



Southwestern Idaho

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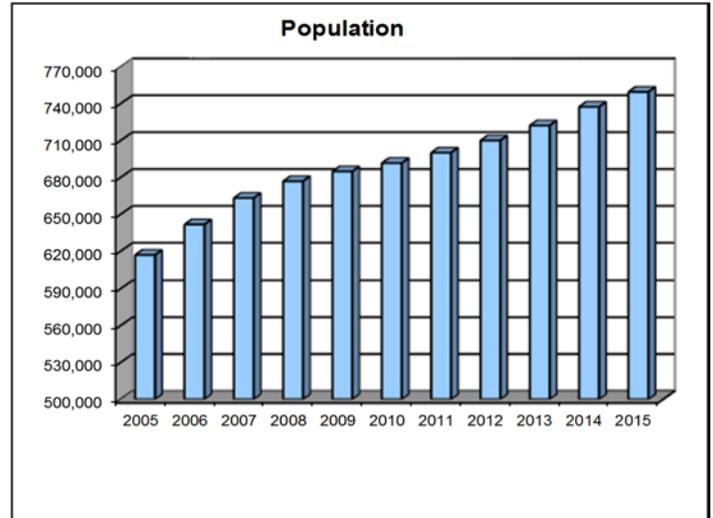
Population

Southwestern Idaho is the largest of the six regions both in area and population. Its ten counties run from Adams and Valley counties, with their rugged mountains and wild rivers, in the north to Owyhee County, with its expansive canyon lands, in the south to Elmore County, with Mountain Home Air Force Base, in the east.

Ada and Canyon counties, with 641,689 people between them, claim almost 40 percent of the state's population and 85 percent of the Southwest Region's population. Ada is the larger with over 416,000 residents and is home to the state's capitol, Boise. Canyon has less than half the population of Ada and holds many of Boise's bedroom communities. Much of the region's growth occurs in these two counties.

The region's population grew throughout the recession, gaining 21.5 percent from 2005 to 2015. In the last year, the region added 14,485 people, growing 1.6 percent from 2014 to reach a population of 749,611.

Workforce Trends

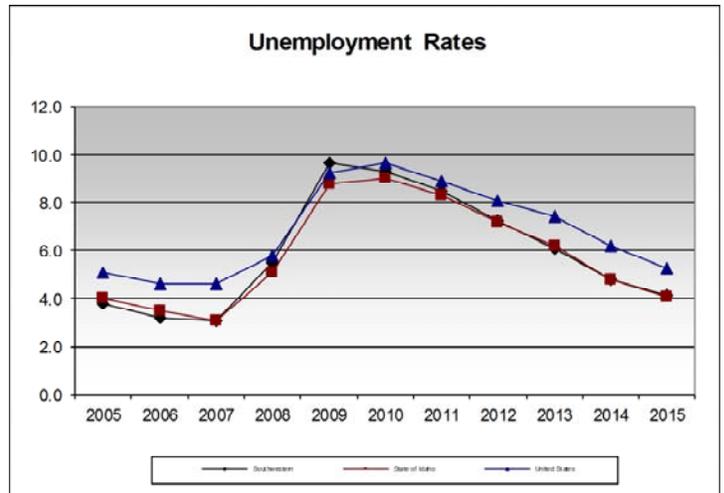


Labor Force & Employment

Southwestern Idaho's labor force grew rapidly in the mid-2000s, dipped during the recession, then continued to grow to 346,051 in 2015.

The region's unemployment rate hovered between 3 and 4 percent late 2008 when the recession took hold. Due to an overly robust construction industry, this region was hit hard by the collapse of the housing bubble, and it rippled into manufacturing and the services. By 2010 the number unemployed had nearly tripled from the 2006 low point. The jobless rate increased as employment levels dropped. As the region emerged from the recession, the rate began to decrease—from 2011, the rate improved by at least a point a year through 2014. In 2014, the rate sat at 4.8 percent, 1.3 points above 2013. By 2015, the rate dropped once again to 4.1 percent, down 5.6 percentage points from the 2009 high.

Covered employment in 2015 experienced gains in the region, adding 9,384 jobs to local payrolls. The majority came in trade, utilities and transportation sector with nearly



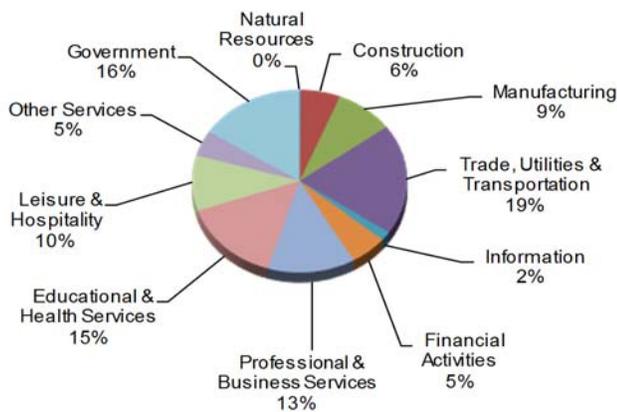
2,300 jobs. Education and health services followed, gaining over 1,500 jobs. Education and health services also had the largest job gains over the decade, adding nearly 14,000 covered jobs since 2005.

