 5  | Computer Occupations, All Other  | 15-1199 | <b>25%</b>                            | 174                                   | 183                                   | 686                                | \$ 78,764                     |
| 6  | Advertising Sales Agents   | 41-3011 | <b>22%</b>                            | 153                                   | 138                                   | 681                                | \$ 32,451                     |
| 7  | Physical Therapists  | 29-1123 | <b>21%</b>                            | 214                                   | 243                                   | 1,019                              | \$ 78,953                     |
| 8  | First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators   | 53-1031 | <b>18%</b>                            | 144                                   | 118                                   | 792                                | \$ 47,085                     |
| 9  | Computer User Support Specialists  | 15-1151 | <b>15%</b>                            | 330                                   | 238                                   | 2,245                              | \$ 38,664                     |
| 10 | Heavy and Tractor-Trailer Truck Drivers  | 53-3032 | <b>14%</b>                            | 1,747                                 | 1,228                                 | 12,081                             | \$ 35,915                     |
| 11 | Insurance Sales Agents   | 41-3021 | <b>14%</b>                            | 180                                   | 282                                   | 1,323                              | \$ 39,766                     |
| 12 | Executive Secretaries and Executive Administrative Assistants                                | 43-6011 | <b>13%</b>                            | 205                                   | 223                                   | 1,564                              | \$ 42,895                     |
| 13 | Medical and Health Services Managers   | 11-9111 | <b>13%</b>                            | 233                                   | 224                                   | 1,858                              | \$ 72,758                     |
| 14 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products        | 41-4011 | <b>11%</b>                            | 149                                   | 191                                   | 1,410                              | \$ 52,676                     |
| 15 | Software Developers, Applications  | 15-1132 | <b>10%</b>                            | 179                                   | 155                                   | 1,758                              | \$ 68,310                     |
| 16 | Network and Computer Systems Administrators  | 15-1142 | <b>10%</b>                            | 162                                   | 151                                   | 1,658                              | \$ 54,365                     |
| 17 | Sales Managers   | 11-2022 | <b>10%</b>                            | 157                                   | 143                                   | 1,620                              | \$ 81,808                     |
| 18 | Forest and Conservation Technicians  | 19-4093 | <b>10%</b>                            | 218                                   | 100                                   | 2,262                              | \$ 31,629                     |
| 19 | First-Line Supervisors of Food Preparation and Serving Workers                               | 35-1012 | <b>10%</b>                            | 362                                   | 251                                   | 3,788                              | \$ 23,979                     |
| 20 | Social and Human Service Assistants  | 21-1093 | <b>10%</b>                            | 237                                   | 238                                   | 2,488                              | \$ 33,343                     |
| 21 | Registered Nurses  | 29-1141 | <b>9%</b>                             | 1,118                                 | 1,046                                 | 11,894                             | \$ 59,892                     |
| 22 | Licensed Practical and Licensed Vocational Nurses  | 29-2061 | <b>7%</b>                             | 198                                   | 199                                   | 2,651                              | \$ 38,845                     |
| 23 | First-Line Supervisors of Retail Sales Workers   | 41-1011 | <b>7%</b>                             | 451                                   | 477                                   | 6,226                              | \$ 33,873                     |
| 24 | Light Truck or Delivery Services Drivers   | 53-3033 | <b>6%</b>                             | 225                                   | 177                                   | 3,645                              | \$ 27,542                     |
| 25 | First-Line Supervisors of Mechanics, Installers, and Repairers                               | 49-1011 | <b>6%</b>                             | 139                                   | 145                                   | 2,302                              | \$ 55,569                     |
| 26 | First-Line Supervisors of Production and Operating Workers                                   | 51-1011 | <b>6%</b>                             | 179                                   | 226                                   | 3,013                              | \$ 47,964                     |
| 27 | Sales Representatives, Services, All Other   | 41-3099 | <b>6%</b>                             | 137                                   | 202                                   | 2,432                              | \$ 41,342                     |
| 28 | First-Line Supervisors of Construction Trades and Extraction Workers                         | 47-1011 | <b>6%</b>                             | 140                                   | 147                                   | 2,533                              | \$ 51,828                     |
| 29 | Maintenance and Repair Workers, General  | 49-9071 | <b>5%</b>                             | 293                                   | 321                                   | 5,440                              | \$ 32,732                     |
| 30 | First-Line Supervisors of Office and Administrative Support Workers                          | 43-1011 | <b>5%</b>                             | 330                                   | 373                                   | 6,696                              | \$ 42,389                     |
| 31 | Tellers  | 43-3071 | <b>5%</b>                             | 156                                   | 173                                   | 3,166                              | \$ 23,794                     |
| 32 | Landscaping and Groundskeeping Workers   | 37-3011 | <b>5%</b>                             | 222                                   | 213                                   | 4,869                              | \$ 25,159                     |
| 33 | Automotive Service Technicians and Mechanics   | 49-3023 | <b>5%</b>                             | 148                                   | 207                                   | 3,259                              | \$ 37,173                     |
| 34 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | <b>4%</b>                             | 258                                   | 373                                   | 6,070                              | \$ 48,657                     |
| 35 | Stock Clerks and Order Fillers   | 43-5081 | <b>4%</b>                             | 252                                   | 189                                   | 6,052                              | \$ 22,428                     |
| 36 | Accountants and Auditors   | 13-2011 | <b>4%</b>                             | 142                                   | 164                                   | 3,474                              | \$ 60,247                     |
| 37 | Maids and Housekeeping Cleaners  | 37-2012 | <b>4%</b>                             | 168                                   | 233                                   | 4,637                              | \$ 20,446                     |
| 38 | Customer Service Representatives   | 43-4051 | <b>3%</b>                             | 544                                   | 630                                   | 16,370                             | \$ 26,425                     |
| 39 | Construction Laborers  | 47-2061 | <b>3%</b>                             | 146                                   | 172                                   | 4,498                              | \$ 27,600                     |
| 40 | Retail Salespersons  | 41-2031 | <b>3%</b>                             | 649                                   | 631                                   | 21,796                             | \$ 21,352                     |
| 41 | Nursing Assistants   | 31-1014 | <b>3%</b>                             | 202                                   | 219                                   | 7,160                              | \$ 22,007                     |
| 42 | Personal Care Aides  | 39-9021 | <b>3%</b>                             | 226                                   | 311                                   | 8,052                              | \$ 19,043                     |
| 43 | Receptionists and Information Clerks   | 43-4171 | <b>3%</b>                             | 139                                   | 139                                   | 5,227                              | \$ 26,268                     |
| 44 | Cooks, Restaurant  | 35-2014 | <b>3%</b>                             | 148                                   | 187                                   | 5,589                              | \$ 20,849                     |
| 45 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | 37-2011 | <b>2%</b>                             | 216                                   | 305                                   | 8,737                              | \$ 21,088                     |
| 46 | Combined Food Preparation and Serving Workers, Including Fast Food                           | 35-3021 | <b>2%</b>                             | 244                                   | 210                                   | 11,425                             | \$ 17,980                     |
| 47 | Bookkeeping, Accounting, and Auditing Clerks   | 43-3031 | <b>2%</b>                             | 161                                   | 195                                   | 8,528                              | \$ 32,462                     |
| 48 | Laborers and Freight, Stock, and Material Movers, Hand                                       | 53-7062 | <b>2%</b>                             | 147                                   | 162                                   | 8,563                              | \$ 25,134                     |
| 49 | Cashiers   | 41-2011 | <b>1%</b>                             | 208                                   | 165                                   | 15,340                             | \$ 18,925                     |
| 50 | Office Clerks, General   | 43-9061 | <b>1%</b>                             | 141                                   | 156                                   | 14,098                             | \$ 26,995                     |

First Sort Volume - Second Sort Vacancy Rates

\*Vacancy rate total employment in that occupation divided by listings for that occupation.

