



# Gem County

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DEPT. OF LABOR

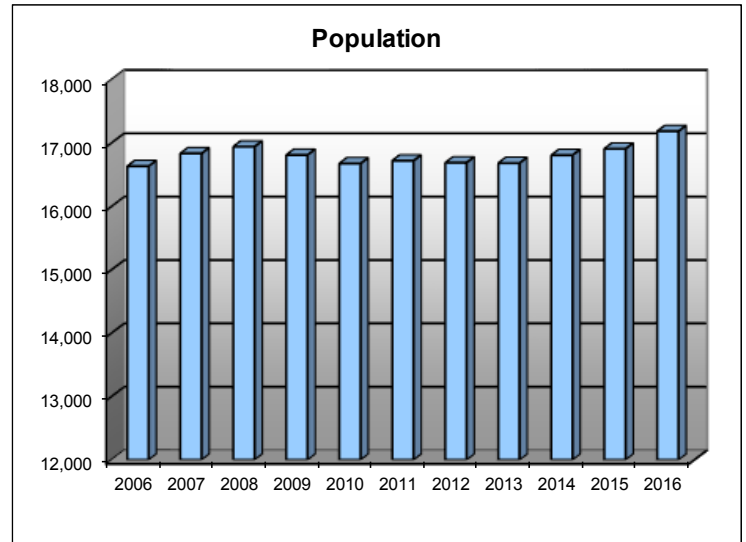
December 2017

## Workforce Trends

### Population

The population in Gem County steadily increased through 2008 before declining slightly as the recession took hold. Since 2010, the population has stayed relatively level, fluctuating slightly from year to year. From 2006 to 2016, the population increased 3.3 percent, or 552. As growth in the neighboring population centers of Ada and Canyon counties slowed during the recession, the overflow into Gem County declined. People had been moving to the county to escape the crowds and congestion and enjoy a more rural lifestyle than the nearby metropolitan areas provided. Now that population in the major counties has picked up, the population in Gem County has begun to grow again.

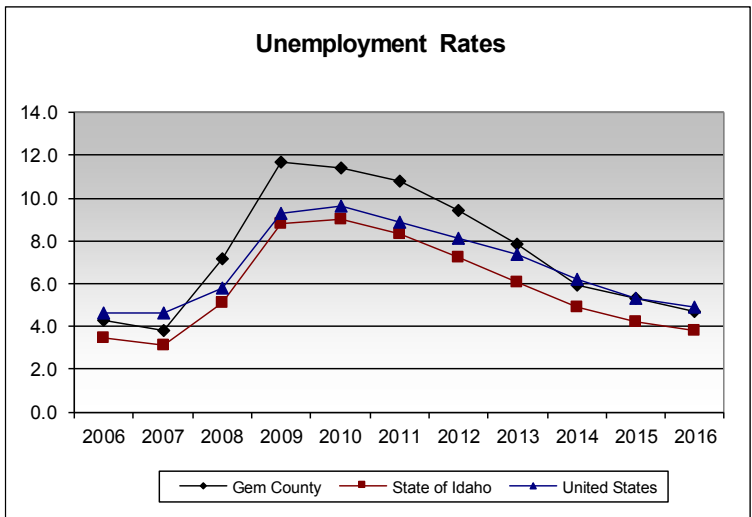
Emmett is the county's largest city with a 2016 population of 6,717, an increase of nearly 100 people.



### Labor Force & Employment

After experiencing unemployment rates under 4 percent during 2006 and 2007, Gem County's unemployment rate more than tripled to 11.7 percent in 2009. Since then, the rate declined 7 points to 4.7 percent in 2016. In this same time, the county experienced a labor force growth of 5.6 percent. The largest growth occurred between 2009 and 2010, up 10 percent or 695 people. The number of unemployed persons has decreased steadily since 2010 to an annual average of 365 in 2016.

