

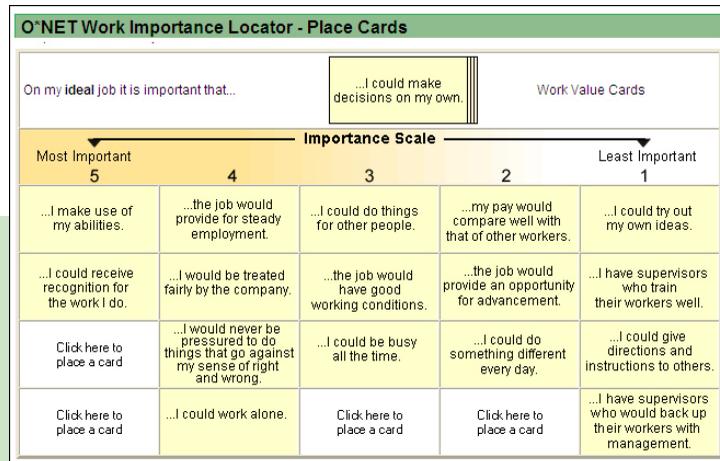
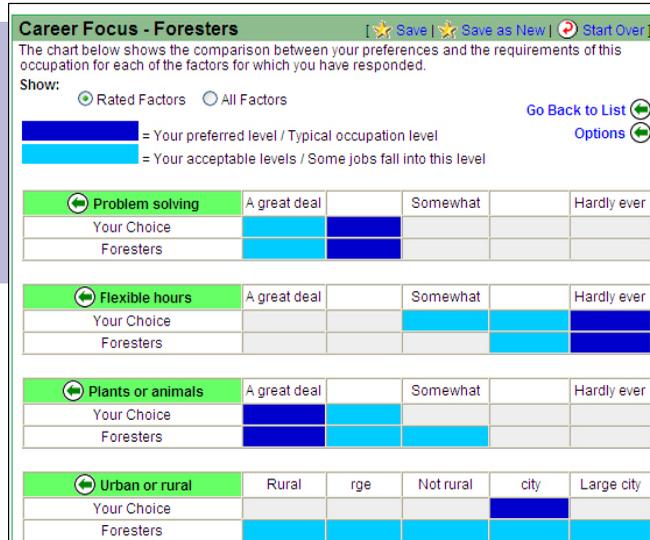
Inventory Tools

Career Focus

What factors do you prioritize when choosing a career?

Career Focus lets you say what you know about yourself, your likes and dislikes and creates a list of occupations that match your preferences.

Your responses generate a list of occupations to research and compare. See an easy-to-read comparison of how your personal preferences match occupation requirements.



Work Importance Locator

How can your work values help with career choices?

Work Importance Locator can help you learn more about your work values and help you decide what careers to explore.