When ONET codes could be combined, they were combined

Idaho Department of Labor, Communications and Research and Help Wanted On-Line - March 2016

# Top 50 Occupation Vacancy Rates in Northern Idaho



## Job Listings Sorted By Vacancy Rate - February 2016

SOC Code

\* Vacancy  
Rate  
February  
2016

Total  
Openings  
February  
2016

Total  
Openings  
February  
2015

Northern  
Total  
Employment  
(OES)

Northern  
Median  
Wage (OES)

|    |   |         | * Vacancy<br>Rate<br>February<br>2016 | Total<br>Openings<br>February<br>2016 | Total<br>Openings<br>February<br>2015 | Northern<br>Total<br>Employment<br>(OES) | Northern<br>Median<br>Wage (OES) |
|----|---|---------|---------------------------------------|---------------------------------------|---------------------------------------|--|----------------------------------|
|    | <b>Total All Occupations</b>  | 00-000  | <b>2%</b>                             | 1,911                                 | 2,112                                 | 79,346                                   | \$ 30,528                        |
| 1  | Merchandise Displayers and Window Trimmers                                      | 27-1026 | <b>35%</b>                            | 12                                    | 11                                    | 34                                       | \$ 25,200                        |
| 2  | Conservation Scientists   | 19-1031 | <b>30%</b>                            | 11                                    | 4                                     | 36                                       | \$ 55,896                        |
| 3  | Advertising Sales Agents  | 41-3011 | <b>21%</b>                            | 20                                    | 10                                    | 97                                       | \$ 27,628                        |
| 4  | Physical Therapist Assistants   | 31-2021 | <b>15%</b>                            | 13                                    | 14                                    | 85                                       | \$ 62,175                        |
| 5  | Heavy and Tractor-Trailer Truck Drivers   | 53-3032 | <b>15%</b>                            | 132                                   | 99                                    | 899                                      | \$ 40,906                        |
| 6  | Physical Therapists   | 29-1123 | <b>14%</b>                            | 29                                    | 41                                    | 211                                      | \$ 80,880                        |
| 7  | Biological Technicians  | 19-4021 | <b>11%</b>                            | 11                                    | 11                                    | 101                                      | \$ 31,145                        |
| 8  | Clinical, Counseling, and School Psychologists                                  | 19-3031 | <b>10%</b>                            | 12                                    | 6                                     | 122                                      | \$ 57,683                        |
| 9  | Tellers   | 43-3071 | <b>10%</b>                            | 28                                    | 26                                    | 294                                      | \$ 26,057                        |
| 10 | Forest and Conservation Technicians   | 19-4093 | <b>9%</b>                             | 26                                    | 8                                     | 303                                      | \$ 31,626                        |
| 11 | Sales Managers  | 11-2022 | <b>8%</b>                             | 19                                    | 8                                     | 243                                      | \$ 88,637                        |
| 12 | Helpers--Production Workers   | 51-9198 | <b>8%</b>                             | 11                                    | 6                                     | 142                                      | \$ 26,768                        |
| 13 | First-Line Supervisors of Food Preparation and Serving Workers                  | 35-1012 | <b>7%</b>                             | 31                                    | 32                                    | 422                                      | \$ 23,272                        |
| 14 | Registered Nurses   | 29-1141 | <b>7%</b>                             | 119                                   | 117                                   | 1,628                                    | \$ 66,218                        |
| 15 | Medical and Health Services Managers  | 11-9111 | <b>7%</b>                             | 16                                    | 23                                    | 229                                      | \$ 73,097                        |
| 16 | Computer User Support Specialists   | 15-1151 | <b>6%</b>                             | 17                                    | 21                                    | 286                                      | \$ 37,057                        |
| 17 | Social and Human Service Assistants   | 21-1093 | <b>5%</b>                             | 22                                    | 30                                    | 437                                      | \$ 30,489                        |
| 18 | Loan Officers   | 13-2072 | <b>5%</b>                             | 11                                    | 10                                    | 220                                      | \$ 66,050                        |
| 19 | Medical Secretaries   | 43-6013 | <b>5%</b>                             | 12                                    | 13                                    | 241                                      | \$ 29,121                        |
| 20 | Licensed Practical and Licensed Vocational Nurses                               | 29-2061 | <b>5%</b>                             | 18                                    | 15                                    | 379                                      | \$ 42,287                        |
| 21 | Personal Care Aides   | 39-9021 | <b>5%</b>                             | 32                                    | 37                                    | 696                                      | \$ 20,724                        |
| 22 | Home Health Aides   | 31-1011 | <b>5%</b>                             | 12                                    | 16                                    | 266                                      | \$ 20,157                        |
| 23 | Financial Managers  | 11-3031 | <b>4%</b>                             | 11                                    | 6                                     | 245                                      | \$ 81,720                        |
| 24 | Light Truck or Delivery Services Drivers  | 53-3033 | <b>4%</b>                             | 16                                    | 9                                     | 380                                      | \$ 25,705                        |
| 25 | First-Line Supervisors of Construction Trades and Extraction Workers            | 47-1011 | <b>4%</b>                             | 14                                    | 11                                    | 392                                      | \$ 55,186                        |
| 26 | Medical Assistants  | 31-9092 | <b>3%</b>                             | 13                                    | 14                                    | 373                                      | \$ 29,763                        |
| 27 | Landscaping and Groundskeeping Workers  | 37-3011 | <b>3%</b>                             | 20                                    | 26                                    | 645                                      | \$ 28,793                        |
| 28 | Stock Clerks and Order Fillers  | 43-5081 | <b>3%</b>                             | 27                                    | 26                                    | 933                                      | \$ 21,442                        |
| 29 | Dishwashers   | 35-9021 | <b>3%</b>                             | 13                                    | 9                                     | 471                                      | \$ 17,790                        |
| 30 | Nursing Assistants  | 31-1014 | <b>3%</b>                             | 25                                    | 28                                    | 980                                      | \$ 23,060                        |
| 31 | First-Line Supervisors of Office and Administrative Support Workers             | 43-1011 | <b>3%</b>                             | 22                                    | 31                                    | 873                                      | \$ 43,133                        |
| 32 | Maids and Housekeeping Cleaners   | 37-2012 | <b>2%</b>                             | 16                                    | 38                                    | 667                                      | \$ 19,169                        |
| 33 | Construction Laborers   | 47-2061 | <b>2%</b>                             | 11                                    | 15                                    | 461                                      | \$ 29,219                        |
| 34 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                   | 37-2011 | <b>2%</b>                             | 22                                    | 31                                    | 1,006                                    | \$ 22,534                        |
| 35 | Maintenance and Repair Workers, General   | 49-9071 | <b>2%</b>                             | 14                                    | 19                                    | 655                                      | \$ 32,596                        |
| 36 | Retail Salespersons   | 41-2031 | <b>2%</b>                             | 67                                    | 58                                    | 3,380                                    | \$ 22,258                        |
| 37 | Cooks, Restaurant   | 35-2014 | <b>2%</b>                             | 17                                    | 15                                    | 884                                      | \$ 22,251                        |
| 38 | Receptionists and Information Clerks  | 43-4171 | <b>2%</b>                             | 14                                    | 11                                    | 760                                      | \$ 28,218                        |
| 39 | First-Line Supervisors of Retail Sales Workers                                  | 41-1011 | <b>2%</b>                             | 18                                    | 42                                    | 1,051                                    | \$ 32,197                        |
| 40 | Combined Food Preparation and Serving Workers, Including Fast Food              | 35-3021 | <b>2%</b>                             | 28                                    | 39                                    | 1,662                                    | \$ 18,216                        |
| 41 | Carpenters  | 47-2031 | <b>2%</b>                             | 15                                    | 14                                    | 901                                      | \$ 38,875                        |
| 42 | Bookkeeping, Accounting, and Auditing Clerks                                    | 43-3031 | <b>2%</b>                             | 21                                    | 11                                    | 1,299                                    | \$ 32,181                        |
| 43 | Customer Service Representatives  | 43-4051 | <b>1%</b>                             | 35                                    | 54                                    | 2,449                                    | \$ 27,276                        |
| 44 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 43-6014 | <b>1%</b>                             | 16                                    | 25                                    | 1,211                                    | \$ 27,727                        |
| 45 | Office Clerks, General  | 43-9061 | <b>1%</b>                             | 18                                    | 13                                    | 1,906                                    | \$ 28,185                        |
| 46 | Cashiers  | 41-2011 | <b>1%</b>                             | 22                                    | 27                                    | 2,466                                    | \$ 19,051                        |
| 47 | Industrial Engineers  | 17-2112 | <b>#</b>                              | 12                                    | 10                                    | #  | #                                |
| 48 | Laborers and Freight, Stock, and Material Movers, Hand                          | 53-7062 | <b>#</b>                              | 12                                    | 12                                    | #  | #                                |
| 49 | Coaches and Scouts  | 27-2022 | <b>#</b>                              | 11                                    | 8                                     | #  | #                                |
| 50 | Demonstrators and Product Promoters   | 41-9011 | <b>#</b>                              | 11                                    | 5                                     | #  | #                                |

First Sort Volume - Second Sort Vacancy Rates

\*Vacancy rate total employment in that occupation divided by listings for that occupation.

