



North Central Idaho

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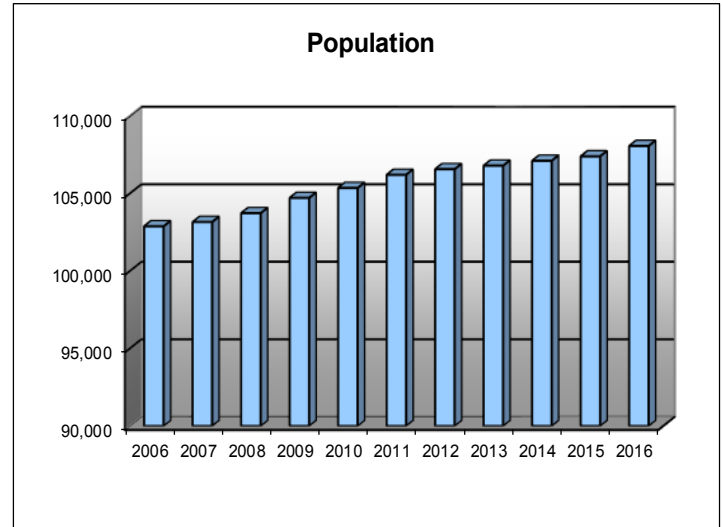
Workforce Trends

Population

The region's population rose 5 percent from 102,890 in 2006 to 108,071 in 2016, while the state's population grew 15 percent and the U.S. population grew 8 percent. Clearwater County's population decreased 3 percent to 8,497. Idaho County grew 3 percent to 16,156, Latah County grew 8 percent to 39,196, Lewis County 4 percent to 3,853; and Nez Perce County grew 5 percent to 40,369.

The region's slow population growth reflects its relatively slow economic growth.

The region's 29 cities have 71 percent of its population. The population of the region's largest cities in 2016 were Lewiston at 32,872, Moscow at 25,322, Grangeville at 3,139, Orofino at 3,038, Kamiah at 1,292, Lapwai at 1,148, Genesee at 958, Cottonwood at 917, Troy at 887, and Potlatch at 813.

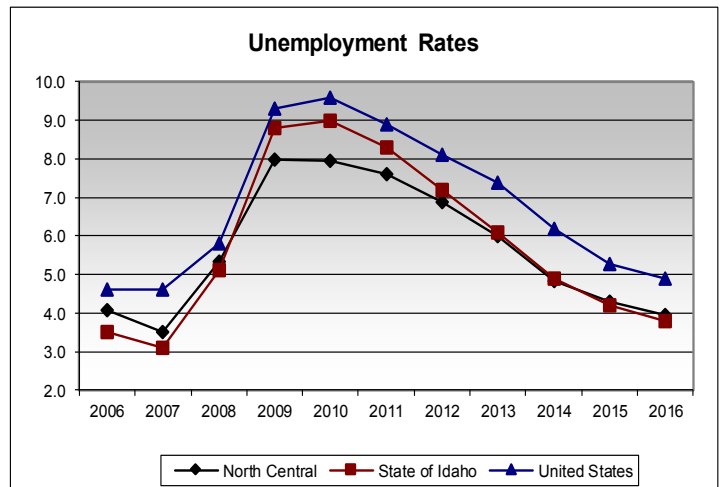


Labor Force & Employment

For a small rural economy, north central Idaho is fairly diversified but still struggles with long-term job losses in agriculture and forest products.

Between 2006 and 2009, logging and wood products lost 600 of 1,800 jobs. About 400 of those jobs had been recovered in the last few years until two mills—Blue North Forest Products in Kamiah and Tri Pro Cedar near Orofino—closed in 2016. Other manufacturing sectors added about 1,340 jobs since 2006. Most of the growth came from Lewiston where ammunition makers Vista Outdoors and Howell Munitions expanded and Schweitzer Engineering Laboratories opened a plant in 2012.

Despite the region's beautiful scenery, forests and rivers, fabulous hunting and fishing opportunities and historic importance, its tourism sector remains small. Amusement and recreational facilities, restaurants, bars and lodging have grown at a fairly strong clip in the last few years.

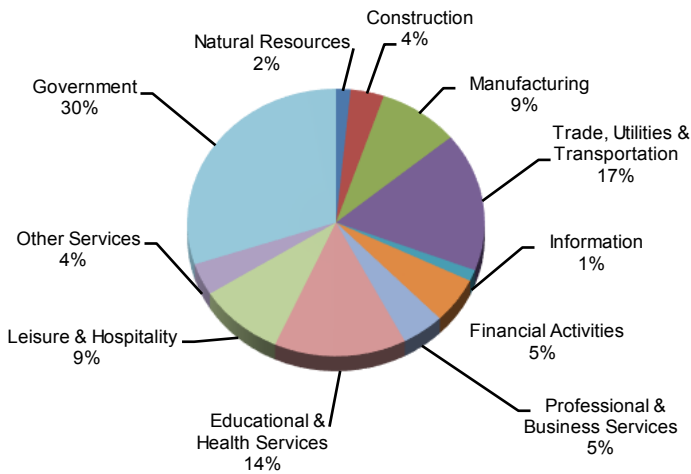


Slow population growth, labor-saving technology and the closure of the Lewiston Walmart cut 950 of 5,910 retail jobs between 2007 and 2011. Despite significant growth since, the sector remains smaller than it was 10 years ago.. Construction peaked at 2,080 jobs in 2006, declining to 1,431 in 2012 but has experienced steady growth since to 2,000. The University of Idaho, Lewis-Clark State College, federal and state forest and wildlife agencies, two state prisons, and a state mental hospital help stabilize employment. An aging population makes health care a bright spot.

