



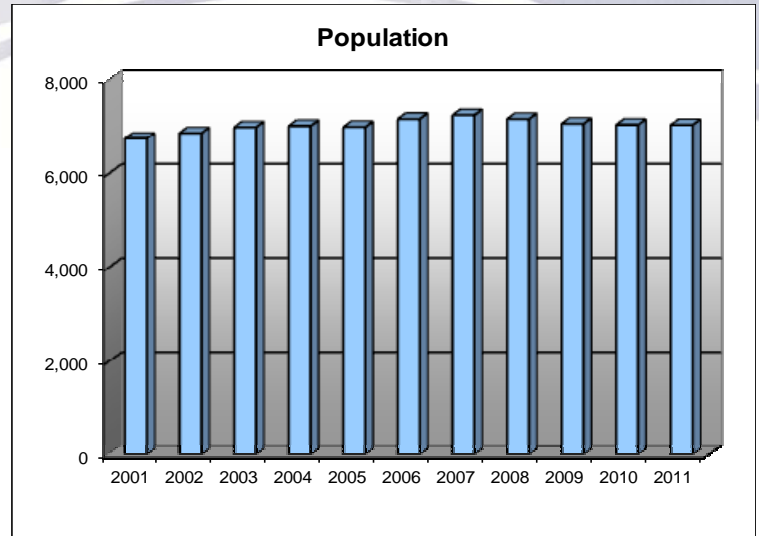
Boise County

April 2012

Work Force Trends

Population

Despite the decline in natural resources, Boise County continued growing during the economic expansion. Adjacent to Ada County, the state's business, government and financial center, Boise County's population hit 7,229 in 2007. But as the recession's assault on Ada County spilled over, Boise County's population fell to 7,025 in 2011. It still ranked 34th among Idaho's 44 counties. It is 15th in area. Developers have built subdivisions in the Boise County mountains that attract commuters from Ada County. Attractions in Boise County include the Bogus Basin ski resort, which is just minutes from downtown Boise, and the Payette River, which draws rafters and kayakers to its world class whitewater rapids.

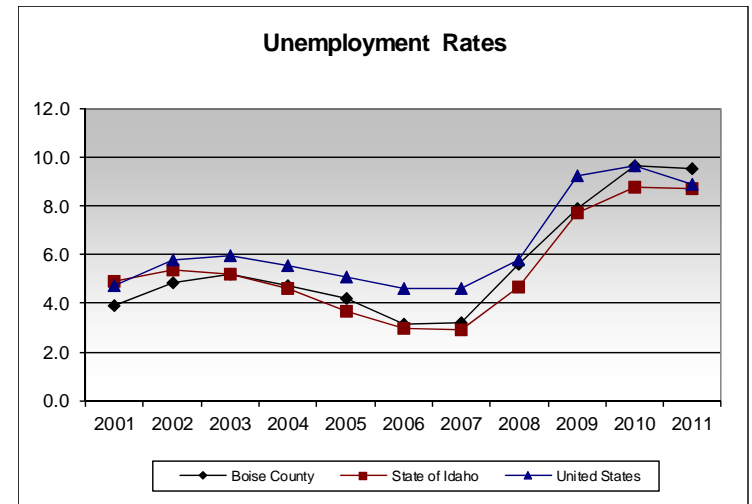


Labor Force & Employment

After spending two years with unemployment rates between 3 percent and 4 percent, Boise County's labor force declined in 2008 as the average unemployment rate nearly doubled from 3 percent to 5.6 percent. Continued economic erosion in 2009 and 2010 pushed unemployment to 9.7 percent. 2011 showed some improvement with an unemployment rate drop to 9 percent.

The labor force, which hadn't seen a decrease since 2002, dropped every year from 2007 to and 2010. The labor force contraction occurred as the number of unemployed was increasing at a rapid rate. During 2011, the numbers shifted with an increase in the labor force and employment as well as a decrease in unemployment.

Non-farm jobs declined 6.4 percent, or by 106, from 2009 to 2010. Nearly half of the losses occurred in the

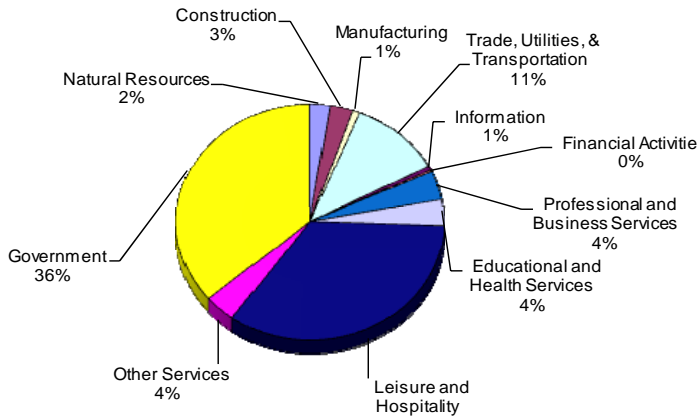


leisure and hospitality sector as high unemployment in other areas reduced people's ability to spend their disposable income on luxuries such as vacations or day-trips. Surprisingly, the largest nonfarm job growth occurred in construction, but that was just nine jobs to put the total at 44 in 2010.

