



Lincoln County

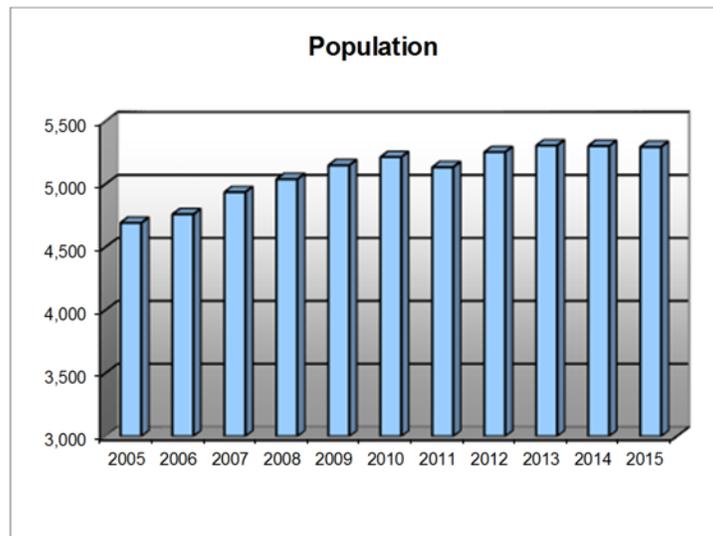
IDAHO
DEPT. OF LABOR

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Workforce Trends

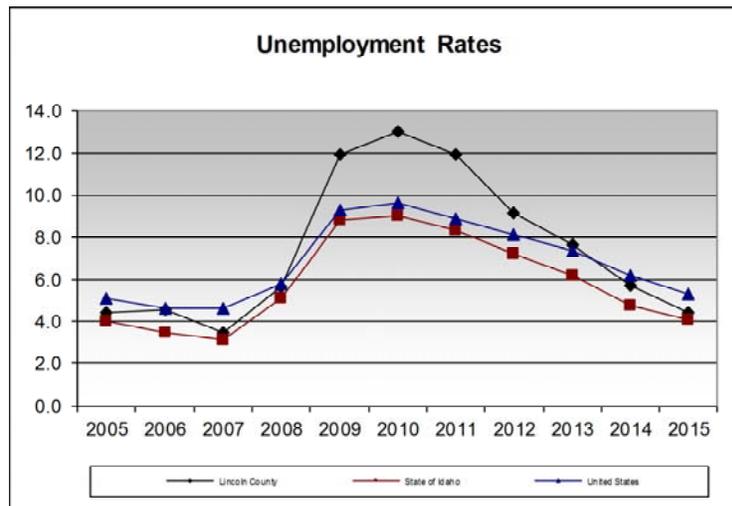
Population

Lincoln County's population has risen 12.8 percent in the last 10 years to 5,297 in 2015, outpacing other counties in the region. The city of Shoshone, considered the gateway to Sun Valley, is the county seat with a population of 1,488. Lincoln County continues to rely on agriculture with several large dairies contributing to the industry's regional growth. Manufacturing was nearly nonexistent prior to Glanbia Food's whey processing plant in Richfield and Rocky Mountain Hardware, which machines high-end brass fixtures and hardware in Shoshone. As a bedroom community to both the Wood River Valley and Jerome/Twin Falls, workers have an easy commute. Affordable housing continues to be an issue in the Wood River Valley resulting in growth of subdivisions and residential construction over the long term. An inventory of building lots exists in Lincoln County following the real estate bubble, leaving a high ownership ratio of 73 percent and low multi-family at 4.4 percent. The average household size is large—3.24.



Labor Force & Employment

Unemployment has been a roller coaster in Lincoln County. The seasonally adjusted rate peaked at 13.1 percent in 2010 from a record low of 3.5 percent in 2007. Since 2010 the unemployment rate has steadily decreased to a low of 4.4 percent in 2015. Economic diversification has created new jobs over the last five years, mainly in manufacturing and the services. Dairies have brought stability to a workforce that traditionally sought jobs in seasonal industries such as tourism, landscaping and agriculture. Prior to the recession, retail had been popping up to serve the highway traffic between Twin Falls and the Wood River Valley. Manufacturing jobs are stable and raising area wages. Hay, grains, corn and other crops that can be green chopped for dairy silage are the primary commodities. The U.S. Bureau of Land Management's regional headquarters and the National Interagency Fire Center dispatch opera-

