



ITEMS

May 2009

Volume 43 Issue 5

Newsletter of the Idaho Chapter of the International Association of Workforce Professionals



A Message from Our Director, Roger Madsen

I thoroughly enjoyed the IAWP Spring Conference evening activity on April 30 and the Awards Luncheon the next day. Those attending were enthusiastic and engaged. Our Executive Staff liaison, Rogelio Valdez, was in attendance as well. I was pleased to report that the agency is doing very well even during the toughest year we have faced in a generation. We are doing our best to be indispensable to our unemployed customers and our business customers, and we are having significant success. The Governor and the legislature have been very supportive during good times and difficult times. I appreciate you all, including our retirees, who make this the best agency in state government. Those of us still here are working hard to build upon the legacy and foundation of those that have preceded us. I sincerely hope that you all have a great May and a wonderful rest of the year. Thanks to everyone in IAWP for your great work and for your support. Working together, the agency and IAWP can both be strengthened.



A Message from Our President, Sandy Hacking

Our new year started with our annual Spring Conference held in Twin Falls. Our President's reception and Team Building activity started Thursday evening at the beautiful Centennial Park in the Snake River Canyon. What a beautiful setting for this event. We had a great turn out that included Roger Madsen and Roy Valdez. We had our very own "cooks" behind the BBQ grill...Thanks to Dan Orders and Bill Hacking for donning aprons to help with this event. They made sure no one left hungry!

Friday began with the presentation of Colors by the Idaho Army National Guard, the SSB sung by local celebrity Burt Huish, and welcome and opening remarks by Twin Falls Mayor Lance Clow. We immediately segued into a presentation by John Roberts, M.A.-Director of Organizational Development, Training, and Consultation for Business Psychology Associates from Boise to help us deal with the stresses of our jobs and to better help our customers. An International flair was added by Patrick Florence, CEO of Independent Meat



Company. He discussed how the international trade affects his business and how he came to determine he needed international development to secure the future of his company. Amy Barrito from the i2i-Idaho Drug Free Youth gave us some info to consider about drug use and affects it has on parents and youth alike. Joe Shaw from Waddell & Reed Financial Services completed the educational part of our day by talking about securing our financial future.



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During lunch, awards were presented to the State and International award winners. We presented 13 individual and group awards in addition to the membership longevity awards. Congratulations to all the award winners.



At the end of our day, we had the 2009 Idaho Chapter of IAWP Annual Membership Meeting. After the regular business was attended to, the election of 2009-2010 officers was held. Congratulations and thanks go out to the new officers and to the retiring President David Washburn.



Passing of the gavel

I want to thank David for his years of service and commitment to this great organization. David has been very involved with the State, National, and International development, and I would like to publicly say "Thank you for your commitment and service. We could never continue without dedicated people like you. Thank you, David!"

We have a busy year ahead of us. The immediate future holds the 96th Annual International Educational Conference to be held in Rapid City, South Dakota. We have many opportunities and challenges ahead of us this year. I am confident the Idaho Chapter of IAWP with this leadership will grow and develop and meet the challenges of the coming year in a positive and productive manner. Thank you for YOUR dedication and commitment to this great organization. We couldn't do it without each and every one of you!



Members of the 2009 Leadership Team – Left to right – David Washburn, Sandy Hacking, Chris Orders, Gordon Graff, Jan Roeser, Pam Price, Beth Larson

IAWP 2009 Educational Conference Chris Orders

The 2009 Spring Education Conference was declared to be informative, educational, and fun. The President's reception included team building activities. Those who attended this event stated it was beneficial. The Awards Luncheon gave all a time to network and to congratulate our winners.



One of the presenters was Amy Barrito from the i2i-Idaho Drug Free Youth. She provided all in attendance with a bag containing drug information and a drug test kit to take home. This was useful information for home and work.

The day was declared a success. We had information presented to us that will benefit our daily lives and our futures – from stress management to financial management. What a great day to spend with our friends and to get to know some new folks.

We were proud to recognize members of the organization and the community who work together to foster workforce development and improved services for the state of Idaho by handing out awards. The IDOL Disability Navigator Program Team will also receive the International award at the Conference next month. This team has received quite a bit of notice. Please see pages 5 and 6 for more information.

We hope to see you at our next conference!



CONGRATULATIONS!!!

Award of Merit – Individual – Chris Orders



Award of Merit – Group – IDOL Disability Navigator Program Team

Specialized Customer Service Award – Individual – Vicki Isakson



Specialized Customer Service Award – Group – S.T.R.I.V.E.

Retiree of the Year – Al Snyder

Arte Rowe Veterans Award --- Johnny Moreno

Group Arte Rowe Veteran Services Award - Coeur d'Alene Local Office

Retiree Award --- David Washburn

International Development Award – Individual --- David Washburn



Citation Award – Group --- Glanbia Foods

Gary Rahn Award ----John Paskett

Mary Upchurch Spirit Award ---- Chris Orders

Clyde Williams Membership Award --- Chris Orders

Subchapter Activity Award --- Sawtooth and Sage



I just wanted to give you a quick note to say “thank you” for the nomination and Group Citation Award presented to Glanbia Foods from IAWP. It was certainly unexpected and much appreciated.

We clip along here trying to do the right thing for our employees and for the communities in which we work, and it is reassuring to know that an organization like IAWP found our efforts to be worthy of such a prestigious award.

From Glanbia and all our Magic Valley based employees, THANK YOU. We'll proudly display the plaque in our foyer.

Regards,
Shawn R. Athay, SPHR
VP, Human Resources & Organizational Development
Glanbia USA



Our Navigators are AWESOME!!!

