



Oneida County

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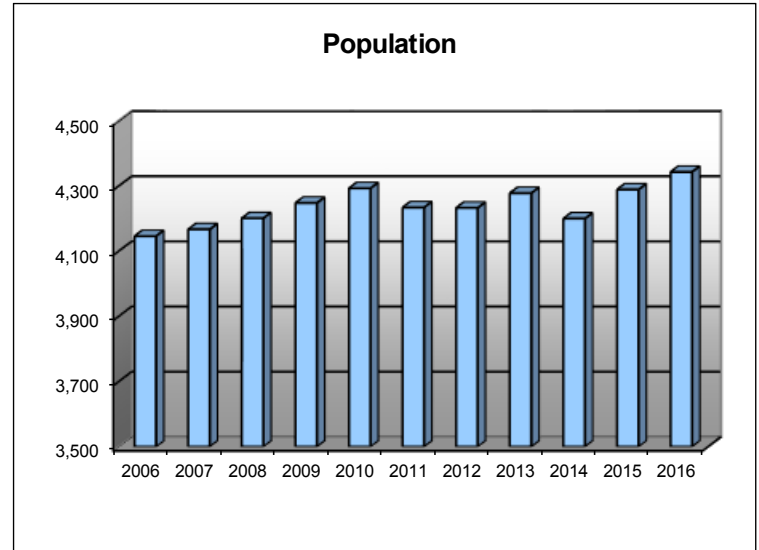
Workforce Trends

Population

Oneida County sits on the Utah border in the northern end of the Great Basin against the stately peaks of the Rocky Mountains. A leisurely lifestyle, spectacular scenery and affordable land and housing keep residents in the area.

The population has been relatively flat during the last 10 years, increasing by less than 200 people between 2006 and 2016. Census estimates place the number of residents in the county at 4,324 in 2016. Malad is the largest city in the county with a population of 2,072 in 2016.

The county boasts wide open spaces, scenic canyons, springs, streams and reservoirs for year-round recreational activities. Many people working along Utah's Wasatch Front have chosen to live in Oneida County because of its surroundings and relaxed lifestyle.

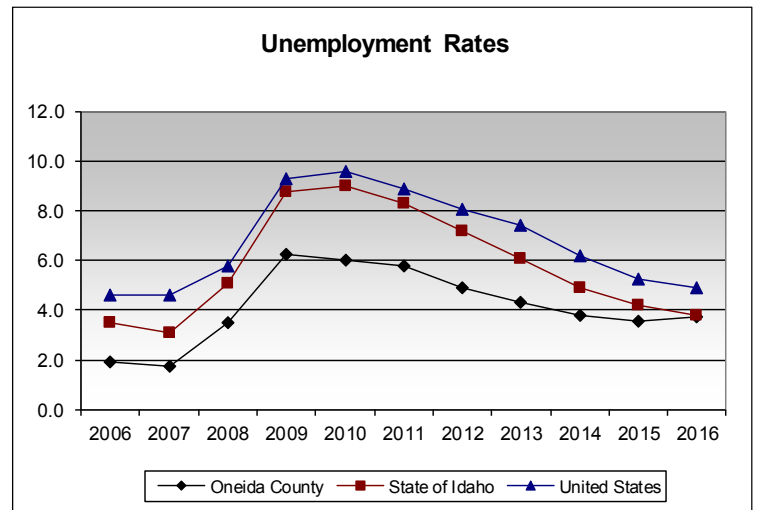


Labor Force & Employment

Oneida County's diverse and skilled labor force experienced growth from 2005 and 2007, an 11 percent increase. Between 2008 and 2013, the labor force declined yearly with an uptick beginning in 2014. Before the last recession, the county had one of the lowest unemployment rates in the state and the nation. In 2016 the rate stood at 3.7 percent, increasing slightly from 3.6 percent in 2015. Between 2010 and 2016 employment grew 10.7 percent to 2,088.

The county's location on the Utah border provides additional employment opportunities across the state line. Businesses in Malad City, the county seat, take advantage of trade with Utah residents, who drive to Idaho for state lottery tickets among other things.

