



ITEMS

March 2010

Volume 44 Issue 2

Newsletter of the Idaho Chapter of the International Association of Workforce Professionals

A Message from Our Director, Roger Madsen

Please join the Idaho Chapter of the International Association of Workforce Professionals for its 2010 Spring Conference scheduled for April 22-23 in Twin Falls. This year's theme - "Making Cent\$ out of Nothing" - will serve as a foundation for discussing key topics such as financial literacy and ethics in the workplace. Registration for the entire event is \$30 and includes the President's Reception Thursday evening, educational program, snacks on Friday and awards lunch. If you want to attend the awards lunch only the cost is \$10. The Red Lion Hotel has offered a special rate of \$79.99 plus tax for anyone attending the conference. For more information or to register, please visit <http://labor.idaho.gov/dnn/iawp/ConferenceInformation/tabid/435/Default.aspx>

A Message from Our President, Sandy Hacking

Almost a quarter of 2010 has passed, and we are looking forward to spring and summer activities. Your Board of Directors have been busy the first 3 months of 2010 working on nominations and writing awards to send to International, planning the Spring Conference, and looking toward the International Conference in June.

We have a great Spring Conference planned this year. Be sure to sign up online at <http://labor.idaho.gov/dnn/iawp/ConferenceInformation/tabid/435/Default.aspx>.

We will begin the Thursday evening festivities at 6:00 pm with our annual membership meeting then segueing into the food and fun! Friday morning begins bright and early with a full breakfast prepared by some of the state and local chapter members.

Lyle Hansen from the University of Idaho will be our keynote speaker for the day and Chris Orders, Manager of the Magic Valley IDOL office will follow. The awards will be announced and presented during our lunch along with some other fun activities.

The raffle tickets are going out to all Sub-Chapters. You will be able to purchase them through your sub-chapter. The price is \$.50 each or 3 for \$1. We have **GREAT** raffle items. This is one of the few state-wide fund raisers for our chapter each year, so your support is greatly appreciated.

Continuation -

I want to thank each of you for your continued support and participation. In trying economic times, it's difficult to find the energy and time to be involved. Idaho is one of the few states that continues to have activities and involvement in both state and International activities.

Be sure to sign up early for the Spring Conference! You do not want to miss this educational conference. See you there!!!

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Personnel News –

Promotions –

Katie Lamm - Administrative Support Manager - Accounting

Laura Ladner - Disability Program Specialist - DDS Division

Brandy Witt - Supervisor - Pocatello LO

Bridgette Kerley - UI Claims Investigator - UI Compliance

Congratulations!

Going Green - Virginia Enriquez

Members of the Sawtooth Sage subchapter and Magic Valle Local Office staff went green on 3/17/10.

Of course, there was the usual green clothes to avoid the pinchers. Folks brought different types of green food (thankfully none of the moldy variety). There was plenty to eat and lots of fun for everyone. This group knows how to throw a party.



Don't forget to check the Chapter website for more information at

<http://labor.idaho.gov/dnn/iawp/Home/tabid/112/Default.aspx>

Also visit the International website at <http://www.iawponline.org/>
Check your membership information to ensure accuracy. See what benefits are available to IAWP members.

Idaho IAWP Executive Board

STATE OFFICERS:

PRESIDENT: Sandy Hacking

President-Elect: Beth Larson

VICE PRESIDENT: Gordon Graff

IMMEDIATE PAST PRESIDENT:

David Washburn

SECRETARY/TREASURER: Chris Orders

SUBCHAPTER PRESIDENTS & OFFICERS:

PANHANDLE: President - (Vacant)

SEAPORT: President - (Vacant)

TREASURE VALLEY: President - Rita Hale

LES BOIS: President - (Vacant)

SAWTOOTH & SAGE: President -

Virginia Enriquez

RUSSETT REALM: President - Beth Larson

COMMITTEE CHAIRS:

AWARDS: Pam Price

EDUCATION: Pam Pearson

LEGISLATIVE: Gordon Graff

MEMBERSHIP: Gordon Graff

INTERNATIONAL DEVELOPMENT:

Oscar Escobedo

NEWSLETTER EDITOR: Chris Orders

PROFESSIONAL PRACTICES: Al Snyder

RETIREE: Charlie Schwartz

WEB SITE: Nancy Upchurch

WPDP COORDINATOR: (Vacant)

AUDIT: Liz Ruiz

IAWP Contest

The Idaho Chapter needs a new pin. You can be the one to design it! Send your design ideas to

sandy.hacking@labor.idaho.gov

The contest begins immediately and will end on 5/15/2010.

The winning design will be selected by the Executive Committee. The winner will be announced via email and in the next issue of ITEMS. The new pin will be sold to help raise money for the Idaho Chapter.

The artist of the winning design will receive a prize and notoriety!

Submitted by Gordon Graff –

The Earned Income Tax Credit (EITC) is a tax credit for people who work, but don't earn high incomes. Taxpayers who qualify and claim the credit could pay less federal tax, pay no tax or even get a tax refund. In simple terms, workers keep more of what they earn.