When ONET codes could be combined, they were combined

# - Data not available due to confidentiality

Idaho Department of Labor, Communications and Research and Help Wanted On-Line  
March 2016

# Top 50 Occupation Vacancy Rates in North Central Idaho



## Job Listings Sorted By Vacancy Rate - February 2016

SOC Code

\* Vacancy  
Rate  
February  
2016

Total  
Openings  
February  
2016

Total  
Openings  
February  
2015

North  
Central Total  
Employment  
(OES)

North  
Central  
Median  
Wage (OES)

|    |  |         | * Vacancy<br>Rate<br>February<br>2016 | Total<br>Openings<br>February<br>2016 | Total<br>Openings<br>February<br>2015 | North<br>Central Total<br>Employment<br>(OES) | North<br>Central<br>Median<br>Wage (OES) |
|----|--|---------|---------------------------------------|---------------------------------------|---------------------------------------|---|--|
|    | <b>Total All Occupations</b>   | NA      | <b>4%</b>                             | 1,703                                 | 1,868                                 | 39,070  | \$ 32,761                                |
| 1  | Occupational Therapists  | 29-1122 | <b>424%</b>                           | 72                                    | 80                                    | 17  | \$ 66,061                                |
| 2  | Speech-Language Pathologists   | 29-1127 | <b>47%</b>                            | 18                                    | 23                                    | 38  | \$ 64,536                                |
| 3  | Heavy and Tractor-Trailer Truck Drivers  | 53-3032 | <b>34%</b>                            | 238                                   | 131                                   | 703   | \$ 39,239                                |
| 4  | Medical and Health Services Managers   | 11-9111 | <b>33%</b>                            | 30                                    | 22                                    | 91  | \$ 86,257                                |
| 5  | Nurse Practitioners  | 29-1171 | <b>29%</b>                            | 9                                     | 8                                     | 31  | \$ 86,735                                |
| 6  | Physical Therapists  | 29-1123 | <b>25%</b>                            | 22                                    | 38                                    | 88  | \$ 83,024                                |
| 7  | Physical Therapist Assistants  | 31-2021 | <b>25%</b>                            | 8                                     | 34                                    | 32  | \$ 48,666                                |
| 8  | Managers, All Other  | 11-9199 | <b>20%</b>                            | 9                                     | 9                                     | 45  | \$ 67,319                                |
| 9  | Executive Secretaries and Executive Administrative Assistants                                | 43-6011 | <b>18%</b>                            | 14                                    | 24                                    | 79  | \$ 38,153                                |
| 10 | Physician Assistants   | 29-1071 | <b>17%</b>                            | 9                                     | 3                                     | 53  | \$ 94,286                                |
| 11 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers                        | 49-9021 | <b>16%</b>                            | 10                                    | 9                                     | 64  | \$ 34,278                                |
| 12 | Biological Technicians   | 19-4021 | <b>14%</b>                            | 12                                    | 11                                    | 85  | \$ 31,629                                |
| 13 | Computer User Support Specialists  | 15-1151 | <b>14%</b>                            | 16                                    | 19                                    | 115   | \$ 35,570                                |
| 14 | First-Line Supervisors of Food Preparation and Serving Workers                               | 35-1012 | <b>11%</b>                            | 27                                    | 15                                    | 254   | \$ 24,350                                |
| 15 | First-Line Supervisors of Retail Sales Workers   | 41-1011 | <b>10%</b>                            | 30                                    | 37                                    | 307   | \$ 31,683                                |
| 16 | Insurance Sales Agents   | 41-3021 | <b>9%</b>                             | 15                                    | 13                                    | 164   | \$ 44,118                                |
| 17 | Cooks, Restaurant  | 35-2014 | <b>9%</b>                             | 18                                    | 24                                    | 198   | \$ 22,157                                |
| 18 | Driver/Sales Workers   | 53-3031 | <b>9%</b>                             | 10                                    | 8                                     | 116   | \$ 33,725                                |
| 19 | First-Line Supervisors of Construction Trades and Extraction Workers                         | 47-1011 | <b>8%</b>                             | 11                                    | 6                                     | 130   | \$ 52,409                                |
| 20 | Customer Service Representatives   | 43-4051 | <b>8%</b>                             | 30                                    | 30                                    | 374   | \$ 28,643                                |
| 21 | Construction Laborers  | 47-2061 | <b>7%</b>                             | 9                                     | 15                                    | 123   | \$ 29,818                                |
| 22 | Social and Human Service Assistants  | 21-1093 | <b>7%</b>                             | 13                                    | 20                                    | 183   | \$ 34,908                                |
| 23 | Registered Nurses  | 29-1141 | <b>7%</b>                             | 56                                    | 51                                    | 822   | \$ 57,423                                |
| 24 | Educational, Guidance, School, and Vocational Counselors                                     | 21-1012 | <b>6%</b>                             | 9                                     | 6                                     | 146   | \$ 33,871                                |
| 25 | Maintenance and Repair Workers, General  | 49-9071 | <b>6%</b>                             | 24                                    | 30                                    | 393   | \$ 35,056                                |
| 26 | Food Preparation Workers   | 35-2021 | <b>6%</b>                             | 11                                    | 6                                     | 194   | \$ 18,995                                |
| 27 | Stock Clerks, Sales Floor  | 43-5081 | <b>5%</b>                             | 17                                    | 6                                     | 314   | \$ 22,973                                |
| 28 | Landscaping and Groundskeeping Workers   | 37-3011 | <b>5%</b>                             | 12                                    | 8                                     | 235   | \$ 19,211                                |
| 29 | Licensed Practical and Licensed Vocational Nurses  | 29-2061 | <b>5%</b>                             | 10                                    | 6                                     | 202   | \$ 38,341                                |
| 30 | First-Line Supervisors of Production and Operating Workers                                   | 51-1011 | <b>5%</b>                             | 9                                     | 18                                    | 190   | \$ 48,527                                |
| 31 | Laborers and Freight, Stock, and Material Movers, Hand                                       | 53-7062 | <b>5%</b>                             | 12                                    | 11                                    | 256   | \$ 23,037                                |
| 32 | Receptionists and Information Clerks   | 43-4171 | <b>5%</b>                             | 11                                    | 11                                    | 241   | \$ 26,490                                |
| 33 | Maids and Housekeeping Cleaners  | 37-2012 | <b>5%</b>                             | 19                                    | 20                                    | 417   | \$ 20,620                                |
| 34 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | <b>4%</b>                             | 10                                    | 15                                    | 247   | \$ 46,402                                |
| 35 | Electricians   | 47-2111 | <b>4%</b>                             | 9                                     | 5                                     | 223   | \$ 43,505                                |
| 36 | Retail Salespersons  | 41-2031 | <b>4%</b>                             | 44                                    | 42                                    | 1,115   | \$ 21,595                                |
| 37 | Nursing Assistants   | 31-1014 | <b>3%</b>                             | 21                                    | 18                                    | 736   | \$ 19,173                                |
| 38 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | 37-2011 | <b>3%</b>                             | 16                                    | 30                                    | 615   | \$ 21,229                                |
| 39 | Secondary School Teachers, Except Special and Career/Technical Education                     | 25-2031 | <b>2%</b>                             | 12                                    | 14                                    | 499   | \$ 39,650                                |
| 40 | Personal Care Aides  | 39-9021 | <b>2%</b>                             | 10                                    | 20                                    | 497   | \$ 18,479                                |
| 41 | Cashiers   | 41-2011 | <b>2%</b>                             | 19                                    | 17                                    | 1,004   | \$ 19,046                                |
| 42 | Combined Food Preparation and Serving Workers, Including Fast Food                           | 35-3021 | <b>2%</b>                             | 14                                    | 8                                     | 752   | \$ 18,345                                |
| 43 | Bookkeeping, Accounting, and Auditing Clerks   | 43-3031 | <b>1%</b>                             | 9                                     | 10                                    | 735   | \$ 32,744                                |
| 44 | Forest and Conservation Technicians  | 19-4093 | #                                     | 35                                    | 19                                    | #   | #  |
| 45 | Zoologists and Wildlife Biologists   | 19-1023 | #                                     | 13                                    | 2                                     | #   | #  |
| 46 | Industrial Engineers   | 17-2112 | #                                     | 11                                    | 6                                     | #   | #  |
| 47 | Soil and Water Conservationists  | 19-1031 | #                                     | 11                                    | 8                                     | #   | #  |
| 48 | Occupational Therapy Assistants  | 31-2011 | #                                     | 10                                    | 36                                    | #   | #  |
| 49 | Advertising Sales Agents   | 41-3011 | #                                     | 10                                    | 10                                    | #   | #  |
| 50 | Human Resources Managers   | 11-3121 | #                                     | 9                                     | 3                                     | #   | #  |

First Sort Volume - Second Sort Vacancy Rates

\*Vacancy rate total employment in that occupation divided by listings for that occupation.

