



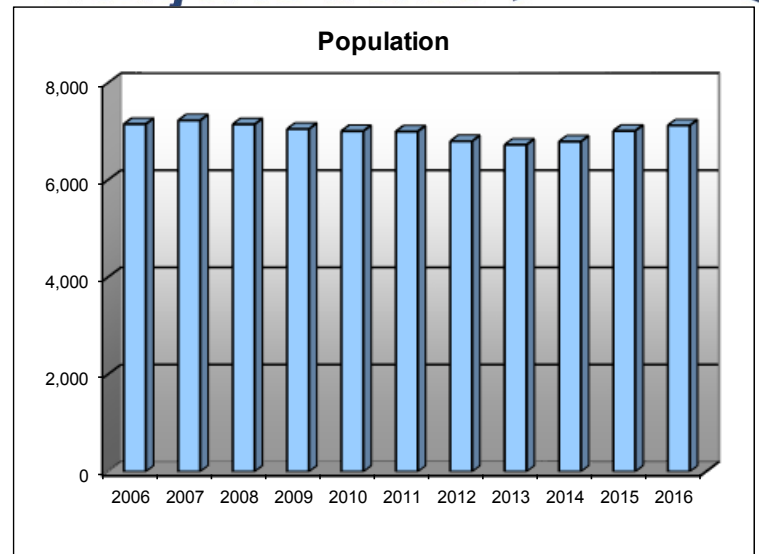
# Boise County

January 2018

## Workforce Trends

### Population

Despite the decline in natural resource extraction, Boise County continued to grow during the economic expansion before the recession. Adjacent to Ada County, the state's business, government and financial center, Boise County's population hit 7,229 in 2007. But as the recession's assault on Ada County spilled over, Boise County's population fell to 6,739 in 2013. It has gained 397 people since 2013 to bring the total to 7,124 in 2016, 1.5 percent below its pre-recession peak. Developers have built subdivisions in the Boise County mountains that attract commuters from Ada County. Attractions in Boise County include Bogus Basin ski resort, which is just 30 minutes from downtown Boise, and the Payette River, which draws rafters and kayakers to its world class whitewater rapids.

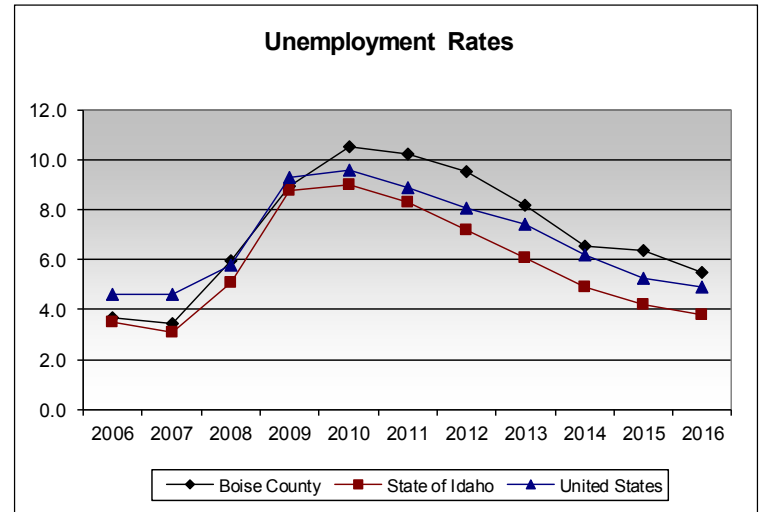


### Labor Force & Employment

Boise County's labor force declined in 2008 as the average unemployment rate nearly doubled from 3.4 percent to 6 percent. Continued economic erosion in 2009 and 2010 pushed unemployment to 10.6 percent. The economy has been recovering since then and 2016 saw the unemployment rate fall 0.9 points to 5.5 percent.

The labor force, which had not seen a decrease since 2002, dropped every year from 2007 to 2013. This contraction occurred as the number of unemployed was increasing at a rapid rate. Despite a small uptick in 2011, the labor force continued to decline through 2013. Since then, 216 people have entered the county's labor force.

As the unemployment rate decreased and the labor force increased for Boise County residents, the number of covered jobs in the county increased between 2015 and 2016 by 42. Job growth in professional and business services (27) and government (21) was more than enough to offset the job loss



in education and health services (11) and leisure and hospitality (13).

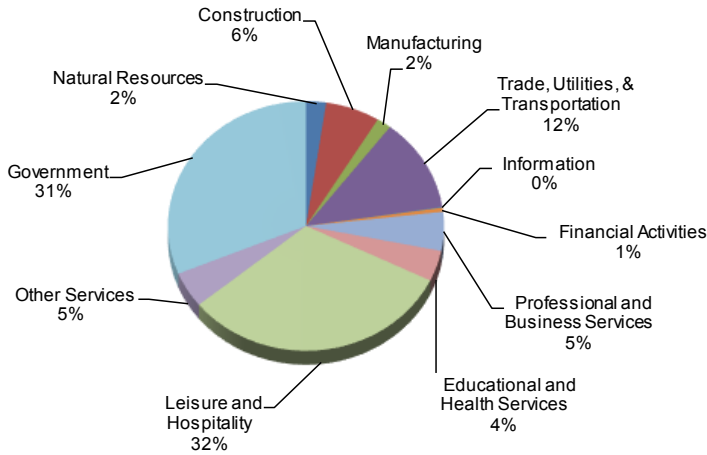
Over the decade, Boise County has experienced more significant job losses, losing 173 jobs since 2006. Construction made up the bulk of the loss (68) followed by government (42)

The loss of jobs over the decade combined with the increasing labor force and decreasing unemployment rate suggests that more people are commuting outside of the county for work. Labor force is a count of people living in Boise County and jobs is a count of people working in the county. Thus the change.

