

Lemhi County

IDAHO
DEPT. OF LABOR

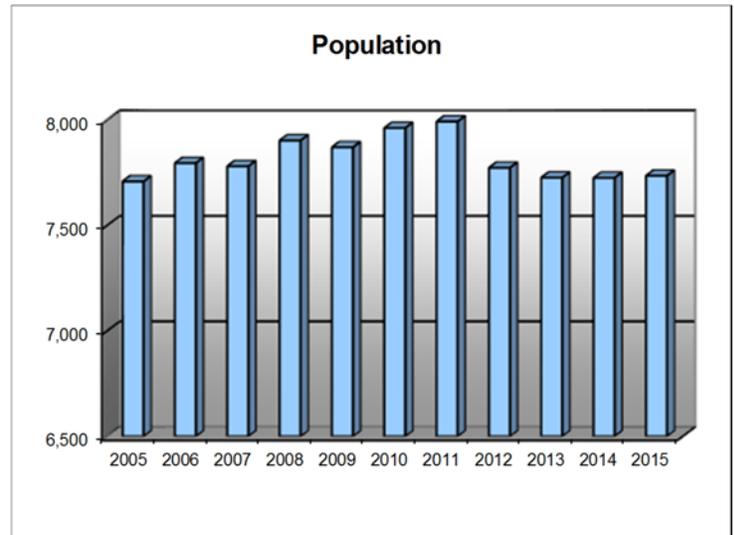
November 2016

Workforce Trends

Population

Lemhi County has depended on mining for most of its history, and the last decade reflects it. The population steadily eroded early in the decade before resuming growth. The county's population ranked 32nd in the state at 7,735 in 2015, down from 30th in 2000. Recent population fluctuations have been minor and remained relatively unchanged from 2013.

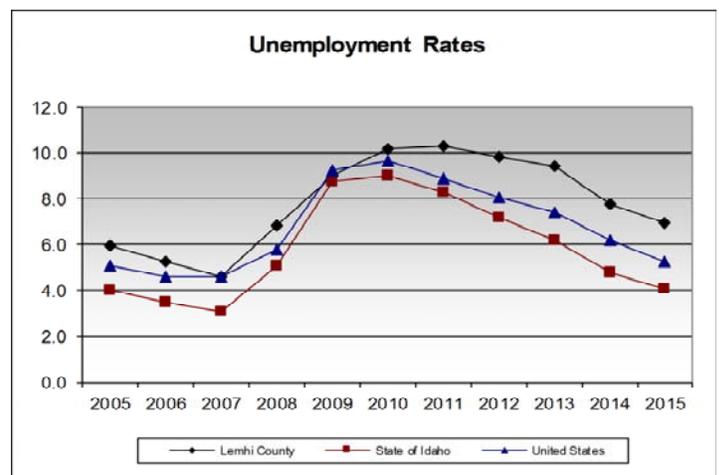
Cobalt and rare earth metals have sparked interest in new mining development. There is still discussion of selling and restarting mines. In the past several years, the county has also built a business incubation center, a large hospital and the impressive Sacajawea Education & Interpretive Center. Efforts to improve local schools are also underway.



Labor Force & Employment

Early in the decade Lemhi County's unemployment rate hit 7.1 percent and gradually declined to 4.6 percent by 2007. Since then rates have more than doubled, averaging 10.3 percent in 2011. The county is diversifying while capitalizing on its strengths. Summer fires over the last decade, some requiring national help, temporarily boosted employment. But the county has rebounded with the support of residents and leaders. The 2015 average unemployment rate decreased for the fourth consecutive year to 7 percent.

Government employs 34 percent of the county's workers. Over 90 percent of the land is owned by the federal government so land management agencies like the U.S. Bureau of Land Management and the Idaho Fish and Game Department employ many. Nonfarm payroll jobs do not include employers involved in agriculture. Total acre-



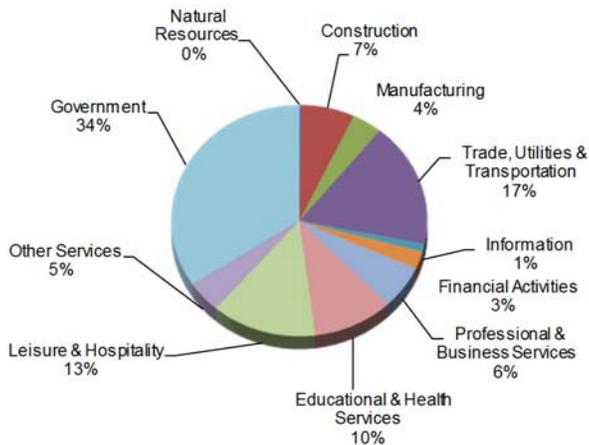
age for cattle is almost as high as total acreage for crops. Trade, transportation and utilities along with leisure and hospitality employ 30 percent of the labor force. Trade represents many jobs not only in food stores, restaurants and bars but also in auto dealerships, which serve a large geographic area that includes Montana and Wyoming.

