



ITEMS

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Newsletter of the Idaho Chapter of the International Assc



President's Message *by Sandy Hacking*

Time is passing so quickly this year. It's difficult to believe the Spring Educational Conference is around the corner. Your state officers have been busy making the preparations for May 5th and 6th. The registration form is available on our website so feel free to access it and send me your copy. Scholarships will be available and winners will be announced at the conference.

<http://labor.idaho.gov/dnn/ConferenceInformation/tabid/435/Default.aspx>

The Idaho Awards will be presented on Friday May 6, 2011, at the awards presentation luncheon. I hope you are able to attend and support our award winners for 2010.

See you there!!!

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Mark your calendars! "Moving Forward in a Changing World"

The Idaho Spring Conference will be held in Boise May 5th & 6th 2011. The President's reception and annual board meeting will be Thursday, May 5th at 6:00 pm at the

Marriott TownePlace Suites located at 1455 South Capitol Blvd, Boise, Idaho.

The Spring Educational Conference will be Friday, May 6th, at the Boise Central Office Basement Conference Room.

Registration begins at 8:00 am. The awards ceremony and luncheon will be at noon and exciting speakers will conclude our day.



Legislative Hotline

**Legislative Contacts
by Gordon Graff**



Wondering how to contact your congressional delegation? Or maybe your state representative? Listed below is the Washington, D.C. office address and Web link to reach your person in Congress. The

homepage of each Web site provides addresses for the regional offices located within Idaho, too. The Idaho State Legislature also maintains an informative Web site at <http://www.legislature.idaho.gov>. Give it a try to stay in touch on what's happening with our legislative movers and shakers.

Senator Jim Risch

U.S. Senate
483 Russell Senate Office Building
Washington, D.C. 20510-1205
(202) 224-2752
<http://risch.senate.gov>

Representative Raul Labrador

U.S. House of Representatives
1523 Longworth House Office Building
Washington, DC 20515-1201
Phone: (202) 225-6611
<http://labrador.house.gov>

Senator Mike Crapo

U.S. Senate
239 Dirksen Senate Office Building
Washington, D.C. 20510-1204
(202) 224-6142
<http://crapo.senate.gov>

Representative Mike Simpson

U.S. House of Representatives
2312 Rayburn House Office Building
Washington, D.C. 20515-1202
(202) 225-5531
<http://simpson.house.gov>

Classic Quote:

Some people succeed because they are destined to, but most people succeed because they are determined to.

Anonymous

Veterans Corner provided by Johnny Moreno

Unemployment high among young veterans

Associated Press / March 12, 2011

WASHINGTON — More than 20 percent of young Iraq and Afghanistan war veterans were unemployed last year, the Labor Department said yesterday.

Concerns that National Guard and Reserve troops will be gone for long stretches and that veterans might have mental health issues or lack civilian work skills appear to be factors

keeping the unemployment rate for the veterans at 20.9 percent.

That is a slight drop from the year before, but still well over the 17.3 percent rate for nonveterans of the same 18-24 age group.

“The employers out there, they are military-friendly and veteran-friendly, and they love us and thank us and everything, but when you go apply for a job, it’s almost like they are scared to take a risk for you. I don’t get it. It doesn’t make sense,” said Iraq veteran Christopher Kurz, 28, who just moved back in with his



parents in Arizona after spending two years looking for law enforcement work in New York.

Kurz said his time as a military police officer in Iraq and aboard a nuclear aircraft carrier did not seem to translate into a job.

For Iraq and Afghanistan veterans of all ages, the unemployment rate last year was 11.5 percent.

The problem has persisted despite government and private initiatives designed to help them.

Advocates say a more concerted effort to have licensing and skills obtained in the military translate into the civilian workplace and for more public awareness about what veterans offer employers is needed to tackle the problem.

Senator Patty Murray, chairwoman of the Senate Veterans' Affairs Committee, said veterans have told her they take their military experience off their resumes because they fear a potential employer will decide they're at risk for post-traumatic stress disorder and not hire them.

"They take four or eight years of experience and throw it out the door and pretend it doesn't even exist," said Murray, a Washington Democrat. "That to me is a huge consequence to them, professionally."