Labor Force	Dec 16	Dec 17
Civilian Labor Force	3,149	3,303
Total Employment	2,992	3,144
Unemployed	157	159
% of Labor Force Unemployed	5.0	4.8
State of Idaho % Unemployed	3.6	2.9
U.S. % Unemployed	4.7	4.1

Labor Force	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Civilian Labor Force	3,708	3,576	3,482	3,383	3,048	3,058	2,966	2,923	2,923	3,059	3,139
Unemployment	137	123	208	304	322	312	283	239	191	195	173
% of Labor Force Unemployed	3.7	3.4	6.0	9.0	10.6	10.2	9.5	8.2	6.5	6.4	5.5
Employment	3,571	3,453	3,274	3,080	2,726	2,746	2,683	2,684	2,733	2,864	2,966

## Nonfarm Payroll Jobs for 2016



## Per Capita Income, Nonfarm Jobs & Wages

Boise County's ranking rose to 12th in 2016 in per capita income to \$38,027, an increase of \$1,274 from 2015. More affluent people moving to the county to enjoy a rural lifestyle continue to help boost per capita income for the area.

Leisure and hospitality and government were the largest sectors accounting for 63 percent of the nonfarm jobs. Trade, utilities and transportation follow, but only make up 12 percent of the area's nonfarm employment.

In 2016 the average covered wage increased 8 percent to \$27,212. The largest increase was in financial activities, a very small sector, up \$9,252. Government wages, a major sector, increased 7 percent to \$36,811. Wage losses occurred in agriculture and professional and business services.

## Major Employers

Basin School District
Bogus Basin Ski Resort
Boise County
Challenger Companies Inc.
Garden Valley School District
City of Idaho City
Horseshoe Bend School District
Mikylars World Inc
Project Patch
Ward Brothers Inc
U.S. Department of Agriculture - Forest Service

Boise MSA Occupational Wages**	Entry Wage	Median Wage
Licensed Practical Nurse	\$16.36	\$20.47
Construction Laborer	\$9.88	\$13.88
Truck Drivers, Heavy & Tractor-Trailer	\$12.73	\$17.46
Administrative Assistants	\$11.09	\$14.93
Shipping & Receiving Clerks	\$10.01	\$13.16
Auto Mechanics & Technicians	\$12.45	\$18.34
Logging Equipment Operators*	\$14.54	\$19.06
School Bus Drivers	\$10.82	\$13.30
Cooks, Restaurant	\$8.38	\$10.58
Waiter/Waitress	\$8.26	\$8.92

\* Southwest Idaho wages

\*\*Additional occupational wage data can be found on the Idaho Department of Labor website at [lmi.idaho.gov](http://lmi.idaho.gov).

Covered Employment & Average Annual Wages Per Job for 2006, 2015 & 2016	2006		2015		2016	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
<b>Total Covered Wages</b>	1,687	\$25,891	1,472	\$24,969	1,514	\$27,212
<b>Agriculture</b>	64	\$30,970	56	\$36,853	71	\$32,366
<b>Mining</b>	*	*	0	\$0	0	\$0
<b>Construction</b>	162	\$36,727	82	\$23,516	94	\$27,000
<b>Manufacturing</b>	38	\$36,192	25	\$50,642	24	\$54,706
<b>Trade, Utilities &amp; Transportation</b>	187	\$24,847	174	\$20,283	177	\$22,454
<b>Information</b>	13	\$39,723	*	*	*	*
<b>Financial Activities</b>	18	\$25,919	8	\$31,305	8	\$40,558
<b>Professional and Business Services</b>	94	\$22,468	52	\$51,520	79	\$48,997
<b>Educational and Health Services</b>	59	\$21,422	73	\$25,036	62	\$25,312
<b>Leisure and Hospitality</b>	494	\$12,447	500	\$12,985	486	\$14,170
<b>Other Services</b>	26	\$26,498	36	\$16,372	29	\$18,274
<b>Government</b>	525	\$34,660	462	\$34,246	483	\$36,811

Per Capita Income	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Boise County</b>	\$28,770	\$30,379	\$29,680	\$30,386	\$31,466	\$32,723	\$34,149	\$35,653	\$36,753	\$38,027
<b>State of Idaho</b>	\$32,580	\$33,031	\$31,436	\$31,726	\$33,296	\$34,695	\$35,720	\$37,186	\$38,848	\$39,470
<b>United States</b>	\$39,821	\$41,082	\$39,376	\$40,277	\$42,461	\$44,282	\$44,493	\$46,494	\$48,451	\$49,246

Information provided by Bureau Economic Analysis

**IDAHO**  
DEPARTMENT OF LABOR  
C.L. "BUTCH" OTTER, GOVERNOR  
KENNETH D. EDMUNDS, DIRECTOR

This county is served by the Idaho Department of Labor offices listed below:

2030 S. Washington St.  
Emmett, ID 83617-9450 Ph: (208) 364-7780

205 E. Watertower Lane  
Meridian, ID 83642-6282 Ph: (208) 364-7785

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