



Ada County

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DEPT. OF LABOR

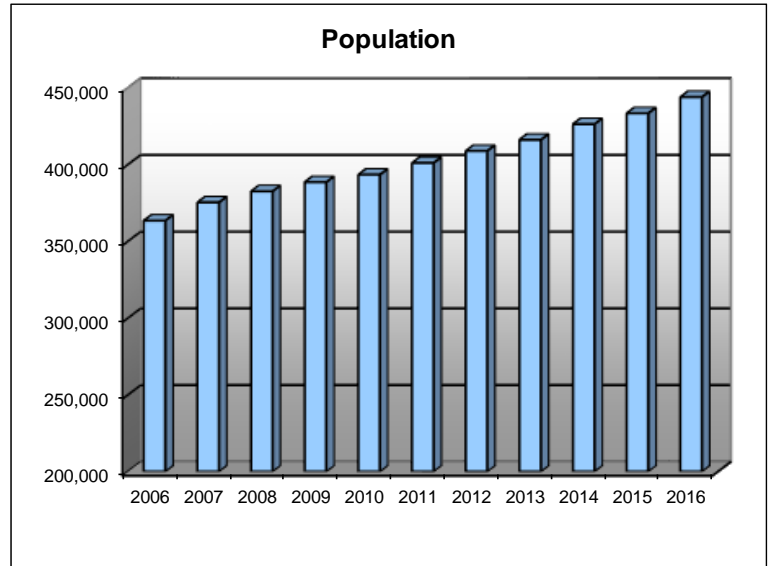
January 2018

Workforce Trends

Population

Ada County is Idaho's most populous with over 444,000 residents. It is a regional center of government, industry and education. It is more than twice the size of neighboring Canyon County, the state's second most populous. Ada County ranks 31st among the 44 counties in area. It has grown rapidly, adding 80,500 residents since 2005. Population increased rapidly in the years leading up to the recession. People from other states flocked to the county for its outdoor lifestyle and comparatively low real estate prices. While annual population growth has slowed since then, the county continues to grow more rapidly than the nation, growing 2.4 percent between 2015 and 2016.

Boise is the largest city in Ada County and the state with a population of 223,154 in 2016. Meridian the second largest city in the county and state had a population of 95,623 in 2016. Eagle is the fastest growing city with a 5 percent increase in 2016 bringing its population to 24,785.

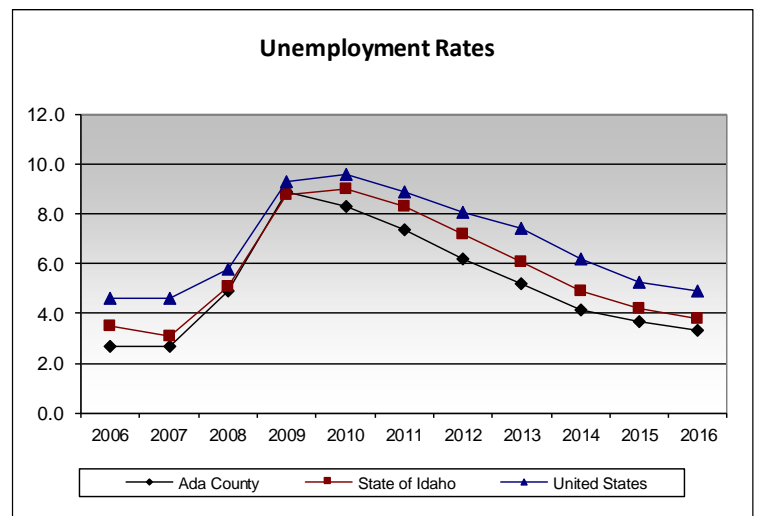


Labor Force & Employment

The Ada County labor force grew significantly between 2006 and 2016, increasing by over 31,000. The labor force increased 3.4 percent between 2015 and 2016, the largest increase in more than 10 years. Ada County has more jobs than its labor force can support, requiring commuters from neighboring counties to fill them. During 2016, the unemployment rate continued to decline, dropping 0.4 points from 2015, to 3.3 percent. The county consistently posts rates below the statewide average.

The county's annual average covered employment increased 4.4 percent, 9,629 jobs, in 2016. Five sectors made up 80 percent of the growth. The largest growth was in professional and business services which added 2,508 jobs. This was followed by 1,503 jobs leisure and hospitality, 1,463 in construction, 1,199 in education and health care and 1,081 in trade, utilities and transportation.

Over the decade, the county has increased the number of



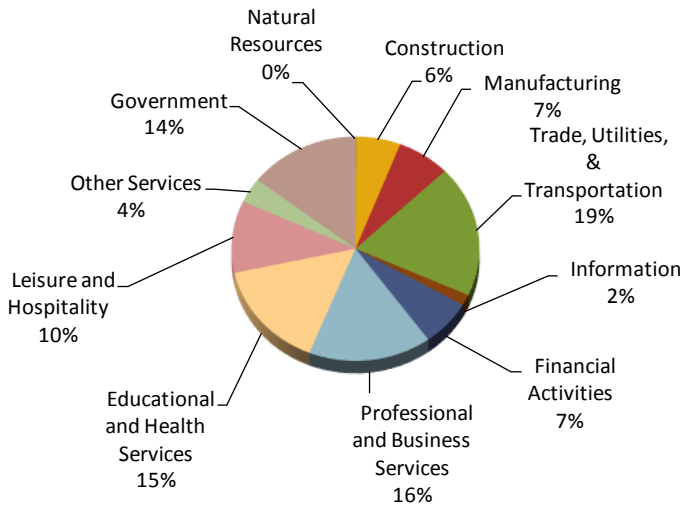
jobs by 18,471. That is impressive considering this time frame included the worst recession in recent memory. Construction and manufacturing lost over 9,000 jobs between 2006 and 2016. These sectors made up 18 percent of the covered employment in 2006 but comprise only 13 percent now.

