



Boise County

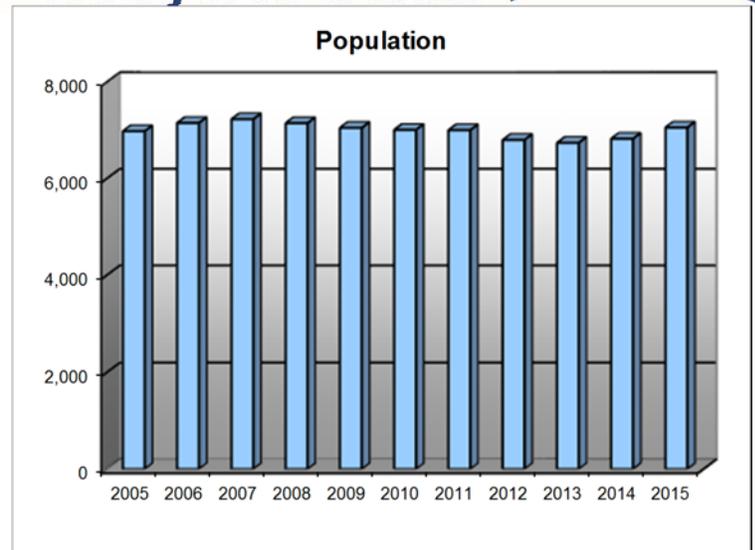
IDAHO
DEPT. OF LABOR

November 2016

Workforce Trends

Population

Despite the decline in natural resource extraction, Boise County continued to grow during the economic expansion before the recession. Adjacent to Ada County, the state's business, government and financial center, Boise County's population hit 7,229 in 2007. But as the recession's assault on Ada County spilled over, Boise County's population fell to 6,739 in 2013. It has gained 319 people since 2013 to bring the total to 7,058 in 2015, 2.4 percent below its pre-recession peak. Developers have built subdivisions in the Boise County mountains that attract commuters from Ada County. Attractions in Boise County include Bogus Basin ski resort, which is just 30 minutes from downtown Boise, and the Payette River, which draws rafters and kayakers to its world class whitewater rapids.

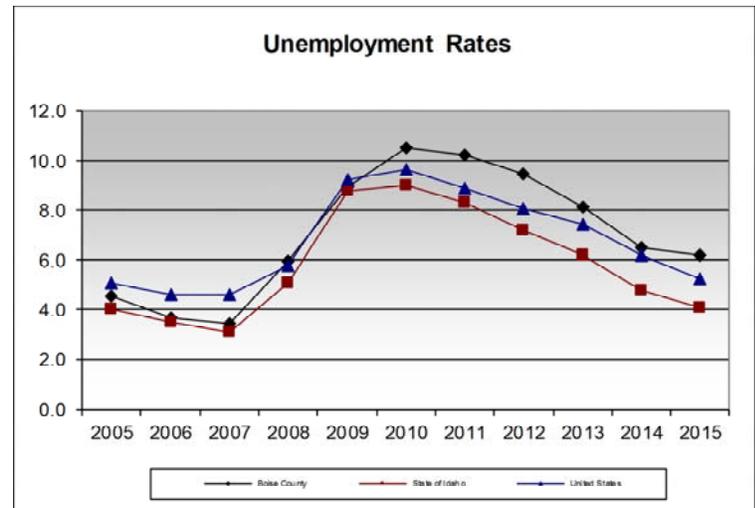


Labor Force & Employment

Boise County's labor force declined in 2008 as the average unemployment rate nearly doubled from 3.4 percent to 6 percent. Continued economic erosion in 2009 and 2010 pushed unemployment to 10.6 percent. The economy has been recovering since then and 2015 saw the unemployment rate fall 0.3 points to 6.2 percent.

The labor force, which had not seen a decrease since 2002, dropped every year from 2007 to 2010. This contraction occurred as the number of unemployed was increasing at a rapid rate. Despite a small uptick in 2011, the labor force continued through 2013. Since then, 83 people have entered the county's labor force.

Despite the decreasing unemployment rate and increasing labor force for Boise County residents, the number of covered jobs in the county decreased between 2014 and 2015. Job growth in education and health ser-



VICES was more than offset by a loss of 58 jobs in leisure and hospitality and smaller losses in other sectors.

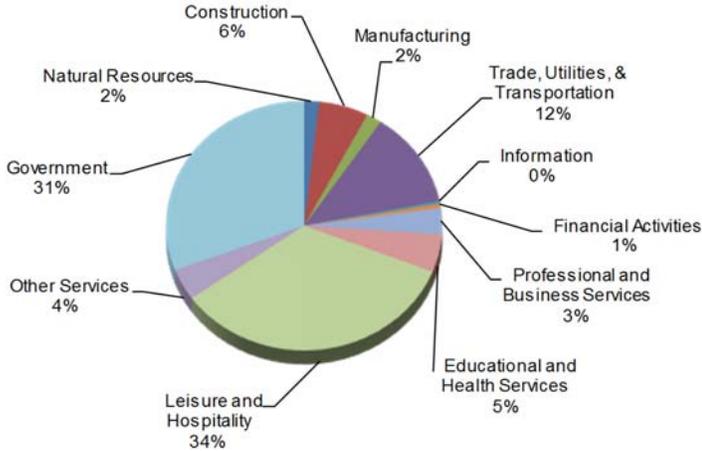
Over the decade, Boise County has experienced more significant job losses, losing 134 jobs since 2005. Government made up the bulk of the loss followed by construction and manufacturing.