When ONET codes could be combined, they were combined

# - Data not available due to confidentiality

Idaho Department of Labor, Communications and Research and Help Wanted On-Line March 2016

# Top 50 Occupation Vacancy Rates in Southwestern Idaho



## Job Listings Sorted By Vacancy Rate - February 2016

SOC Code

\* Vacancy  
Rate  
February  
2016

Total  
Openings  
February  
2016

Total  
Openings  
February  
2015

Southwest  
Total  
Employment  
(OES)

Southwest  
Median  
Wage (OES)

|    | Total All Occupations  | NA      | 4%  | 11,875 | 13,225 | 297,888 | \$ 31,797 |
|----|--|---------|-----|--------|--------|---------|-----------|
| 1  | Speech-Language Pathologists   | 29-1127 | 52% | 121    | 19     | 233     | \$ 66,747 |
| 2  | Marketing Managers   | 11-2021 | 32% | 162    | 199    | 502     | \$ 99,803 |
| 3  | Computer Occupations, All Other  | 15-1199 | 21% | 133    | 151    | 625     | \$ 79,086 |
| 4  | Insurance Sales Agents   | 41-3021 | 20% | 98     | 152    | 488     | \$ 52,406 |
| 5  | Executive Secretaries and Executive Administrative Assistants                                | 43-6011 | 17% | 133    | 124    | 782     | \$ 44,391 |
| 6  | Managers, All Other  | 11-9199 | 17% | 85     | 58     | 514     | \$ 76,684 |
| 7  | First-Line Supervisors of Non-Retail Sales Workers   | 41-1012 | 15% | 81     | 118    | 549     | \$ 82,154 |
| 8  | Computer User Support Specialists  | 15-1151 | 15% | 197    | 143    | 1,345   | \$ 38,924 |
| 9  | Computer Systems Analysts  | 15-1121 | 13% | 112    | 160    | 855     | \$ 74,684 |
| 10 | Heavy and Tractor-Trailer Truck Drivers  | 53-3032 | 13% | 590    | 504    | 4,561   | \$ 36,445 |
| 11 | Web Developers   | 15-1134 | 13% | 69     | 107    | 538     | \$ 38,515 |
| 12 | Physical Therapists  | 29-1123 | 13% | 66     | 56     | 522     | \$ 77,828 |
| 13 | Software Developers, Applications  | 15-1132 | 13% | 147    | 137    | 1,176   | \$ 70,920 |
| 14 | Medical and Health Services Managers   | 11-9111 | 12% | 118    | 116    | 984     | \$ 72,735 |
| 15 | Sales Managers   | 11-2022 | 12% | 101    | 95     | 867     | \$ 86,918 |
| 16 | Social and Human Service Assistants  | 21-1093 | 11% | 115    | 123    | 1,053   | \$ 30,454 |
| 17 | Network and Computer Systems Administrators  | 15-1142 | 11% | 118    | 115    | 1,082   | \$ 50,834 |
| 18 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products        | 41-4011 | 11% | 104    | 131    | 965     | \$ 49,391 |
| 19 | First-Line Supervisors of Food Preparation and Serving Workers                               | 35-1012 | 10% | 172    | 119    | 1,724   | \$ 26,290 |
| 20 | First-Line Supervisors of Mechanics, Installers, and Repairers                               | 49-1011 | 9%  | 82     | 81     | 953     | \$ 55,320 |
| 21 | Registered Nurses  | 29-1141 | 9%  | 517    | 491    | 6,075   | \$ 60,518 |
| 22 | Licensed Practical and Licensed Vocational Nurses  | 29-2061 | 8%  | 76     | 95     | 918     | \$ 41,731 |
| 23 | Management Analysts  | 13-1111 | 8%  | 86     | 84     | 1,081   | \$ 59,901 |
| 24 | First-Line Supervisors of Production and Operating Workers                                   | 51-1011 | 7%  | 89     | 94     | 1,207   | \$ 46,947 |
| 25 | Financial Managers   | 11-3031 | 7%  | 69     | 51     | 989     | \$ 87,991 |
| 26 | Light Truck or Delivery Services Drivers   | 53-3033 | 7%  | 100    | 81     | 1,479   | \$ 24,774 |
| 27 | Maintenance and Repair Workers, General  | 49-9071 | 7%  | 137    | 144    | 2,078   | \$ 29,775 |
| 28 | First-Line Supervisors of Construction Trades and Extraction Workers                         | 47-1011 | 7%  | 75     | 78     | 1,143   | \$ 49,921 |
| 29 | First-Line Supervisors of Retail Sales Workers   | 41-1011 | 6%  | 176    | 216    | 2,716   | \$ 34,551 |
| 30 | Sales Representatives, Services, All Other   | 41-3099 | 6%  | 86     | 126    | 1,459   | \$ 41,554 |
| 31 | Automotive Service Technicians and Mechanics   | 49-3023 | 6%  | 85     | 99     | 1,498   | \$ 37,199 |
| 32 | First-Line Supervisors of Office and Administrative Support Workers                          | 43-1011 | 5%  | 187    | 209    | 3,486   | \$ 43,036 |
| 33 | Accountants and Auditors   | 13-2011 | 5%  | 100    | 109    | 1,944   | \$ 60,350 |
| 34 | Tellers  | 43-3071 | 5%  | 76     | 78     | 1,485   | \$ 23,415 |
| 35 | Landscaping and Groundskeeping Workers   | 37-3011 | 5%  | 109    | 119    | 2,253   | \$ 25,933 |
| 36 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | 4%  | 146    | 227    | 3,629   | \$ 49,404 |
| 37 | Carpenters   | 47-2031 | 4%  | 69     | 93     | 1,734   | \$ 32,966 |
| 38 | Stock Clerks and Order Fillers   | 43-5081 | 4%  | 118    | 80     | 3,101   | \$ 23,266 |
| 39 | Customer Service Representatives   | 43-4051 | 3%  | 296    | 346    | 9,382   | \$ 26,598 |
| 40 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | 37-2011 | 3%  | 96     | 162    | 3,516   | \$ 20,829 |
| 41 | Retail Salespersons  | 41-2031 | 3%  | 271    | 265    | 10,070  | \$ 21,464 |
| 42 | Cooks, Restaurant  | 35-2014 | 3%  | 69     | 102    | 2,711   | \$ 19,778 |
| 43 | Construction Laborers  | 47-2061 | 3%  | 67     | 79     | 2,673   | \$ 27,297 |
| 44 | Bookkeeping, Accounting, and Auditing Clerks   | 43-3031 | 2%  | 94     | 135    | 3,875   | \$ 33,377 |
| 45 | Nursing Assistants   | 31-1014 | 2%  | 82     | 90     | 3,401   | \$ 22,652 |
| 46 | Personal Care Aides  | 39-9021 | 2%  | 96     | 172    | 3,986   | \$ 19,981 |
| 47 | Combined Food Preparation and Serving Workers, Including Fast Food                           | 35-3021 | 2%  | 110    | 98     | 4,670   | \$ 17,988 |
| 48 | Cashiers   | 41-2011 | 2%  | 98     | 69     | 6,204   | \$ 19,369 |
| 49 | Laborers and Freight, Stock, and Material Movers, Hand                                       | 53-7062 | 1%  | 76     | 88     | 5,349   | \$ 25,283 |
| 50 | General and Operations Managers  | 11-1021 | 1%  | 70     | 88     | 5,410   | \$ 68,304 |

First Sort Volume - Second Sort Vacancy Rates

\*Vacancy rate total employment in that occupation divided by listings for that occupation.

When ONET codes could be combined, they were combined

Idaho Department of Labor, Communications and Research and Help Wanted On-Line  
March 2016

# Top 50 Occupation Vacancy Rates in South Central Idaho



## Job Listings Sorted By Vacancy Rate - February 2016

SOC Code

\* Vacancy  
Rate  
February  
2016

Total  
Openings  
February  
2016

Total  
Openings  
February  
2015

South  
Central Total  
Employment  
(OES)

