

WIA Adult and Dislocated Worker Services

The Workforce Investment Act is a federally funded program designed to increase the employment, retention, earnings, and occupational skill attainment of the adult and dislocated worker participants who receive service. (The Workforce Investment Act is not an entitlement program)

Program Services

Individuals may receive assistance through job referrals and labor market information or specialized employment services such as GED preparation or out-of-area job search assistance. Job training opportunities are also available for selected individuals who are in special need of such training to obtain productive, self-sustaining employment.

The program provides three levels of service. Based upon the needs of the individual to obtain or retain employment for self-sufficiency, an eligible customer may be selected to receive all or part of the services identified below. Core Services would be followed by Intensive Services, which in turn would be followed by Training Services.

Program services include but are not limited to:

CORE SERVICES

- Orientation to the information and services available
- Initial assessment of an individual's needs and abilities
- Job search and placement assistance
- Labor market information and statistics
- Assistance in establishing eligibility for other federal, state, or local programs
- Follow-up services to help individuals obtain or maintain employment

INTENSIVE SERVICES

- Diagnostic testing and evaluation
- Career counseling
- Out of area job search assistance
- Basic skills training such as GED, language, math or computer skills
- Relocation assistance
- Work experience
- Internship assignments

TRAINING SERVICES

- Occupational skills training such as vocational training through a community college
- On the job training
- Customized training
- Entrepreneurial training
- Skill upgrading and retraining

Adult Eligibility

Individuals must meet the following criteria to be eligible to receive services:

Note: Priority for adult intensive and training services will be given to applicants from low income households.

- Be 18 years of age or older; and
- US citizen or eligible to work in the US; and
- Comply with Selective Service registration requirements when appropriate; and
- Comply with local or state residency requirements when imposed.

(In addition to establishing eligibility, the individual must be assessed and selected for participation.)

Dislocated Worker Eligibility

Individuals must meet the requirements cited above and one of the following:

- Unemployed due to a plant closure within the last 2 years (includes pending closures) or
- Unemployed due to a lay off within the past 2 years or received a notice of layoff, and is unlikely to return to his/her previous occupation, or
- Self employed but business has failed or is failing, or
- Displaced homemaker

(In addition to establishing eligibility, the individual must be assessed and selected for participation.)

Note: Documents that confirm an individual's eligibility for WIA services will be required during the application process. Examples include but are not limited to: birth certificate, social security card, layoff notice, etc. Not all eligible applicants are entitled to selection for the WIA program. Selection is based on availability of funds, the individual level of need, and the appropriateness of the individual's circumstances to receive services