Life is an opportunity, benefit from it. Life is a beauty, admire it. Life is a dream, realize it. Life is a challenge, meet it. Life is a duty, complete it. Life is a game, play it. Life is a promise, fulfill it. Life is sorrow, overcome it. Life is a song, sing it. Life is a struggle, accept it. Life is a tragedy, confront it. Life is an adventure, dare it. Life is luck, make it. Life is life, fight for it!
- Mother Teresa

CONGRATULATIONS!

Promotion -

Jeffery T Friel, Disability Program Specialist, DDS

Retirement -

Venet Carlson, Admin. Asst. 2 – Deputy Director
Alice Taylor, Admin. Asst. 2 – E& T Division
Ronald Asselin, IS Bureau

Idaho IAWP Executive Board

STATE OFFICERS:

PRESIDENT: Sandy Hacking

President-Elect: Beth Larson

VICE PRESIDENT: Gordon Graff

IMMEDIATE PAST PRESIDENT:

David Washburn

SECRETARY/TREASURER: Chris Orders

SUBCHAPTER PRESIDENTS & OFFICERS:

PANHANDLE: President - (Vacant)

SEAPORT: President - (Vacant)

TREASURE VALLEY: President - Rita Hale

LES BOIS: President – Pam Price

SAWTOOTH & SAGE: President - Jan Roeser

RUSSETT REALM: President – Beth Larson

COMMITTEE CHAIRS:

AWARDS: Pam Price

EDUCATION: Pam Pearson

LEGISLATIVE: Gordon Graff

MEMBERSHIP: Gordon Graff

INTERNATIONAL DEVELOPMENT:

Oscar Escobedo

NEWSLETTER EDITOR: Chris Orders

PROFESSIONAL PRACTICES: Al Snyder

RETIREE: Charlie Schwartz

WEB SITE: Nancy Upchurch

WPDP COORDINATOR: (Vacant)

AUDIT: Liz Ruiz

IDOL LIAISON: Rogelio Valdez

Please submit your article(s) for publication in the next
issue of ITEMS by
May 5, 2009

Please send to

chris.orders@labor.idaho.gov

ITEMS Editor – Chris Orders



International Association of Workforce Professionals

April 27, 2009

Idaho Disability Navigator Program
c/o Gordon, Graff, Lead Navigator
317 W Main Street
Boise, ID 83735

Congratulations Idaho Disability Navigator Program!

On behalf of IAWP, we are delighted to announce that you will be honored with the annual IAWP Group Award of Merit.

This is truly an honor, as there is no greater compliment than to be recognized by your professional colleagues! We sincerely hope that you will be able to attend the annual IAWP 96th International Educational Conference, June 14-17, 2009, to receive the recognition you deserve. After reviewing your busy schedule, if you find you are not able to attend the entire conference, please mark your calendar, and make plans to attend:

Sunday, June 14, 2009
Between 1:30 - 4:45 p.m.
Rasmussen Plaza Holiday Inn, Dakota Ballroom
Rapid City, South Dakota

On behalf of IAWP, I congratulate you on this outstanding achievement. IAWP appreciates your time and effort on behalf of Idaho citizens. I look forward to seeing you in Rapid City.

Sincerely,

George E. Faithful
International President

cc: David Washburn, ID Chapter President

**2008-2009
Officers**

President
George Faithful
George.Faithful@ia.org

President Elect
Daniel L. Hays
dlay@mac.com

Vice President
Rich Vincent
Rich.vincent@smc.edu

Secretary-Treasurer
Korea Fivola
kfivola@idstate.gov

Past President
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Together We Can Make A Difference

ZIONS BANK

A. SCOTT ANDERSON
President
Chief Executive Officer

April 30, 2009

Mr. Gordon Graff
Idaho Department of Labor
317 West Main Street
Boise, ID 83755

Dear Gordon:

Congratulations on Idaho's Disability Program Navigator initiative being named one of the most effective in the country. I applaud your efforts to remove employment barriers for workers with disabilities, and I wish you continued success in this endeavor.

If there is anything Zions Bank or I can do for you, please feel free to contact me.

Sincerely,



A. Scott Anderson

ASA/kn

RULES OF THE ELECTION
AL SNYDER

- I. Each IAWP member is entitled to one vote, using only one method of voting.
- II. You may use the paper ballot method or you may go online to vote at www.iawponline.org.
- III. Please mark the box beside the candidate for whom you wish to vote.
- IV. You may vote for one candidate for each office.
- V. The voting shall commence on Monday, May 18, 2009, and continue until Friday, May 29, 2009. All ballots must be cast within the stated timeframe, with exception of ballots cast in person at the conference.
- VI. Paper ballots will be available on the first and second day of the annual meeting, Monday June 15 and Tuesday 16, 2009, at the 96th International Educational Conference, for those members entitled to cast a vote and who have not voted previously.
- VII. All ballots cast by mail must be postmarked by May 29, 2009, to be included in the tally unless the member decides to cast his/her vote according to rule number six. Ballots submitted by fax or e-mail must be submitted by May 29, 2009.
- VIII. The final vote will be tallied and the election results announced at the business session at the 96th International Educational Conference on June 17, 2009.

Note: In order to vote in the upcoming election, you will need your IAWP International membership ID number. If you don't have it, the Administrative Office will be happy to assist you. Please send your request to the following e-mail address: www.iawponline.org.

“FRIENDS, ROMANS, COUNTRYMEN, LEND ME YOUR VOTE”
“FRIENDS, ROMANS, COUNTRYMEN, LEND ME YOUR VOTE”