

State of Idaho

IDAHO
DEPT. OF LABOR

September 2017

Workforce Trends

Population

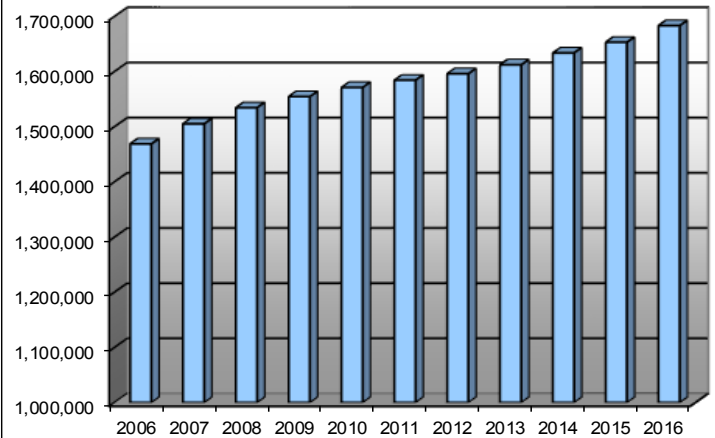
Idaho's 82,413 square miles vary geographically from high desert in the south to beautiful forests on rugged mountains in the north.

From 2010 to 2016, Idaho ranked 10th among the states in population growth at 7.4 percent, or 115,490 people. The current rate of growth is 1.8 percent. Population growth peaked in 2006 at 2.8 percent. The recession slowed migration to the state. In 2016 Idaho remained the 39th most populous state.

Between 2014 and 2015, the state experienced nearly twice as many births as deaths, bringing the natural increase to 10,925. During the same period, 9,100 people migrated to the state; reflecting a gain of nearly 6,900 domestic immigrants.

In 2016 population dropped in six counties. Shoshone County experienced the largest loss at 104. The four counties with populations over 100,000 – Ada, Bonneville, Canyon and Kootenai – added more than 21,300 people. Although Twin Falls County has a population less than 100,000 it had the 5th largest numeric increase in population in 2016.

Population

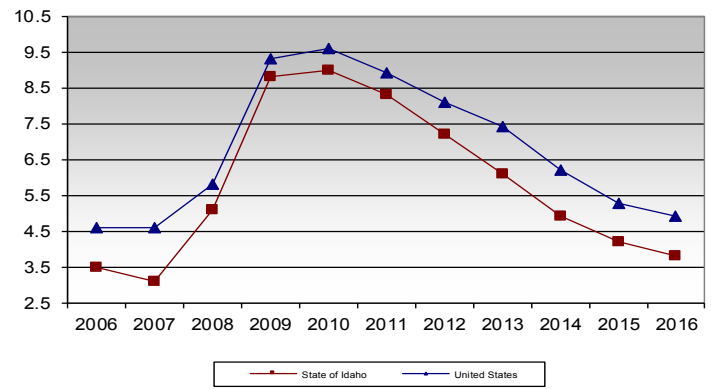


Labor Force & Employment

Idaho's labor force grew 9 percent from 2006 to 2016 to 814,571. The unemployment rate dropped for the sixth year to 3.8 percent. Unemployment increased monthly from March 2008 through March 2009 with a small decrease in April then again increasing through June 2009 when it peaked at 73,749. Since May 2007, when unemployment was at its lowest during this period, the number of unemployed nearly tripled while workers with jobs began falling in August 2007 and continued dropping through March 2013. The largest employment drop occurred between November and December 2008 at 3,870. In May 2009 the number unemployed increase 13,176, the largest recorded, coupled with a loss of 1,829 employed resulting in the labor force expanding even as the jobless rate hit near-record highs. Since September 2009, the number of unemployed declined and the number employed increased with a few minor exceptions. After rebounding from the 2001 recession, the unemployment rate hit a record low 2.9 percent in March-June 2009. The 9.7 percent rate in mid-2009 was short of the record 10.2 percent in December 1982.

Nonfarm job growth came to an abrupt halt in 2008. After year-

Unemployment Rates

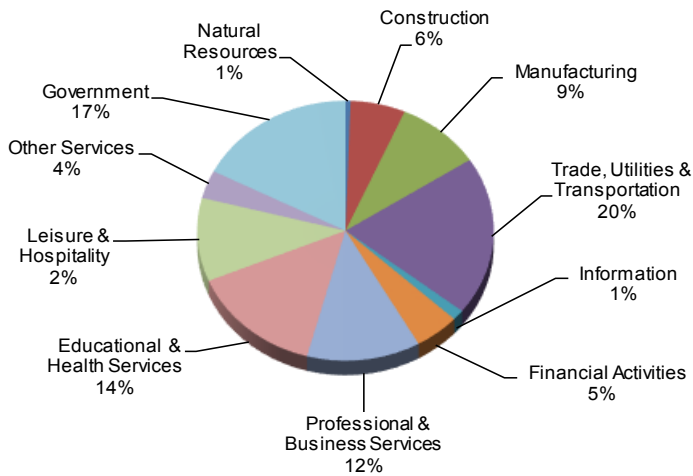


ly increases in excess of 2 percent since 2004, nonfarm jobs began falling for the first time since 1986. In 2010 nonfarm jobs dropped to 603,600, the lowest level since 2004 when it was just over 587,900. The annual average loss of nearly 39,000 jobs in 2009 spanned all sectors of the economy except education and health care. In 2011 nonfarm jobs were once again on the increase with an additional 7,200. In 2012 the growth continued with an additional 11,500 jobs. By 2015 the job growth was at 19,400 bringing the total number of jobs to 673,900. The largest increase in jobs was in trade and leisure & hospitality, each adding 3,000. Construction added 2,700 jobs. The information and natural resources & mining sectors remained unchanged.

