



Adams County

IDAHO
DEPT. OF LABOR

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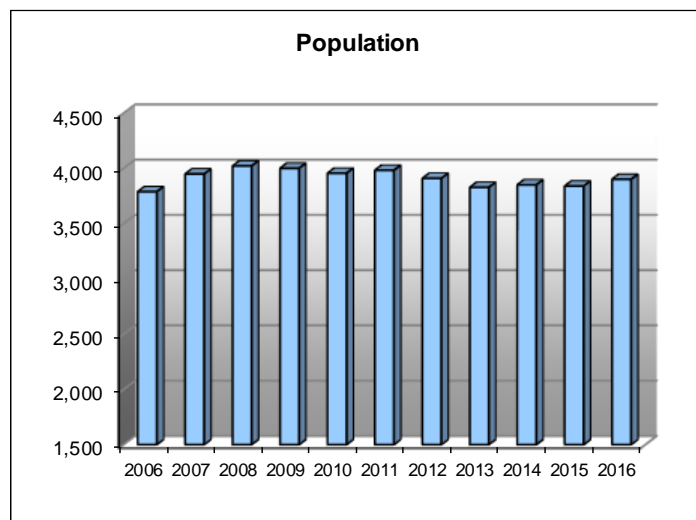
Workforce Trends

Population

Adams County's population grew slowly throughout the 1990s. Starting around 2000, its growth accelerated as many retirees moved in and the rapid growth around McCall area caused many workers to move into Adams County. The recession and the bankruptcy of Tamarack Resort, which had spurred much of the McCall growth, caused the population to fall from 4,021 to 3,827 in 2011. It hovered in that range for two years, and then added 70 people in 2016.

Between 2006 and 2016, the county grew 3 percent from 3,788 to 3,900. In the same period, Idaho grew 15 percent and the U.S. grew 8 percent.

In 2016, the county seat, Council, had 818 residents and New Meadows had 477, according to the Census Bureau.

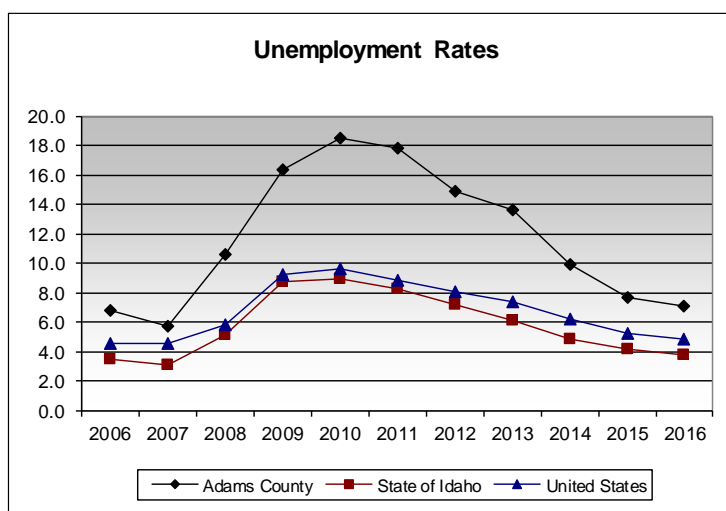


Labor Force & Employment

Adams County continues to be natural-resource dependent. Farming, ranching, and forestry drive the economy. Mills employ 140 people, logging employs 60, and the Forest Service, which owns 59 percent of the county's land, employs 100.

Adams County's labor force jumped to 2,100 during the influx of people to work on the Tamarack Resort and surrounding developments around 2006. When the resort shut down in 2009, nothing came in to take its place and the labor force steadily declined to 1,679 in 2014. Its labor force increased to 1,744 in 2016, after Tamarack's reopening in winter 2014.

Two ski areas, Brundage Mountain and the Little Ski Hill, are in the county. Fishing, hunting, whitewater, and



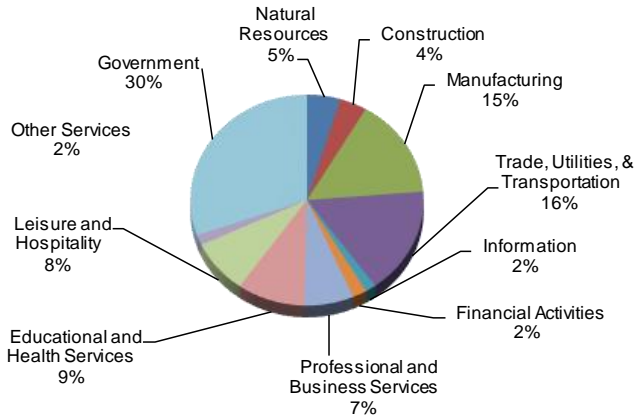
hiking and snowmobile trails draw tourists. About 100 people work in the leisure and hospitality sector.

