



ITEMS

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Newsletter of the Idaho Chapter of the International Association of Workforce Professionals



Outgoing President's Message

by Sandy Hacking

It has been my pleasure to serve as the Idaho Chapter President for the past 2 terms. Thank you for allowing me to serve you. I have learned many things along the way and have had the opportunity to get to know many of you, too. I have made new life long friends and will look back fondly at the past 2 years. As of the Spring Conference, I am turning the leadership over to incoming President Jeff Tesch. Jeff, along with the new Idaho Chapter Board members have many exciting ideas and I look forward to helping along the way. Thanks again, and see you all in Spokane in 2012!

Sincerely,

Sandy Hacking, Immediate Past

President

What's Inside This Issue –

President's Message Page 1
Educational Update Page 2
Conference Information Page 2

Awards Page 3
Veterans Voice Page 3
Legislative Services Page 5

Awards Time Page 6
Grants & Scholarships Page 6
People on the Move Page 6
Idaho Executive Board Page 7
International Challenge Page 7

Incoming President's Message

By Jeff Tesch

I am so happy to have the honor of being President of the Idaho Chapter of IAWP. Over the years I have met so many people who are proud of the part they play in assisting people in ensuring success in the workforce. These people have been genuinely happy to serve the public whether it is assisting people with unemployment claims, finding new work, or finding new careers through training or identifying transferable skills to work that suits their capabilities. The people I have met have been equally satisfied in their part to assist employers to make great contacts with unemployed people who have the qualifications and skills that these employers need and depend on to survive in today's business world. I have met people from all over the country that are enthusiastic about this good work. But I would like to say that there is something about the people I have met that work for the Idaho Department of Labor or in workforce development in any agency of the great state of Idaho; these people are excited about their work. I don't know how many of you have listened to people of Idaho involved with workforce success, but I would invite you to listen closely when they talk about their work. Idahoans who do this work are sincere and concerned for the condition of the workforce and the availability of work to those who want and need work. You can hear it in their voices. You can see it in their eyes. You can observe it in the diligent commitment with which they attack the challenges that are waiting to be overcome.

I have spoken with people in other states who do the same type of work that we do here, and when I tell them about the people I work with they want to know more. They want to know about our leaders in the Department and they want to know about our future leaders who are in the Department now. They hear about the retention rate of Department employees and the retention period of our Director, Roger Madsen. Everyone I speak with believes that the success of an agency often stems from the experience from within its ranks and the stability of its leadership. At least they do when I'm done talking about the Department and the people I work with. Then I talk about the great success we have had in finding and bringing on people with innovative ideas and enthusiastic attitudes to the Department and they ask if those people will be at the next conferences or meetings for IAWP and I have to admit that the newer employees of the Department are likely to have not heard about the organization or what it is about. I, like many of us, am guilty of not spreading the word about IAWP. Even if I did, I don't know that they would understand the purpose of the organization, due to the lack of activity in

recent years as our members were bent to the stone and grinding away. Some of the subchapters have maintained activity, like the Sawtooth and Sage Subchapter, but many of us have not seen much of the activity that we need to rejuvenate. We need to do this for ourselves and for those who are new to the Department and the Organization. We need to do this for the people we serve, so that they may benefit from the vast knowledge and experience from around the state as well as the innovative ideas being brought into the workforce development arena by people with new and exciting perspectives.

I invite people who want to become members or who would like to see the Organization become more active again to email me at jeff.iawp@gmail.com with your ideas and thoughts about how we can make this happen. I would also like to hear from people from all of the subchapters who would like to be more involved in rejuvenating your organization.

I look forward to the next year as President of the Idaho Chapter of the International Association Workforce Professionals with the pleasure of serving all of the members in Idaho as we make relevant training available to members and their coworkers. I hope that we are able to have some fun along the way as well.

Please contact me if you are interested in your subchapter organizing a campsite or retreat in your area. I would like to assist in organizing this type of activity on a regular basis in each of the subchapters or as a joint effort between subchapters.