Labor Force	Aug 16	Aug 17
Civilian Labor Force	816,697	819,848
Total Employment	785,732	796,430
Unemployed	30,965	23,418
State of Idaho % Unemployed	3.8	2.9
U.S. % Unemployed	4.9	4.4

Labor Force	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Civilian Labor Force	747,377	754,438	755,153	757,131	761,056	765,178	769,256	771,892	780,872	797,049	814,571
Unemployment	26,031	23,203	38,500	66,409	68,230	63,712	55,552	47,455	37,883	33,647	31,137
% of Labor Force Unemployed	3.5	3.1	5.1	8.8	9.0	8.3	7.2	6.1	4.9	4.2	3.8
Employment	721,346	731,235	716,653	690,722	692,826	701,466	713,704	724,437	742,989	763,402	783,434

Nonfarm Payroll Jobs for 2016



Employment & Wages

Employment continued to increase in 2016 with 55,959 private employers – up 4,142 from 2006. The private employers provided an average 572,341 jobs, 21,461 more than in 2015 and 39,725 more than 2006. The growth occurred all sectors except information services. The largest growth was in the professional and business services sector with more than 5,200 jobs. Leisure and hospitality; construction and educational health services, each with an increase of more than 3,000 jobs.

The average 2016 covered private wage was \$39,650, an increase of only \$806 from 2015 but an increase \$7,022 from 2006. The largest increase was in the information and financial activities sectors at 4. percent, or more than \$2,000. Manufacturing were the only sector to report a decrease, \$160, or 0.3 percent. Mining continued to have the highest wage at \$71,665.2. Leisure and hospitality continued to have the lowest average wage at \$15,797. Over the decade, all industries have experienced an increase in the average wage from 40.7 percent in mining to 19.5 percent in government.

Idaho's 2015 per capita income increased for the sixth year following a drop in 2009. The 2015 increase of \$1,239 brought per capita income to a record high \$38,392. Idaho's per capita income was 80 percent of the national per capita income for the third year

Major Private Employers

Albertsons
Battelle Energy Alliance
Brigham Young University Idaho
Hewlett-Packard Co
Idaho Power Co
J R Simplot Co
Kootenai Medical Center
Micron Technology
Saint Alphonsus Regional Medical Center
St Lukes Regional Medical Center
Wal-Mart
Wells Fargo

Occupational Wages*	Starting Wage	Median Wage
Retail Salesperson	\$8.42	\$11.04
Customer Service Representatives	\$10.22	\$13.71
Cashiers	\$8.30	\$9.36
Office Clerks General	\$9.50	\$13.70
Registered Nurse	\$23.44	\$29.90
Truck Drivers, Heavy & Tractor-Trailer	\$13.51	\$18.33
General & Operations Managers	\$18.67	\$31.53
Food Prep Workers, Waiters & Waitresses	\$8.26	\$9.07
Secretaries, exc Legal, Medical & Executive	\$10.56	\$14.65
Janitor & Cleaners, exc Maids & Housekeeping	\$8.42	\$10.96
Laborers & Freight Stock & Material Movers, Hand	\$9.35	\$12.60
Bookkeeping, Accounting & Auditing Clerks	\$11.72	\$16.76
Personal Care Aides	\$8.32	\$10.20
Nursing Assistants	\$9.93	\$11.93
Teacher Assistants	\$17,150	\$21,400
Elementary School Teacher-annual	\$32,640	\$44,790
Stock Clerks & Order Fillers	\$8.92	\$11.43

* Additional occupational wage data can be found on the Idaho Department of Labor website at imi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2006, 2015 & 2016	2006		2015		2016	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	643,272	\$32,628	664,735	\$38,844	687,944	\$39,650
Agriculture	21,747	\$25,108	24,349	\$32,791	24,600	\$34,043
Mining	2,363	\$50,915	2,328	\$70,333	2,366	\$71,652
Construction	52,144	\$33,599	36,187	\$39,982	39,459	\$41,607
Manufacturing	65,949	\$45,279	61,577	\$55,408	63,765	\$55,248
Trade, Utilities & Transportation	126,357	\$30,195	133,173	\$36,895	134,789	\$37,641
Information	10,591	\$38,199	9,176	\$47,055	8,999	\$49,146
Financial Activities	29,817	\$40,003	28,862	\$50,262	29,910	\$52,478
Professional & Business Services	81,507	\$39,279	79,265	\$45,336	84,506	\$45,895
Educational & Health Services	67,005	\$32,060	91,919	\$39,487	94,952	\$40,751
Leisure & Hospitality	59,552	\$12,584	67,791	\$15,271	71,677	\$15,797
Other Services	15,584	\$22,626	16,554	\$27,528	17,319	\$28,578
Government	110,655	\$33,616	113,555	\$39,541	115,603	\$40,178

Per Capita Income	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
State of Idaho	\$31,357	\$32,580	\$33,031	\$31,436	\$31,727	\$33,296	\$34,691	\$35,703	\$37,153	\$38,392
United States	\$38,144	\$39,821	\$41,082	\$39,376	\$40,277	\$42,453	\$44,267	\$44,462	\$46,414	\$48,112

conomic Analysis