



ITEMS

April 2011

Volume 45 Issue 2

Newsletter of the Idaho Chapter of the International Association of Workforce Professionals



President's Message

by Sandy Hacking

I received some really exciting news from the International Office yesterday.

The message reads:

Congratulations Idaho Chapter

On behalf of IAWP, we are delighted to announce you have won in an area of the March Membership Mania as the chapter with the highest percentage of renewals in the large chapter category – tied with Oregon Chapter.

What's Inside This Issue –

<i>President's Message</i>	<i>Page 1</i>
<i>Educational Update</i>	
<i>Legislative Hotline</i>	<i>Page 2</i>
<i>Veterans Voice</i>	
<i>Conference Information</i>	<i>Page 4</i>
<i>Meet Your International Officers</i>	<i>Page 4</i>
<i>Scholarships</i>	<i>Page 5</i>
<i>On the Move</i>	<i>Page 6</i>
<i>Idaho Executive Board</i>	<i>Page 6</i>

Thank you to EVERYONE for retaining your membership. IAWP offers so much, for everyone. Please feel free to ask us what IAWP can do for you.

The Spring Conference is drawing near...our speakers are preparing for an exciting day and will have valuable information for all of us. Some of our speakers are Rigo Delgado and Bud Swanson from our Boise office. David Eastwood and Christian Busnardo from Career Information Systems, and a special presentation on Workload Sharing. We have a few more surprises for you so be sure to register early to reserve your seat.

<http://labor.idaho.gov/dnn/ConferenceInformation/tabid/435/Default.aspx>

Please remember the special instructions for parking at Central Office. They are listed at the end of the newsletter



Educational Update

**2011 IAWP Spring Conference
"Moving Forward in a Changing World"**

May 5 & 6, 2011

Idaho Department of Labor

Boise Central Office Basement Conference Room

317 W Main Street

Boise, Idaho



Thursday, May 5

**Marriott TownePlace Suites located at 1455 South Capitol Blvd-
Boise, Idaho**

6:00 PM Membership Meeting and President's Reception
Sandwich bar and fun activities included - don't miss out on the fun!!!

Friday, May 6

IDOL Central office Basement Conference Room

8:00 AM Registration and Continental Breakfast
12:00 PM Lunch and Awards Presentation
4:30 PM Closing Remarks



Legislative Hotline Provided by Gordon Graff

The Earned Income Tax Credit (EITC) is a tax credit for people who work, but don't earn high incomes. Taxpayers who qualify and claim the credit could pay less federal tax, pay no tax or even get a tax refund. In simple terms, workers keep more of what they earn.

Five million people, half of them children, are lifted out of poverty each year due to the EITC. The IRS is trying to reach potentially qualifying taxpayers to educate them about the credit and motivate them to file and claim it.

This includes workers who are:

- Living in rural areas
- Self-employed
- Individuals with disabilities
- Childless
- Not proficient in English
- Older (grandparents)
- Recently divorced, unemployed, or experienced other changes to their marital, financial or parental status

For more in-depth information about EITC and the eligibility requirements see [IRS Publication 596](#), Earned Income Credit and [Publication 596, Spanish version](#), the [EITC Assistant](#) or the [EITC homepage](#) all located on www.irs.gov.

Up to \$5,600 extra back from the IRS. That's worth looking into. Single or married, with or without children, you may qualify for the Earned Income Tax Credit if you:

- Worked part or all of 2010
- File a 2010 federal tax return
- Make less than \$48,000

**Call 2-1-1 for
Free Tax Prep Locations**



Veterans Voice: by Robert E. Shoeman

A Hand Up For the Homeless



The fourth-annual North Idaho Project Homeless Connect was held on January 27, 2011, at the Idaho National Guard Armory in Post Falls. Expecting an attendance of about 750, organizers were surprised to see more than 1,000 people seeking assistance. The number served at the event has doubled each year.

About 150 volunteers, including representatives from 30 agencies, offered lunch, food, clothing, medical and dental assistance, bike repair, veterinarian services, faith-based guidance, and other help to the homeless and disadvantaged. Residents from area homeless shelters worked along side community volunteers to distribute fresh produce, canned goods, and winter clothing items to those in need.

