



The challenges you'll face here will offer excellent training and continuous variety, and the work you do will be critical to the success of offenders and the department. As a key member of the security staff, your job responsibilities include, but are not limited to the following:

- Performs tasks essential to the safe, secure, and orderly operation of facilities;
- Supervises offenders in a defined work, living, and recreation situation;
- Counsels offenders regarding problems, institution programs, and behavior standards;
- Monitors offender movements to various areas and facilities;
- Conducts searches to seize controlled or unauthorized substances or items;
- Assists in conducting investigations as the on-scene officer to include interviewing witnesses, protecting evidence, and writing incident reports;
- Testifies at hearings or in court;
- Persuades offenders to cease inappropriate behavior;
- Operates locking and communications equipment;
- Dispenses and oversees use of clothing, bedding, personal supplies;
- Handles emergency situations according to established procedures and policies;
- Actively participates in offender accountability and readiness for change and may assist in group facilitation;
- Observes and documents inmate behavior.