



Boise Metro Area

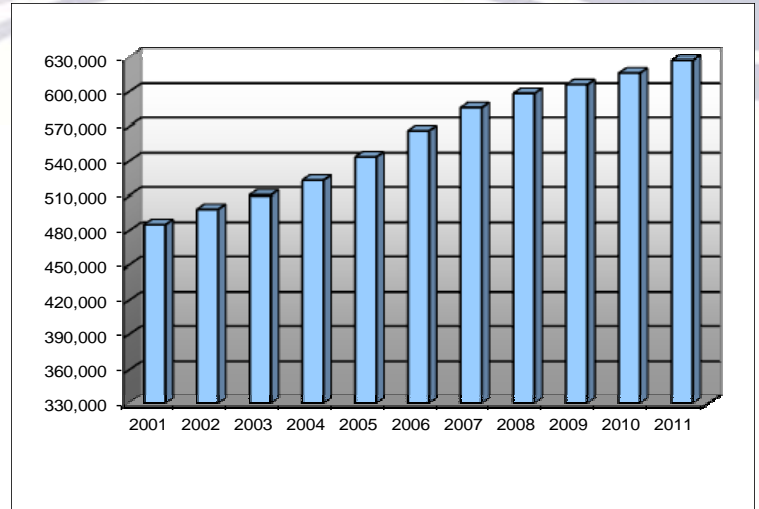
April 2012

Work Force Trends

Population

The Boise metropolitan area encompasses Ada, Boise, Canyon, Gem and Owyhee counties. The area covers 11,738 square miles, 14.2 percent of the state, and varies from high desert to beautiful forests on rugged mountains.

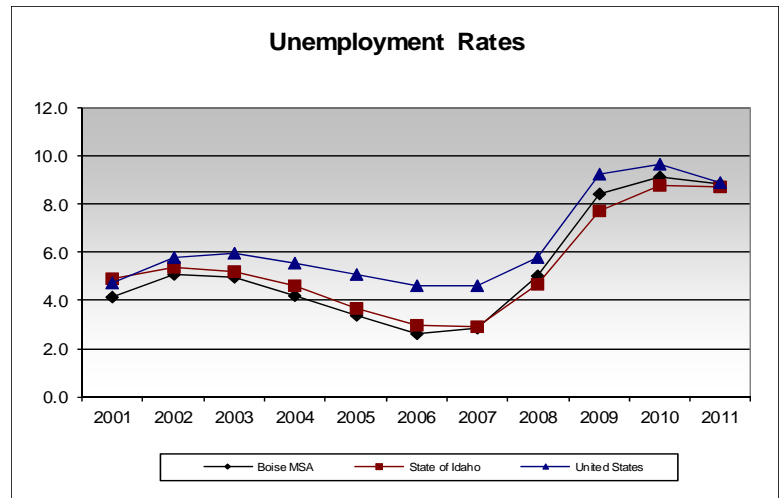
Population growth of 1.8 percent in 2011 is similar to the growth recorded in 2010 of 1.7 percent. This moderated growth rate is in contrast to 2006's rate of 4.2 percent, the highest rate since the early 1990s. The metro area has grown by over 142,000 since the 2001, almost 23 percent. The state's two largest counties are in the metro area - Ada County with over 400,000 and Canyon County at nearly 192,000. The area also includes Idaho's three largest cities - Boise at 206,000, Nampa at 82,000 and Meridian just over 75,000.



Labor Force & Employment

The Boise metropolitan area's labor force grew by over 10,000 in both 2005 and 2006 before slowing in 2007 and ultimately declining in 2009. A slight rebound in 2010 was followed by another gain in 2011. Record annual average unemployment of 26,932 was reported in 2010 as was a record unemployment rate of 9.1 percent.

Amid a deteriorating economy, payroll jobs declined by nearly 23,000 between 2007 and 2010. Construction shed over 10,000, or 44 percent, as the housing bubble burst. Computer and electronic manufacturing continued to decline to 9,000 employees in 2010, a loss of over 5,300 jobs since 2007. Micron Technology, once the state's largest private employer, now ranks third after laying off several thousand workers since 2007. Recently, Micron announced expansion of its research facility in Boise and employment has leveled. Overall, manufacturing payrolls in the Boise metro area dropped 25 percent during the recession. The area generated the largest share of its wealth through manufacturing exports

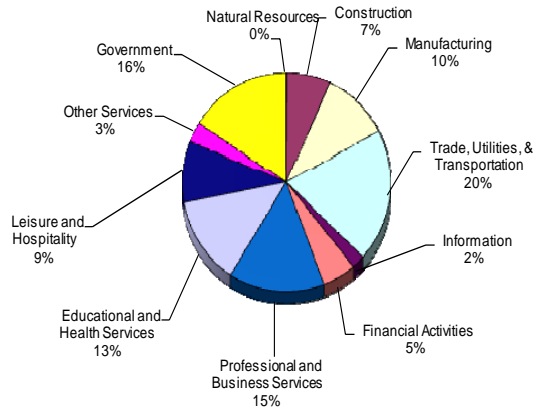


and attracting outside investment in construction. Without activity in these sectors, the metro economy has struggled. Problems in construction and manufacturing reduced consumer spending, which rippled through finance, trade and leisure and hospitality. Only health care gained jobs during 2010.

