

A. Waiver of the Limitation on Transfer of Funds Between the Adult and Dislocated Worker Programs

1. Statutory Provisions to be Waived: The state of Idaho respectfully requests a waiver regarding the Workforce Investment Act's (WIA) Section 133(b)(4) and WIA Final Rules at 20 CFR Section 667.140, the provision to limit Workforce Investment Boards (LWIBs) ability to transfer up to 20 percent of a program year allocation for adult employment and training activities, and up to 20 percent of a program year allocation for dislocated worker employment and training activities between the two programs, with the approval of the governor. Under this waiver, the state proposes to limit the transfer authority up to 50 percent. This limitation provides states flexibility while ensuring consistency with congressional intent regarding the level of funding appropriate for the WIA adult and dislocated worker programs.

2. State or Local Statutory Regulatory Barriers: There are no state or local statutory or regulatory barriers to implementing the proposed waiver.

3. Goals and Programmatic Outcomes to be achieved by the Waiver: The challenges that dislocated worker program participants and adult program participants face each year vary throughout the state and over the course of the program year. If granted, this waiver would permit the state to lessen these challenges by transferring funding to more effectively serve its customers. This waiver will enable the state to respond appropriately through the:

- Transference of resources in order to maximize them on behalf of its customers;
- Customization of service delivery;
- Maximization of the use of limited funds; and
- Redirection of resources where demand for services is greatest.

As the current economic swings continue, flexibility such as this is critical to the rapid deployment of strategies to address worker and employer needs, which provides significant benefit to local and regional economies. The granting of this waiver will allow Idaho to continue to meet the challenges of the future with strong partnerships, employer participation, and the continued support of state and federal leaders.

4. Individuals Impacted by the Waiver: This waiver will benefit WIA program participants, employers, service providers, the state's American Job Centers and the state Workforce Development Council.

5. Process Used to Monitor Progress in Implementing the Waivers: The Idaho Department of Labor, as the state's Administrative Entity for WIA, has a long standing, comprehensive monitoring and performance accountability system that measures and evaluates program results through the state's Workforce Development system. The department will monitor the implementation and impact of the waivers, through a combination of reporting from the local level, state

oversight and evaluation. To ensure fiscal integrity, there will be both adequate oversight and complete, consistent reporting. The State will review applicable policies and procedures and modify them accordingly.

6. Process for Notice of Local Boards and Opportunity to Comment:

Consistent with the general waiver request, the state is adhering to publication requirements to ensure the broadest participation possible. Opportunities for comment were provided to the state's Workforce Development Council, which approved the waiver request during its meeting in June 2013. Public comments are currently being solicited.