



State of Idaho

April 2012

Work Force Trends

Population

Idaho's 82,413 square miles vary geographically from high desert in the south to beautiful forests on rugged mountains in the north.

From 2010 to 2011, the Idaho ranked 16th among the states in population growth at 0.9 percent, or nearly 14,000 people. The current rate of growth is the slowest since 2006 when the population growth reached its peak of 2.8 percent, or 40,428 people. The recession slowed migration to the state. In 2011 Idaho remained the 39th most populous state.

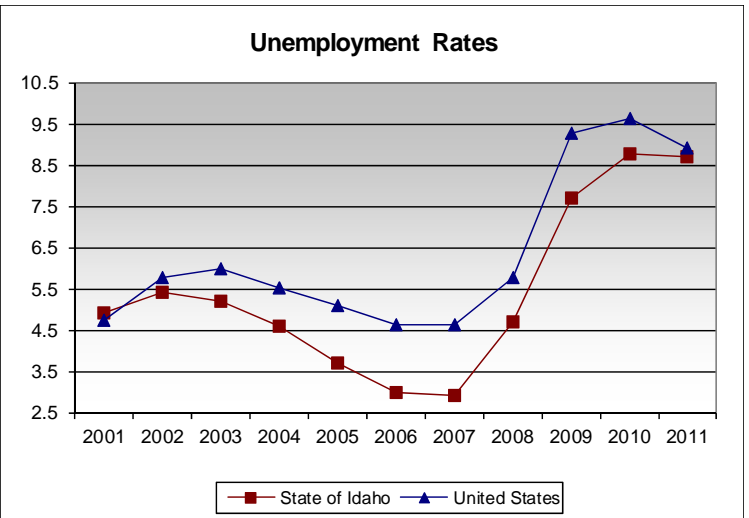
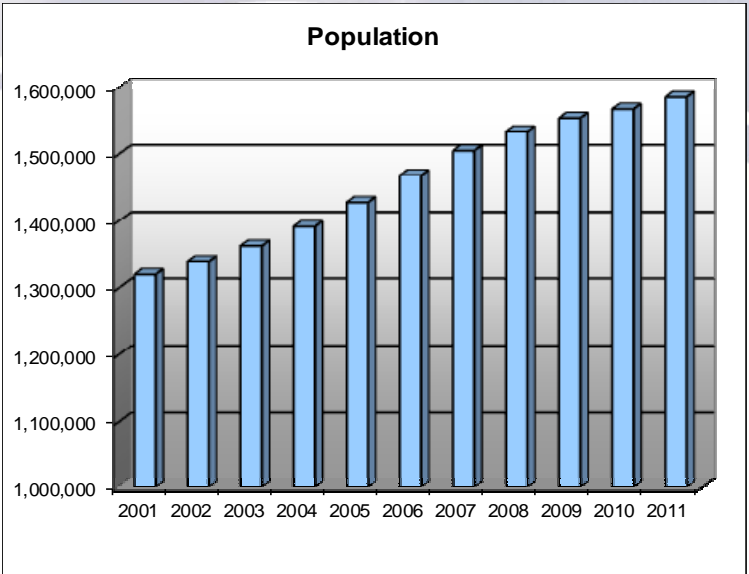
Between 2010 and 2011, the state experienced twice as many births than deaths bringing the natural increase to 11,679. During the same period, 2,136 people migrated to the state, with only 62 people being domestic immigrants.

The change in the population showed that 21 counties lost population. Elmore County experienced the largest loss with over 700. The four counties with populations over 100,000 – Ada, Bonneville, Canyon and Kootenai – were responsible for 94 percent of the state's population growth..

Labor Force & Employment

Idaho's labor force grew 14.3 percent from 2000 to 2010 despite a decline from 2008 to 2009. Unemployment increased monthly from March 2007 through February 2011 peaking at 74,099. Since 2006, the number unemployed has more than tripled. The increase in unemployment drove the increase kept the labor force expanding even as the jobless rate hit a record. The number of workers with jobs began falling in May 2007 and continued dropping through 2009. The first four months of 2010 saw some growth, but declines resumed and persisted through year's end. After rebounding from the 2001 recession, the unemployment rate hit a record low 2.7 percent in 2007 and then set a record at 9.7 percent in December 2010.

Nonfarm job growth came to an abrupt halt in 2008. After yearly increases in excess of 2 percent since 2003, nonfarm