The region as a whole added 27,421 covered jobs since 2005 with just two industry sectors reporting declines—construction and manufacturing. Manufacturing was heavily impacted, losing over 5,400 jobs due to outsourcing and downsizing by one of the region's largest employers.

Labor Force	Oct 15	Oct 16
Civilian Labor Force	358,490	362,629
Total Employment	344,724	349,363
Unemployed	13,766	13,266
% of Labor Force Unemployed	3.8	3.7
State of Idaho % Unemployed	4.0	3.8
U.S. % Unemployed	5.0	4.9

Labor Force	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Civilian Labor Force	304,150	315,181	318,121	318,134	319,480	320,099	323,430	328,805	332,089	338,743	346,051
Unemployment	11,494	10,024	9,766	17,442	30,887	29,865	27,428	23,792	20,280	16,319	14,300
% of Labor Force Unemployed	3.8	3.2	3.1	5.5	9.7	9.3	8.5	7.2	6.1	4.8	4.1
Employment	292,656	305,157	308,355	300,692	288,592	290,234	296,003	305,013	311,810	322,425	331,751

Nonfarm Payroll Jobs for 2015



Per Capita Income & Employment

Southwestern Idaho had a per capita income of \$37,698 in 2014, 3 percent above the state per capita income and 18 percent below the national figure. The region's per capita income is higher than the state average. Now, the region is just under \$1,000 per capita below the state, despite seeing a gain of over \$1,100 from 2013.

Trade, utilities and transportation continue to make up the largest portion of the covered employment followed by government. But education and health care continued to grow to meet the demands of the rapidly increasing population.

Major Private Employers

Albertsons	Idaho Power
Amalgamated Sugar Co	J R Simplot Co
Blue Cross of Idaho	Fred Meyer
Bogus Basin	Marathon Cheese Corp
Brimdage Mountain	Micron Technology Inc
Citicorp Credit Services	Shore Lodge
Darmondy - McDonalds	St Alphonsus Reg Medical Ctr
DirectTV	St Lukes Reg Medical Ctr
Fry Foods	T Moblie
Hewlett Packard Co	Wal-Mart
Idaho Power Co	Woodgrain Millwork

Occupational Wages*	Entry Level Wage
Medical Assistants	\$11.97
Waiters and Waitresses	\$7.83
Structural Metal Fabricators and Fitters	\$13.70
Customer Service Representatives	\$9.83
Electricians	\$15.29
Construction Laborers	\$10.46
Team Assemblers	\$9.02
Registered Nurse	\$23.23
Home Health Aides	\$8.21
Truck Drivers, Heavy	\$13.09
Exec Secretaries & Admin Assistants	\$13.02
Welders	\$12.26
Retail Salespersons	\$8.14

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2005, 2014 & 2015	2005		2014		2015	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	276,443	\$33,808	294,480	\$41,263	303,864	\$41,760
Agriculture	5,946	\$23,267	6,472	\$30,327	6,869	\$30,576
Mining	253	\$36,552	281	\$86,409	230	\$70,418
Construction	21,302	\$34,943	16,557	\$41,467	17,678	\$41,827
Manufacturing	32,774	\$48,432	26,707	\$73,843	27,342	\$65,969
Trade, Utilities & Transportation	51,952	\$31,859	57,649	\$38,633	59,941	\$40,121
Information	4,836	\$42,881	4,898	\$49,887	4,938	\$48,828
Financial Activities	14,030	\$41,455	14,166	\$52,879	14,641	\$54,766
Professional and Business Services	39,003	\$36,207	39,712	\$41,799	40,393	\$44,118
Educational and Health Services	31,919	\$33,619	43,985	\$41,524	45,504	\$43,250
Leisure and Hospitality	24,681	\$12,491	29,482	\$14,901	30,584	\$15,660
Other Services	6,889	\$22,480	7,764	\$26,411	8,178	\$27,594
Government	42,858	\$34,398	46,808	\$41,034	47,567	\$42,411

Per Capita Income	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Southwestern Idaho	\$32,448	\$35,102	\$35,228	\$34,130	\$32,825	\$33,640	\$34,547	\$35,884	\$36,526	\$37,698
State of Idaho	\$29,815	\$31,945	\$32,952	\$32,854	\$31,392	\$32,050	\$33,544	\$34,846	\$35,641	\$36,734
United States	\$35,904	\$38,144	\$39,821	\$41,082	\$39,376	\$40,277	\$42,453	\$44,266	\$44,438	\$46,049

Information provided by Bureau of Economic Analysis