



Northern Idaho

IDAHO
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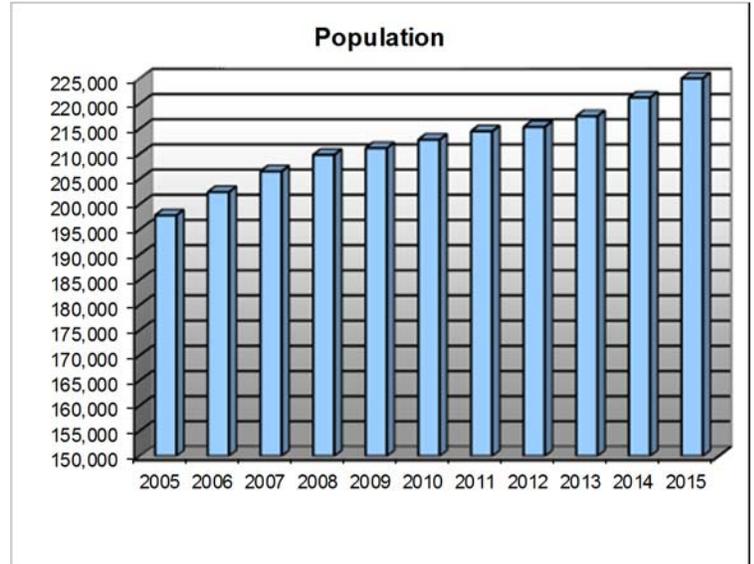
Workforce Trends

Population

With its stunning scenery, great fishing and hunting opportunities and pleasant lifestyle, the Panhandle has attracted thousands of new residents since the early 1970s. Over the last few decades, many retirees have chosen to move to the region, joined by many workers during periods of job growth.

While the U.S. population grew 8.8 percent between 2005 and 2015, Idaho's population grew nearly twice as fast at 15.9 percent and the Panhandle's at 13.7 percent to 225,007. Kootenai County's population grew 19.3 percent to 150,346; Bonner County 5.8 percent to 41,859, Boundary County 9.9 percent to 11,318 and Benewah County essentially unchanged to 9,052. Shoshone County's population fell 3.7 percent to 12,432.

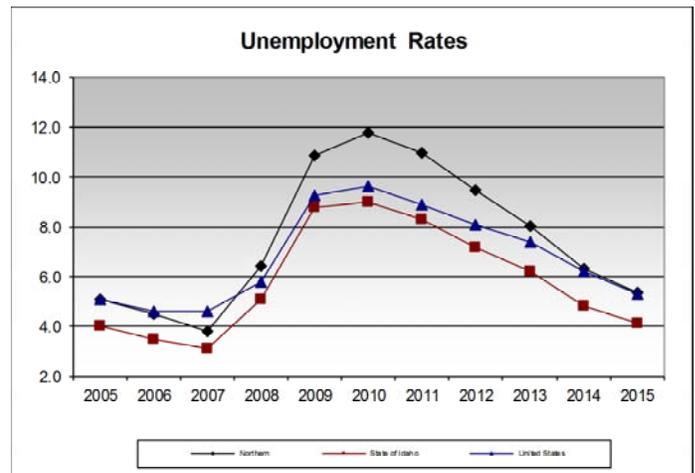
The largest cities are Coeur d'Alene at 49,122 in 2015, Post Falls at 30,453, Hayden at 14,133, Sandpoint at 7,853, Rathdrum at 7,538, Bonners Ferry at 2,549, St. Maries at 2,325, Dalton Gardens at 2,386, Kellogg at 2,069 and Priest River at 1,758.



Labor Force & Employment

The Panhandle economy has traditionally relied on natural resources — forest products, mining and agriculture. Over the last 25 years, it has successfully diversified and grown. Today, a variety of manufacturing, health care and tourism are major drivers of the region's economy. In addition, five large call centers and several corporate headquarters provide hundreds of jobs. Rapid population growth also bolstered construction, retail, services and health care over the last 10 years.

After four years of remarkable job growth, the Panhandle's unemployment rate fell to a record low 2.7 percent in May 2007. Since then, U.S. housing starts have fallen to a 25-year low, resulting in the loss of nearly 1,400 logging and mill jobs. Many other sectors also experienced job losses in the recession. Unemployment peaked in the Panhandle at 17 percent in late 2009 and again in August 2010. The last time it



was that high was March 1987.

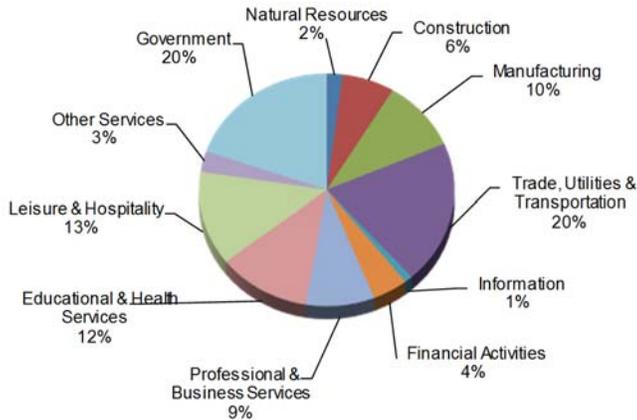
Despite the slowdown, most manufacturers have held their own. In the last 20 years, dozens of manufacturers have moved from California to the Panhandle for its low business costs and excellent business climate.