One of the largest government efforts is the Post-9/11 GI Bill administered by the Veterans Affairs Department, which by the end of last year had paid out nearly \$7.2 billion in tuition, housing, and stipends for more than 425,000 veterans or their eligible family members.■

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International Success Story

Youth-Single Parent Centers Open in Lithuania

Two centers will soon be helping to ensure better futures for youth and single parents in Lithuania. Part of the funding for the centers comes from a \$24,000 grant to the IAWP Foundation from UAB Phillip Morris Lietuva. The Lithuania IAWP Chapter has hands-on oversight of the IAWP funds and is working closely with the Lithuanian National Labour Exchange to implement

the grant and administer the two centers.

The first center in Šiauliai opened March 7. Phillip Morris Lietuva representatives, the Minister of Social Security and Labour Vilija Blinkeviciute, the Director General of the National Labour Exchange Vidas Šlekaitis, and the Mayor of Šiauliai City, among others, attended the opening. The second center in Klaipeda will open in April.

The centers will provide much-needed support services for disadvantaged families, youth, and single-parent households. The focus will be on effective life skills, including vocational education, prevention of poverty, and proactive management of crisis situations.

The project is important to the clients who will benefit from services, and it is also crucial to IAWP. It sets a precedent for IAWP in Public, Private, and Non-Government Organization partnership. (Public: Lithuania National Labour Exchange of Ministry of Social Security and Labour; Private: UAB Phillip Morris Lietuva; Non-Government Organization: IAWP Lithuania Chapter and the IAWP Foundation.)

It also continues the association's international outreach through the aid of a grant. This is the second international grant for the IAWP Foundation. The first was a \$5,000 grant from UAB Phillip Morris Lietuva to help fund the first IAWP District XIX Conference held in Vilnius, Lithuania in 2001. This is also the second major IAWP project overseas -- the first being the Poland IAWP Women's Center in Gdansk, Poland.

The grant proposal was written by Ewa Kakieta-Springer, Liogina Beinoraviciene, and Larry Ludwig. Ojars Repins, Deborah Snider, Catherine Leapheart, and Nils Freivalds assisted.



Conference Information



INTERNATIONAL CONFERENCE 2014

Oregon is in the running to host the International Educational Conference in 2014. The location will be the Jantzen Beach Red Lion Hotel in Portland, which was the site for the International Conference in 1993 when Oregon Chapter member Nick Guarriello was International President. Many IAWP members have fond memories of visiting Oregon and Portland '93 was one of the last really successful International Conferences to be held. The other location under consideration is Buffalo, New York. Site selection will be made by a vote of the membership attending the International Conference in St. Louis.

Sites for Upcoming International Conferences:

2011 St. Louis, MO (June 26-29)

2012 Spokane, WA (June 10-13) (Idaho's Nancy Upchurch will be elected as President this year)

2013 Chicago, IL (July 7-10)

Your 2010-2011 International Officers

President: Rich Vincent **President-Elect:** Vacant **Vice-President:** Nancy Upchurch
Secretary-Treasurer: Linda Barnes **Past-President:** Daniel L. Hays

**Meet your International Officers:
This month's focus is President Rich
Vincent**



Rich Vincent is the Executive Director for North Eastern Work and Technical Education Center that provides work and technical skills training in northeastern South Dakota. Vincent previously held positions as Unemployment Insurance (UI) Call Center Manager, UI Program Specialist, Job Service Manager and Job Service Representative with the South Dakota Department of Labor (SDDOL). Prior to working for the SDDOL he was a retail manager with K-Mart and Shopko Inc.

Vincent has a true desire to be enthusiastic towards efforts he becomes involved with and is committed to give

what he can. He believes in the mission of IAWP to be a leader in the area of workforce development. On a state level he has served as the South Dakota Chapter President, Membership Chair, and Chapter Development Chair. He was the International Chapter Development Chair for 2007-2008.

Vincent is also a member and served on the South Dakota State Employees Organization that deals with state employee concerns. He was elected to two terms on the SD Governors Personnel Management Advisory Board that served as a mediatory board with the Governor's office and state employees. He has also been appointed to serve in 2004 and 2008 to serve on the Governors Child Support Task Force that deals with child support concerns that reports findings to the Governor.



Grants & Scholarships

INDIVIDUAL SCHOLARSHIP

Logan S. Chambers Individual Scholarship

The Logan S. Chambers Scholarship is designed to provide financial assistance to IAWP full members who wish to increase their knowledge, skills and abilities in a course(s) of study that pertains to employment and training work, or toward a degree program that relates to job performance and/or promotional possibilities.

