



ITEMS

February 2010

Volume 44 Issue 1

Newsletter of the Idaho Chapter of the International Association of Workforce Professionals

A Message from Our President, Sandy Hacking

I want to share with you my reflection on what has happened the past 12 months. January 2009 our workloads were increasing by leaps and bounds, but we were all hopeful that the year would bring changes with our economy and country that would be positive and better. Our annual winter board meeting for 2008 was held in February at the Twin Falls office. The board spent time working on the awards for the year 2008. As the year progressed, our workloads continued to grow, but we rose to the occasion. Our Spring Conference was held in Twin Falls April 30 and May 1, 2009. We had a great turn out and great speakers. We presented the following awards:

- Award of Merit Individual** - Chris Orders
- Award of Merit - Group**- IDOL Disability Navigator Program Team
- Citation Award – Group** - Glanbia Foods
- Specialized Customer Services Award – Individual** - Vicki Isakson, Coeur d’Alene
- Specialized Customer Services Award – Group** - S.T.R.I.V.E.
- Art Rowe Services to Veterans Award – Individual** - Johnny Moreno, Magic Valley
- Art Rowe Services to Veterans Award – Group** - Coeur d’Alene Local Office Veteran Services Staff
- International Development Award** - David Washburn, Retired
- Mary Upchurch Spirit Award** - Chris Orders
- Retiree of the Year Award** - Al Snyder, Retired
- W. Clyde Williams Membership Award** - Chris Orders
- Subchapter Activity Award** - Sawtooth and Sage Subchapter

As we moved on into the summer months, our workloads continued to grow. The Idaho Chapter continued to be active, and we continued to have fund raisers and educational meetings. Gordon Graff, Beth Larson, and I attended the International Conference in Rapid City, South Dakota. Others attending from Idaho were Nancy Upchurch, Michael Faircloth, Al Snyder, Kathy Snyder, David Washburn, and Mary Ann Washburn. If you have never attended an International Conference, you just don't know what you are missing. Besides all the great training, we had an opportunity to network with workforce professionals from all over the world.

We had a statewide yard sale fund raiser and food drive challenge in the fall. Both events were successful, and I want to say a VERY SPECIAL Thank You to all of you who helped. Without you, we couldn't have done it. We also challenged the Idaho State Tax Commission in Twin Falls for the Food Drive. They had a great time, and we celebrated our success with a potluck luncheon. It was great to get to know them!

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Don't forget to check the Chapter website for more information at -

<http://labor.idaho.gov/dnn/iawp/Home/tabid/112/Default.aspx>

Also visit the International website at -

<http://www.iawponline.org/>

Check your membership information to ensure accuracy. See what benefits are available to IAWP members.

Check out upcoming events, educational opportunities, and much, much more!

In September Nancy Upchurch, Virginia Enriquez, Lu Lineberry, Gordon Graff, and I attended the District 14 meetings in Pasco, Washington. President Elect Rich Vincent attended, and we had an opportunity to hear about "things" going on at the International level.

December was the beginning of our January Jump Start. I am please to announce that due to everyone's hard work and commitment to IAWP, the Idaho Chapter was presented an award for the highest percentage of renewals in the medium chapter category. A very special "Thanks" goes out to Gordon Graff for his hard work on getting the transmittal ready! Thanks Gordon!!!

Idaho also participated in the IAWP International Development fundraiser. The winner of the Raffle for Cherokee was from the Virginia Chapter, Tony Cropper. (I really wanted to win!)

The Board of Directors met January 15, 2010, and we began writing awards for 2009. We have scheduled our Spring Conference for April 22 & 23, 2010. We will have our board meeting April 22 at 6 pm at the Twin Falls local office at 420 Falls Ave and finish up the evening with something fun. The educational program begins April 23 at 8:30 at the Twin Falls local office. We will have an awards luncheon, and complete the conference by 4:30 pm. We will be learning about "Enhancing Service through Communication." More info will be coming. I hope you will be able to attend.

Thanks for your loyalty and commitment to this great organization! Without you, we would not exist.

