



Idaho Department of Correction

Correctional Officer Training

Idaho Department of Correction employees are provided with the tools needed to succeed as Correctional Officers. We offer 10 weeks of paid training for Correctional Officers including New Employee Orientation, Job Shadowing, POST Academy and Field Training.

New Employee Orientation

Duration: 1 week

Schedule: Typically Monday – Friday, 8 am to 5 pm

Location: POST 700 S. Stratford Meridian, Idaho

- Overview of IDOC policies and procedures, benefits and other employment information
- Basic idea of security practices and offender interaction
- Defensive driving, Offender Behavior and Deception, Facility Routines and Criminal Thinking and more

Job Shadow

Duration: 2 weeks

Schedule: As determined by institution

Location: Assigned institution

- Facility tour
- Shadow an experienced field training officer
- Hands on perspective of Correctional Officer job responsibilities
- Experience working in an institutional setting with offenders

Peace Officer Standards and Training (POST) Academy

Duration: 5 weeks

Schedule: Typically Monday – Friday, 8 am to 5 pm

Location: POST 700 S. Stratford Meridian, Idaho

Academy coursework includes:

- Physical Agility Testing (http://www.idoc.idaho.gov/about_us/IDOCPhysicalAgilityStandards.pdf)
- Arrest Techniques
- Firearms
- Con Games
- Report Writing
- Verbal Judo
- And much more!

Academy attendees are tested weekly. Completion of POST Academy and Certification is required for continued employment of all security personnel.

Field Training Program

Duration: 2 weeks

Schedule: As determined by institution

Location: Assigned institution

- Work with Field Training Officer to expand and enhance training received at POST Academy
- Perform duties of a Correctional Officer according to training and IDOC Policy with feedback from Field Training Officer
- Complete a field training manual for certification by POST as a Correctional Officer