



Canyon County

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DEPT. OF LABOR

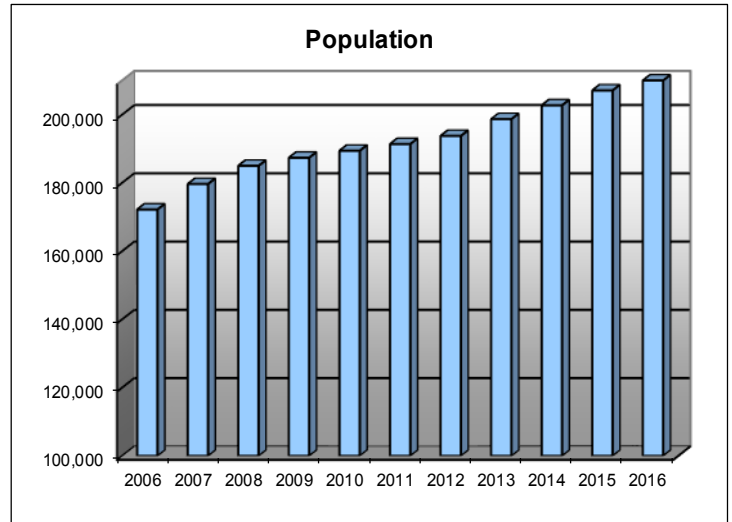
October 2017

Workforce Trends

Population

Canyon County is Idaho's second most populous county with 211,698 residents. It is the seventh smallest county geographically. It lies within the Boise metro area and combined with Ada County, Idaho's largest county, the population is almost 656,000. Many people are drawn to Canyon County by lower housing prices and a rural life style within commuting distance of jobs in Ada County. The population grew 39,510, or 23 percent, from 2006 to 2016. Growth remained robust over the past year at 2.2 percent after posting 2.6 percent in 2013 and 2 percent in 2014.

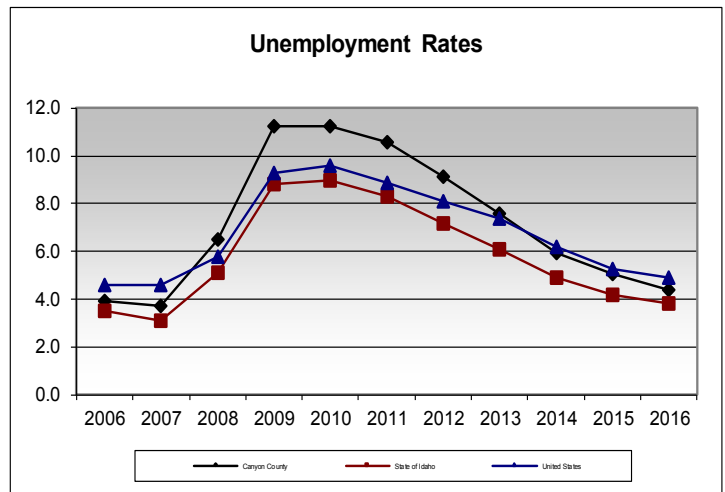
The county's largest cities, Nampa and Caldwell, rank 3rd and 6th, respectively, statewide. Nampa's population was 91,382, a 1.8 percent increase from 2015 and Caldwell had a 3.1 percent increase to 53,149. Middleton with a population of 7,168 ranked 5th in percentage growth at 5.4 percent.



Labor Force & Employment

The Canyon County civilian labor force exhibited strong growth throughout the past decade, increasing by 11,189, or 14 percent since 2006. By 2005, the county had started reaping the benefits of the housing boom and accompanying commercial construction. That drove the unemployment rate to record lows in 2007 before the recession dealt a blow to the county in the second half of 2008. The housing bubble, which fueled the expansion, had burst. The unemployment rate added 2.8 points from 2007 to 2008, then shot up to 11.3 percent in 2009 and remained there through 2010. 2011 saw the first unemployment rate decline since the recession, dropping to 10.6 percent. The county has since continued to recover, with the rate dropping to 4.4 percent in 2016.

As part of the Canyon County's robust recovery, the county's covered employment reported nearly 2,600 additional jobs, a 4.4 percent increase from 2015. Total covered employment in 2016 was 61,131, a record level. Every major industry group showed an increase in the number of jobs. The leaders



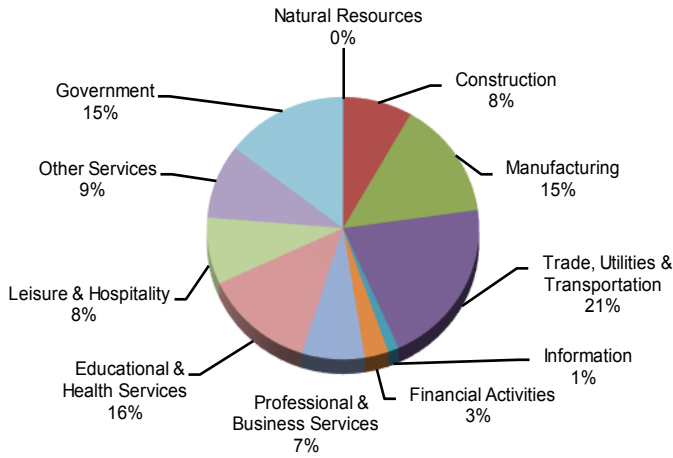
were manufacturing, which added 575 jobs, and leisure and hospitality, which added 516 jobs.