Personnel News –

Retirements –

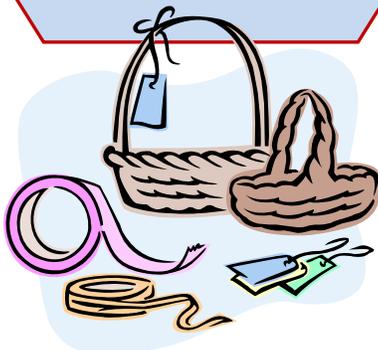
Susan Fauntleroy, Workforce Consultant Sr., Coeur d'Alene
Judy Gray, Workforce Consultant Sr., Coeur d'Alene
Vicky Maxwell, Admin Assistant, Legal
Wayne Weiner, Workforce Consultant Sr., Magic Valley
Lane Starr, Workforce Consultant Sr., Coeur d'Alene

Promotions –

Brenda Ceja, Labor Supervisor, Boise
Brandon Moffat, Labor Supervisor, Idaho Falls
John Russ, Mgr. 3, Meridian
Kandice Rudd, Asst. Mgr., Pocatello

Congratulations!

Be part of the International Conference in Greenville this year. Idaho will have a raffle basket for the silent auction. We need items specific to Idaho for basket. Bring your donations to the spring conference. Be a part of this historic event!!!!



Mark Your Calendars!!!

The 97th International Educational Conference will be held in beautiful Greenville, South Carolina, June 27-30, 2010.

Idaho IAWP Spring Conference will be held in Twin Falls on 4-22 and 23, 2010. Registration information will be available soon.

Veteran News from the Coeur d'Alene Office -

Greetings from North Idaho! Despite the mild weather conditions, this has indeed been a very difficult winter for many of our honored veterans. A large number are simply struggling to survive, and desperately need food, housing, or medical care. In order to help these disadvantaged job-seeking veterans find and retain adequate employment, we must first assist them with meeting basic needs.

Since early December several veterans have been referred, and accepted into, the transitional housing program with St. Vincent de Paul in Coeur d'Alene. The VA pays a per diem rate to St. Vincent's for up to two years for each veteran. In addition to housing, the program provides enrollment into the VA health care system, including individual counseling.

The Coeur d'Alene Office Veterans Unit operates a food pantry, on a twice-monthly basis, sponsored by the North Idaho Veterans Stand Down Committee. DVOP Brandia Young heads up the efforts to provide a large variety of food items, including fresh produce, to more than 25 veteran families. Many have special dietary needs that are difficult to meet under other circumstances.

The big event for the winter was Project Homeless Connect, which was held on January 28 at the Idaho National Guard Armory in Post Falls. A small army of volunteers provided a hot meal, showers, clothing, haircuts, and food items, along with access to medical care and counseling, to 540 homeless and disadvantaged persons. More than 50 veterans attended the event.

In addition to providing the usual array of services to our many veterans, this has been a busy winter so far! Later this month we will begin planning and set a firm date for the 2010 North Idaho Veterans Stand Down.

Robert E. Shoeman
LVER

Idaho IAWP Executive Board

STATE OFFICERS:

PRESIDENT: Sandy Hacking
President-Elect: Beth Larson
VICE PRESIDENT: Gordon Graff
IMMEDIATE PAST PRESIDENT:
David Washburn
SECRETARY/TREASURER: Chris Orders

SUBCHAPTER PRESIDENTS & OFFICERS:

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SEAPORT: President - (Vacant)
TREASURE VALLEY: President - Rita Hale
LES BOIS: President - (Vacant)
SAWTOOTH & SAGE: President -
Virginia Enriquez
RUSSETT REALM: President - Beth Larson

COMMITTEE CHAIRS:

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EDUCATION: Pam Pearson
LEGISLATIVE: Gordon Graff
MEMBERSHIP: Gordon Graff
INTERNATIONAL DEVELOPMENT:
Oscar Escobedo
NEWSLETTER EDITOR: Chris Orders
PROFESSIONAL PRACTICES: Al Snyder
RETIREE: Charlie Schwartz
WEB SITE: Nancy Upchurch
WPDP COORDINATOR: (Vacant)
AUDIT: Liz Ruiz

**Please submit your article(s) for publication
in the next issue of ITEMS by 3-26-10**

Please send to -

**chris.orders@labor.idaho.gov
ITEMS Editor - Chris Orders**

***Inner Quality Tip: Pre Existing Conditions
Contributed by Diana Kearby
Article fromHeartMath.com***

All you have to do is turn on the news or read the headlines these last few months to see how a lot of people are feeling a lot of disease lately.