Jeff.iawp@gmail.com



Educational Update/Conference Information:

District 14 Educational Meeting and Conference

**September 29 2011
through
October 1, 2011**



Is being held in Oregon at
Inn at the Mountain
a resort in the foothills of Mount Hood

More info to follow...stay tuned!

Become A Member

**EDUCATION
SCHOLARSHIPS
LEGISLATIVE ACTIVITIES
AWARDS
NETWORKING**

These are all areas that membership with this association can help you with. [Join now](#) and reap the benefits and rewards!!

Idaho Chapter IAWP 2010 Awards

Award of Merit - Individual
Robin Dyck

Art Rowe Services to Veterans Award – Group
Kootenai County Local Office

Citation Award - Group
Idaho Assistive Technology

International Development Award - Individual
David Washburn

Specialized Customer Services Award – Group
Magic Valley Transition Team

Gary Rahn Award
Aleah Lattin

Specialized Customer Services Award –
Individual
Paula Mason

Mary Upchurch Spirit of IAWP Award
Gordon Graff

Art Rowe Services to Veterans Award –
Individual
Robert Shoeman, Kootenai County Local Office

Retiree of the Year Award
Al Snyder

Subchapter Activity Award
Sawtooth and Sage Subchapter

W. Clyde Williams Award
Sandy Hacking

(For calendar year 2010 presented in May 2011)

*Annual IAWP Softball tournament in Spokane on August 20th and 21st.
If interested, plez contact Jeff Tesch to put an Idaho team together.*



Veterans Voice



[Are You Eligible for a VA Home Loan?](#)

In order to obtain a VA home loan, you must first fill out [VA Form 26-1880](#), the request for your Certificate of Eligibility. This certificate is issued only through the Veterans Administration, and is the first step towards applying for your loan. **Veterans, active duty, guard or reserve, and military spouses** potentially qualify for this certificate. Keep in mind that the Certificate of Eligibility, while necessary, only allows an eligible individual to apply for a home loan; it does not guarantee a loan approval.

Eligibility for the Certificate is based on an individual's (or a spouse's) military service. Congress establishes eligibility with strict guidelines. Here are five common categories of those who normally qualify for a Certificate of Eligibility:

Wartime - Service During:

- WWII: 9/16/1940 to 7/25/1947
- Korean: 6/27/1950 to 1/31/1955
- Vietnam: 8/5/1964 to 5/7/1975

You must have at least 90 days on active duty and been discharged under other than dishonorable conditions. If you served less than 90 days, you may be eligible if discharged for a service connected disability.

Peacetime - Service during periods:

- 7/26/1947 to 6/26/1950
- 2/1/1955 to 8/4/1964
- 5/8/1975 to 9/7/1980 (Enlisted)
- 5/8/1975 to 10/16/1981 (Officer)

You must have served at least 181 days of continuous active duty and been discharged under other than dishonorable conditions. If you served less than 181 days, you may be eligible if discharged for a service connected disability.

Service after 9/7/1980 (enlisted) or 10/16/1981 (officer)

If you were separated from service which began after these dates, you must have:

- Completed 24 months of continuous active duty or the full period (at least 181 days) for which you were ordered or called to active duty and been discharged under conditions other than dishonorable, or
- Completed at least 181 days of active duty and been discharged under the specific authority of 10 USC 1173 (Hardship), or 10 USC 1171 (Early Out), or have been determined to have a compensable service-connected disability;
- Been discharged with less than 181 days of service for a service-connected disability. Individuals may also be eligible if they were released from active duty due to an involuntary reduction in force, certain medical conditions, or, in some instances for the convenience of the Government.

Gulf War - Service during period 8/2/1990 to date yet to be determined

If you served on active duty during the Gulf War, you must have:

- Completed 24 months of continuous active duty or the full period (at least 90 days) for which you were called or ordered to active duty, and been discharged under conditions other than dishonorable, or
- Completed at least 90 days of active duty and been discharged under the specific authority of 10 USC 1173 (Hardship), or 10 USC 1173 (Early Out), or have been determined to have a compensable service-connected disability, or
- Been discharged with less than 90 days of service for a service-connected disability. Individuals may also be eligible if they were released from active duty due to an involuntary reduction in force, certain medical conditions, or, in some instances, for the convenience of the Government.