Representatives from the Health Care for Homeless Veterans Program {HCHV} in Spokane, Washington were on hand to provide specialized assistance to homeless veterans. The HCHV Program offers access to the VA Health Care System, counseling, and transitional housing options. Recent estimates, which align closely with attendance at the Connect, indicate that veterans make up

nearly 25% of the U.S. homeless population.

While the reasons behind homelessness are varied, a common theme emerged during the event. Many of the attendees were open and willing to share their experiences. It seems that most are not simply victims of bad choices, but are victims of issues over which they have little control. A job loss due to layoff, emergency car repairs, the inability to pay medical expenses, or a family crisis eventually lead to a dreaded eviction notice or foreclosure.

I have been involved with the organization of 10 Veteran Stand Down events and 4 Project Homeless Connects, and have never witnessed such a spirit and sense of purpose. This was a community event that brought together individuals, groups, and agencies, many of which had never worked together before. Surely, this miracle that provided hope, belief, and caring about each other for so many on that day, is possible for all - everyday. Thanks to everyone who helped to make this special day achievable.

Robert E. Shoeman

2011 Project Homeless Connect Co-chair



<http://animoto.com/play/jHXNhbZztOKbButcUIuOGQ> Please watch this video of "A Hand up for the Homeless"



Awards Time

Stay Tuned...2010 Awards to be announced
May 6, 2011 at the Spring Conference



Conference Information

"Moving Forward in a Changing World"

The Idaho Spring Conference will be held in Boise May 5th & 6th 2011. The President's reception and annual board meeting will be Thursday, May 5th at 6:00 pm at the Marriott TownePlace Suites located at 1455 South Capitol Blvd, Boise, Idaho. The Spring Educational Conference will be Friday, May 6th, at the Boise

Central Office Basement Conference Room. Registration begins at 8:00 am. The awards ceremony and luncheon will be at noon and exciting speakers will conclude our day.



Meet your International Officers: This month's focus is: Vice President Nancy Upchurch

Nancy was born in San Diego, California and moved to Boise, Idaho, in 1973, after graduating from high school. She immediately went to work for the Idaho Department of Health and Welfare. Nancy was promoted to a technician position in the Personnel Bureau of the

Idaho Department of Labor in 1979. Even before Nancy arrived at the Idaho Department of Labor her relationship with IAWP had started. Mary Upchurch, a very active and longtime member, was her mother-in-law at the time, so Nancy had already attended IAWP functions at the chapter level. Once at the Department of Labor, Nancy officially

joined IAWP. In 1995, Roger B. Madsen, director of the Idaho Department of Labor, appointed Nancy as the Human Resource Officer. She continues in that role today assisting the 700+ employees of the department with the whole gamut of human resource services.

IAWP Membership: 31 years

IAWP Service:

Nancy has held many IAWP chapter, district and international offices and committees including:

Idaho Chapter secretary/treasurer, president, professional practices chair,

conference program chair, awards and chapter activities chair, legislative liaison, newsletter editor, Web site coordinator and subchapter president.

International Program Chair (1992-1993), Publications/Media Chair (1995-1996), Services to People with Disabilities Chair/Legislative Steering Committee Member (1998-1999), District XIV Representative (2000-2001), Educational Development Committee Chair (2002-2003 and 2004-2005), and Local Arrangements Chair (2006-2007)



Scholarships

There will be a limited number of scholarships available to attend the Spring Conference. Please see the [registration form](#) to apply.

The 2011 Idaho IAWP Educational Conference will be held in Boise, Idaho, May 5-6, 2011. The theme of the conference is "**Moving Forward in a Changing World.**"

The Marriott TownPlace Suites has offered a special rate of \$79.99 plus tax for anyone attending the conference. For reservations call (208) 429-8881.

Be sure to mention you are attending the conference. Rooms are reserved under the Idaho Department of Labor.