Whether brought on by projecting into the future or dwelling on the past, sustained periods of negative emotional reactivity to issues or people or events, real or imagined, drain energy reserves, compromise effectiveness and bathe the system with hormones that can, over time, compromise health and accelerate the aging process.

During periods of high anxiety, rapid change, flying rumors and worst-case scenarios the ability to achieve and maintain a state of neutral needs to be part of everyone's health plan.

Neutral is a powerful state of emotional balance, a quiet yet dynamic inner calm. It's a mental and emotional state from which we can reach physiological balance, find objectivity and function at a high degree of mental clarity.

And while we don't typically think that being *too* positive or *too* energetic can be a problem, in the long run too much energy expended on the positive side of neutral can be just as debilitating. So, next time you feel intense emotion, whether it be positive or negative, here's a low cost prescription you can take as often as needed:

1. Breathe slowly and deeply. Imagine the air entering and leaving through the heart area or center of our chest.
2. Try to disengage from the stressful thoughts and feelings as you continue to breathe.
3. Continue until you have neutralized the emotional charge around the issue.

Dear Idaho Chapter IAWP Members:

After being a member of IAWP for 30 years and holding many local, state, district and international offices, I have decided to run for the office of International Vice President for the term 2010-2011. If elected I will serve as the association's president from 2012-2013. As 2013 will be the 100th anniversary of IAWP, I am very excited about the possibility of serving during the centennial year.

If elected, I will bring a seasoned perspective to the association along with energy, motivation and follow through. I believe that IAWP assists workforce professionals to:

- Gain new skills through education and training;
- Expand their network of professional contacts; and
- Build leadership qualities.

IAWP provides critical support to workforce agencies, prepares us for the challenges of tomorrow and recognizes excellence of service.

Your input and assistance will be critical to ensure IAWP grows and prospers for another century. Please provide me with suggestions on how IAWP can better serve you now and in the future. I hope I have your support as I walk down this new path.

Nancy Upchurch
nancy.upchurch@labor.idaho.gov

97th International Educational Conference
June 27-30, 2010

*Where the Power of Collaboration
Will Meet the Era of Innovation*

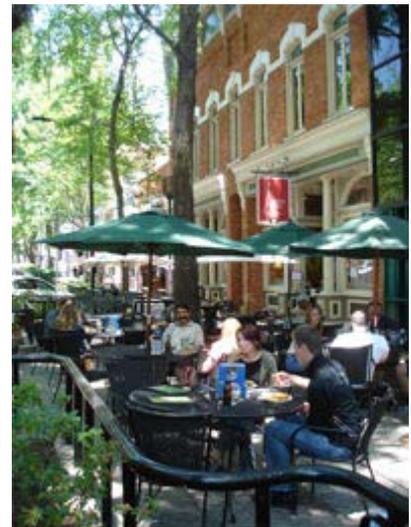
Make your reservations now - call 888-898-9960 or register online at
www.iawponline.org



Agenda Highlights -

- **USDOL Regional Administrator Dr. Helen Parker, Ph.D.**
- **Al Walker - Motivational Humorist**
- **Washington Update - Lee Foley**
- **Workforce System Stakeholders Panel**
- **International Delegates Panel**
- **Workshops on Unemployment Insurance, Employment Services, Specialized Customer Services, and Professional Growth**

Join Your Fellow Workforce Professionals in
Greenville, SC



Host Hotel - Hyatt Regency in downtown Greenville. Hotel reservations will be handled through the IAWP administrative office. Hyatt Regency Toll-free Reservations does not have this room block \$119 single/double - \$139 triple - \$149 quadruple

