



ITEMS

June 2010

Volume 44 Issue 4

Newsletter of the Idaho Chapter of the International Association of Workforce Professionals

From the Desk of the Editor - Chris Orders

It is amazing to me our quickly time flies. Here we are into the summer months. I am sure many of you have lots of fun things planned - camping, boating, etc.

Since so many of us are so busy, this issue of ITEMS will be briefer than most. As you go about your activities, be sure to send any IAWP related activities to me for inclusion in ITEMS.

I want to wish you all a happy, safe, and fun-filled summer!

Get Involved!

With Softball! Get a team or go solo!

On August 28-29, 2010, IAWP is holding its annual Softball Tournament at the *brand new, state-of-the-art RAC Regional Athletic Complex in Lacey, WA.*

We already have several teams planning to come, including one or maybe two from Oregon.

Remember this is a "Jack & Jill" tournament, and all ESD staff and their families are welcome to play. We love to have players show up who don't come with a team but are willing to play on a team that is attending.

Stay tuned for more details to follow on the host hotel, tournament rules, sign-ups, etc.

If we did all the things we are capable of doing, we would literally astound ourselves.

Thomas Edison

What's Inside This Issue –

From the Desk of the Editor Page 1

Get Involved! Page 1

Promotions Page 1

IAWP Executive Board Page 2

Benefits of Membership Page 2

Veterans' Corner Page 3

Promotions -

Jim D. Stucker, Disability Claims Adjudicator Trainee, DDS

Miriam Santiago-Fonseca, Disability Claims Adjudicator Trainee, DDS

Idaho IAWP Executive Board

STATE OFFICERS:

PRESIDENT: Sandy Hacking

President-Elect: Gordon Graff

VICE PRESIDENT: Beth Larson

SECRETARY/TREASURER: Chris Orders

SUBCHAPTER PRESIDENTS & OFFICERS:

PANHANDLE: President - (Vacant)

SEAPORT: President - (Vacant)

TREASURE VALLEY: President - Rita Hale

LES BOIS: President – Julie Sherry

SAWTOOTH & SAGE: President –

Virginia Enriquez

RUSSETT REALM: President – Beth Larson

COMMITTEE CHAIRS:

AWARDS: (Vacant)

VETERANS: Johnny Moreno

EDUCATION: (Vacant)

LEGISLATIVE: Gordon Graff

MEMBERSHIP: Gordon Graff

INTERNATIONAL DEVELOPMENT:

Oscar Escobedo

NEWSLETTER EDITOR: Chris Orders

PROFESSIONAL PRACTICES: Al Snyder

RETIREE: Charlie Schwartz

WEB SITE: Nancy Upchurch

WPDP COORDINATOR: (Vacant)

AUDIT: Liz Ruiz

IDOL LIAISON: Rogelio Valdez

Explore the many benefits of IAWP membership

The International Association of Workforce Professionals (IAWP) is a worldwide professional association available to all individuals with a common interest in work force systems. IAWP equips members for success by providing the highest quality of education, leadership, information exchange, and recognition of excellence through a network of local, regional and international chapters preparing members for the work force challenges of tomorrow.

IAWP's objectives include enhancing job competence, supporting administrators in program improvement and fostering a close working relationship with partner organizations. The Idaho Chapter IAWP was chartered in 1946 and has a proud tradition of providing quality service to employees of the Idaho Department of Labor and its partners in work force development. From member recognition to community service projects, IAWP provides superior educational opportunities and social networking activities for everyone who participates.

IAWP focuses on five major areas:

- * **Education** – IAWP empowers work force professionals with knowledge and experience. Educational scholarships and grants are available

including the International IAWP Logan S. Chambers Individual Scholarship and the W. Scott Boyd Group Grant. The Workforce Professional Development Program (WPDP) combines a series of study guides with examinations designed to give work force professionals an opportunity to enhance their professional knowledge and career growth.

- * **Legislation** – IAWP is aware of legislative activity that affects the many aspects of work force development and strives to maintain communication between IAWP members and national policymakers.
- * **Community Service** – One of the best feelings you can receive is by giving your time, knowledge, talent and monetary donations to worthy causes that develop and strengthen the bonds within your own neighborhood and community.
- * **Recognition** – IAWP's award program facilitates superior recognition of outstanding service provided by individuals and organizations for various customer groups, the department and the community.
- * **Communications and Networking** – The International IAWP newsletter, "Workforce Professional," focuses on current legislation, education and training activities, and the state of work force related programs in the United States and around the world. The Idaho chapter "ITEMS" newsletter provides

statewide news of work force and economic development programs, subchapter news and information on our association and membership. There are also numerous professional networking opportunities provided through IAWP membership at local, state, regional and national educational conferences.