Labor Force	Sep 16	Sep 17
Civilian Labor Force	52,035	52,116
Total Employment	50,051	50,586
Unemployed	1,984	1,530
North Central Idaho % Unemployed	3.8	2.9
State of Idaho % Unemployed	3.8	2.8
U.S. % Unemployed	4.9	4.2

Labor Force	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Civilian Labor Force	48,796	48,004	47,779	49,157	51,011	50,918	50,996	51,053	50,922	51,288	51,788
Unemployment	1,984	1,691	2,543	3,926	4,059	3,871	3,516	3,070	2,460	2,199	2,051
% of Labor Force Unemployed	4.1	3.5	5.3	8.0	8.0	7.6	6.9	6.0	4.8	4.3	4.0
Employment	46,813	46,313	45,236	45,231	46,952	47,047	47,481	47,983	48,462	49,089	49,737

Nonfarm Payroll Jobs for 2016



Economic Development

The region's income grew at the same rate as the nation's between 2005 and 2014. Per capita income rose 28 percent in the region and the U.S., while the state's increased 23 percent.

Clearwater Economic Development Association, Clearwater County Economic Development, Ida-Lew Economic Development Council, the Partnerships for Economic Prosperity serving Latah County, Lewis-Clark State College, the Port of Lewiston, the Nez Perce Tribe, and Valley Vision serving the Lewis-Clark Valley collaborate on economic development projects and work with the Idaho Department of Labor offices in Grangeville, Lewiston, Moscow and Orofino to determine how to meet future workforce needs.

Major Employers

Cambria Health (Regence BlueShield)
City of Lewiston
Clearwater Paper
Gritman Medical Center
Howell Munitions (ammunition manufacturer)
Idaho Department of Health & Welfare
Lewis-Clark State College
Lewiston Independent School District #1
Moscow School District #281
Nez Perce Tribe
St. Joseph Regional Medical Center
Schweitzer Engineering Laboratories
U.S. Forest Service
University of Idaho
Vista Outdoor (ammunition manufacturer)

North Central Idaho Occupational Wages*	Entry Wage	Median Wage
Accountants	\$20.07	\$26.64
Team Assemblers**	\$10.35	\$13.20
Bookkeepers	\$12.68	\$18.39
Carpenters, Journey-Level	\$14.45	\$21.00
Cashiers	\$8.23	\$9.23
Computer User Support Specialists	\$10.73	\$16.51
Customer Service Representatives	\$9.92	\$14.21
Dental & Health Care Assistants	\$11.47	\$16.98
Janitors	\$8.36	\$10.81
Laborers, Construction	\$12.38	\$17.09
Nurses, Registered	\$24.20	\$28.90
Salespersons, Retail	\$8.42	\$11.11
Secretaries	\$10.29	\$13.24
Truck Drivers, Heavy	\$15.14	\$18.48

*Additional occupational wage data can be found on the Idaho Department of Labor website at <http://lmi.idaho.gov>.

** North Idaho wages

Covered Employment & Average Annual Wages Per Job for 2006, 2015 & 2016	2006		2015		2016	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	42,645	\$25,791	42,370	\$31,530	41,858	\$32,505
Agriculture	1,147	\$30,416	838	\$35,302	894	\$37,937
Mining	201	\$32,376	168	\$46,596	164	\$49,087
Construction	1,590	\$25,721	1,659	\$33,408	1,614	\$34,845
Manufacturing	4,419	\$37,173	3,675	\$45,263	3,902	\$46,060
Trade, Utilities & Transportation	8,561	\$21,141	7,841	\$27,118	7,416	\$28,041
Information	679	\$24,474	632	\$29,294	605	\$30,297
Financial Activities	1,857	\$27,446	2,093	\$35,888	2,039	\$35,986
Professional and Business Services	2,085	\$38,480	2,072	\$40,843	2,054	\$43,516
Educational and Health Services	4,691	\$25,424	6,191	\$30,278	6,336	\$30,215
Leisure and Hospitality	4,206	\$9,288	4,091	\$11,233	4,157	\$11,871
Other Services	2,041	\$19,477	1,001	\$20,435	969	\$23,183
Government	11,168	\$29,229	12,110	\$35,668	11,707	\$36,758

Per Capita Income	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
North Central	\$28,365	\$30,139	\$31,209	\$30,707	\$31,614	\$32,451	\$33,179	\$34,264	\$34,954	\$36,753
State of Idaho	\$31,357	\$32,580	\$33,031	\$31,436	\$31,727	\$33,296	\$34,691	\$35,703	\$37,153	\$38,392
United States	\$38,144	\$39,821	\$41,082	\$39,376	\$40,277	\$42,453	\$44,267	\$44,462	\$46,414	\$48,112

Information provided by Bureau of Economic Analysis