Active Duty Service Personnel

If you are now on regular duty (not active duty for training), you are eligible after having served 181 days (90 days during the Gulf War) unless discharged or separated from a previous qualifying period of active duty service.

Selected Reserves or National Guard

If you are not otherwise eligible and you have completed a total of 6 years in the Selected Reserves or National Guard (member of an active unit, attended required weekend drills and 2-week active duty for training) and

- Were discharged with an honorable discharge, or
- Were placed on the retired list, or
- Were transferred to the Standby Reserve or an element of the Ready Reserve other than the Selected Reserve after service characterized as honorable service, or
- Continue to serve in the Selected Reserves

Individuals who completed less than 6 years may be eligible if discharged for a service-connected disability.

You may also be determined eligible if you:

- Are an unremarried spouse of a veteran who died while in service or from a service connected disability, or
- Are a spouse of a serviceperson missing in action or a prisoner of war

Note: Also, a surviving spouse who remarries on or after attaining age 57, and on or after December 16, 2003, may be eligible for the home loan benefit. However, a surviving spouse who remarried before December 16, 2003, and on or after attaining age 57, must apply no later than December 15, 2004, to establish home loan eligibility. VA must deny applications from surviving spouses who remarried before December 6, 2003 that are received after December 15, 2004.

Eligibility may also be established for:

- Certain United States citizens who served in the armed forces of a government allied with the United States in WW II.
- Individuals with service as members in certain organizations, such as Public Health Service officers, cadets at the United States Military, Air Force, or Coast Guard Academy, midshipmen at the United States Naval Academy, officers of National Oceanic & Atmospheric Administration, merchant seaman with WW II service, and others.

Article provided by Military.com/money



Legislative Services Office:

The Legislative Services Office was created by the Legislature in 1993 to consolidate the nonpartisan staff support to Idaho's citizen legislators. In an effort to coordinate services, a Director of Legislative Services was named to oversee three formerly separate offices. Functions of the Legislative Services Office include:

[Budget and Policy Analysis:](#) assists legislators with the state's budget making process and provides policy advice to individual legislators and legislative committees.

[Information Technology:](#) maintains the Legislature's comprehensive computer network, which links all legislative and staff offices, and supports other legislative technology initiatives.

[Legislative Audits:](#) conducts financial post-audits of state agencies -- an effort to ensure state and local government agencies spend funds properly and in accordance with government accounting standards.

[Research and Legislation:](#) conducts research for legislators, drafts legislation, staffs legislative study committees, reviews administrative agency rules, and provides information on the legislative process and legislative history to the public and other state agencies.

Provided by [Legislative Services Office](#) • P.O. Box 83720 • Boise, ID • 83720-0054



Awards Time

It's time to start thinking about recognizing the person or group you know who deserves an IAWP award!! Nominations must be completed and mailed to Jeff Tesch, c/o the Meridian Local office or Sandy Hacking, c/o the Magic Valley Local office. Nominations must be received by January 31, 2012.

- **Citation Award:** To recognize outstanding contributions from individuals and/or groups in the private sector or from a non-governmental/non-profit organization to IAWP or to Workforce Development programs.
- **Award of Merit:** To recognize an IAWP member and/or group for outstanding service or achievement in the workforce development field beyond normal job requirements.
- **Specialized Customer Service Award:** To recognize individuals and/or groups for outstanding, innovative programs for a specified segment of the workforce, including but not limited to Welfare-to-Work, People with Disabilities, offenders, youth, etc..
- **Mary Upchurch Spirit of IAWP Award:** To recognize an IAWP member for outstanding contributions to the Idaho Chapter IAWP.
- **Retiree of the Year Award:** To recognize a retired IAWP members' outstanding commitment to IAPES objectives following retirement.
- **International Development Award:** To recognize an IAWP member or group for outstanding commitments and achievements in IAWP international development.
- **Art Rowe Service to Veterans Award:** To recognize an individual and/or a group for outstanding, innovative service to veterans.
- **Gary Rahn Award:** To recognize an employee of the Idaho Department of Labor for one-on-one work with customers that make a difference in the customer's life.
- **Unemployment Insurance Award:** To recognize outstanding, innovative unemployment programs and service that features creativity, improved operational efficiency and improved customer service.