Despite the recession, education and health care posted a gain of over 11,400 jobs since 2006. This sector was followed by leisure and hospitality with over 5,200 new jobs. Trade, utilities and transportation added almost 4,600 jobs over the decade, while Government saw a growth of over 2,800 jobs.

Labor Force	Dec 16	Dec 17
Civilian Labor Force	228,449	236,786
Total Employment	221,457	230,505
Unemployed	6,992	6,281
% of Labor Force Unemployed	3.1	2.7
State of Idaho % Unemployed	3.6	2.9
U.S. % Unemployed	4.7	4.1

Labor Force	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Civilian Labor Force	193,828	196,740	196,434	196,383	196,922	200,186	204,202	206,667	212,026	217,705	225,083
Unemployment	5,211	5,240	9,586	17,491	16,360	14,705	12,639	10,791	8,839	7,991	7,487
% of Labor Force Unemployed	2.7	2.7	4.9	8.9	8.3	7.3	6.2	5.2	4.2	3.7	3.3
Employment	188,617	191,500	186,848	178,892	180,562	185,482	191,562	195,877	203,188	209,714	217,596

Nonfarm Payroll Jobs for 2016



Major Private Employers

St. Luke's Regional Medical Center
St. Alphonsus Regional Medical Center
Blue Cross of Idaho Health Services
DirectTV
Hewlett Packard Co
Idaho Power Co.
Micron Technology, Inc.
Wells Fargo
Wal-Mart
Albertsons Inc
WDSGlobal

Per Capita Income & Wages

The annual average covered wage in Ada County increased 1.8 percent to \$46,056 in 2016., or \$790. The growth over the past decade was 17.3 percent with an increase of nearly \$7,000. Information and financial services reported a wage increase of more than \$3,500 on the past year. The most significant loss was in mining, down more than \$6,000. Leisure and hospitality continues to report the lowest wages at \$16,904 but it is up 4 percent from a year ago and 23 percent from 2006. In 2016, six sectors paid more than the average wage of \$46,056.

Ada County ranked 3rd among the 44 counties in per capita income with \$47,046 in 2016, an increase of \$647 from 2015 or 1.4 percent. This was 119 percent of the state average and 96 percent of the national average.

Occupational Wages*	Entry Wage	Median Wage
Medical Assistants	\$12.38	\$14.71
Waiters and Waitresses	\$8.26	\$8.92
Structural Metal Fabricators and Fitters	\$12.67	\$16.15
Customer Service Representatives	\$11.28	\$14.22
Electricians	\$14.80	\$22.58
Construction Laborers	\$9.88	\$13.88
Team Assemblers	\$9.40	\$11.65
Registered Nurse	\$24.73	\$30.69
Exec Secretaries & Admin Assistants	\$14.21	\$20.24
Welders	\$12.26	\$16.25
Retail Salespersons	\$8.36	\$10.94

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2006, 2015 & 2016	2006		2015		2016	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	207,804	\$39,265	216,646	\$45,266	226,275	\$46,056
Agriculture	764	\$27,292	727	\$33,950	744	\$34,818
Mining	135	\$41,900	140	\$79,287	100	\$72,892
Construction	16,657	\$40,950	11,770	\$45,185	13,233	\$47,134
Manufacturing	21,767	\$62,755	16,018	\$84,163	16,138	\$82,596
Trade, Utilities & Transportation	39,393	\$35,528	42,907	\$42,332	43,988	\$43,291
Information	3,881	\$47,476	3,611	\$49,863	3,627	\$53,814
Financial Activities	12,007	\$46,177	12,131	\$57,183	12,986	\$60,819
Professional and Business Services	35,091	\$42,188	34,469	\$45,790	36,976	\$45,772
Educational and Health Services	24,388	\$38,061	34,628	\$47,071	35,826	\$49,012
Leisure and Hospitality	18,874	\$13,732	22,637	\$16,253	24,140	\$16,904
Other Services	5,396	\$24,334	5,837	\$27,282	6,222	\$28,071
Government	29,449	\$38,959	31,773	\$46,127	32,294	\$46,794

Per Capita Income	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Ada County	\$40,649	\$40,085	\$38,148	\$37,996	\$39,275	\$40,751	\$42,273	\$44,392	\$46,399	\$47,046
State of Idaho	\$32,580	\$33,031	\$31,436	\$31,726	\$33,296	\$34,695	\$35,720	\$37,186	\$38,848	\$39,470
United States	\$39,821	\$41,082	\$39,376	\$40,277	\$42,461	\$44,282	\$44,493	\$46,494	\$48,451	\$49,246

Information provided by Bureau Economic Analysis



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