**Is this yours?
...it might be!**

We have money
that's probably yours.
Please come and
Get it.
Thanks a bunch,
the IRS.

Call 2-1-1
For Free Tax Prep Locations

United Way
United Way
of Treasure Valley

Five million people, half of them children, are lifted out of poverty each year due to the EITC. But the IRS estimates that 20 to 25 percent of qualifying workers miss out on thousands of dollars every year because they fail to claim their EITC. They are trying to reach potentially qualifying taxpayers to educate them about the credit and motivate them to file and claim it. This includes workers who are:

- Living in rural areas
- Self-employed
- Individuals with disabilities
- Childless
- Not proficient in English
- Older (grandparents)
- Recently divorced, unemployed, or experienced other changes to their marital, financial or parental status

Generally, income and family size determine a taxpayer's eligibility and the EITC amount a taxpayer can receive. The maximum amount of the credit for Tax Year 2009 is \$5,657.



For more in-depth information about EITC and the eligibility requirements see [IRS Publication 596](#), Earned Income Credit; the [EITC Assistant](#) and [EITC](#)

[Assistant, Spanish version](#) or the [EITC homepage](#) all located on www.irs.gov.

Lyle Hansen - Presenter for Idaho Spring Conference

Rupert native Lyle Hansen is an Assistant Professor and Personal Finance Extension Educator for the University of Idaho. Lyle holds a M.S. from Kansas State University in Family Financial Planning, and a B.S. in Family Consumer Sciences with an emphasis in Family Finance from Utah State University. He is also an Accredited Financial Counselor.

He completed a financial counseling internship at Utah State University's Family Life Center and has worked in the insurance industry in Idaho and Utah, as a manager for U.S. Bank in Ogden, Utah, and as a financial representative for American General Financial Services in Bountiful, Utah. He has been an Extension Educator for the University of Idaho since May 2005. His educational programming focuses on basic financial management, youth financial literacy, and financial security in later life.

Please submit your article(s) for publication in the next issue of ITEMS by 1-9-10

Please send to

chris.orders@labor.idaho.gov

ITEMS Editor – Chris Orders

2010 IAWP Spring Conference
"Making Cent\$ Out of Nothing"
April 22 and 23, 2010
Idaho Department of Labor
420 Falls Avenue
Twin Falls ID 83301

Thursday, April 22

6:00 PM Membership Meeting and President's Reception
Dinner and fun activities included - don't miss out on the fun!!!
434 Main Avenue South Twin Falls ID

Friday, April 23
IDOL Office

8:00 AM Registration and Continental Breakfast

8:30 AM Presentation of colors
Pledge
Welcome - Don Hall TF Mayor
Welcome - Roger Madsen, Director IDOL

9:30 AM Financial Literacy
Lyle Hansen, University of Idaho Extension



11:30 AM Lunch and Awards Presentation

1:30 PM Financial Literacy cont'd.

3:00 PM Break

3:15 PM Ethics in the workplace
Chris Orders, IDOL

4:30 PM Closing Remarks

For registration information, visit the IAWP website at
<http://labor.idaho.gov/DNN/Default.aspx?alias=labor.idaho.gov/dnn/iawp>

**The Idaho Chapter of IAWP
2010 Educational Conference
"Making Cent\$ Out of Nothing"
April 22 & 23, 2010
Magic Valley IDOL Office**

Registration Form

Please register by April 16, 2010

- **Please print or type all information.**
- **Fees for registration should accompany this form. Please make checks payable to IAWP.**
Mail to: Chris Orders, Idaho Department of Labor, 420 Falls Avenue, Twin Falls ID 83301

Participant Information

Name _____ Guest Name _____

Address _____

Work Location _____

Day Phone _____ Evening Phone _____

Emergency Contact Person _____

Day Phone _____ Evening Phone _____

- I wish to apply for one of the available scholarships to attend this conference.
- I wish to request GCDF Continuing Education Credit for attending this conference.
- I am an IAWP Professional Development Program (WPDP) Master.

★ **Number of IAWP/IAPES Educational Conferences you have previously attended:** ____ (Include all Idaho Chapter Conferences, Campstitutes, District XIV Conferences & International Conferences)

Full Registration \$30.00 = \$ _____
Includes President's Reception Thursday evening, Educational Program, snacks on Friday, and Awards lunch

Partial Registration \$25.00 = \$ _____
Includes Educational Program, snacks and awards lunch

Awards Lunch Only \$10.00 = \$ _____

Hotel Accommodations -

The Red Lion Hotel has offered a special rate of \$79.99 plus tax for anyone attending the conference. For reservations call 208-734-5000. Be sure to mention you are attending the conference. Rooms reserved under Idaho Department of Labor.

There are other fine hotels in the area. If you wish information on these you can contact 735-2500 – Sandy at 3654 or Chris at 3722.