



North Central Idaho

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DEPT. OF LABOR

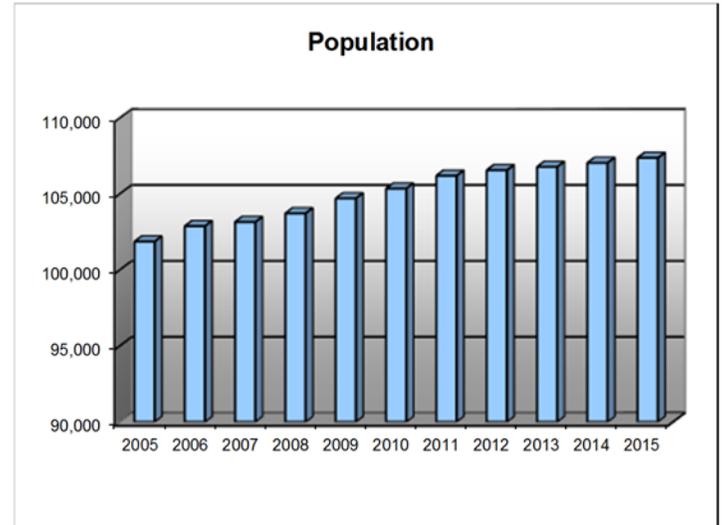
November 2016

Workforce Trends

Population

After declining in the late '90s, the region's population grew in recent years. It rose 5.4 percent from 101,875 in 2005 to 107,383 in 2015, while the state's population grew 15.9 percent and U.S. population grew 8.8 percent. Clearwater County's population decreased 1.9 percent to 8,496. Idaho County grew 4.8 percent to 16,272; Latah County 7.8 percent to 38,778; Lewis County 3.4 percent to 3,789; and Nez Perce County 5.2 percent to 40,048.

The region's 29 cities have 71 percent of its population. The largest cities are Lewiston at 32,544, Moscow at 25,706, Grangeville at 3,155, Orofino at 3,054, Kamiah at 1,273, Lapwai at 1,147, Genesee at 955, Cottonwood at 921, Troy at 880 and Potlatch at 805.



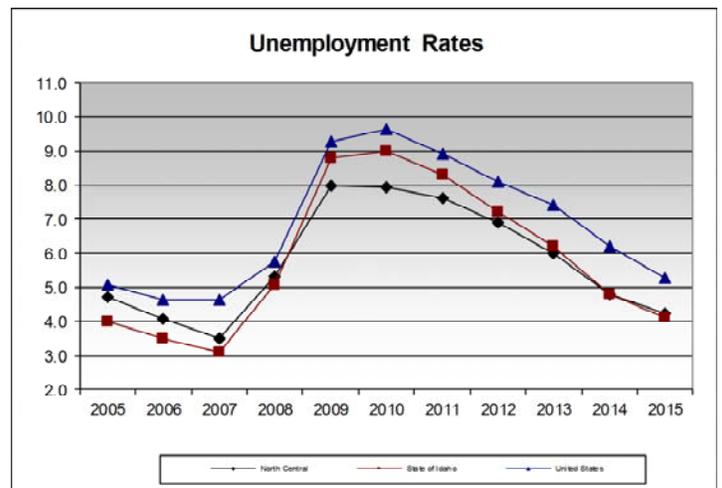
Labor Force & Employment

For a small rural economy, north central Idaho is fairly diversified but still struggles with long-term job losses in agriculture and forest products.

Between 2006 and 2009, logging and wood products lost 600 of 1,800 jobs. About 400 of those jobs have been recovered in the last few years. Paper manufacturing jobs has added 200 jobs since 2005. Other manufacturing sectors added about 900 jobs. Most of the growth came from Lewiston where ammunition makers Vista Outdoors and Howells expanded and Schweitzer Engineering Laboratories opened a plant in 2012.

Despite the region's beautiful scenery, forests and rivers, fabulous hunting and fishing opportunities and historic importance, its tourism sector remains small. Amusement and recreational facilities, restaurants, bars and lodging held their own despite the economic slowdown.

Slow population growth, labor-saving technology and the

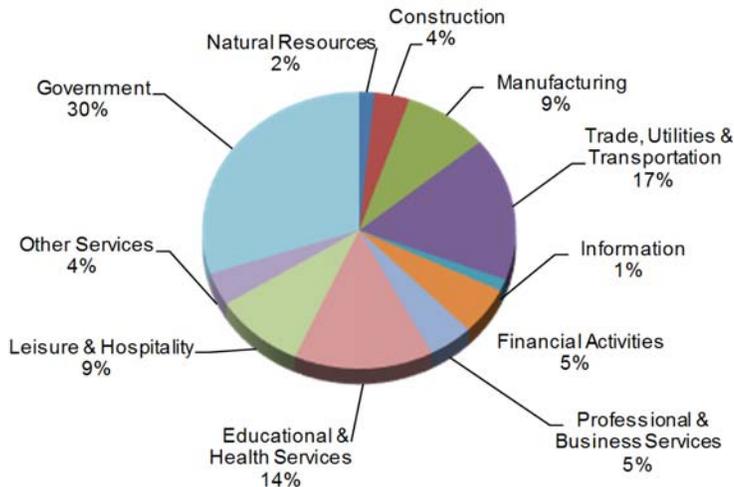


closure of the Lewiston Walmart cut 950 of 5,910 retail jobs between 2007 and 2011. This sector has lost nearly 500 jobs in the last decade. Construction peaked at 2,080 jobs in 2006, declining to 1,431 in 2012 but has experienced steady growth since to 1,614 in 2015. The University of Idaho, Lewis-Clark State College, federal and state forest and wildlife agencies, two state prisons, and a state mental hospital help stabilize employment. An aging population makes health care a bright spot, creating nearly 300 jobs in the last decade.