Over the decade the job growth was 11.1 percent, an additional 6,099 jobs. However there were four industries that have not fared a well—mining, construction, manufacturing and financial activities. Although each have reported gains in the past year, they continue to struggle in recovery efforts. Construction jobs remain 25 percent below the 2006, pre-recession, levels. Trade, utilities and transportation has added more than 1,800 jobs. Education and health services; leisure and hospitality; and government each added more than 1,600 jobs.

Labor Force	Sep 16	Sep 17
Civilian Labor Force	94,354	96,109
Total Employment	90,299	93,194
Unemployed	4,055	2,915
% of Labor Force Unemployed	4.3	3.0
State of Idaho % Unemployed	3.8	2.8
U.S. % Unemployed	4.9	4.2

Labor Force	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Civilian Labor Force	82,571	83,264	84,096	85,237	84,728	85,469	86,914	87,803	89,166	91,206	93,760
Unemployment	3,220	3,084	5,459	9,595	9,540	9,023	7,918	6,645	5,298	4,593	4,107
% of Labor Force Unemployed	3.9	3.7	6.5	11.3	11.3	10.6	9.1	7.6	5.9	5.0	4.4
Employment	79,351	80,180	78,638	75,643	75,188	76,447	78,996	81,158	83,868	86,613	89,654

Nonfarm Payroll Jobs for 2016



Major Employers

Amalgamated Sugar Co.
Caldwell School District
Canyon County
City of Nampa
J.R. Simplot
St Alphonsus Regional Medical Center
Nampa School District
Plexus Corp.
College of Western Idaho
Vallivue School District
Wal-Mart
West Valley Medical Center

Per Capita Income and Wages

Despite commuters who work in neighboring Ada County, Canyon County per capita income ranked 43rd out of the 44 counties in 2015. The recent data showed some improvement, up \$600 to \$28,258, which put the county at only 74 percent of state per capita income and just 59 percent of national per capita income.

Average covered wages in 2016 increased 2.5 percent to \$34,751. The wages range from \$14,136 in the leisure and hospitality sector to over \$43,000 in financial activities and manufacturing. Although leisure and hospitality has the lowest wages, it experienced the largest percent increase, 4.7 percent. Only information experienced a decrease, 0.3 percent,

Boise MSA Occupational Wages*	Entry Wage	Median Wage
Home Health Aides	\$8.41	\$10.47
Licensed Practical Nurses	\$16.36	\$20.47
Registered Nurses	\$24.73	\$36.69
Welders	\$12.26	\$16.25
Billing and Posting Clerks	\$13.48	\$17.09
Automotive Service Technicians	\$12.45	\$18.34
Truck Drivers, Heavy	\$12.73	\$17.46
Farmworkers and Laborers	\$8.11	\$8.94
File Clerks	\$10.10	\$13.82
Fork Lift Driver	\$11.46	\$16.27
Landscaping Workers	\$9.88	\$13.01

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2006, 2015 & 2016	2006		2015		2016	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	55,032	\$29,319	58,542	\$33,912	61,131	\$34,751
Agriculture	2,750	\$25,277	3,381	\$29,907	3,393	\$31,290
Mining	68	\$44,694	28	\$36,271	29	\$36,831
Construction	6,595	\$29,092	4,552	\$36,029	4,943	\$37,692
Manufacturing	9,370	\$34,543	8,530	\$42,820	9,106	\$43,260
Trade, Utilities & Transportation	10,841	\$29,953	12,466	\$35,390	12,716	\$36,344
Information	594	\$34,991	746	\$38,749	821	\$38,651
Financial Activities	1,913	\$34,454	1,652	\$44,394	1,705	\$43,466
Professional and Business Services	4,318	\$28,572	4,291	\$32,539	4,610	\$32,171
Educational and Health Services	6,243	\$29,597	7,693	\$31,385	7,843	\$33,497
Leisure and Hospitality	3,556	\$10,783	4,673	\$13,505	5,189	\$14,136
Other Services	1,285	\$23,272	1,650	\$30,211	1,655	\$31,414
Government	7,498	\$31,681	8,880	\$35,633	9,121	\$36,457

Per Capita Income	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Canyon County	\$24,267	\$25,470	\$25,388	\$24,421	\$24,584	\$25,532	\$26,728	\$26,953	\$27,658	\$28,258
State of Idaho	\$31,357	\$32,580	\$33,031	\$31,436	\$31,727	\$33,296	\$34,691	\$35,703	\$37,153	\$38,392
United States	\$38,144	\$39,821	\$41,082	\$39,376	\$40,277	\$42,453	\$44,267	\$44,462	\$46,414	\$48,112

Information provided by Bureau Economic Analysis