Eligibility and Requirements

Purpose: The Logan S. Chambers Scholarship is designed to provide financial assistance to IAWP full members who wish to increase their knowledge, skills and abilities in a course(s) of study that pertains to employment and training work, or toward a degree program that relates to job performance and/or promotional possibilities.

Eligibility: The grant applicant must be an IAWP full member to be eligible. The full member may apply for a grant on a yearly basis (January 1 - December 31). IAWP will determine the full member's yearly eligibility status by the fiscal year in which the actual grant payment is made.

Awards: The maximum grant amounts are based on the number of the full member's consecutive years of IAWP full membership, which may include the current full membership year.

Maximum Grant Award:

Individual	First year	= \$100.00
Full membership	2 - 4 years	= \$225.00
Status	5 or more years	= \$350.00

The total grant award may not exceed the allowable maximum for total instructional purposes, but can be applied toward several courses UP TO the allowable maximum as long as all courses are completed within the eligible fiscal year. If the full member or received partial reimbursement by direct employer payment, the full member's grant may NOT exceed the total instructional cost LESS the employer reimbursement amount. The full member can receive grants at any time during the fiscal year OR until IAWP depletes the budgeted grant funds. Grant requests MAY NOT be covered in whole by direct employer payment; covered in whole by an IAWP chapter grant; financed in whole through other sources directly related to governmenttype appropriations, such as PELL grants; or applied toward books, student parking or noncourse- related fees in an amount exceeding twenty percent (20%) of the grant awarded.

To see the Applicant Checklist & to download Logan S. Chambers Scholarship Application please go to: <http://iawponline.org/scholarships.html>

STUDENT SCHOLARSHIP (for dependents of members)

Freddy L. Jacobs Scholarship

The Freddy L. Jacobs Student Individual Scholarship is designed to provide financial assistance to **dependents** of IAWP full members who wish to increase their knowledge, skills and abilities in the area of leadership or workforce development, who are pursuing an associate or undergraduate degree or other certification, or who are required to complete an extracurricular educational or training program to obtain a high school diploma.

For eligibility requirements and to download the Freddy L. Jacobs Scholarship Application please go to: <http://iawponline.org/scholarships.html>

Where's Al and Kathy???



Each newsletter will feature a picture of the Snyder's most recent trip...your job is to guess where they are.

Stay tuned...

People on the Move

Promotions

Mark Rednour – IT Network Analyst
Kristine Sheeder – IT Resource Manager

Retirements

Marilynn Clapp – Tax Policy Specialist

Idaho IAWP Executive Board

STATE OFFICERS:

PRESIDENT: Sandy Hacking

PRESIDENT ELECT: Gordon Graff

VICE PRESIDENT: Vacant

SECRETARY/TREASURER: Jami Whited

SUBCHAPTER PRESIDENTS & OFFICERS:

PANHANDLE: President - (Vacant)

SEAPORT: President - (Vacant)

TREASURE VALLEY: President - Rita Hale

LES BOIS: President – Julie Sherry

SAWTOOTH & SAGE: President –

Virginia Enriquez

RUSSETT REALM: President – Beth Larson

COMMITTEE CHAIRS:

AWARDS: Sandy Hacking

VETERANS: Johnny Moreno

EDUCATION: Sandy Hacking

LEGISLATIVE: Gordon Graff

MEMBERSHIP: Gordon Graff

INTERNATIONAL DEVELOPMENT:

Oscar Escobedo

NEWSLETTER EDITOR: Chris Orders

PROFESSIONAL PRACTICES: Al Snyder

RETIREE: Charlie Schwartz

WEB SITE: Nancy Upchurch

WPDP COORDINATOR: Vacant

AUDIT: Vacant

IDOL LIAISON: Rogelio Valdez

Don't forget to check the IAWP Chapter Web site for more information at:
<http://labor.idaho.gov/dnn/iawp/Home/tabid/112/Default.aspx>

Also visit the International Web site at <http://www.iawponline.org/>

Please submit your article(s) for publication in the next issue of ITEMS
by 004/08/2011

Please send to
sandy.hacking@labor.idaho.gov

ITEMS Editor –

Please Remember...

