

NOTICE OF ELECTRICIAN APPRENTICESHIP OPPORTUNITY

FOR THE POSITION OF INSIDE WIREMAN (ELECTRICIAN) APPRENTICE

This Joint Apprenticeship and Training Committee (JATC) will accept applications for apprenticeship year round. Applications will be accepted by request at: The Eastern Idaho Electrical JATC Training Office, 540 Pershing Ave., or P.O. Box 4887 in Pocatello Idaho, 83205 from 8:00 a.m. until 5:00 p.m. Monday through Friday. Please submit a request for application to the address above or call the office at 208-232-4300 to request that an application be mailed to you. There is a \$25.00 application fee.

The deadline for applications is as follows:

- 1st Quarter Selection: February 28
- 2nd Quarter Selection: May 31
- 3rd Quarter Selection: August 31
- 4th Quarter Selection: November 30

To meet minimum qualifications for apprenticeship, applicants must:

- A. Be a minimum of 18 years of age.
- B. Be at least a high school graduate, or have a GED, or have a two-year Associate Degree or higher.
- C. Show evidence of successful completion of: one full credit of high school algebra with a passing grade, or one post high school algebra course with a passing grade.
- D. Provide an official transcript for high school and post high school education and training. All GED records must be submitted if applicable.
- E. Submit a DD-214 to verify military training and/or experience if they are a veteran and wish to receive consideration for such training/experience.
- F. Provide proof of a valid driver's license.
- G. Qualify for interview using the electrical trade's aptitude test developed and validated by the American Institute for Research.
- H. To qualify for interview and ranking, all applicants must:
 - 1. Complete an application form, accurately responding to all questions and items including statements indicating that they are:
 - a. Physically and mentally able to safely perform or learn to safely perform essential functions of the job either with or without reasonable accommodations.
 - b. Able to get to and from work at job sites anywhere within the geographical area that this apprenticeship covers.
 - c. Able and willing to attend all related classroom training as required to complete their apprenticeship.
 - d. Able to climb and work from ladders, scaffolds, poles, and towers of various heights.
 - e. Able to crawl and work in confined spaces such as attics, manholes, and crawlspaces.
 - f. Able to read, hear, and understand instructions and warnings.
- I. Individuals who can verify (by providing undisputable documenting evidence) that they have worked a minimum of four-thousand (4000) hours specifically in the electrical construction trade will qualify for an oral interview by the JATC to be considered along with other qualified applicants.
- J. A military veteran who completed military technical school in a Military Occupational Specialty (MOS) applicable to the electrical construction trade, and can document a minimum of two (2) years of military experience in that MOS will qualify for an oral interview by the JATC to be considered along with other qualified applicants.

Applicants who meet the requirements of item I or J do not have to meet B, C, D, or G.

Applicants who meet all basic requirements will qualify for an interview with the JATC Selection Committee. Apprentices will be selected in order of their ranking score.

Prior to being indentured, applicants selected from the pool of interviewed applicants will be required to provide results of a negative drug test, cost will be covered by the JATC.

The recruitment, selection, employment, and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, sex, or age except the applicant must be at least 18 years of age to apply and 18 years of age at time of indenture. The JATC does not, and will not, discriminate against a qualified individual with a disability because of the disability of such individual. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under applicable law and lawful regulations issued there under.