Malad City is the site of several local festivals including



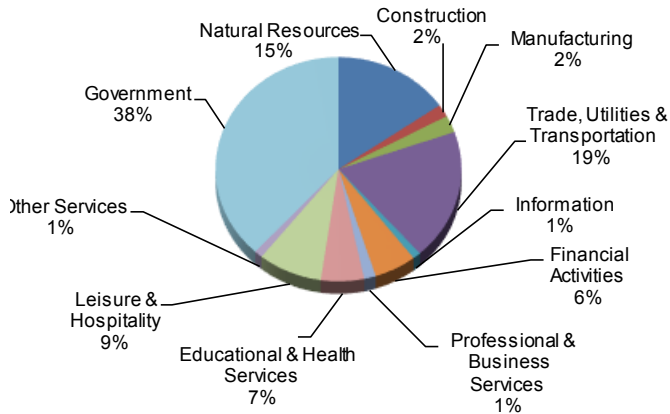
a popular Welsh heritage festival, rodeo, and auto shows. The local Chamber of Commerce is active in attracting visitors to the community.

Natural resources (which includes mining), trade, utilities and transportation and government account for 72 percent of the nonfarm jobs in the county. Government, which includes local education, accounted for an average of 430 jobs in 2016.

Labor Force	Dec 16	Dec 17
Civilian Labor Force	2,182	2,276
Total Employment	2,096	2,226
Unemployed	86	50
% of Labor Force Unemployed	4.0	2.2
State of Idaho % Unemployed	3.6	2.9
U.S. % Unemployed	4.7	4.1

Labor Force	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Civilian Labor Force	2,231	2,381	2,304	2,222	2,006	2,016	2,091	2,096	2,119	2,131	2,169
Unemployment	43	42	81	139	121	117	103	90	81	76	81
% of Labor Force Unemployed	1.9	1.8	3.5	6.3	6.0	5.8	4.9	4.3	3.8	3.6	3.7
Employment	2,188	2,339	2,223	2,082	1,885	1,899	1,988	2,006	2,038	2,055	2,088

Nonfarm Payroll Jobs for 2016



Wages & Income

Wages and covered employment in Oneida County are among the lowest in the state. Covered wages increase 15 percent over the past decade. The largest increase was in the Information sector where the average employment doubled from 6 to 12. Only two sectors saw wage decline over the decade—construction as well as education and health services. Professional and business services saw a decline in average employment with the closure of a temporary help service business in the area.

Oneida County's per capita personal income in 2016 stood at \$32,085, up from \$31,839 in 2015. The county's per capita income lags behind both the state and nation.

Major Employers (Private)

Allen Drug
Burger King
Hess Pumice Products, Inc.
Ireland Bank
Malad Living Center
Moss Trucking
Mountain West Select
Thomas Foods

Southeast Idaho Occupational Wages*	Entry Wages	Median Wages
Cashiers	\$8.32	\$9.34
Retail Sales Workers	\$8.39	\$10.31
Cooks	\$8.30	\$9.27
Food & Beverage Serving Workers	\$8.33	\$8.82
Janitors & Cleaners	\$8.29	\$9.50
Construction Laborers	\$8.62	\$13.41
Maids	\$8.26	\$9.08
Nurses, Registered	\$22.26	\$28.47
Office Clerks, Information & Record	\$9.50	\$13.13
Auto Mechanics	\$9.43	\$16.55
Teachers, Elementary	\$29,091	\$41,298
Teachers, Secondary	\$27,556	\$40,945

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2006, 2015 & 2016	2006		2015		2016	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	1,076	\$22,209	1,102	\$24,669	1,165	\$25,554
Agriculture	24	\$28,343	31	\$29,004	47	\$30,677
Mining	*	*	*	*	*	*
Construction	30	\$18,394	14	\$14,166	20	\$17,363
Manufacturing	21	\$26,036	24	\$27,925	26	\$29,019
Trade, Utilities & Transportation	188	\$19,467	206	\$23,953	205	\$24,419
Information	6	\$11,192	12	\$37,513	12	\$38,433
Financial Activities	59	\$31,672	60	\$37,107	62	\$39,172
Professional and Business Services	81	\$27,477	15	\$50,367	17	\$31,343
Educational and Health Services	73	\$18,904	60	\$14,638	64	\$15,712
Leisure and Hospitality	60	\$6,777	90	\$10,161	96	\$10,466
Other Services	13	\$7,518	11	\$13,570	11	\$12,743
Government	415	\$21,521	427	\$25,139	430	\$25,304

Per Capita Income	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Oneida County	\$27,978	\$30,107	\$27,903	\$27,503	\$28,898	\$29,199	\$29,637	\$30,637	\$31,839	\$32,085
State of Idaho	\$32,580	\$33,031	\$31,436	\$31,726	\$33,296	\$34,695	\$35,720	\$37,186	\$38,848	\$39,470
United States	\$39,821	\$41,082	\$39,376	\$40,277	\$42,461	\$44,282	\$44,493	\$46,494	\$48,451	\$49,246

Information provided by Bureau of Economic Analysis



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