Tourism plays a major role in the Panhandle. Its largest employers are the Coeur d'Alene Resort, the casino hotels of the Kootenai and Coeur d'Alene tribes, Schweitzer and Silver Mountain ski resorts and Silverwood Theme Park.

Labor Force	Oct 15	Oct 16
Civilian Labor Force	105,222	106,160
Total Employment	99,753	101,136
Unemployed	5,469	5,024
Panhandle Idaho % Unemployed	5.2	4.7
State of Idaho % Unemployed	4.0	3.8
U.S. % Unemployed	5.0	4.9

Labor Force	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Civilian Labor Force	101,625	103,042	104,580	106,048	106,817	103,409	103,373	102,231	102,073	102,989	104,738
Unemployment	5,169	4,630	3,975	6,806	11,607	12,196	11,357	9,716	8,179	6,508	5,615
% of Labor Force Unemployed	5.1	4.5	3.8	6.4	10.9	11.8	11.0	9.5	8.0	6.3	5.4
Employment	96,456	98,411	100,605	99,242	95,210	91,213	92,016	92,515	93,894	96,481	99,123

Nonfarm Payroll Jobs for 2015



Covered Employment & Wages

A favorable business climate and growing customer base help Panhandle businesses prosper. The number of private-sector employers grew 18 percent from 6,780 in 2004 to 7,976 in 2008. Growth statewide was 17 percent. The Panhandle has lost 871 private employers since 2008 for a 11 percent decrease.

Overall, northern Idaho's economy has greatly diversified over the past decade. A service-based economy is focusing more on health care, retail, manufacturing, and business support services. The shift in nature of the firms in northern Idaho has created a more stable employment and economic base.

In addition to private-sector employers, the region has 83 federal, 72 state and 247 local government agencies including five community hospitals. There are 12 employers through the Kootenai and Coeur d'Alene Indian tribes.

Major Employers

Bonner General Hospital	Kimball Office
Center Partners	US Silver
Coeur d'Alene Tribe	Kootenai Health
Coldwater Creek	Lighthouse
Dave Smith Motors	North Idaho College
Esterline Advanced Input Systems	Wal-Mart
Hagadone Corporation	Silverwood Theme Park
Haela Mining	U.S. Bank

Occupational Wages*	Starting Wage
Bookkeeper	\$9.00
Cashier	\$7.00
Child Care Worker	\$6.60
Computer Technician	\$9.00
Construction Laborer	\$9.50
Customer Service Rep	\$9.00
Dental Assitant	\$12.00
Janitor & Cleaner	\$10.00
Laborer & Material Handler	\$9.00
Office Clerk	\$9.00
Registered Nurse	\$20.00
Salesperson, Retail	\$7.00
Secretary	\$12.00
Teacher	\$15.00
Truck Drivers, Heavy	\$17.00

- Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2005, 2014 & 2015	2005		2014		2015	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	76,897	\$28,011	78,889	\$34,452	80,657	\$35,425
Agriculture	1,634	\$31,485	967	\$37,124	1,009	\$37,910
Mining	673	\$49,677	1,052	\$86,924	1,049	\$86,361
Construction	7,122	\$29,904	4,731	\$36,861	5,014	\$37,917
Manufacturing	7,868	\$34,371	7,818	\$41,804	8,054	\$42,691
Trade, Utilities & Transportation	14,862	\$28,555	15,806	\$33,176	15,904	\$33,955
Information	1,282	\$33,547	756	\$50,999	813	\$54,397
Financial Activities	3,382	\$37,519	3,483	\$43,808	3,534	\$47,005
Professional and Business Services	7,396	\$28,711	7,031	\$35,010	6,849	\$36,106
Educational and Health Services	7,243	\$26,469	9,243	\$32,353	9,705	\$32,953
Leisure and Hospitality	9,290	\$12,374	10,231	\$15,757	10,701	\$16,190
Other Services	1,770	\$19,785	1,917	\$23,941	1,969	\$25,123
Government	14,374	\$30,428	15,855	\$39,201	16,056	\$40,754

Per Capita Income	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Panhandle Idaho	\$27,927	\$29,928	\$31,135	\$31,175	\$30,498	\$30,857	\$32,522	\$33,786	\$34,491	\$35,408
State of Idaho	\$29,815	\$31,945	\$32,952	\$32,854	\$31,392	\$32,050	\$33,544	\$34,846	\$35,641	\$36,734
United States	\$35,904	\$38,144	\$39,821	\$41,082	\$39,376	\$40,277	\$42,453	\$44,266	\$44,438	\$46,049

Information provided by Bureau of Economic Analysis