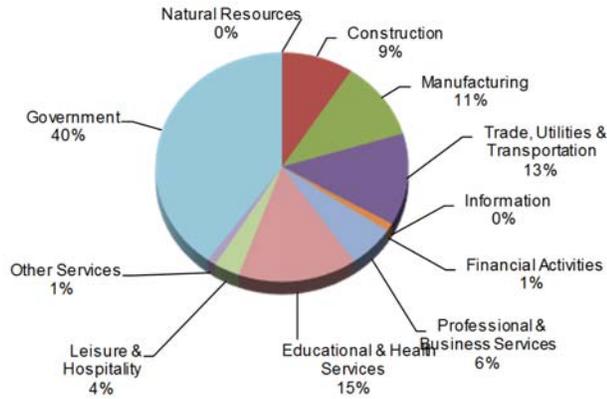


Labor Force	Oct 15	Oct 16
Civilian Labor Force	2,659	2,652
Total Employment	2,561	2,558
Unemployed	98	94
% of Labor Force Unemployed	3.7	3.5
State of Idaho % Unemployed	4.0	3.8
U.S. % Unemployed	5.0	4.9

tion are seasonal employers. The Idaho Transportation Department has a sizeable presence in Shoshone. The surrounding small communities all saw interest in new housing prior to the downturn. The county is expected to continue steady growth.

Labor Force	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Civilian Labor Force	2,422	2,577	2,566	2,571	2,584	2,708	2,680	2,698	2,650	2,608	2,663
Unemployment	108	117	89	145	309	354	320	248	202	149	118
% of Labor Force Unemployed	4.4	4.5	3.5	5.7	12.0	13.1	11.9	9.2	7.6	5.7	4.4
Employment	2,314	2,460	2,476	2,425	2,275	2,355	2,360	2,451	2,448	2,459	2,545

Nonfarm Payroll Jobs for 2015



Wages & Income

Per capita income in Lincoln County has spiked over the last decade increasing 56 percent, more than doubling the state and nation's growth. It has moved from the bottom per capita income in the region to 4th in the region and 10th statewide. Per capita income surged 10.4 percent in 2014 driven by favorable milk prices. Lincoln's per capita income was ranked 37th in 2009 when milk prices were in the trough.

From 2014 to 2015, Lincoln's average covered employment's wage increased 2.3 percent with a 2.9 percent drop in average employment. The outlook is for continued slow but steady growth even with the continued higher population growth. Wages are expected to remain on the low end due to the mix of service and ag jobs.

Major Employers

4 Brothers Dairy
AHS of Idaho
Big Wood Canal Company
Desano Place Inc.
Glanbia NA
Idaho Dept of Transportation
Lincoln County Care Center
Rocky Mountain Hardware
Sawtooth Cattle Company LLC
Sweet's Septic & Backhoe Service
U.S. Bureau of Land Management
Valley Co-Op

Occupational Wages*	Median Wage
Teachers, public, average	\$43,380
Bookkeepers	\$15.31
Cashiers	\$8.94
Drivers	\$16.46
Cheese Processors	\$15.77
Receptionists	\$11.78
Fire Fighters	\$10.22
Ag workers, farm/ranch animals	\$9.08
Janitors and cleaners	\$10.79
Construction Labor	\$13.22

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2005, 2014 & 2015	2005		2014		2015	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	1,322	\$26,230	1,532	\$31,957	1,488	\$32,691
Agriculture	185	\$22,383	368	\$31,251	389	\$34,496
Mining	0	\$0	0	\$0	0	\$0
Construction	141	\$27,654	128	\$33,404	95	\$33,746
Manufacturing	101	\$41,184	120	\$54,412	124	\$51,255
Trade, Utilities & Transportation	117	\$18,329	148	\$23,681	140	\$24,706
Information	*	*	*	\$0	*	*
Financial Activities	11	\$14,206	9	\$19,851	12	\$22,074
Professional and Business Services	40	\$30,497	119	\$30,434	67	\$33,695
Educational and Health Services	163	\$21,208	152	\$24,564	170	\$22,308
Leisure and Hospitality	55	\$10,445	35	\$13,479	37	\$11,915
Other Services	6	\$18,935	8	\$21,792	12	\$18,595
Government	503	\$29,377	446	\$33,571	443	\$34,422

Per Capita Income	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Lincoln County	\$24,138	\$24,707	\$30,675	\$31,616	\$25,479	\$29,170	\$32,927	\$31,429	\$34,188	\$37,734
State of Idaho	\$29,815	\$31,945	\$32,952	\$32,854	\$31,392	\$32,050	\$33,544	\$34,846	\$35,641	\$36,734
United States	\$35,904	\$38,144	\$39,821	\$41,082	\$39,376	\$40,277	\$42,453	\$44,266	\$44,438	\$46,049

Information provided by Bureau of Economic Analysis

This county is served by the office listed below:
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labor.idaho.gov

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