Grants & Scholarships

Don't forget:

The Logan S. Chambers individual scholarship is awarded for pursuit of job-related study at accredited schools. Educational grants are available for first-year members. The State Chapter and local Subchapters offer assistance for attending annual conferences.

People on the Move

Promotions

Cecile N Stauffer	Technical Records Specialist 2	DDS
Sage Stoddard	Manager 2	Lewiston
Kandice Rudd	Manager 3	Pocatello
Jim Gardner	Manager 2	Blackfoot
Kyle Dahlke	Supervisor	Pocatello

Retirements

Caren Woods	Workforce Consultant Sr	Kootenai Co.
Jo Ann Edmiston	Manager 3	Kootenai Co.



2012 IAWP International Conference Fundraising Challenge

As the Local Arrangements Chair for the 2012 IAWP International Conference, scheduled for June 2012, I submit this challenge to each Chapter President in District 14.

The State Chapter that raises the most funds (per IAWP member) from White Elephant/Silent Auctions during the February 15th-May 15th, 2011 timeframe will receive one paid registration (or equivalent funds) to the 2012 International Conference that will be held in Spokane, Washington June 10-13, 2012.

Rules to play by –

- There are no limits to the number of auctions.
- Sub-Chapters/Jurisdictions will submit their totals to the Chapter level.
- The State Chapters will submit their totals to the LAC by May 20, 2011.
- All proceeds will be given to and used by the 2012 Conference Planning Committee.
- Funds raised will be averaged per member. For example; if Idaho raises \$1,000.00 and they have 135 members – $1000/135=\$7.41$ per member.
- We will use the December 7, 2010 membership numbers (per IAWP website).
 - Idaho = 135
 - Montana = 125
 - Oregon = 477
 - Washington = 339
- The winner will be announced at the District 14 caucus in St Louis

Thank you for your participation! *Nancy Upchurch*

Idaho IAWP Executive Board

STATE OFFICERS:

PRESIDENT: Jeff Tesch

PRESIDENT ELECT: Bea Murphy

VICE PRESIDENT: Virginia Enriquez

SECRETARY/TREASURER: Geoff Greer

SUBCHAPTER PRESIDENTS & OFFICERS:

PANHANDLE: President - (Vacant)

SEAPORT: President - (Vacant)

TREASURE VALLEY: President - Rita Hale

LES BOIS: President – Julie Sherry

SAWTOOTH & SAGE: President –

Virginia Enriquez

RUSSETT REALM: President – Beth Larson

COMMITTEE CHAIRS:

AWARDS: Sandy Hacking

VETERANS: Johnny Moreno

EDUCATION: Sandy Hacking

LEGISLATIVE: Gordon Graff

MEMBERSHIP: Gordon Graff

INTERNATIONAL DEVELOPMENT:

Oscar Escobedo

NEWSLETTER EDITOR: Sandy Hacking

PROFESSIONAL PRACTICES: Al Snyder

RETIREE: Charlie Schwartz

WEB SITE: Nancy Upchurch

WPDP COORDINATOR: (Vacant)

AUDIT:

IDOL LIAISON: Rogelio Valdez



Don't forget to check the IAWP Chapter Web site for more information at:

<http://labor.idaho.gov/dnn/iawp/Home/tabid/112/Default.aspx>

Also visit the International Web site at <http://www.iawponline.org/>

Please submit your article(s) for publication in the next issue of ITEMS
by 07/29/2011

Please send to

sandy.hacking@labor.idaho.gov

ITEMS Editor – Sandy Hacking