Please complete the [registration form](#) by April 22, 2011



Remember **Mother's Day** is just around the corner
May 8, 2011

Top 10 Mother's Day gifts (taken from Mother's Day Central)

1. Gift Basket
2. Checkbook Wallet/Clutch
3. A Spa Treatment
4. Photo Frame

5. Clothing
6. Perfume
7. Flowers
8. Activity Accessory
9. Home Items and Decorations
10. JEWELRY!!!!!!

People on the Move

Promotions

Nicholas L Leonardson, Financial Specialist, Senior
 Jill L Kleist, Area Manager, Labor
 Kellye L Sharp, Area Manager, Labor
 Debra S Jensen, Financial Specialist, Senior
 Jared Reed Eddington, Financial Specialist, Senior
 Ellis Perry, Financial Specialist, Senior
 Joanna J Henry, Financial Specialist, Senior

Retirements

Barbara A Moser, Disability Claims Adjudicator, Senior

Idaho IAWP Executive Board

STATE OFFICERS:

PRESIDENT: Sandy Hacking
PRESIDENT ELECT: Gordon Graff
VICE PRESIDENT: Vacant
SECRETARY/TREASURER: Jami Whited

SUBCHAPTER PRESIDENTS & OFFICERS:

PANHANDLE: President - (Vacant)
SEAPORT: President - (Vacant)
TREASURE VALLEY: President - Rita Hale
LES BOIS: President – Julie Sherry
SAWTOOTH & SAGE: President – Virginia Enriquez
RUSSETT REALM: President – Beth Larson

COMMITTEE CHAIRS:

AWARDS: Sandy Hacking
VETERANS: Johnny Moreno
EDUCATION: Sandy Hacking
LEGISLATIVE: Gordon Graff
MEMBERSHIP: Gordon Graff
INTERNATIONAL DEVELOPMENT: Oscar Escobedo
NEWSLETTER EDITOR: Sandy Hacking
PROFESSIONAL PRACTICES: Al Snyder
RETIREE: Charlie Schwartz
WEB SITE: Nancy Upchurch
WPDP COORDINATOR: Vacant
AUDIT: Vacant
IDOL LIAISON: Rogelio Valdez

The achievements of an organization are the results of the combined effort of each individual.

Vince Lombardi

Don't forget to check the IAWP Chapter Web site for more information at:
<http://labor.idaho.gov/dnn/iawp/Home/tabid/112/Default.aspx>

Also visit the International Web site at <http://www.iawponline.org/>

Please submit your article(s) for publication in the next issue of ITEMS by 04/30/2011

Please send to
Sandy.hacking?@labor.idaho.gov

ITEMS Editor – Sandy Hacking

TRAVEL STATUS EMPLOYEES

Any staff traveling to Boise for a meeting or training, including Meridian and Canyon County staff, whether in a State vehicle or a personal vehicle, are considered in "travel" status and should park in one of two parking lots:

1. The 11 overflow spaces we have leased at 4th and Bannock streets, reserved and marked with signage. If these spaces are full and you park in any of the other spaces, you will be ticketed. The Department will **not** reimburse you for a parking ticket.

OR

2. The Diamond parking lot at 6th and Grove streets; You can park anywhere in this lot (no reserved spaces), but you **MUST** pay the daily rate. If you do not pay, you will be ticketed. The Department will not reimburse you for a parking ticket. When you pay, get a receipt, list this expense on your travel form, and Accounting will reimburse you for the parking expense.

You still need to display a temporary Department parking permit OR you can display your business card. If you follow the guidelines and park in the correct spaces and/or pay for a space and you still get a ticket, please notify Supply Requests via email or phone ext. 5619. Boise and Central office employees are not in travel status and cannot get reimbursed for their parking, so please leave the spaces behind the IAB and Annex buildings for Boise and Central office employees.

BOISE AND CENTRAL OFFICE EMPLOYEES

- Nothing has changed for you except the 11 overflow spaces at 4th and Bannock streets are also available to Boise and Central Office employees at no charge to you. These spaces are marked with signage. If these spaces are full and you park in any of the other spaces, you will be ticketed. The Department will not reimburse you for a parking ticket.
- Boise and Central office employees are not in travel status and cannot get reimbursed for any parking fees.

ALL

- Parking behind the IAB building at the back door is for loading and unloading only. This is a 15 minute zone. Any vehicles parked in this area for longer than 15 minutes could possibly be towed.
- Staff parking is not allowed in the Boise local office front lot.
- Do not park in any spaces specifically reserved for contractors, employee of the quarter, Director, maintenance, etc. unless you are one of these individuals.
- The only State vehicles that are allowed to park in the employee lot behind the IAB and Annex buildings are: The mail/supply pickup; the cargo truck, and the Director's car.
- We highly encourage carpooling and alternate transportation.