South  
Central  
Median  
Wage (OES)

|    |  |         | * Vacancy<br>Rate<br>February<br>2016 | Total<br>Openings<br>February<br>2016 | Total<br>Openings<br>February<br>2015 | South<br>Central Total<br>Employment<br>(OES) | South<br>Central<br>Median<br>Wage (OES) |
|----|--|---------|---------------------------------------|---------------------------------------|---------------------------------------|---|--|
|    | <b>Total All Occupations</b>   | NA      | <b>4%</b>                             | 2,803                                 | 2,655                                 | 74,265  | \$ 30,443                                |
| 1  | Conservation Scientists  | 19-1031 | <b>45%</b>                            | 18                                    | 5                                     | 40  | \$ 60,149                                |
| 2  | Public Relations Specialists   | 27-3031 | <b>38%</b>                            | 16                                    | 5                                     | 42  | \$ 57,936                                |
| 3  | Speech-Language Pathologists   | 29-1127 | <b>35%</b>                            | 19                                    | 37                                    | 54  | \$ 76,045                                |
| 4  | Biological Technicians   | 19-4021 | <b>32%</b>                            | 19                                    | 3                                     | 59  | \$ 29,590                                |
| 5  | Physical Therapists  | 29-1123 | <b>31%</b>                            | 28                                    | 27                                    | 89  | \$ 74,068                                |
| 6  | Advertising Sales Agents   | 41-3011 | <b>24%</b>                            | 24                                    | 13                                    | 99  | \$ 31,677                                |
| 7  | First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators   | 53-1031 | <b>19%</b>                            | 27                                    | 15                                    | 145   | \$ 44,092                                |
| 8  | Pharmacists  | 29-1051 | <b>12%</b>                            | 17                                    | 9                                     | 138   | \$ 111,822                               |
| 9  | Farmworkers, Farm, Ranch, and Aquacultural Animals   | 45-2093 | <b>12%</b>                            | 24                                    | 11                                    | 205   | \$ 18,887                                |
| 10 | Medical and Health Services Managers   | 11-9111 | <b>11%</b>                            | 20                                    | 15                                    | 187   | \$ 66,779                                |
| 11 | First-Line Supervisors of Food Preparation and Serving Workers                               | 35-1012 | <b>10%</b>                            | 51                                    | 23                                    | 503   | \$ 22,148                                |
| 12 | Registered Nurses  | 29-1141 | <b>10%</b>                            | 111                                   | 114                                   | 1,168   | \$ 56,128                                |
| 13 | Heavy and Tractor-Trailer Truck Drivers  | 53-3032 | <b>9%</b>                             | 281                                   | 218                                   | 2,988   | \$ 34,237                                |
| 14 | Social and Human Service Assistants  | 21-1093 | <b>9%</b>                             | 20                                    | 25                                    | 231   | \$ 33,861                                |
| 15 | Computer User Support Specialists  | 15-1151 | <b>8%</b>                             | 16                                    | 16                                    | 203   | \$ 42,655                                |
| 16 | Construction Laborers  | 47-2061 | <b>8%</b>                             | 31                                    | 30                                    | 397   | \$ 27,495                                |
| 17 | Licensed Practical and Licensed Vocational Nurses  | 29-2061 | <b>8%</b>                             | 27                                    | 21                                    | 360   | \$ 35,891                                |
| 18 | Medical Assistants   | 31-9092 | <b>7%</b>                             | 16                                    | 11                                    | 215   | \$ 28,953                                |
| 19 | Tellers  | 43-3071 | <b>7%</b>                             | 26                                    | 22                                    | 396   | \$ 22,783                                |
| 20 | First-Line Supervisors of Office and Administrative Support Workers                          | 43-1011 | <b>7%</b>                             | 37                                    | 32                                    | 566   | \$ 40,446                                |
| 21 | First-Line Supervisors of Production and Operating Workers                                   | 51-1011 | <b>6%</b>                             | 31                                    | 30                                    | 486   | \$ 49,906                                |
| 22 | Stock Clerks and Order Fillers   | 43-5081 | <b>6%</b>                             | 41                                    | 27                                    | 643   | \$ 21,631                                |
| 23 | Bus and Truck Mechanics and Diesel Engine Specialists  | 49-3031 | <b>6%</b>                             | 17                                    | 23                                    | 306   | \$ 40,200                                |
| 24 | Maintenance and Repair Workers, General  | 49-9071 | <b>5%</b>                             | 40                                    | 60                                    | 742   | \$ 34,099                                |
| 25 | First-Line Supervisors of Retail Sales Workers   | 41-1011 | <b>5%</b>                             | 45                                    | 50                                    | 873   | \$ 35,297                                |
| 26 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | <b>5%</b>                             | 28                                    | 49                                    | 567   | \$ 44,893                                |
| 27 | Electricians   | 47-2111 | <b>5%</b>                             | 17                                    | 25                                    | 348   | \$ 44,556                                |
| 28 | Light Truck or Delivery Services Drivers   | 53-3033 | <b>5%</b>                             | 27                                    | 28                                    | 554   | \$ 33,377                                |
| 29 | First-Line Supervisors of Mechanics, Installers, and Repairers                               | 49-1011 | <b>5%</b>                             | 19                                    | 17                                    | 390   | \$ 56,690                                |
| 30 | Automotive Service Technicians and Mechanics   | 49-3023 | <b>5%</b>                             | 19                                    | 35                                    | 392   | \$ 40,428                                |
| 31 | Receptionists and Information Clerks   | 43-4171 | <b>4%</b>                             | 22                                    | 12                                    | 520   | \$ 24,503                                |
| 32 | Customer Service Representatives   | 43-4051 | <b>4%</b>                             | 44                                    | 62                                    | 1,074   | \$ 28,066                                |
| 33 | Driver/Sales Workers   | 53-3031 | <b>4%</b>                             | 18                                    | 10                                    | 489   | \$ 32,543                                |
| 34 | Helpers--Production Workers  | 51-9198 | <b>3%</b>                             | 17                                    | 23                                    | 489   | \$ 29,173                                |
| 35 | Retail Salespersons  | 41-2031 | <b>3%</b>                             | 84                                    | 97                                    | 2,603   | \$ 21,983                                |
| 36 | Landscaping and Groundskeeping Workers   | 37-3011 | <b>3%</b>                             | 30                                    | 16                                    | 946   | \$ 25,305                                |
| 37 | Nursing Assistants   | 31-1014 | <b>3%</b>                             | 25                                    | 26                                    | 870   | \$ 21,978                                |
| 38 | Cooks, Restaurant  | 35-2014 | <b>3%</b>                             | 19                                    | 9                                     | 701   | \$ 22,405                                |
| 39 | Combined Food Preparation and Serving Workers, Including Fast Food                           | 35-3021 | <b>2%</b>                             | 33                                    | 15                                    | 1,629   | \$ 17,769                                |
| 40 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | 37-2011 | <b>2%</b>                             | 20                                    | 27                                    | 1,150   | \$ 22,446                                |
| 41 | Bookkeeping, Accounting, and Auditing Clerks   | 43-3031 | <b>2%</b>                             | 16                                    | 14                                    | 970   | \$ 31,847                                |
| 42 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive              | 43-6014 | <b>1%</b>                             | 18                                    | 9                                     | 1,286   | \$ 30,455                                |
| 43 | Cashiers   | 41-2011 | <b>1%</b>                             | 29                                    | 16                                    | 2,162   | \$ 18,589                                |
| 44 | Office Clerks, General   | 43-9061 | <b>1%</b>                             | 24                                    | 8                                     | 1,818   | \$ 27,530                                |
| 45 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse                                      | 45-2092 | <b>1%</b>                             | 39                                    | 29                                    | 4,594   | \$ 25,168                                |
| 46 | Occupational Therapists  | 29-1122 | <b>#</b>                              | 47                                    | 41                                    | #   | #  |
| 47 | Forest and Conservation Technicians  | 19-4093 | <b>#</b>                              | 27                                    | 6                                     | #   | #  |
| 48 | Demonstrators and Product Promoters  | 41-9011 | <b>#</b>                              | 21                                    | 18                                    | #   | #  |
| 49 | Physical Therapist Assistants  | 31-2021 | <b>#</b>                              | 19                                    | 15                                    | #   | #  |
| 50 | Merchandise Displayers and Window Trimmers   | 27-1026 | <b>#</b>                              | 17                                    | 30                                    | #   | #  |

First Sort Volume - Second Sort Vacancy Rates

\*Vacancy rate total employment in that occupation divided by listings for that occupation.