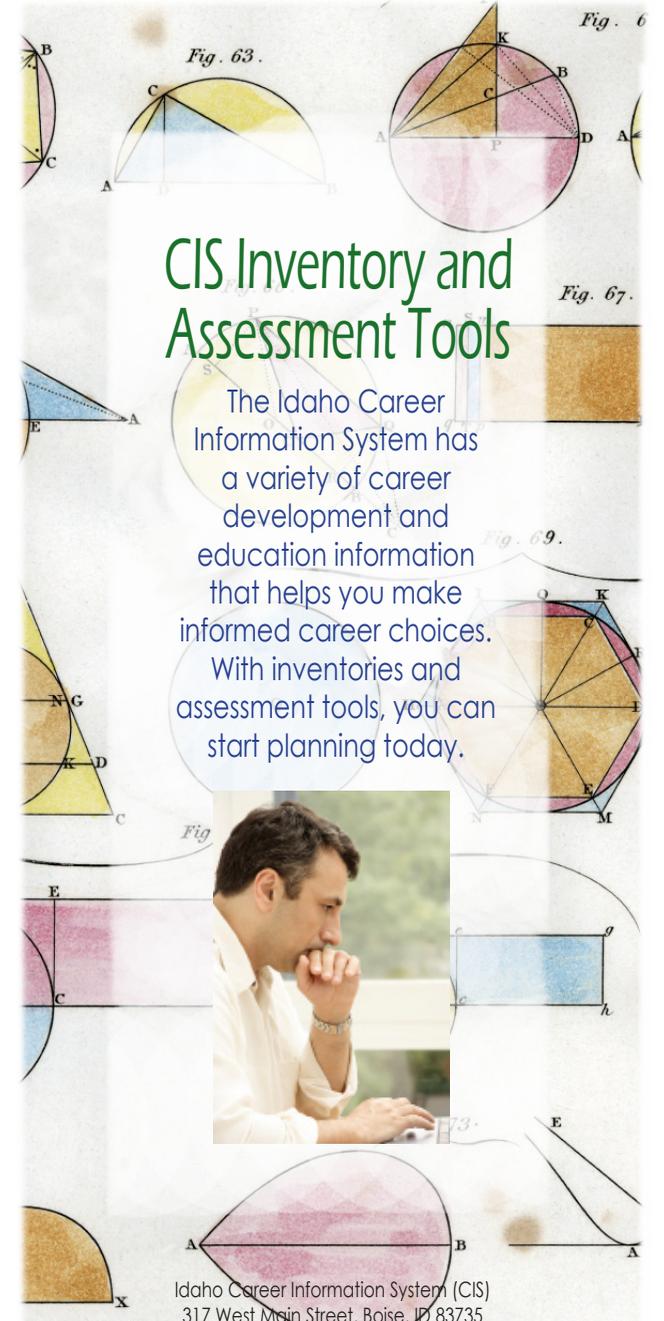
Learn more about what values are most important to you in a job. Use your work values to explore the careers that would be most satisfying and rewarding to you.

Career Cluster Inventory

How can your favorite activities help you make career decisions?

Career Cluster Inventory helps you narrow down your occupation choices based on your responses to what activities you like and dislike.

Results show which career clusters would be best for you to explore based on what types of activities you enjoy. A simple graph report shows how you scored in each of the career clusters.



CIS Inventory and Assessment Tools

The Idaho Career Information System has a variety of career development and education information that helps you make informed career choices. With inventories and assessment tools, you can start planning today.

Idaho Career Information System (CIS)
317 West Main Street, Boise, ID 83735
Phone: 208.334.3705 • In Idaho: 800.935.4247
Fax: 208.332.7419 • www.idahocis.org



Assessment Tools

SKILLS

Which occupations use your skills?

SKILLS helps you identify occupations that use the skills you like. It also helps you recognize skills that transfer between occupations. Use SKILLS to select occupations to explore, identify ways to modify your career direction, or prepare for a job interview.

SKILLS provides reports on matching Career Clusters, Holland Personality Types and Top 30 Occupations including detailed comparisons of your skills to the skills required by specific occupations.

Skills to Select			5 Very Satisfying Skills	20 Somewhat Satisfying Skills
03.Persistence	26.Aesthetic Judgment	49.Science Reasoning	Very	Somewhat
06.Competitiveness	28.Hazards Tolerance	50.Reading		
08.Independent Work	29.Discomfort Tolerance		07.Social Perception	04.Integrity
	30.Repetition Tolerance		09.Team Work	05.Efficiency
		54.Concentrating	25.Creativity	15.Manual Dexterity
		55.Information Gathering	53.Listening	22.Color Vision
		56.Evaluating	67.Initiating	31.Following Procedures
	33.Record Keeping	57.Advising		37.Inspecting
	34.Attention to Detail	58.Synthesizing		40.Controlling Machines
	35.Verifying Information	59.Analyzing		43.Programming
	36.Installing	60.Planning		62.Using Knowledge
		61.Active Learning		70.Decision Making
	38.Repairing		10.Moderate Satisfying Skills	
	39.Troubleshooting		Moderate	
		63.Safety of Others	01.Dependability	
	41.Operating Vehicles	64.Persuading	02.Flexibility	
	42.Using Computers	65.Negotiating	10.Working with the Public	
		66.Confronting	17.Stamina	
			24.Visualizing	
	44.Technology Design	68.Coordinating	27.Stress Tolerance	
	45.Calculating	69.Directing/Leading	32.Categorizing	
	46.Estimating	71.Managing Resources	51.Writing	
	47.Budgeting	72.Impact of Responsibility	52.Speaking	
	48.Math Reasoning			