| Labor Force | Mar 11 | Mar 12 |
|-----------------------------|--------|--------|
| Civilian Labor Force | 3,225 | 3,332 |
| Total Employment | 2,931 | 3,022 |
| Unemployed | 295 | 310 |
| % of Labor Force Unemployed | 9.1 | 9.3 |
| State of Idaho % Unemployed | 8.7 | 7.9 |
| U.S. % Unemployed | 8.9 | 8.2 |

| Labor Force | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Civilian Labor Force | 3,468 | 3,450 | 3,521 | 3,532 | 3,635 | 3,666 | 3,568 | 3,497 | 3,354 | 3,192 | 3,239 |
| Unemployment | 136 | 167 | 184 | 168 | 153 | 116 | 114 | 195 | 264 | 309 | 310 |
| % of Labor Force Unemployed | 3.9 | 4.8 | 5.2 | 4.8 | 4.2 | 3.2 | 3.2 | 5.6 | 7.9 | 9.7 | 9.6 |
| Employment | 3,331 | 3,284 | 3,338 | 3,363 | 3,482 | 3,551 | 3,454 | 3,301 | 3,090 | 2,883 | 2,930 |

Nonfarm Payroll Jobs for 2010



| Major Employers |
|-------------------------------------------------|
| Basin School District |
| Bogus Basin Ski Resort |
| Boise County |
| Challenger Companies Inc. |
| Garden Valley School District |
| City of Idaho City |
| Horseshoe Bend School District |
| Mikylars World Inc |
| Project Patch |
| Ward Brothers Inc |
| U.S. Department of Agriculture - Forest Service |

| Occupational Wages* | Starting Wage |
|------------------------------|---------------|
| Licensed Practical Nurse | \$16.01 |
| Construction Laborer | \$10.46 |
| Truck Drivers | \$13.09 |
| Administrative Assistants | \$11.17 |
| Shipping & Receiving Clerks | \$9.68 |
| Auto Mechanics & Technicians | \$10.41 |
| Logging Equipment Operators | \$14.29 |
| School Bus Drivers | \$9.64 |
| Cooks, Restaurant | \$8.27 |
| Waiter/Waitress | \$7.83 |

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Per Capita Income & Employment

Since 2004 Boise County has moved from 27th in per capita income to 10th in 2009. More affluent people moving to the county to avoid crowded Ada County helped boost per capita income.

Government provides the largest share of jobs and is one of the highest-paying sectors. Leisure and hospitality, one of the lowest paying, matches government in jobs. Together they account for 69 percent of covered employment. Trade, utilities, transportation and professional and business services follow. Construction, once a major employer, maintains less than half of the employment levels of 10 years ago.

| Covered Employment & Average Annual Wages Per Job for 2000, 2009 & 2010 | 2000 | | 2009 | | 2010 | |
|-------------------------------------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|
| | Average Employment | Average Wages | Average Employment | Average Wages | Average Employment | Average Wages |
| Total Covered Wages | 1,310 | \$21,640 | 1,597 | \$21,780 | 1,543 | \$22,958 |
| Agriculture | 120 | \$21,549 | 49 | \$26,850 | 48 | \$29,205 |
| Mining | 0 | \$0 | 17 | \$44,298 | * | * |
| Construction | 92 | \$31,998 | 34 | \$22,049 | 44 | \$22,623 |
| Manufacturing | 34 | \$38,216 | 21 | \$41,741 | 14 | \$29,461 |
| Trade, Utilities & Transportation | 96 | \$12,455 | 172 | \$18,406 | 175 | \$19,856 |
| Information | 4 | \$18,612 | 8 | \$48,754 | 9 | \$52,992 |
| Financial Activities | 3 | \$6,599 | 9 | \$16,633 | 3 | \$21,876 |
| Professional and Business Services | 80 | \$18,943 | 77 | \$27,840 | 61 | \$34,421 |
| Educational and Health Services | 53 | \$15,420 | 53 | \$24,948 | 55 | \$24,169 |
| Leisure and Hospitality | 335 | \$15,383 | 579 | \$11,295 | 536 | \$12,343 |
| Other Services | 11 | \$8,228 | 40 | \$9,651 | 43 | \$10,383 |
| Government | 484 | \$26,227 | 539 | \$31,592 | 536 | \$32,307 |

| Per Capita Income | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
|-----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Boise County | \$22,141 | \$22,691 | \$23,091 | \$24,037 | \$24,497 | \$27,639 | \$29,171 | \$31,288 | \$32,566 | \$33,681 |
| State of Idaho | \$24,683 | \$25,642 | \$26,007 | \$26,438 | \$28,414 | \$29,594 | \$31,585 | \$32,734 | \$33,062 | \$31,857 |
| United States | \$30,318 | \$31,145 | \$31,461 | \$32,271 | \$33,881 | \$35,424 | \$37,698 | \$39,461 | \$40,674 | \$39,635 |

Information provided by Bureau of Economic Analysis



This county is served by the Idaho Department of Labor offices listed below:

2030 S. Washington St.
Emmett, ID 83617-9450 Ph: (208) 364-7780

205 E. Watertower Lane
Meridian, ID 83642-6282 Ph: (208) 364-7785

labor.idaho.gov