When ONET codes could be combined, they were combined

# - Data not available due to confidentiality

Idaho Department of Labor, Communications and Research and Help Wanted On-Line  
March 2016

# Top 50 Occupation Vacancy Rates in Southeastern Idaho



## Job Listings Sorted By Vacancy Rate - February 2016

SOC Code

\* Vacancy  
Rate  
February  
2016

Total  
Openings  
February  
2016

Total  
Openings  
February  
2015

Southeastern  
Total  
Employment  
(OES)

Southeaste  
rn Median  
Wage  
(OES)

|    |  |         | * Vacancy<br>Rate<br>February<br>2016 | Total<br>Openings<br>February<br>2016 | Total<br>Openings<br>February<br>2015 | Southeastern<br>Total<br>Employment<br>(OES) | Southeaste<br>rn Median<br>Wage<br>(OES) |
|----|--|---------|---------------------------------------|---------------------------------------|---------------------------------------|--|--|
|    | <b>Total All Occupations</b>   | 00-000  | <b>4%</b>                             | 2,063                                 | 1,654                                 | 55,610                                       | \$ 28,671                                |
| 1  | Occupational Therapists  | 29-1122 | <b>127%</b>                           | 39                                    | 16                                    | 31   | \$ 76,086                                |
| 2  | Physical Therapists  | 29-1123 | <b>77%</b>                            | 31                                    | 26                                    | 40   | \$ 83,825                                |
| 3  | Speech-Language Pathologists   | 29-1127 | <b>60%</b>                            | 25                                    | 6                                     | 42   | \$ 54,474                                |
| 4  | Computer User Support Specialists  | 15-1151 | <b>41%</b>                            | 31                                    | 12                                    | 77   | \$ 37,349                                |
| 5  | Advertising Sales Agents   | 41-3011 | <b>37%</b>                            | 21                                    | 13                                    | 57   | \$ 26,658                                |
| 6  | Industrial Engineers   | 17-2112 | <b>34%</b>                            | 14                                    | 20                                    | 41   | \$ 80,167                                |
| 7  | Insurance Sales Agents   | 41-3021 | <b>29%</b>                            | 21                                    | 30                                    | 72   | \$ 33,012                                |
| 8  | Network and Computer Systems Administrators  | 15-1142 | <b>25%</b>                            | 20                                    | 4                                     | 79   | \$ 55,118                                |
| 9  | First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators   | 53-1031 | <b>21%</b>                            | 13                                    | 12                                    | 61   | \$ 53,610                                |
| 10 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse                                      | 45-2092 | <b>18%</b>                            | 16                                    | 1                                     | 87   | \$ 22,248                                |
| 11 | Heavy and Tractor-Trailer Truck Drivers  | 53-3032 | <b>15%</b>                            | 180                                   | 83                                    | 1,235  | \$ 35,233                                |
| 12 | Mental Health Counselors   | 21-1014 | <b>15%</b>                            | 15                                    | 5                                     | 103  | \$ 39,925                                |
| 13 | Financial Managers   | 11-3031 | <b>14%</b>                            | 13                                    | 4                                     | 95   | \$ 75,914                                |
| 14 | Executive Secretaries and Executive Administrative Assistants                                | 43-6011 | <b>14%</b>                            | 17                                    | 10                                    | 125  | \$ 36,506                                |
| 15 | Registered Nurses  | 29-1141 | <b>13%</b>                            | 115                                   | 49                                    | 906  | \$ 58,447                                |
| 16 | Medical and Health Services Managers   | 11-9111 | <b>10%</b>                            | 19                                    | 11                                    | 193  | \$ 73,596                                |
| 17 | Licensed Practical and Licensed Vocational Nurses  | 29-2061 | <b>10%</b>                            | 36                                    | 14                                    | 366  | \$ 38,118                                |
| 18 | Plumbers, Pipefitters, and Steamfitters  | 47-2152 | <b>10%</b>                            | 12                                    | 1                                     | 122  | \$ 37,919                                |
| 19 | First-Line Supervisors of Food Preparation and Serving Workers                               | 35-1012 | <b>10%</b>                            | 33                                    | 27                                    | 345  | \$ 22,221                                |
| 20 | Driver/Sales Workers   | 53-3031 | <b>8%</b>                             | 17                                    | 10                                    | 210  | \$ 23,277                                |
| 21 | Helpers--Production Workers  | 51-9198 | <b>7%</b>                             | 24                                    | 21                                    | 321  | \$ 27,265                                |
| 22 | Medical Assistants   | 31-9092 | <b>6%</b>                             | 12                                    | 6                                     | 189  | \$ 28,796                                |
| 23 | Light Truck or Delivery Services Drivers   | 53-3033 | <b>6%</b>                             | 21                                    | 11                                    | 332  | \$ 28,295                                |
| 24 | Maids and Housekeeping Cleaners  | 37-2012 | <b>6%</b>                             | 22                                    | 14                                    | 365  | \$ 18,700                                |
| 25 | Personal Care Aides  | 39-9021 | <b>5%</b>                             | 38                                    | 27                                    | 692  | \$ 17,971                                |
| 26 | First-Line Supervisors of Office and Administrative Support Workers                          | 43-1011 | <b>5%</b>                             | 30                                    | 33                                    | 559  | \$ 38,537                                |
| 27 | Accountants and Auditors   | 13-2011 | <b>5%</b>                             | 14                                    | 10                                    | 265  | \$ 57,540                                |
| 28 | Social and Human Service Assistants  | 21-1093 | <b>5%</b>                             | 15                                    | 12                                    | 290  | \$ 40,733                                |
| 29 | First-Line Supervisors of Retail Sales Workers   | 41-1011 | <b>5%</b>                             | 29                                    | 39                                    | 565  | \$ 32,130                                |
| 30 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | <b>5%</b>                             | 20                                    | 24                                    | 399  | \$ 50,359                                |
| 31 | Landscaping and Groundskeeping Workers   | 37-3011 | <b>5%</b>                             | 13                                    | 9                                     | 271  | \$ 21,648                                |
| 32 | Automotive Service Technicians and Mechanics   | 49-3023 | <b>5%</b>                             | 15                                    | 25                                    | 314  | \$ 31,275                                |
| 33 | First-Line Supervisors of Production and Operating Workers                                   | 51-1011 | <b>4%</b>                             | 13                                    | 28                                    | 289  | \$ 50,285                                |
| 34 | Receptionists and Information Clerks   | 43-4171 | <b>4%</b>                             | 13                                    | 5                                     | 338  | \$ 22,753                                |
| 35 | Stock Clerks and Order Fillers   | 43-5081 | <b>4%</b>                             | 16                                    | 14                                    | 422  | \$ 22,972                                |
| 36 | Maintenance and Repair Workers, General  | 49-9071 | <b>4%</b>                             | 27                                    | 20                                    | 725  | \$ 35,826                                |
| 37 | Retail Salespersons  | 41-2031 | <b>3%</b>                             | 58                                    | 62                                    | 1,670  | \$ 19,509                                |
| 38 | Nursing Assistants   | 31-1014 | <b>3%</b>                             | 19                                    | 12                                    | 633  | \$ 21,591                                |
| 39 | Customer Service Representatives   | 43-4051 | <b>3%</b>                             | 43                                    | 50                                    | 1,679  | \$ 24,174                                |
| 40 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | 37-2011 | <b>2%</b>                             | 21                                    | 16                                    | 1,239  | \$ 20,230                                |
| 41 | Combined Food Preparation and Serving Workers, Including Fast Food                           | 35-3021 | <b>2%</b>                             | 23                                    | 17                                    | 1,406  | \$ 17,697                                |
| 42 | Teacher Assistants   | 25-9041 | <b>2%</b>                             | 14                                    | 11                                    | 911  | \$ 19,729                                |
| 43 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive              | 43-6014 | <b>1%</b>                             | 15                                    | 9                                     | 1,091  | \$ 27,112                                |
| 44 | Cashiers   | 41-2011 | <b>1%</b>                             | 12                                    | 12                                    | 1,561  | \$ 18,439                                |
| 45 | Nursing Instructors and Teachers, Postsecondary  | 25-1072 | <b>#</b>                              | 22                                    | 7                                     | #  | #  |
| 46 | Demonstrators and Product Promoters  | 41-9011 | <b>#</b>                              | 22                                    | 10                                    | #  | #  |
| 47 | Health Specialties Teachers, Postsecondary   | 25-1071 | <b>#</b>                              | 21                                    | 12                                    | #  | #  |
| 48 | Human Resources Managers   | 11-3121 | <b>#</b>                              | 13                                    | 2                                     | #  | #  |
| 49 | Occupational Therapy Assistants  | 31-2011 | <b>#</b>                              | 13                                    | 9                                     | #  | #  |
| 50 | Merchandise Displayers and Window Trimmers   | 27-1026 | <b>#</b>                              | 12                                    | 9                                     | #  | #  |

First Sort Volume - Second Sort Vacancy Rates

\*Vacancy rate total employment in that occupation divided by listings for that occupation.