For additional information, please see the Idaho Chapter Web page at: <http://labor.idaho.gov/dnn/Default.aspx?alias=labor.idaho.gov/dnn/iawp> and the IAWP International Web page at: <http://www.iawponline.org/>.

If you would like to become an IAWP member or know someone who might want to become a member, please fill free to contact Idaho Chapter President Sandy Hacking at: (208) 332-3570 ext. 3654, e-mail sandy.hacking@labor.idaho.gov or Membership Chair Gordon Graff at: (208) 332-3570 ext. 3365, email gordon.graff@labor.idaho.gov.

Veterans' Corner ***Donated by Johnny Moreno***

MilitaryConnection.com Achieves 35,000 Followers Milestone in Social Networking

SIMI VALLEY, CA (May 24, 2010)—Last week, MilitaryConnection.com, known as The Go To Site, reached another milestone on Twitter by achieving over 35,000 followers. Military Connection is one of the most comprehensive online directories for military, veterans and their family members. There is literally something for everyone, with thousands of pages of resources and information. Some of the areas of focus include employment and job resources, education and Post-9/11 GI Bill information, scholarships, benefits, pay charts, news and more.

The significance of this event doesn't lie solely within the social networking realm, but stretches across many platforms, highlighting the positive interaction between the digital world and the military and veteran communities. MilitaryConnection.com is pushing forward with social networking to broaden its availability to military and veteran members. Social Networking enhances the reach of this web site, providing its users with additional tools needed to find jobs, build resumes and take advantage of their benefits, including educational benefits.

Additionally, The Go to Site utilizes Twitter and other social networking venues to assist many excellent non-profits in getting the word out about their good works, events and news. Social networking improves the ability of Military Connection to better reach its diverse audience. MilitaryConnection.com provides pro bono space for non-profits serving this community, including wounded warriors, families of the fallen and numerous support groups. Users can find *Letters from Hollywood*, featuring letters of support from different Hollywood celebrities, too.

When the next tour is home, it's on MilitaryConnection.com, the Go To Site. Please visit us on the web or follow us:

[Twitter](#)
[Facebook](#)

[Powered by Military Connection](#)

250 East Easy Street, Suite 4
Simi Valley, CA. 93065
1-800-817-3777

Don't forget to check the Chapter website for more information at

<http://labor.idaho.gov/dnn/iawp/Home/tabid/112/Default.aspx>

Also visit the International website at

<http://www.iawponline.org/>

Check your membership information to ensure accuracy. See what benefits are available to IAWP members.

Think Into Other Boxes
from the talks & ideas of David Zach, Futurist
www.davidzach.com

Thinking outside the box is often bad advice that leaves too many people proudly wandering around, lost in thought. Most of the really great opportunities will come when you Think Into Other Boxes....

How to Think Into Other Boxes -

1. Value the box inside your mind. It took lots of money and effort to build it, so don't discount it. Just don't overvalue it. Expand its value by connecting it into other boxes.
2. Find other people with interesting, different boxes who are ready and willing to recognize the wealth of talents, experiences, and ideas found in boxes outside of themselves.
3. Create multiple-point perspective in your thinking by exploring how you can see the same things by connecting points of view, adding both breadth and depth to your thinking.
4. Do this over breaks and meals in casual, comfortable settings - when you can break bread , you can break barriers.

The advantage of thinking into other boxes is in respectfully learning from difference. Adapting the notion of multiple-point perspective, it's connecting together different points of view about the same issue, but doing that from common ground. Mutual trust gives people the freedom to wrestle safely with contentious issues. This works best when the sense of shared principles and facts come before the divergent opinions. It may mean being open to someone from another country, but not necessarily from another planet. It's the common connections that help us best deal with the divergent positions.

When doing this sort of thinking -

1. Remember, you're a visitor. Be polite, be curious, be humble, be prepared.
2. Be open-minded about more than just the thinking you already agree with. Try to withhold judgments long enough to learn something unexpectedly useful.
3. If you make a mess, apologize and clean it up - or you won't be invited back in.
4. If you believe you're right, learn to defend your best ideas logically, faithfully, and graciously. And, when you're wrong, learn to admit it with thankful humility.

**Please submit your article(s) for publication in the next issue of
ITEMS by 7-22-10**

**Please send to
chris.orders@labor.idaho.gov**

ITEMS Editor – Chris Orders