Total covered jobs increased by 165 from 2015 to 3,648 in 2016. This growth was slightly less than the increase of 195 over the last decade. The largest gain was in the trade, utilities and transportation, which added 44 jobs. The education and health services sector had the



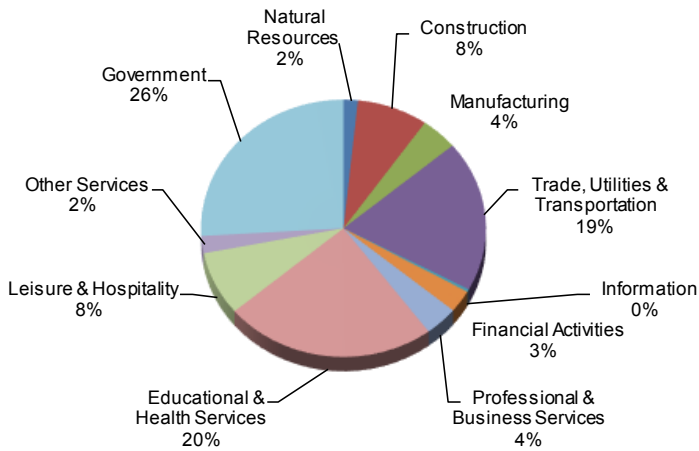
| Labor Force                 | Nov 16 | Nov 17 |
|-----------------------------|--------|--------|
| Civilian Labor Force        | 7,758  | 8,003  |
| Total Employment            | 7,422  | 7,712  |
| Unemployed                  | 336    | 290    |
| % of Labor Force Unemployed | 4.3    | 3.6    |
| State of Idaho % Unemployed | 3.7    | 2.9    |
| U.S. % Unemployed           | 4.6    | 4.1    |

largest increases to covered employment over the past decade with 320. Government, including public schools, posted the next highest ten-year gain with 75 jobs.

Agriculture was the only sector to report a job loss in 2016, down 32. Over the last decade, half of the industrial sectors reported a loss in the number of jobs, 271. On the positive side, the other half of the industries reported an increase of 463 jobs.

| Labor Force                 | 2006  | 2007  | 2008  | 2009  | 2010  | 2011  | 2012  | 2013  | 2014  | 2015  | 2016  |
|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Civilian Labor Force        | 7,334 | 7,097 | 7,038 | 6,985 | 7,680 | 7,703 | 7,609 | 7,504 | 7,523 | 7,552 | 7,741 |
| Unemployment                | 316   | 272   | 503   | 817   | 878   | 833   | 716   | 591   | 444   | 402   | 365   |
| % of Labor Force Unemployed | 4.3   | 3.8   | 7.1   | 11.7  | 11.4  | 10.8  | 9.4   | 7.9   | 5.9   | 5.3   | 4.7   |
| Employment                  | 7,018 | 6,826 | 6,535 | 6,168 | 6,802 | 6,871 | 6,892 | 6,914 | 7,079 | 7,150 | 7,376 |

## Nonfarm Payroll Jobs for 2016



## Per Capita Income, Nonfarm Jobs & Wages

Gem County's per capita income was \$33,690 in 2016, ranking at 33rd. The per capita income was 85 percent of the state average and 68 percent of the national average.

Government, including public schools, makes up the majority of Gem County's employment with 26 percent in 2016. Trade, utilities and transportation along with education and health services sector follow with 39 percent of total nonfarm between them.

\* Additional occupational wage data can be found on the Idaho Department of Labor website at [lmi.idaho.gov](http://lmi.idaho.gov).