When ONET codes could be combined, they were combined

# - Data not available due to confidentiality

Idaho Department of Labor, Communications and Research and Help Wanted On-Line March 2016

# Top 50 Occupation Vacancy Rates in Eastern Idaho



## Job Listings

By Vacancy Rate - February 2016

Sorted

SOC Code

\* Vacancy Rate February 2016

Total Openings February 2016

Total Openings February 2015

Eastern Total Employment (OES)

Eastern Median Wage (OES)

|    |  |         | * Vacancy Rate February 2016 | Total Openings February 2016 | Total Openings February 2015 | Eastern Total Employment (OES) | Eastern Median Wage (OES) |
|----|--|---------|------------------------------|------------------------------|------------------------------|--------------------------------|---------------------------|
|    | <b>Total All Occupations</b>   | NA      | <b>4%</b>                    | 2,858                        | 2,742                        | 80,265                         | \$ 29,729                 |
| 1  | Conservation Scientists  | 19-1031 | <b>61%</b>                   | 34                           | 7                            | 56                             | \$ 60,009                 |
| 2  | Demonstrators and Product Promoters  | 41-9011 | <b>57%</b>                   | 19                           | 19                           | 33                             | \$ 26,134                 |
| 3  | Marketing Managers   | 11-2021 | <b>51%</b>                   | 24                           | 10                           | 47                             | \$ 84,462                 |
| 4  | Speech-Language Pathologists   | 29-1127 | <b>48%</b>                   | 35                           | 11                           | 73                             | \$ 55,004                 |
| 5  | Advertising Sales Agents   | 41-3011 | <b>42%</b>                   | 24                           | 16                           | 58                             | \$ 44,664                 |
| 6  | Occupational Therapists  | 29-1122 | <b>36%</b>                   | 19                           | 26                           | 52                             | \$ 71,783                 |
| 7  | Physical Therapists  | 29-1123 | <b>35%</b>                   | 24                           | 38                           | 69                             | \$ 76,954                 |
| 8  | Merchandise Displayers and Window Trimmers   | 27-1026 | <b>23%</b>                   | 20                           | 15                           | 88                             | \$ 21,353                 |
| 9  | Web Developers   | 15-1134 | <b>22%</b>                   | 17                           | 15                           | 77                             | \$ 32,766                 |
| 10 | Computer User Support Specialists  | 15-1151 | <b>21%</b>                   | 47                           | 20                           | 220                            | \$ 37,761                 |
| 11 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products        | 41-4011 | <b>19%</b>                   | 16                           | 16                           | 84                             | \$ 66,834                 |
| 12 | Helpers--Production Workers  | 51-9198 | <b>18%</b>                   | 21                           | 13                           | 119                            | \$ 22,564                 |
| 13 | First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators   | 53-1031 | <b>18%</b>                   | 17                           | 8                            | 97                             | \$ 52,016                 |
| 14 | Securities, Commodities, and Financial Services Sales Agents                                 | 41-3031 | <b>15%</b>                   | 22                           | 24                           | 151                            | \$ 45,849                 |
| 15 | Insurance Sales Agents   | 41-3021 | <b>14%</b>                   | 19                           | 37                           | 132                            | \$ 27,563                 |
| 16 | Social and Human Service Assistants  | 21-1093 | <b>13%</b>                   | 37                           | 19                           | 294                            | \$ 33,351                 |
| 17 | Heavy and Tractor-Trailer Truck Drivers  | 53-3032 | <b>13%</b>                   | 211                          | 152                          | 1,684                          | \$ 34,462                 |
| 18 | Biological Technicians   | 19-4021 | <b>11%</b>                   | 24                           | 9                            | 211                            | \$ 25,871                 |
| 19 | Registered Nurses  | 29-1141 | <b>10%</b>                   | 125                          | 135                          | 1,294                          | \$ 56,152                 |
| 20 | Forest and Conservation Technicians  | 19-4093 | <b>9%</b>                    | 38                           | 12                           | 416                            | \$ 31,622                 |
| 21 | First-Line Supervisors of Retail Sales Workers   | 41-1011 | <b>8%</b>                    | 56                           | 63                           | 713                            | \$ 33,685                 |
| 22 | Maids and Housekeeping Cleaners  | 37-2012 | <b>8%</b>                    | 29                           | 20                           | 380                            | \$ 18,949                 |
| 23 | First-Line Supervisors of Food Preparation and Serving Workers                               | 35-1012 | <b>6%</b>                    | 35                           | 22                           | 540                            | \$ 21,824                 |
| 24 | Landscaping and Groundskeeping Workers   | 37-3011 | <b>6%</b>                    | 32                           | 27                           | 519                            | \$ 20,373                 |
| 25 | Secondary School Teachers, Except Special and Career/Technical Education                     | 25-2031 | <b>6%</b>                    | 22                           | 11                           | 360                            | \$ 42,426                 |
| 26 | Sales Representatives, Services, All Other   | 41-3099 | <b>6%</b>                    | 21                           | 26                           | 358                            | \$ 43,503                 |
| 27 | Light Truck or Delivery Services Drivers   | 53-3033 | <b>5%</b>                    | 37                           | 34                           | 676                            | \$ 33,738                 |
| 28 | Customer Service Representatives   | 43-4051 | <b>5%</b>                    | 71                           | 72                           | 1,409                          | \$ 24,095                 |
| 29 | Stock Clerks and Order Fillers   | 43-5081 | <b>5%</b>                    | 30                           | 25                           | 639                            | \$ 19,735                 |
| 30 | First-Line Supervisors of Production and Operating Workers                                   | 51-1011 | <b>5%</b>                    | 16                           | 18                           | 351                            | \$ 53,515                 |
| 31 | Licensed Practical and Licensed Vocational Nurses  | 29-2061 | <b>4%</b>                    | 19                           | 31                           | 427                            | \$ 34,905                 |
| 32 | Carpenters   | 47-2031 | <b>4%</b>                    | 19                           | 14                           | 441                            | \$ 33,654                 |
| 33 | Construction Laborers  | 47-2061 | <b>4%</b>                    | 19                           | 21                           | 458                            | \$ 27,146                 |
| 34 | Maintenance and Repair Workers, General  | 49-9071 | <b>4%</b>                    | 35                           | 35                           | 847                            | \$ 36,027                 |
| 35 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012 | <b>4%</b>                    | 30                           | 36                           | 758                            | \$ 47,806                 |
| 36 | First-Line Supervisors of Office and Administrative Support Workers                          | 43-1011 | <b>4%</b>                    | 33                           | 33                           | 854                            | \$ 42,058                 |
| 37 | Receptionists and Information Clerks   | 43-4171 | <b>4%</b>                    | 25                           | 17                           | 701                            | \$ 24,283                 |
| 38 | Nursing Assistants   | 31-1014 | <b>4%</b>                    | 19                           | 37                           | 540                            | \$ 21,132                 |
| 39 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | 37-2011 | <b>3%</b>                    | 36                           | 36                           | 1,205                          | \$ 20,343                 |
| 40 | Retail Salespersons  | 41-2031 | <b>3%</b>                    | 84                           | 68                           | 2,959                          | \$ 20,388                 |
| 41 | Personal Care Aides  | 39-9021 | <b>3%</b>                    | 32                           | 29                           | 1,156                          | \$ 17,866                 |
| 42 | Teacher Assistants   | 25-9041 | <b>3%</b>                    | 30                           | 18                           | 1,137                          | \$ 19,612                 |
| 43 | Middle School Teachers, Except Special and Career/Technical Education                        | 25-2022 | <b>2%</b>                    | 16                           | 1                            | 689                            | \$ 37,774                 |
| 44 | Combined Food Preparation and Serving Workers, Including Fast Food                           | 35-3021 | <b>2%</b>                    | 30                           | 29                           | 1,305                          | \$ 18,123                 |
| 45 | Laborers and Freight, Stock, and Material Movers, Hand                                       | 53-7062 | <b>2%</b>                    | 16                           | 11                           | 745                            | \$ 22,740                 |
| 46 | Telemarketers  | 41-9041 | <b>2%</b>                    | 17                           | 21                           | 828                            | \$ 20,722                 |
| 47 | Cashiers   | 41-2011 | <b>1%</b>                    | 27                           | 20                           | 1,943                          | \$ 18,437                 |
| 48 | Office Clerks, General   | 43-9061 | <b>1%</b>                    | 21                           | 17                           | 1,648                          | \$ 24,965                 |
| 49 | Software Developers, Applications  | 15-1132 | <b>#</b>                     | 19                           | 3                            | #                              | #                         |
| 50 | Environmental Science and Protection Technicians, Including Health                           | 19-4091 | <b>#</b>                     | 16                           | 2                            | #                              | #                         |

First Sort Volume - Second Sort Vacancy Rates

\*Vacancy rate total employment in that occupation divided by listings for that occupation.