Increased diversification will help limit recessionary effects. Much of the unemployment is the result of layoffs, resulting in declining employment and rising unemployment.

Labor Force	Oct 15	Oct 16
Civilian Labor Force	3,283	3,332
Total Employment	3,070	3,122
Unemployed	214	210
% of Labor Force Unemployed	6.5	6.3
State of Idaho % Unemployed	4.0	3.8
U.S. % Unemployed	5.0	4.9

Labor Force	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Civilian Labor Force	4,073	4,006	3,745	3,664	3,976	3,775	3,666	3,568	3,442	3,367	3,381
Unemployment	244	211	173	251	358	385	377	352	324	262	235
% of Labor Force Unemployed	6.0	5.3	4.6	6.9	9.0	10.2	10.3	9.9	9.4	7.8	7.0
Employment	3,829	3,795	3,572	3,413	3,617	3,390	3,289	3,216	3,117	3,105	3,146

Nonfarm Payroll Jobs for 2015



Major Employers
Discovery Care Center LLC
Lemhi County
Idaho Department of Fish & Game
Q B Corporation
Salmon Public Schools #291
Saveway Market Inc.
Steele Memorial Hospital
U.S. Government

Covered Employment & Wages

Since 2005 covered employment has decreased 12 percent. Job and wage growth was minimal, growing slightly more than 1 percent in 2015. As jobs declined wages increased. Over the last decade overall covered wages grew 33 percent. Professional and business services recorded the largest growth both over the decade and year at 84 percent and 23 percent respectively.

Covered employment includes jobs subject to state and federal unemployment insurance laws. These laws apply to approximately 92 percent of Idaho's employers.

Eastern ID Occupation Wages*	Median Wage
Agricultural Workers	\$8.52
Cashiers	\$8.12
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$15.75
Food & Beverage Serving Workers	\$7.77
Licensed Practical/Vocational Nurses	\$17.27
Nursing Aides, Orderlies, & Attendants	\$9.91
Health Diagnosing & Treating Practitioners	\$27.23
Production Occupations	\$14.28
Receptionists & Information Clerks	\$10.50
Retail Sales Workers	\$8.96

* Wages include nine counties of eastern Idaho. Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2005, 2014 & 2015	2005		2014		2015	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	2,602	\$23,454	2,260	\$30,668	2,288	\$31,104
Agriculture	57	\$21,727	32	\$25,389	42	\$27,516
Mining	7	\$47,478	5	\$161,124	5	\$37,280
Construction	169	\$22,043	149	\$46,736	143	\$36,898
Manufacturing	132	\$32,603	77	\$31,602	88	\$29,945
Trade, Utilities, & Transportation	446	\$19,139	381	\$28,069	382	\$29,684
Information	42	\$13,610	25	\$18,941	25	\$19,382
Financial Activities	73	\$21,805	53	\$24,642	52	\$25,765
Professional and Business Services	140	\$21,298	142	\$31,761	137	\$39,173
Educational and Health Services	229	\$16,061	207	\$21,026	230	\$22,987
Leisure and Hospitality	369	\$10,515	281	\$13,098	302	\$14,059
Other Services	86	\$16,592	118	\$17,767	97	\$20,904
Government	852	\$33,737	789	\$39,498	785	\$40,556

Per Capita Income	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Lemhi County	\$25,395	\$26,560	\$28,344	\$29,905	\$29,074	\$29,918	\$31,403	\$33,900	\$34,427	\$36,210
State of Idaho	\$29,815	\$31,945	\$32,952	\$32,854	\$31,392	\$32,050	\$33,544	\$34,846	\$35,641	\$36,734
United States	\$35,904	\$38,144	\$39,821	\$41,082	\$39,376	\$40,277	\$42,453	\$44,266	\$44,438	\$46,049

Information provided by Bureau of Economic Analysis



This county is served by the office listed below:
 Idaho Department of Labor
 1301 Main St., Unit 1
 Salmon, ID 83467 Ph: (208) 756-2234

labor.idaho.gov

This publication is produced by the Idaho Department of Labor and is funded at least in part by federal grants from the U.S. Department of Labor. Costs associated with this publication are available upon request. The Idaho Department of Labor is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. Dial 711 for Idaho Relay Service.