In 2007, the unemployment rate reached 5.8 percent, the lowest level in more than 30 years. After the recession and Tamarack's troubles, the unemployment rate soared to 18.5 percent in 2010. As the economy gradually improved, it declined to 7.1 percent by 2016.

Labor Force	Aug 16	Aug 17
Civilian Labor Force	1,753	1,778
Total Employment	1,643	1,696
Unemployed	110	83
% of Labor Force Unemployed	6.3	4.6
State of Idaho % Unemployed	3.8	2.9
U.S. % Unemployed	4.9	4.4

Labor Force	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Civilian Labor Force	2,159	2,000	1,913	2,123	1,860	1,744	1,742	1,710	1,679	1,720	1,744
Unemployment	146	115	203	347	345	312	260	234	167	132	124
% of Labor Force Unemployed	6.8	5.8	10.6	16.3	18.5	17.9	14.9	13.7	10.0	7.6	7.1
Employment	2,013	1,884	1,710	1,776	1,516	1,432	1,481	1,476	1,511	1,588	1,620

Nonfarm Payroll Jobs for 2016



Per Capita Income & Employment

Adams County's per capita income of \$36,800 in 2015 was 24 percent below U.S. per capita income and 4 percent below Idaho's per capita income.

Between 2005 and 2015, per capita income grew somewhat faster—30 percent—in Adams County than in the state—22 percent—or nation—26 percent.

Government is the dominant employer in Adams County, representing almost a third of all payroll jobs. This employment comes largely from the public schools and federal land management agencies. Trade, Utilities, and Transportation is the next largest group, with 17 percent.

Major Employers

Adams County
C & M Lumber
Council Community Hospital
Council School District
Meadows Valley Market
Jl Morgan Inc (logging)
Meadows Valley School District
Idaho Transportation Department
U.S. Forest Service

Southwest Idaho Occupational Wages*	Entry Wage	Median Wage
Accountants and Auditors	\$21.38	\$29.96
Cashier	\$8.30	\$9.36
Construction Worker/Laborer	\$9.87	\$13.91
Cooks, Restaurant	\$8.37	\$10.61
General and Operations Managers	\$19.59	\$32.25
Hotel, Motel and Resort Desk Clerks	\$9.53	\$12.80
Logging Equipment Operator	\$14.54	\$19.06
Mobile Heavy Equipment Mechanics	\$15.81	\$22.17
Recreation Workers	\$8.27	\$8.71
Registered Nurses	\$24.66	\$30.62
Truck Driver, Heavy & Tractor-Trailer	\$12.76	\$17.36
Waiters/Waitresses	\$8.26	\$8.90

*Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2006, 2015 & 2016	2006		2015		2016	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	1,215	\$26,030	1,040	\$34,292	1,090	\$35,925
Agriculture	87	\$35,256	55	\$41,402	60	\$43,609
Mining	0	\$0	0	\$0	0	\$0
Construction	111	\$24,956	38	\$28,301	38	\$33,132
Manufacturing	20	\$22,095	163	\$39,033	168	\$41,528
Trade, Utilities, & Transportation	294	\$24,124	177	\$29,536	175	\$31,513
Information	*	*	16	\$58,527	15	\$85,930
Financial Activities	37	\$23,719	31	\$40,887	21	\$60,645
Professional and Business Services	76	\$28,994	49	\$39,625	73	\$30,202
Educational and Health Services	40	\$20,351	88	\$35,279	102	\$38,846
Leisure and Hospitality	210	\$13,458	90	\$12,085	90	\$11,774
Other Services	7	\$23,542	18	\$23,171	17	\$23,260
Government	325	\$34,209	316	\$37,975	330	\$38,085

Per Capita Income	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Adams County	\$28,277	\$27,773	\$28,766	\$27,487	\$27,994	\$29,419	\$31,243	\$32,761	\$34,596	\$36,800
State of Idaho	\$31,357	\$32,580	\$33,031	\$31,436	\$31,727	\$33,296	\$34,691	\$35,703	\$37,153	\$38,392
United States	\$38,144	\$39,821	\$41,082	\$39,376	\$40,277	\$42,453	\$44,267	\$44,462	\$46,414	\$48,112