Labor Force	Oct 15	Oct 16
Civilian Labor Force	51,343	52,089
Total Employment	49,318	50,162
Unemployed	2,025	1,927
North Central Idaho % Unemployed	3.9	3.7
State of Idaho % Unemployed	4.0	3.8
U.S. % Unemployed	5.0	4.9

Labor Force	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Civilian Labor Force	49,535	48,796	48,004	47,779	49,157	51,011	50,918	51,018	51,094	50,955	51,360
Unemployment	2,332	1,984	1,691	2,543	3,926	4,059	3,871	3,519	3,076	2,454	2,179
% of Labor Force Unemployed	4.7	4.1	3.5	5.3	8.0	8.0	7.6	6.9	6.0	4.8	4.2
Employment	47,203	46,813	46,313	45,236	45,231	46,952	47,047	47,499	48,018	48,500	49,181

Nonfarm Payroll Jobs for 2015



Economic Development

The region's income grew at the same rate as the nation's between 2005 and 2014. Per capita income rose 28 percent for the region and the U.S., while the state's increased 23 percent.

The Clearwater Economic Development Association, Clearwater County Economic Development, Ida-Lew Economic Development Council, Latah Economic Development Council, Lewis-Clark State College, the Nez Perce Tribe, the University of Idaho and Valley Vision collaborate on economic development projects, working with the Idaho Department of Labor offices in Grangeville, Lewiston, Moscow and Orofino. They recruit new business, help existing business grow and chart future labor force needs.

Major Employers

Cambria Health (Regence BlueShield)
City of Lewiston
Clearwater Paper
Gritman Medical Center
Howell Munitions (ammunition manufacturer)
Idaho Department of Health & Welfare
Lewis-Clark State College
Lewiston Independent School District #1
Moscow School District #281
Nez Perce Tribe
St. Joseph Regional Medical Center
Swift Transportation Company
U.S. Forest Service
University of Idaho
Vista Outdoor (ammunition manufacturer)

Occupational Wages*	Starting Wage
Accountants	\$19.40
Assemblers	\$9.30
Bookkeepers	\$10.80
Carpenters, Journey-Level	\$15.30
Cashiers	\$8.00
Computer Technicians	\$18.10
Customer Service Representatives	\$10.80
Dental & Health Care Assistants	\$12.80
Janitors	\$8.90
Laborers, Construction	\$9.40
Nurses, Registered	\$25.20
Salespersons, Retail	\$8.40
Secretaries	\$10.30
Truck Drivers, Heavy	\$14.00

* Additional occupational wage data can be found on the Idaho Department of Labor website at <http://lmi.idaho.gov>.

Covered Employment & Average Annual Wages Per Job for 2005, 2014 & 2015	2005		2014		2015	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	42,645	\$25,791	42,370	\$31,530	41,858	\$32,505
Agriculture	1,147	\$30,416	838	\$35,302	894	\$37,937
Mining	201	\$32,376	168	\$46,596	164	\$49,087
Construction	1,590	\$25,721	1,659	\$33,408	1,614	\$34,845
Manufacturing	4,419	\$37,173	3,675	\$45,263	3,902	\$46,060
Trade, Utilities & Transportation	8,561	\$21,141	7,841	\$27,118	7,416	\$28,041
Information	679	\$24,474	632	\$29,294	605	\$30,297
Financial Activities	1,857	\$27,446	2,093	\$35,888	2,039	\$35,986
Professional and Business Services	2,085	\$38,480	2,072	\$40,843	2,054	\$43,516
Educational and Health Services	4,691	\$25,424	6,191	\$30,278	6,336	\$30,215
Leisure and Hospitality	4,206	\$9,288	4,091	\$11,233	4,157	\$11,871
Other Services	2,041	\$19,477	1,001	\$20,435	969	\$23,183
Government	11,168	\$29,229	12,110	\$35,668	11,707	\$36,758

Per Capita Income	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
North Central	\$27,303	\$28,365	\$30,139	\$31,209	\$30,707	\$31,614	\$32,451	\$33,179	\$34,264	\$34,954
State of Idaho	\$29,815	\$31,945	\$32,952	\$32,854	\$31,392	\$32,050	\$33,544	\$34,846	\$35,641	\$36,734
United States	\$35,904	\$38,144	\$39,821	\$41,082	\$39,376	\$40,277	\$42,453	\$44,266	\$44,438	\$46,049

Information provided by Bureau of Economic Analysis