Labor Force	Mar 11	Mar 12
Civilian Labor Force	298,659	298,659
Total Employment	272,973	281,469
Unemployed	25,686	23,362
% of Labor Force Unemployed	8.6	7.7
State of Idaho % Unemployed	8.7	7.9
U.S. % Unemployed	8.9	8.2

Labor Force	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Civilian Labor Force	260,414	261,350	264,968	266,705	277,973	289,205	294,700	296,635	293,462	297,138	301,164
Unemployment	10,734	13,254	13,172	11,290	9,413	7,611	8,288	14,750	24,635	26,932	26,592
% of Labor Force Unemployed	4.1	5.1	5.0	4.2	3.4	2.6	2.8	5.0	8.4	9.1	8.8
Employment	249,680	248,096	251,796	255,415	268,560	281,594	286,413	281,885	268,828	270,206	274,572

Nonfarm Payroll Jobs for 2010



Per Capita Income & Employment

The Boise metro area's per capita income dropped for the second consecutive year in 2009 to \$33,950, 6 percent above the statewide rate but only 86 percent of the national figure. Three Idaho counties - Blaine, Clark and Ada - have higher per capita incomes than the state overall. In 2007 the metro area experienced economic growth on top of population growth, which had a positive impact on per capita income.

In 2010 eight of the 12 major industrial sectors paid more than the metro average of \$37,315 for all jobs. But four sectors saw wages decrease as the economy slowed through 2010. The 48 percent increase in the mining sector resulted from one company paying large bonuses. Leisure and hospitality, agriculture and other services continued to experience wages below \$30,000 a year.

Major Private Employers

Albertsons
Amalgamated Sugar
Blue Cross of Idaho Health Services
DirecTV
Fred Meyer
Hewlett Packard
Idaho Power Co.
J R Simplot
Micron Technology, Inc.
Qwest
St. Alphonsus Regional Medical Center
St. Lukes Regional Medical Center
Wal-Mart
WDS Global

Occupational Wages*	Entry Level Wage
Medical Assistants	\$12.11
Waiters and Waitresses	\$7.82
Structural Metal Fabricators and Fitters	\$13.90
Customer Service Representatives	\$9.83
Electricians	\$15.25
Construction Laborers	\$10.65
Team Assemblers	\$9.03
Registered Nurse	\$23.32
Exec Secretaries & Admin Assistants	\$13.15
Welders	\$12.32
Retail Salespersons	\$8.14

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2000, 2009 & 2010	2000		2009		2010	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	210,252	\$27,803	277,352	\$37,553	272,083	\$37,315
Agriculture	4,568	\$17,392	4,697	\$25,815	4,892	\$25,836
Mining	312	\$35,848	225	\$48,568	246	\$72,264
Construction	14,315	\$30,109	22,877	\$43,117	18,228	\$41,966
Manufacturing	35,849	\$38,862	31,056	\$55,340	28,197	\$56,196
Trade, Utilities & Transportation	41,398	\$26,092	53,950	\$33,568	53,059	\$33,433
Information	3,368	\$34,052	4,669	\$45,065	5,460	\$41,502
Financial Activities	11,144	\$31,209	14,152	\$45,387	13,561	\$44,407
Professional and Business Services	22,770	\$25,934	40,579	\$40,965	40,218	\$39,869
Educational and Health Services	20,940	\$27,951	32,683	\$37,435	34,627	\$37,976
Leisure and Hospitality	18,024	\$9,736	25,027	\$13,406	24,572	\$13,682
Other Services	5,808	\$19,510	7,207	\$24,549	7,306	\$24,991
Government	31,756	\$29,086	40,230	\$37,692	41,715	\$38,813

Per Capita Income	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Boise MSA	\$29,225	\$29,474	\$29,711	\$29,991	\$32,145	\$33,066	\$35,826	\$35,996	\$35,389	\$33,950
State of Idaho	\$24,683	\$25,642	\$26,007	\$26,438	\$28,414	\$29,594	\$31,585	\$32,734	\$33,062	\$31,857
United States	\$30,318	\$31,145	\$31,461	\$32,271	\$33,881	\$35,424	\$37,698	\$39,461	\$40,674	\$39,635



This area is served by the Idaho Department of Labor offices listed below:

219 W. Main St.

Boise, ID 83735 Ph: (208) 332-3575

205 E. Watertower Lane

Meridian, ID 83642-6282 Ph: (208) 364-7785

4515 Thomas Jefferson St.

Caldwell, ID 83605 Ph: (208) 364-77881

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