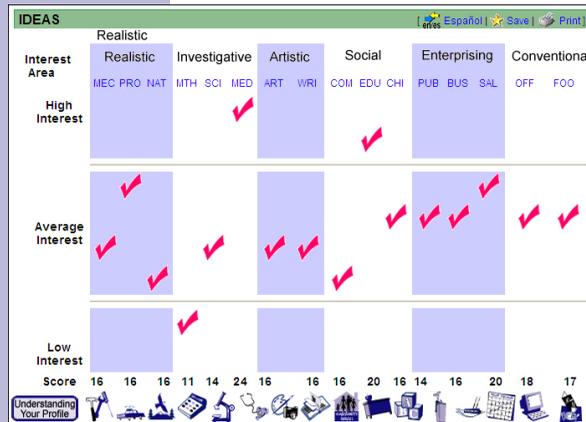
Occ Select Start Over Skill Definitions << Remove Rate Skills

IDEAS*

Which occupations match your interests?

IDEAS™ (Interest Determination, Exploration and Assessment System) is a formal career assessment designed to be an introduction to career exploration. Receive personalized career information by responding with your level of enjoyment to 128 everyday activities.

View your results profile to see which occupation interest areas you scored highest in. The user-friendly profile lets you continue in-depth career exploration to decide what you really like.



STEP 4 Dependable Strengths

REALITY TEST

Skill: Organizing (4 of 7)
Now prove that you have this strength. Give three of your best examples of when you actually used or demonstrated this strength – anytime, anywhere in your life. Then check your best proof.

Proof #1
 Organized materials to assembly line-produce greeting cards, made 300 cards and donated them to charities.

Proof #2
 Annual garage cleaning and reorganization.

Proof #3
 Made storage space out of crawlspace and attic.

HINT SAVE & EXIT BACK CONTINUE

Dependable Strengths*

Which of your unique strengths can set you on the best career path?

Each person has a unique set of "Dependable Strengths." Skills and abilities that you are good at and enjoy using are present through your entire life. Identifying and understanding these strengths can help you make better career choices.

Your results show which career paths match best with your Dependable Strengths. Knowing which areas your strengths score highest in will allow you to explore specific occupations linked back to CIS.

STEP 4 Dependable Strengths

HERE ARE THE STRENGTHS YOU PICKED.

The numbers show how many times you checked them. Now select 3 to 6 that you enjoy using the most and are your strongest. (Click on the words to move them.)

ALL MY STRENGTHS	MY STRONGEST
<ul style="list-style-type: none"> contribute to good air and free parking (4) Following through on plans (3) Sensitivity to beauty (3) Developing new ideas (3) Paying attention to details (3) Meeting deadlines (3) Working without direction (3) Experimenting, inventing (3) Helping, being of service 	<ul style="list-style-type: none"> Paying attention to details Judging pros and cons, evaluating Writing, using words Organizing Gathering information, resources Following through on plans Experimenting, inventing

* Optional modules available at an additional cost.

Peterson's Practice Test Packages*

How do you prepare for that looming test?

Peterson's Practice Test Packages provide authentic practice tests and detailed results. Identify which skills or study areas need work and which ones you are strong in.

A wide variety of academic and civil service practice tests will make sure you are prepared by providing answers and in-depth explanations.

Academic:

- PSAT
- SAT
- GED
- CLEP (5 General)
- ACT
- ASVAB
- TOEFL (4 Subjects)
- SAT II (9 Subjects)
- AP (8 Subjects, 10 Tests)

Civil Service:

- Foreign Svc. Officer
- Caseworker
- Correction Officer
- Court Officer
- Firefighter
- Real Estate
- Parole Officer
- Police Officer
- Police Promotion
- State Trooper