

**TRANSMITTAL #3**

**WIOA PERFORMANCE**

**October 26, 2016**

**TO:** Workforce Development Council

**FROM:** Rogelio (Roy) Valdez, Deputy Director

**SUBJECT:** Workforce Innovation and Opportunity Act Negotiated Levels of Performance for PY 2016 and PY 2017

**ACTION REQUESTED:** None. Information Only

**REFERENCE:** WIOA §116(b)(3)(A)(iii)

**BACKGROUND:**

The Workforce Innovation and Opportunity Act (WIOA) identified primary indicators of performance for each of the core programs. In order to ensure an optimal return on the investment of the activities authorized, the U.S. Department of Labor and each State must reach agreement on the levels of program performance each program year.

Idaho included in the WIOA State Plan and Transmittal #3 from April 20, 2016 meeting the proposed levels of performance for the primary performance indicators for the first two program years. The U.S. Department of Labor developed their own targets for Idaho for PY 2016 and the resulting performance levels were finalized after negotiation with USDOL.

Because this is the first year of WIOA implementation, USDOL has stated that it will not sanction States for failing to meet performance measures. As such, IDOL will not include performance targets in the service provider contracts for PY2016. IDOL intends to evaluate service provider performance based on the characteristics of participants served (focusing on those with the greatest barriers to employment). The actual performance results from PY2016 will be used as a baseline for developing performance targets in subsequent years.

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## Negotiated Performance Levels WIOA Program Year 2016

<b>Employment (Second Quarter after Exit)</b>	<b>Negotiated PY2016</b>	<b>Negotiated PY2017</b>
Adults	81.5%	83.5%
Dislocated Workers	81.8%	83.8%
Youth* (Education, Training or Employment)	73.1%	75.1%
Wagner-Peyser	58.1%	60.1%

<b>Employment (Fourth Quarter after Exit)</b>	<b>Negotiated PY2016</b>	<b>Negotiated PY2017</b>
Adults	68.3%	70.3%
Dislocated Workers	71.9%	73.9%
Youth* (Education, Training or Employment)	73.1%	75.1%
Wagner-Peyser	67.6%	69.6%

<b>Median Earnings (Second Quarter after Exit)</b>	<b>Negotiated PY2016</b>	<b>Negotiated PY2017</b>
Adults	\$5,225	\$5,425
Dislocated Workers	\$6,433	\$6,633
Youth	Baseline	Baseline
Wagner-Peyser	\$4,545	\$4,745

<b>Credential Attainment Rate</b>	<b>Negotiated PY2016</b>	<b>Negotiated PY2017</b>
Adults	68.9%	70.9%
Dislocated Workers	68.0%	70.0%
Youth	72.2%	74.2%
Wagner-Peyser	NA	NA

<b>Effectiveness in Serving Employers</b>	<b>Negotiated PY2016</b>	<b>Negotiated PY2017</b>
Adults	Baseline	Baseline
Dislocated Workers	Baseline	Baseline
Youth	Baseline	Baseline
Wagner-Peyser	Baseline	Baseline