The loss of jobs combined with the increasing labor force and decreasing unemployment rate suggests that more people are commuting outside of the county for work.

Labor Force	Oct 15	Oct 16
Civilian Labor Force	2,987	3,028
Total Employment	2,826	2,863
Unemployed	161	165
% of Labor Force Unemployed	5.4	5.4
State of Idaho % Unemployed	4.0	3.8
U.S. % Unemployed	5.0	4.9

Labor Force	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Civilian Labor Force	3,683	3,708	3,576	3,482	3,383	3,048	3,058	2,966	2,923	2,925	3,006
Unemployment	167	137	123	208	304	322	312	282	238	190	187
% of Labor Force Unemployed	4.5	3.7	3.4	6.0	9.0	10.6	10.2	9.5	8.1	6.5	6.2
Employment	3,516	3,571	3,453	3,274	3,080	2,726	2,746	2,684	2,685	2,735	2,819

Nonfarm Payroll Jobs for 2015



Per Capita Income & Employment

Boise County's ranking rose to 16th in 2014 in per capita income to \$35,044, an increase of \$1,273 from 2013. More affluent people moving to the county to enjoy a rural lifestyle continue to help boost per capita income for the area.

Leisure and hospitality and government were the largest nonfarm sectors in 2015. Together they accounted for 65 percent of nonfarm jobs. Trade, utilities and transportation follow, but only make up 12 percent of the area's nonfarm employment.

Major Employers
Basin School District
Bogus Basin Ski Resort
Boise County
Challenger Companies Inc.
Garden Valley School District
City of Idaho City
Horseshoe Bend School District
Mikylars World Inc
Project Patch
Ward Brothers Inc
U.S. Department of Agriculture - Forest Service

Occupational Wages*	Starting Wage
Licensed Practical Nurse	\$16.01
Construction Laborer	\$10.46
Truck Drivers	\$13.09
Administrative Assistants	\$11.17
Shipping & Receiving Clerks	\$9.68
Auto Mechanics & Technicians	\$10.41
Logging Equipment Operators	\$14.29
School Bus Drivers	\$9.64
Cooks, Restaurant	\$8.27
Waiter/Waitress	\$7.83

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2005, 2014 & 2015	2005		2014		2015	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	1,607	\$23,859	1,534	\$23,512	1,473	\$24,956
Agriculture	72	\$27,612	67	\$32,428	57	\$36,603
Mining	*	*	0	\$0	0	\$0
Construction	125	\$31,536	82	\$21,981	82	\$23,516
Manufacturing	47	\$32,601	21	\$53,484	25	\$50,737
Trade, Utilities & Transportation	183	\$25,938	182	\$20,410	176	\$20,149
Information	14	\$35,576	10	\$54,451	5	\$65,939
Financial Activities	13	\$18,091	9	\$26,868	8	\$31,240
Professional and Business Services	59	\$25,460	50	\$58,265	52	\$51,431
Educational and Health Services	72	\$20,903	62	\$22,715	73	\$25,036
Leisure and Hospitality	474	\$11,386	562	\$11,359	504	\$13,044
Other Services	21	\$25,020	37	\$15,291	36	\$16,372
Government	519	\$31,309	454	\$33,599	456	\$34,462

Per Capita Income	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Boise County	\$27,628	\$28,444	\$28,857	\$29,810	\$29,135	\$29,845	\$30,817	\$32,481	\$33,771	\$35,044
State of Idaho	\$29,815	\$31,945	\$32,952	\$32,854	\$31,392	\$32,050	\$33,544	\$34,846	\$35,641	\$36,734
United States	\$35,904	\$38,144	\$39,821	\$41,082	\$39,376	\$40,277	\$42,453	\$44,266	\$44,438	\$46,049

Information provided by Bureau of Economic Analysis

IDAHO
DEPARTMENT OF LABOR
C.L. "BUTCH" OTTER, GOVERNOR
KENNETH D. EDMUNDS, DIRECTOR

This county is served by the Idaho Department of Labor offices listed below:

2030 S. Washington St.
Emmett, ID 83617-9450 Ph: (208) 364-7780

205 E. Watertower Lane
Meridian, ID 83642-6282 Ph: (208) 364-7785

labor.idaho.gov

This publication is produced by the Idaho Department of Labor and is funded at least in part by federal grants from the U.S. Department of Labor. Costs associated with this publication are available upon request. The Idaho Department of Labor is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. Dial 711 for Idaho Relay Service.