When ONET codes could be combined, they were combined

# - Data not available due to confidentiality

Idaho Department of Labor, Communications and Research and Help Wanted On-Line  
March 2016

# Top 50 Occupation Vacancy Rates in the United States

| Job Listings<br>Sorted By Vacancy Rate - February 2016 |  | SOC Code | * Vacancy Rate<br>February 2016 | Total Openings<br>February 2016 | Total Openings<br>February 2015 | National Total<br>Employment<br>(OES) | National<br>Median<br>Wage (OES) |
|--|--|----------|---------------------------------|---------------------------------|---------------------------------|---------------------------------------|----------------------------------|
| <b>Total All Occupations</b>                           |  | 00-0000  | <b>4%</b>                       | 5,225,104                       | 5,147,805                       | 135,128,260                           | \$ 35,540                        |
| 1  | Web Developers   | 15-1134  | <b>53%</b>                      | 64,590                          | 63,745                          | 121,020                               | \$ 63,490                        |
| 2  | Computer Occupations, All Other  | 15-1199  | <b>53%</b>                      | 112,714                         | 109,188                         | 212,510                               | \$ 83,410                        |
| 3  | Marketing Managers   | 11-2021  | <b>43%</b>                      | 78,759                          | 78,849                          | 184,490                               | \$ 127,130                       |
| 4  | Demonstrators and Product Promoters  | 41-9011  | <b>34%</b>                      | 28,764                          | 20,869                          | 83,600                                | \$ 24,520                        |
| 5  | Speech-Language Pathologists   | 29-1127  | <b>23%</b>                      | 29,020                          | 25,548                          | 126,500                               | \$ 71,550                        |
| 6  | Industrial Engineers   | 17-2112  | <b>20%</b>                      | 48,197                          | 53,608                          | 236,990                               | \$ 81,490                        |
| 7  | Network and Computer Systems Administrators  | 15-1142  | <b>19%</b>                      | 70,237                          | 67,901                          | 365,430                               | \$ 75,790                        |
| 8  | Medical and Health Services Managers   | 11-9111  | <b>18%</b>                      | 54,567                          | 56,291                          | 310,320                               | \$ 92,810                        |
| 9  | Physical Therapists  | 29-1123  | <b>17%</b>                      | 33,632                          | 32,627                          | 200,670                               | \$ 82,390                        |
| 10   | Software Developers, Applications  | 15-1132  | <b>15%</b>                      | 99,680                          | 91,638                          | 686,470                               | \$ 95,510                        |
| 11   | Computer Systems Analysts  | 15-1121  | <b>14%</b>                      | 73,601                          | 82,667                          | 528,320                               | \$ 82,710                        |
| 12   | Computer User Support Specialists  | 15-1151  | <b>14%</b>                      | 76,189                          | 69,948                          | 563,540                               | \$ 47,610                        |
| 13   | Heavy and Tractor-Trailer Truck Drivers  | 53-3032  | <b>13%</b>                      | 219,163                         | 183,766                         | 1,625,290                             | \$ 39,520                        |
| 14   | Sales Managers   | 11-2022  | <b>13%</b>                      | 46,482                          | 41,824                          | 358,920                               | \$ 110,660                       |
| 15   | First-Line Supervisors of Non-Retail Sales Workers   | 41-1012  | <b>13%</b>                      | 31,755                          | 32,556                          | 248,770                               | \$ 71,600                        |
| 16   | Social and Human Service Assistants  | 21-1093  | <b>13%</b>                      | 45,242                          | 44,145                          | 354,800                               | \$ 29,790                        |
| 17   | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products        | 41-4011  | <b>11%</b>                      | 38,324                          | 38,723                          | 335,540                               | \$ 75,140                        |
| 18   | Managers, All Other  | 11-9199  | <b>11%</b>                      | 40,400                          | 38,762                          | 361,900                               | \$ 105,060                       |
| 19   | Securities, Commodities, and Financial Services Sales Agents                                 | 41-3031  | <b>10%</b>                      | 31,968                          | 33,399                          | 316,340                               | \$ 72,070                        |
| 20   | Registered Nurses  | 29-1141  | <b>10%</b>                      | 265,360                         | 254,100                         | 2,687,310                             | \$ 66,640                        |
| 21   | Management Analysts  | 13-1111  | <b>9%</b>                       | 55,158                          | 57,712                          | 587,450                               | \$ 80,880                        |
| 22   | First-Line Supervisors of Food Preparation and Serving Workers                               | 35-1012  | <b>9%</b>                       | 81,158                          | 66,598                          | 867,340                               | \$ 29,560                        |
| 23   | First-Line Supervisors of Retail Sales Workers   | 41-1011  | <b>9%</b>                       | 104,849                         | 95,798                          | 1,199,770                             | \$ 37,860                        |
| 24   | Financial Managers   | 11-3031  | <b>8%</b>                       | 41,245                          | 43,022                          | 518,030                               | \$ 115,320                       |
| 25   | 51-1011  | 51-1011  | <b>8%</b>                       | 46,590                          | 49,357                          | 592,830                               | \$ 55,520                        |
| 26   | Executive Secretaries and Executive Administrative Assistants                                | 43-6011  | <b>8%</b>                       | 54,724                          | 57,435                          | 713,730                               | \$ 51,270                        |
| 27   | Insurance Sales Agents   | 41-3021  | <b>8%</b>                       | 28,401                          | 34,180                          | 374,700                               | \$ 47,860                        |
| 28   | First-Line Supervisors of Mechanics, Installers, and Repairers                               | 49-1011  | <b>7%</b>                       | 31,519                          | 31,187                          | 434,810                               | \$ 62,150                        |
| 29   | Market Research Analysts and Marketing Specialists   | 13-1161  | <b>7%</b>                       | 30,765                          | 29,298                          | 468,160                               | \$ 61,290                        |
| 30   | Accountants and Auditors   | 13-2011  | <b>6%</b>                       | 76,310                          | 84,049                          | 1,187,310                             | \$ 65,940                        |
| 31   | Medical Secretaries  | 43-6013  | <b>6%</b>                       | 29,153                          | 29,465                          | 516,050                               | \$ 32,240                        |
| 32   | First-Line Supervisors of Office and Administrative Support Workers                          | 43-1011  | <b>5%</b>                       | 76,540                          | 75,333                          | 1,404,070                             | \$ 50,780                        |
| 33   | Licensed Practical and Licensed Vocational Nurses  | 29-2061  | <b>5%</b>                       | 36,645                          | 34,280                          | 695,610                               | \$ 42,490                        |
| 34   | Medical Assistants   | 31-9092  | <b>5%</b>                       | 29,586                          | 27,430                          | 584,970                               | \$ 29,960                        |
| 35   | 49-9071  | 49-9071  | <b>5%</b>                       | 61,632                          | 65,224                          | 1,282,920                             | \$ 36,170                        |
| 36   | 53-3033  | 53-3033  | <b>4%</b>                       | 35,587                          | 33,617                          | 797,010                               | \$ 29,570                        |
| 37   | Sales Representatives, Services, All Other   | 41-3099  | <b>4%</b>                       | 36,837                          | 40,431                          | 826,650                               | \$ 51,670                        |
| 38   | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 41-4012  | <b>4%</b>                       | 55,010                          | 60,546                          | 1,394,640                             | \$ 55,020                        |
| 39   | Customer Service Representatives   | 43-4051  | <b>4%</b>                       | 94,084                          | 96,998                          | 2,511,130                             | \$ 31,200                        |
| 40   | Maids and Housekeeping Cleaners  | 37-2012  | <b>3%</b>                       | 31,109                          | 32,608                          | 929,540                               | \$ 20,120                        |
| 41   | Bookkeeping, Accounting, and Auditing Clerks   | 43-3031  | <b>3%</b>                       | 44,242                          | 45,446                          | 1,575,060                             | \$ 36,430                        |
| 42   | Security Guards  | 33-9032  | <b>3%</b>                       | 29,176                          | 27,897                          | 1,077,520                             | \$ 24,410                        |
| 43   | Retail Salespersons  | 41-2031  | <b>2%</b>                       | 113,152                         | 103,302                         | 4,562,160                             | \$ 21,390                        |
| 44   | Stock Clerks and Order Fillers   | 43-5081  | <b>2%</b>                       | 43,276                          | 36,798                          | 1,878,860                             | \$ 22,850                        |
| 45   | Nursing Assistants   | 31-1014  | <b>2%</b>                       | 30,140                          | 31,006                          | 1,427,740                             | \$ 25,100                        |
| 46   | General and Operations Managers  | 11-1021  | <b>2%</b>                       | 34,297                          | 37,816                          | 2,049,870                             | \$ 97,270                        |
| 47   | Combined Food Preparation and Serving Workers, Including Fast Food                           | 35-3021  | <b>2%</b>                       | 50,617                          | 37,060                          | 3,131,390                             | \$ 18,410                        |
| 48   | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | 37-2011  | <b>2%</b>                       | 32,414                          | 34,521                          | 2,137,730                             | \$ 22,840                        |
| 49   | 53-7062  | 53-7062  | <b>1%</b>                       | 31,039                          | 26,061                          | 2,400,490                             | \$ 24,430                        |
| 50   | Cashiers   | 41-2011  | <b>1%</b>                       | 31,441                          | 26,697                          | 3,398,330                             | \$ 19,060                        |

First Sort Volume - Second Sort Vacancy Rates

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