## Major Employers

|   |
|---|
| Albertson's Inc                               |
| City of Emmett                                |
| Community Partnerships of Idaho Inc           |
| Emmett Independent School District #221       |
| Gem County                                    |
| Gem County Fire Protection District #1        |
| Hisway LLC                                    |
| McDonalds                                     |
| Meadow View Assisted Living                   |
| State of Idaho Department of Health & Welfare |
| Walter Knox Memorial Hospital                 |
| Woodgrain Millwork Inc                        |

| Boise City MSA Occupational Wages*                 | Entry Wage | Median Wage |
|--|------------|-------------|
| Retail Salesperson                                 | \$8.36     | \$10.94     |
| Licensed Practical Nurse                           | \$16.36    | \$20.47     |
| Construction Laborer                               | \$9.88     | \$13.88     |
| Cook, Restaurant                                   | \$8.38     | \$10.58     |
| Medical Assistant                                  | \$12.38    | \$14.71     |
| Farmworkers & Laborers, Crop, Nursery & Greenhouse | \$8.11     | \$8.94      |
| Maintenance Worker, Machinery                      | \$16.67    | \$22.56     |
| Agricultural Equipment Operator                    | \$11.16    | \$16.30     |
| Registered Nurse                                   | \$24.73    | \$30.69     |
| Office Clerks, General                             | \$9.70     | \$14.10     |
| Electrician  | \$14.80    | \$22.58     |
| Bookkeeping, Accounting & Auditing Clerks          | \$12.46    | \$16.93     |

| Covered Employment & Average Annual Wages Per Job for 2006, 2015 & 2016 | 2006               |               | 2015               |               | 2016               |               |
|---|--------------------|---------------|--------------------|---------------|--------------------|---------------|
|   | Average Employment | Average Wages | Average Employment | Average Wages | Average Employment | Average Wages |
| <b>Total Covered Wages</b>  | 3,453              | \$24,880      | 3,481              | \$29,226      | 3,648              | \$30,484      |
| <b>Agriculture</b>  | 172                | \$27,640      | 209                | \$34,199      | 177                | \$39,082      |
| <b>Mining</b>   | *                  | *             | *                  | *             | *                  | *             |
| <b>Construction</b>   | 385                | \$24,568      | 249                | \$30,644      | 277                | \$31,679      |
| <b>Manufacturing</b>  | 145                | \$33,410      | 133                | \$29,532      | 144                | \$30,730      |
| <b>Trade, Utilities &amp; Transportation</b>                            | 709                | \$27,521      | 606                | \$33,030      | 650                | \$31,213      |
| <b>Information</b>  | 70                 | \$31,552      | 13                 | \$25,990      | 12                 | \$41,100      |
| <b>Financial Activities</b>   | 136                | \$26,265      | 87                 | \$37,025      | 93                 | \$36,279      |
| <b>Professional and Business Services</b>                               | 114                | \$25,936      | 105                | \$32,134      | 128                | \$34,464      |
| <b>Educational and Health Services</b>                                  | 538                | \$19,246      | 842                | \$26,192      | 858                | \$27,176      |
| <b>Leisure and Hospitality</b>  | 238                | \$9,318       | 262                | \$10,834      | 287                | \$11,080      |
| <b>Other Services</b>   | 76                 | \$17,702      | 69                 | \$25,369      | 75                 | \$26,493      |
| <b>Government</b>   | 857                | \$28,162      | 891                | \$32,263      | 931                | \$35,709      |

| Per Capita Income     | 2007     | 2008     | 2009     | 2010     | 2011     | 2012     | 2013     | 2014     | 2015     | 2016     |
|-----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| <b>Gem County</b>     | \$25,667 | \$27,569 | \$27,021 | \$27,023 | \$27,779 | \$28,756 | \$30,866 | \$31,530 | \$33,156 | \$33,690 |
| <b>State of Idaho</b> | \$32,580 | \$33,031 | \$31,436 | \$31,726 | \$33,296 | \$34,695 | \$35,720 | \$37,186 | \$38,848 | \$39,470 |
| <b>United States</b>  | \$39,821 | \$41,082 | \$39,376 | \$40,277 | \$42,461 | \$44,282 | \$44,493 | \$46,494 | \$48,451 | \$49,246 |

Information provided by Bureau of Economic Analysis



This county is served by the office listed below:  
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