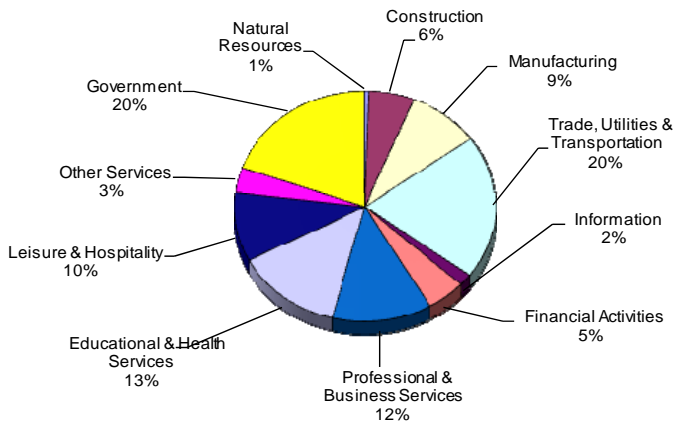


jobs began falling for the first time since 1986. In 2010 nonfarm jobs dropped to 602,700, the lowest level since just over 588,000 in 2004. The annual average loss of nearly 7,200 jobs in 2010 spanned all sectors of the economy but education and health care. Construction lost another 3,200 jobs in 2010. Manufacturing, trade and state government each lost more than 1,000 jobs. The lost jobs in state government were pretty evenly split between education and administration. Over 80 percent of the jobs lost in leisure and hospitality were in limited service restaurants.

Labor Force	Mar 11	Mar 12
Civilian Labor Force	769,034	779,096
Total Employment	701,995	717,244
Unemployed	67,039	61,852
State of Idaho % Unemployed	8.7	7.9
U.S. % Unemployed	8.9	8.2

Labor Force	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Civilian Labor Force	677,855	683,184	688,291	698,123	722,190	740,105	753,086	758,566	750,703	763,498	770,639
Unemployment	33,039	37,042	36,130	32,043	26,762	22,028	21,724	35,852	57,658	66,983	67,077
% of Labor Force Unemployed	4.9	5.4	5.2	4.6	3.7	3.0	2.9	4.7	7.7	8.8	8.7
Employment	644,816	646,142	652,161	666,080	695,428	718,077	731,362	722,714	693,045	696,515	703,562

Nonfarm Payroll Jobs for 2009



Employment & Wages

Covered employment since 2000 reflects the economy's industrial changes and the recession's impact. In 2010 there were 51,948 private employers – down 1,091 from 2009. They provided 498,827 jobs, 7,300 fewer than in 2009.

The average 2010 wage was \$34,946, up only \$821 from 2009. The largest increase was in mining at 17.9 percent, or more than \$10,000. The smallest increase was in government, up only 0.5 percent or \$190. Mining continued to have the highest wage at \$66,873. No sectors reported a decrease in average wages. Leisure and hospitality continued to have the lowest average wage at \$13,813. But that was up \$507 from 2009.

Idaho's per capita income decreased for the first time. The drop of \$1,205 was a result of the economic downturn in 2008 and 2009. Idaho's per capita income was 80 percent of the national, which also experienced a drop in 2009.

Major Private Employers

St Lukes Health Systems
Wal-Mart
Micron Technology
Albertsons
Battelle Energy Alliance
Brigham Young University Idaho
J R Simplot Co
St Alphonsus Regional Medical Center
Hewlett-Packard Co
Fred Meyer - Kroger Cooperative Group
Idaho Power Co
Qwest Corp
Melaleuca Inc

Occupational Wages*

Starting Wage

Retail Salesperson	\$6.90
Cashiers	\$6.15
Office Clerk	\$8.12
General Manager	\$15.03
Truck Drivers, Heavy	\$9.67
Registered Nurse	\$18.38
Customer Service Representatives	\$8.49
Nursing Aides, Orderlies, & Attendants	\$7.36
Esc Sec & Admin Assistants	\$10.75
Food Prep. & Server	\$6.02
Janitor & Cleaner	\$6.84
Laborer & Material Handler	\$6.66
Elementary School Teacher-annual	\$40,563
Secondary School Teacher-annual	\$41,314
Construction Labors	\$8.60

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2000, 2009 & 2010	2000		2009		2010	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	563,022	\$27,705	613,762	\$34,125	605,411	\$34,946
Agriculture	20,505	\$20,123	22,302	\$26,680	21,563	\$27,753
Mining	2,346	\$39,791	2,172	\$56,739	2,291	\$66,873
Construction	36,493	\$29,023	34,431	\$37,219	31,213	\$38,808
Manufacturing	71,205	\$43,896	54,765	\$46,717	53,103	\$49,392
Trade, Utilities & Transportation	118,131	\$24,648	121,293	\$30,713	120,114	\$31,670
Information	9,862	\$31,497	10,055	\$40,517	9,683	\$40,949
Financial Activities	23,380	\$31,246	27,692	\$40,779	26,877	\$41,604
Professional and Business Services	60,667	\$31,224	75,653	\$41,741	74,183	\$42,484
Educational and Health Services	50,870	\$26,793	77,554	\$35,057	80,518	\$35,340
Leisure and Hospitality	53,307	\$10,631	58,606	\$13,306	57,893	\$13,813
Other Services	14,547	\$19,430	15,648	\$23,837	15,390	\$24,370
Government	100,326	\$28,060	113,591	\$36,052	112,584	\$36,242

Per Capita Income	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
State of Idaho	\$24,683	\$25,642	\$26,007	\$26,438	\$28,414	\$29,594	\$31,585	\$32,734	\$33,062	\$31,857
United States	\$30,318	\$31,145	\$31,461	\$32,271	\$33,881	\$35,424	\$37,698	\$39,461	\$40,674	\$39,635

Information provided by Bureau of Economic Analysis